

FLORIDA YOUTH SOCCER ASSOCIATION 2013 REGION D CUP COMPETITION RULES AND REGULATIONS

FYSA CODE OF ETHICS

The following Code of Ethics while competing in this competition will bind all participants, coaches, and spectators. The head coach or team manager will review these policies with all team members, staff and spectators prior to the first game of the competition so they are familiar with what is expected.

Players

- I will encourage good sportsmanship from fellow players, coaches, officials and parents at all times.
- I will remember that soccer is an opportunity to learn and have fun.
- I deserve to play in an environment that is free of drugs, tobacco, and alcohol; and expect everyone to refrain from their use at all soccer games.
- I will do the best I can each day, remembering that all players have talents and weaknesses the same as I do.
- I will treat my coaches, other players and coaches, game officials, other administrators, and fans with respect at all times; regardless of race, sex, creed, or abilities, and I will expect to be treated accordingly.
- I will concentrate on playing soccer. Always giving my best effort.
- I will play by the rules at all times.
- I will at all times control my temper, resisting the temptation of retaliation.
- I will always exercise self-control.
- My conduct during competition towards play of the game and all officials shall be in accordance with appropriate behavior and in accordance with FIFA's "Laws of the Game," and in adherence to FYSA rules.
- While traveling, I shall conduct myself so as to bring credit to myself and my team.
- I shall not possess, consume or distribute before, during or after any game or at any other time at the field and/or game complex alcohol, tobacco, illegal drugs or unauthorized prescription drugs.
- I will never use abusive or insulting language. I will treat everyone with dignity.

Coaches/Volunteers

- I will never place the value of winning before the safety and welfare of all players.

- I will always show respect for players, other coaches, and game officials.
- I will lead by example, demonstrating fair play and sportsmanship at all times.
- I will demonstrate knowledge of the rules of the game, and teach these rules to my players.
- I will never use abusive or insulting language. I will treat everyone with dignity.
- I will not tolerate inappropriate behavior, regardless of the situation.
- I will not allow the use of anabolic agents or stimulants, drugs, tobacco, or alcohol by any of my players.
- I will never knowingly jeopardize the eligibility and participation of a student-athlete.
- Youth have a greater need for example than criticism. I will be the primary soccer role model.
- I will at all times conduct myself in a positive manner.
- Coaching is motivating players to produce their best effort, inspiring players to learn, and encouraging players to be winners.
- My actions on sidelines during games shall be in the spirit of “good sportsmanship” at all times. Profanity, profane gestures, arguing, inciting disruptive behavior by spectators and/or players, or any conduct not in the spirit of good sportsmanship, shall require disciplinary action from the affiliate.
- I shall not possess, consume or distribute before, during or after any game or at any other time at the field and/or game complex alcohol, tobacco, illegal drugs or unauthorized prescription drugs.
- I will refrain from any activity or conduct that may be detrimental or reflect adversely upon FYSA, its members or its programs.
- I will accurately and completely complete the coach/volunteer application form and by application attest to the accuracy of the information submitted.

Parents/Spectators

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, game officials, and administrators at all times.
- I will place the emotional and physical well-being of all players ahead of any personal desire to win.
- I will support the coaches, officials, and administrators working with my child, in order to encourage a positive and enjoyable experience for all.
- I will remember that the game is for the players, not for the adults.
- I will ask my child to treat other players, coaches, game officials, administrators, and fans with respect.
- I will always be positive.
- I will always allow the coach to be the only coach.
- I will not get into arguments with the opposing team’s parents, players, or coaches.
- I will not come onto the field for any reason during the game.
- I will not criticize game officials.

- I shall not possess, consume or distribute before, during or after any game or at any other time at the field and/or game complex alcohol, tobacco, illegal drugs or unauthorized prescription drugs.
- I will refrain from any activity or conduct that may be detrimental or reflect adversely upon FYSA, its members or its programs.

Failure to comply may result in the suspension of your privilege to participate in FYSA sanctioned events, for the following periods:

1st offense -- suspension for a minimum of thirty (30) days to a maximum of five (5) years.

2nd offense -- suspension for a minimum of one (1) year to a maximum of ten (10) years.

3rd offense -- suspension for a minimum of five (5) years to a maximum of fifty (50) years.

