

The Florida Youth Soccer Association (“FYSA”) Executive Committee (“EC”) meeting was called to order at 10:45 AM.

Roll was taken by Lois Epps, Secretary – All present

Guests in attendance were Mike Strickler, Ed Thiebe, Jennifer Slattery and Barb Newton.

The agenda was adopted as amended.

A. **Approve Previous Minutes** – August 8, 2008 Executive Committee – Approved as presented.

B. **Correspondence** – None.

C. **Unfinished Business**

- a. **Complex Update** – Ed Thiebe presented a proposed revenue sharing agreement between FYSA, Polk County Sports Marketing (“PCSM”) and the City of Auburndale. Before FYSA makes final decision to sign the agreement will be forwarded to Fowler White Boggs Banker, FYSA’s counsel, for review, particularly of the expense responsibility clause. Discussions were underway with other organizations for potential lease opportunities in the office. *Motion by Rhonda Link-Cummings to approve the agreement subject to approval by FYSA legal counsel. Second by Marino Torrens. Passed*
- b. **Sponsorship Updates** – Ed also has agreement, in draft form, between FYSA and PCSM to assist FYSA with promotions and media for our events; document not presented. It is to include an independent sponsorship clause. Pertaining to hotels and rentals, FYSA would be negotiating for its share of revenue through what Polk County receives. FYSA has first right to the schedule but nothing restricts other sports from using the soccer fields. Boar’s Head (“BH”) sponsorship is in place; FYSA needs to ensure BH distributors are provided access to affiliates for field events. Ed is also in discussions with other potential companies for partnership opportunities related to the complex. Publix, Coke and Brighthouse are being approached for potential sponsorships.
- c. **AGM Final Report** – Barb Newton then presented a final report on the 2008 AGM. Three post-event feedback surveys taken – BOD, vendors and attendees. Results will be used during preparation for the 2009 event. Barb also presented a cost comparison for the event over the last two years and a comparison of the event from 1995 to present. During discussion of dramatic rise in expense it was recommended that sponsorship opportunities be investigated either for the AGM as a whole or for individual events within the weekend in order to reduce some of the costs to FYSA. Barb Newton and Jennifer Slattery will be meeting with Robert Puskarik of the Marriott in the coming weeks regarding the issues raised in the surveys and working on ways to streamline the event for 2009. For the 2008 event, 50 booths for the Vendor Showcase were accounted for either by payment (40) or partnership agreements (10); this was up 7 booths from the previous year’s event. Barb presented two proposals (Meeting Planning and Lee & Associates) for assistance with the vendor showcase. Barb recommended using Lee & Associates

for a one-year agreement. *Motion by Rhonda Link-Cummings to contract with Lee & Associates for vendor showcase assistance for 2009 on a one-year trial basis; contract must include clause allowing FYSA to retain commissions on any vendors it procures on its own. Seconded by Marino Torrens. Approved.*

D. Reports

a. President:

- i. FYSA Foundation Discussion – Does FYSA want to form its own foundation or is there even a need for it? Diana Robertson wants to have discussion with Bob Rappel as she is not sure whether it is worth having all the annual reporting issues involved in forming a foundation. Myrna Foster stated that she believes that our 1981 paperwork states that FYSA is classified as a foundation and that we would have to possibly re-establish as a foundation; the FYSA attorneys could verify from the FYSA articles of incorporation. *Motion by Myrna Foster that FYSA explores the possibility of establishing an owned and operated FYSA foundation via a committee appointed by the FYSA President. Seconded by Rhonda Link-Cummings. Approved.* The committee will include Tommy Thompson, Myrna Foster, Diana Robertson, Lois Epps and Ed Thiebe (liaison).
- ii. Committee Appointments – A current list of proposed committee members was presented to the EC. The list was considered in the following manner:
 - 1) Audit – A full audit will take place this year. The Finance Committee will address any issues/recommendations raised in the audit management letter.
 - 2) Competition – The current member listing is satisfactory.
 - 3) Credentials – The current member listing is satisfactory.
 - 4) Finance/Budget – Diana Robertson is considering combining with the Finance and Budget committees. Diana related that she still needs members from Regions B and D. Bob Rappel will be added to the committee as a consultant. Tommy Thompson told the group that this committee will probably be tasked with the financing of the Lake Myrtle Complex.
 - 5) Hall of Fame – John Steinweg added to the committee.
 - 6) Insurance – Current listing presented as satisfactory.
 - 7) Player/Coaching Development – Charlie Coats and Laura Newton added to the committee listing.
 - 8) Personnel – The current member listing is satisfactory.
 - 9) Protest and Appeals – The current member listing is satisfactory.
 - 10) Recognition – The current member listing is satisfactory.
 - 11) Registration – Linda Lathrop added Myrna Foster, Sandy Parker and Lois Epps as voting members to this committee. Becky Riggs will also be added as a non-voting staff liaison.
 - 12) Review and Discipline – Myrna Foster has spoken with Tessie Goicoechea about taking over the chair position. Replace Ann Efros with Gene Glickman. Myrna would like to have one more member from Region D.
 - 13) Rules and Revisions – Myrna Foster related that the current member listing is satisfactory.

- 14) Tournament and Travel – Myrna Foster stated that she is interested in looking for members who will provide feedback as to procedures to make the process easier. Jeff Pinteralli and Daniel Prenat, Jr. will be members.
- 15) Soccer Complex – Tommy Thompson has removed Scott Maxwell from the committee; he is appointing Myrna Foster as the co-chair and is adding Diana Robertson.
- 16) Risk Management Appeals Committee – Tommy Thompson has formed this new committee; the members of committee will be the four Regional Vice Presidents. When appeals come in, the regional vice president from the applicable region will not be part of the appeal.

Motion by Rhonda Link-Cummings to approve all committee appointment and changes. Seconded by Marino Torrens. Approved.

- iii. Tommy Thompson reminded EC that this is the last year that Jerry can hold his current board position due to term limits and tasked the group with coming up with a qualified, knowledgeable replacement who has possibly worked with Jerry so that there will be a seamless transition.

iv. FYSA Calendar

- 1) 2008-2009 -- State Cup application deadline for U13-U18 will be December 2, 2008. The late application deadline, with a \$500 penalty fee, will be December 9, 2008. The U19 application deadline will be January 7, 2009. References to 'Region Cup #1, #2, etc' will be removed; actual dates for specific regions are on website.
- 2) 2009-2010 – This cannot be finalized as some SAT testing dates have not been published; ACT dates are confirmed. Some other organizations meeting dates are not considered final yet. Sandy Parker is looking at the State Cup dates as there appears to be more flexibility due to the timing of the Easter and Memorial Day holidays; Region VPs to coordinate all their dates with Sandy Parker and Mike Strickler. According to dates provided, events at Lake Myrtle could begin to take place in the Fall of 2009. Mike Strickler is proposing change in how and where trials are held; needs further refinement. At the January EC meeting, discussion will begin in reference to the 2010-2011 calendar. There is consideration to removing ODP trial to open up dates on the calendar and