NOTE: Any individual charged with a violation of this Code of Ethics shall be afforded due process as defined in FYSA's Rule Section 600 before the implementation of any suspension.

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2013 REGION D CUP COMPETITION
RULES AND REGULATIONS**

1. COMPETITIONS AVAILABLE

The Florida Youth Soccer Association (FYSA) is sanctioning Region D Cup competition in each of the following categories listed below:

AGE CATEGORY	BOYS (Mixed)	GIRLS
Under 18/19	X	X
Under 17	X	X
Under 16	X	X
Under 15	X	X
Under 14	X	X
Under 13	X	X
Under 12 (8 v 8)	X	X
Under 11 (8 v 8)	X	X
Under 9/10 (6 v 6)	X	X Will not participate in Presidents Cup – Festival Format with 1 st and 2 nd place awards.

This competition is open to any FYSA registered team meeting the requirements of eligibility for participation and in good standing from Region D that is not entered in Florida State Cup.

2. DATES OF COMPETITION

Application Deadline: January 25, 2013

Roster Freeze: February 8, 2013

Region D Cup Competition Dates: March 9 & 10, 2013

Frank Brown Park
16200 Panama City Beach Pkwy
Panama City Beach, FL 32413-5300

President's Cup Competition Dates: April 6 & 7, 2013 at the Lake Myrtle Complex, in Auburndale, FL.

3. ENTRY APPLICATION

The 2013 Region D Cup application must be entered on-line in order for a team to be accepted in the competition and can be entered by the club Registrar or registered team staff member that has access to "Got Soccer" under Events/Region D Cup.

After completing the on-line application, entrants must print the completed form, secure the required signatures from the club Agent of Record and mail the application with a check for the appropriate amount (\$275 for U9 and U10; \$350 for U11 and up) made payable to "FYSA Region D" to:

**Region D Cup Chair
6547 Kingman Trail**

Tallahassee, FL 32309 Be sure to include your team ID(s) on the check covers.

All applications must be submitted on-line no later than 11:59 PM (EST) on **JANUARY 24, 2013**, with the signed copy of the application and payment received at the above address by **JANUARY 25, 2013**. Please annotate team code(s) on the memo line of your check.

4. LACK OF COMPETITION

If only one team enters in an age category no competition will be offered, however, the team that entered *may* be given the option of entering a higher age category or the return of their entry fee. If the younger team plays and wins at a higher age group then the younger team will advance in their age group and the highest finishing team in the actual age group *may* be considered for advancement in their age group. The Region D Cup Committee reserves the right to determine if teams will advance and represent Region D in the appropriate age group at the FYSA President's Cup Competition.

5. GENERAL RULES OF ELIGIBILITY

Teams, players, managers and officials will conform in this competition to all rules and regulations contained in the Constitution and Bylaws and Guidelines of FYSA and as presented herein. In the event of conflict, rules herein shall have precedence.

Acceptance of a team into this competition does not preclude the challenging of any players, coaches, or teams. The roster freeze date is the final date on which all changes, additions or deletions to a team's roster must be made. All documents to make these changes to a team's roster must be in the FYSA Office on or before the close of business on the roster freeze date. Players with season ending injuries cannot be replaced once the roster is frozen. Any changes to the roster, after the roster freeze date, will result in the team being disqualified from the competition. If you have any questions, contact your DC or the FYSA Office before the regional roster freeze date.

A. Team Requirements

(1) Teams must be properly coded and registered by FYSA with the age appropriate competitive team code and in good standing with all dues and fees paid.

(2) Recreational teams must be re-coded as a competitive team before electronic application submittal.

(3) All players must play on their primary registered/rostered team.

(4) All U-11 through U-19 teams are required to participate and play in a minimum of 3 league games (in a US Youth Soccer – sanctioned league or a FYSA-sanctioned inter-club league) against different US Youth Soccer opponents. As part of the application, teams must declare the qualifying league they are participating in to meet this requirement.

(5) **Roster Freeze:**

The roster freeze date (February 8, 2013) is the final date on which all changes; additions or deletions to a team's roster must be made. Roster transactions are to be processed

electronically on line in accordance with FYSA registration procedures. All documents must be "DATE STAMPED" AS BEING RECEIVED IN THE STATE OFFICE on or before 5:00 pm on roster freeze date.

Frozen Roster: Once the roster has been frozen, no activity can occur to the team's roster. Season ending injuries cannot be replaced once the roster is frozen. Any change to the roster will result in the team being disqualified from the competition. Coaches/Volunteers may be added after roster freeze by petition to the Region D Cup Committee. The decision of the Region D Cup is final and without appeal.

(6) Roster Size:

• **U9-U10 Teams:** There will be no more than twelve (12) players at the time of the roster freeze and during the entire period of competition on the Regional Cup roster.

• **U11-U12 Teams:** There will be no more than fourteen (14) players at the time of the roster freeze and during the entire period of competition on the Regional Cup roster. At least five (5) of the players must have been on the team's roster during its first league game and continuously rostered to that team.

• **U13 Teams:** There will be no more than eighteen (18) players at the time of the roster freeze and during the entire competition on the Regional Cup roster. At least nine (9) of the players must have been on the team's roster during its first league game and continuously rostered to that team.

• **U14-U19 Teams:** There will be no more than twenty-two (22) players at the time of the roster freeze and during the entire competition on the Regional Cup roster. At least nine (9) of the players must have been on the team's roster during its first league game and continuously rostered to that team. Prior to each game, the Coach/Manager must declare a game roster (maximum 18 players) with the Site Director. Players not participating will be crossed out on the official roster.

NOTE: Any players and/or coaches that received red cards in prior Regional Cup games cannot be removed from the game rosters and must remain on all subsequent game rosters until their suspension has been served. Only designated players are permitted on the bench during the game; the rest must stay on the spectator's side of the pitch.

(7) Coaches may be added after roster freeze.

(8) Team may not enter any other FYSA Cup Competition during this seasonal year.

(9) NO STATE CUP PLAYERS ARE ELIGIBLE TO PLAY ON REGION CUP TEAMS.

B. Players/Coaches Requirements

(1) Players/coaches must have valid, verified **USYS Permanent Passes** and will only be allowed to participate in any game of this competition with that laminated player pass, with picture attached and proper signatures affixed.

(2) Once a player has participated in a Cup game, he or she is Cup Bound to that team and may not play on another Region Cup team. Said player may not transfer off this Region Cup team until Cup Bound team is eliminated from Region Cup/President's Cup.

(3) A maximum of four (4) rostered coaches may be on the players' sidelines during any Cup game. They must have a valid coach's pass and be named on the Official FYSA roster for the team they are coaching.

(4) U9-U10 must have a minimum of four (4) players to play the match. U11-U12 must have a minimum of six (6) players to play a match. U13-U19 must have a minimum of seven (7) players to play a match.

6. FEES AND FINES

A. Fees

An entry fee of \$275 will be submitted with each U9 and U10 team application. An entry fee of \$350 will be submitted with each U11-U19 team application. This is a non-refundable entry fee. If spots are available to round-out a bracket, late application maybe considered and will incur an additional \$100 fee.

B. Non-Performance and Forfeiture Fine

Withdrawal Deadline – lose entry fee January 25, 2013

Withdrawal Penalty – lose entry fee and \$300 fine January 25 – February 15, 2013

Withdrawal Penalty – lose entry fee and \$600 fine February 16 – March 3, 2013

NO SHOW – lose entry fee, \$600 fine and \$300 fine per game. (After first scheduled match)

(1) The following actions shall constitute non-performance and forfeit: a. withdrawal from the tournament after the posted deadline date; b. failure to show for a scheduled game.

(2) Teams may be fined up to \$1,500.00 for a forfeit of the tournament after the deadline. A team will be fined \$300.00 for each individual game forfeited. **If notification of forfeit is not given 7 days prior to the game, an additional fine of \$300.00 will be given.** A team that drops after the withdrawal deadline may be required to post a bond of \$500.00 in future years. The club may be required to post the bond in future years with a maximum of \$1,000.00 to cover all entrants.

(3) Notification of a team(s) inability to play must be received **IN WRITING** by the Cup Chair (Vice President, Region D) **by January 25, 2013** to avoid a forfeiture fine.

(4) All forfeits will be assigned a score of 3-0.

7. OPERATION OF THE CUP COMMITTEE

The Region D Cup competition will be under the jurisdiction of the Region D Cup Committee. The Committee reserves the right to any final decision with regard to rule interpretation and to the completion of this competition which will include, but not be limited to, drawing for grouping, selection of tournament sites, scheduling of referees, eligibility of teams or players, fines or forfeitures, selection of awards, sponsorships and promotions.

A. The Regional Cup Committee Shall Consist of:

Region D Vice President (Chair)
Region D District Commissioners

B. Tournament Format

Tournament shall consist of group play. Standings in a group will be determined by:

Game Points:

5 points for a Win

2 point for a Tie

1 point for a Shut-out Win

0 points for a Loss

Forfeit recorded at 3-0 score

***** No shut-out points awarded for forfeit *****

If two or more teams are tied on points based on the above at the end of group play, the advancers will be determined based on the following tie breakers:

Tie Breakers:

(1) Head to head competition; if no clear winner then

(2) Net goal differential (max 3 per game); if no clear winner then

(3) Goals scored up to a maximum of three (3) goals per game then

(4) Least goals allowed; (max 3 per game) if no clear winner then

(5) Kicks from the penalty mark per FIFA rules

(6) If above criteria are not met - See Law VII below for Overtime/Penalty Kicks

8. TEAM CHECK-IN PROCEDURE

The following information is required to be presented at check-in. Coaches and/or team managers with incomplete information will not be allowed to check-in.

A. Check-in shall begin no later than one (1) hour prior to game time.

B. A coach and/or team manager should present player passes, in alphabetical order and current medical releases to the Site Director(s) for check-in prior to game commencement.

C. Players are not required to be present for check-in.

D. A coach and/or team manager will supply a written list of uniform numbers for the official roster.

E. Coaches/team manager will receive any updates in the schedule at the time of check-in. It is the coach's responsibility to insure their team reports to the correct site and fields for their scheduled game time.

9. PRE-GAME PROCEDURE

A. A team shall be allowed a fifteen (15) minute grace period from the scheduled game time before awarding the game to their opponent. This forfeit will be awarded a 3-0 score. Failure to play scheduled matches will automatically require payment of the prescribed forfeiture fine.

B. Prior to the game, the manager/coach will provide the site director with the player and coaches' passes and medical releases. **NO PASS NO PLAY, NO EXCEPTIONS.** The site director will have a copy of the state roster. The manager or coach will advise the site director of

any player(s) not present or who are ineligible to play, including but not limited to those players serving suspensions and those players wearing casts. A coach who plays an ineligible player will be suspended for the remainder of the tournament and may be prosecuted in accordance with Section 401.2 of the FYSA rules.

C. The referee will verify the identity of the player with player pass, and collect the player and coaches' passes of those who are to participate in the game and give them to the assistant referee for safe keeping during the game. **ALL PASSES WILL BE HELD BY THE TOURNAMENT COMMITTEE UNTIL THE TEAM'S COMPLETION OF PLAY. IT IS THE RESPONSIBILITY OF THE TEAM TO GET THEIR PASSES BACK UPON THEIR COMPLETION OF PLAY.**

D. **Only at this pre-game procedure may a player be challenged** by an opposing manager/coach. Challenged player(s) will be noted by the referee on the Referee Game Report, but will be allowed to participate in the game if player has a valid, verified player pass and is on the roster. A challenged player does not constitute a game protest but may serve as the basis for protest should one be submitted.

E. In no event will a referee allow a player to participate without a valid, verified player pass or without required protective equipment. **NO PASS, NO PLAY, NO EXCEPTION**

F. **In NO event will a referee allow a player with ANY type of cast or ANY type of jewelry to play.** Orthopedic braces are permitted per FYSA Rule 402.2.(b) documentation.

G. A player who arrives at the playing field after the start of the game may enter the game after he/she has been checked in by the referee.

H. A coach and three assistants are the only adults allowed on the team side of the field, provided each has a valid coaches' pass.

10. LAWS OF THE GAME

All games shall be in accordance with the FIFA Laws of the Game except as modified below:

LAW I - The Field of Play:

The field of play will be in accordance with FIFA's rules of the games modified as published US Youth/FYSA Development Program Rules.

LAW II - The Ball:

The size of the ball, supplied by the home team, will be as follows:

Age Groups	Size No.	Circum. In.	Weight (oz.)
U9 - U12	#4	25-26	11-13
U13 - U19	#5	27-28	14-16

LAW III - Number of Players:

Age Group

U9 - U10 will play 6 a-side

U11 - U12 will play 8 a-side

U13 - U19 will play 11 a-side

Substitution shall be unlimited. Substitutions may be made only upon notification of the referee through the assistant referee and with the referee's permission at the following times:

- a. Prior to a throw-in in your favor
- b. Prior to a goal kick
- c. Prior to a kick-off
- d. Between periods
- e. After an injury by either team when the referee stops play

1. Attention is called to LAW III (5)(B) - The substitute shall not enter the field until the player he is replacing has left, and then, only after receiving a signal from the referee.

2. Any suspended player must leave the player sideline and immediately report to the Site Director until the conclusion of the match.

3. A coach/manager who is ejected from a match will immediately leave the site and may not return in any capacity, until the suspension has been served. Coaches/Managers that are associated with more than one (1) team are barred from the site until the suspension is served with the team that the suspension action was taken.

LAW IV – Player's Equipment:

No casts! Orthopedic braces are permitted per FYSA Rule 402.2.(b) documentation.

Player's equipment shall meet these additional requirements:

- a. All players shall wear shin guards under their socks and conform to FYSA Rule 402.2.
- b. Teams will wear uniforms of a matching color and design with unique numbers on the back of the jersey.
- c. In the event of conflicting team uniform colors, the designated home team will be required to change to a color accepted by the referee.
- d. Jewelry, headbands, bandannas, braided beads, hard-billed hats or other items deemed hazardous or adornment not in the spirit of the game are prohibited.

LAW V - Referees:

Matches will be controlled by a referee who has full authority to enforce the Laws of the Game. Referees shall be in USSF dress uniforms.

Referees shall complete the Referee Game Report following the game and return passes and report to the site director immediately following the game.

LAW VI - Assistant Referees:

Two (2) assistant referees will be used for all but 6v6 matches (U9/U10). In the event an assigned assistant referee fails to appear, the coach/manager of the two teams must find and agree on a suitable alternate. The game will be played as scheduled and will be deemed official.

LAW VII - Duration of the Game:

The duration of the game will be as follows:

Age Group	Halves	**Overtime
U9 - U10	2 x 25 = 50	Go directly to PK's at 10-yard line.
U11 - U12	2 x 30 = 60	2 x 5 = 10
U13 - U14	2 x 35 = 70	2 x 10 = 20
U15 - U16	2 x 40 = 80	2 x 10 = 20
U17 - U19	2 x 45 = 90	2 x 10 = 20

***All overtime periods will be played in full. If no winner is decided in overtime, then penalty kicks will be taken in accordance with the laws of the game.*

Any match in which the goal differential is eight (8) and once the whistle blows for the second half, the game shall be declared completed at that point. At any time in the 2nd half the goal differential reaches eight (8) the match shall be declared completed.

LAW VIII - The Start and Restart of Play:

A coin is tossed and the team winning the toss decides which goal it will attack in the first half. The other team takes the kickoff to start the match.

In the second half of the match, the teams exchange ends and attack the opposite goals. The team that won the coin toss takes the kickoff to start the second half.

11. CONTROL OF SIDELINE CONDUCT

Players, reserve players, managers, coaches, assistant coaches and fans are expected to conduct themselves in the letter and spirit of The Laws of the Game. The tournament directors have the authority and responsibility to remove any person(s) from the site for abuses to good conduct, as well as any specific disciplinary actions brought about by other authority. In addition to the rules of good manners, the following rules will apply to this tournament:

A. The tournament site director will designate one sideline to be for the sole use of players listed on the game rosters, and up to four coaches or managers from each team, with one team occupying one side of midfield and one team the other. While the game is in progress, the coaches, managers and reserve players must remain within their respective technical areas.

B. The tournament site director will designate the opposite sideline for spectators and fans.

C. A restraining line of contrasting color from the touchline will be drawn for four (4) yards from the touchline and all sideline viewers must remain outside of that line.

D. No artificial noise makers are allowed in Region D Cup competition. Anyone using artificial noise makers may be asked to leave the field area or the complex if the person or persons do not cease immediately after a request from any referee or the site director. Artificial noise makers include but are not limited to bells, whistles, horns, clackers, drums etc.

E. Coaches/managers will be responsible for the behavior of their fans, players and coaches.

12. POST-GAME PROCEDURES

We ask that as a mutual courtesy, both teams congratulate each other for a game well played.

A. Referees will insure the return of all player passes and the tournament roster to the administrative area.

B. The coach/manager of both teams will insure that the sideline area is clean and that all trash is in containers. Non-complying teams will be assessed a clean-up fee of \$100.

C. **Each coach will verify & sign the game report after each game.** Scores will be posted with the site director.

D. **Player passes are to be picked up by the coach at the completion of the weekend.** If passes are left at the site, they will be mailed to the coach and the respective club will be billed \$15.

13. DISCIPLINE/PROTEST COMMITTEE

The Discipline Committee will consist of the Region D Vice President and four (4) Region D District Commissioners. The Committee will review and rule on all reports of unacceptable conduct by players, coaches/managers, spectators and all protests properly submitted.

Notwithstanding rulings by this Committee:

A. ALL Discipline/Sanctions imposed will follow FYSA guidelines

B. Depending on the severity of the unacceptable conduct, the Discipline Committee will impose suspensions in accordance with FYSA Rules Section 500.

C. Suspension(s) must be served in Region D Cup competition. Suspensions remaining after the Region D Cup will be served in President's Cup, if applicable, then the next FYSA sanctioned event.

14. PROTESTS

Protests can only be submitted by a staff listed on the state roster for a team involved in the disputed game. The Region D Cup Discipline Committee will rule on all protests. For a protest to be considered, the following procedure will be used:

A. No protests on referee calls will be accepted. No protest or appeals of game outcomes. To challenge a player, see rule 9D. VIDEOTAPES are inadmissible.

B. **Written notification** of Intention to protest along with the protest fee must be given to the tournament site director, **within 2 hours** after the completion of the game being protested.

C. The protest fee of \$400 submitted by cash, cashier's check or money order payable to FYSA Region D, must accompany the protest letter. **Protest fees are NON-REFUNDABLE**

D. The Region D Vice President will provide verbal notification of the decision within 72 hours after the completion of the last game for the entire weekend. The protest decision will be provided by email no later than 5pm of the third (3rd day) after the applicable region cup weekend.

E. ALL REGION D CUP COMMITTEE DECISIONS ARE FINAL!

15. EXTERNAL CONDITIONS, WEATHER, ETC.

In the event unusual conditions necessitate rescheduling, curtailment or cancellation of games, the Region D Cup Committee shall have absolute authority to make these changes to best serve the interests of the tournament as a whole, keeping in mind the need to successfully identify winners by a certain time period. Unfinished games will be replayed provided neither team is at fault and the second half of play has not begun. If first half has been completed and

the game cannot be resumed or completed, the Region D Cup Committee will within a reasonable amount of time deem the game complete.

16. AWARDS CEREMONIES

Following the completion of each championship game, the winning team will present themselves to the awards area. Each winning player and runner-up player will receive an award.

17. DETERMINATION OF PRESIDENT'S CUP TEAMS

Region D Cup Champions will be **invited** to represent Region D in the President's Cup Competition the weekend of April 6 & 7 2013 at the Lake Myrtle Complex, in Auburndale, FL. Teams accepting the invitation to President's Cup that do not fulfill their obligation to compete in the event will be subject to a fine of \$2,500 should the opening not be filled by another qualified team from Region D. In the event Region D does not have a representative team in a particular age group/division, the second place team from another Region will fill that spot as determined by the President's Cup Committee.

18. GENERAL

A. The Region D Cup Committee and/or FYSA will not be responsible for any expenses incurred by any team due to the cancellation in part or in whole of this tournament, or for any travel incidental to competition.

B. The Region D Cup Committee interpretation of the foregoing rules and regulations shall be final.

C. The Region D Cup Committee and/or FYSA reserve the right to decide on all tournament matters.

D. Region D Cup Committee members are as follows:

Vice President, Region D William Modrow wmodrow@fysa.com Region D Cup Chair

District Commissioner, D-1 Victor Ayala vayala@fysa.com

District Commissioner, D-2 Susan Rimsa srimsa@fysa.com

District Commissioner, D-3 Chester Hudson chudson@fysa.com

District Commissioner, D-4 Joe Grammer jgrammer@fysa.com

E. All questions that concern Region D Cup must be addressed to the Region D Vice President: wmodrow@fysa.com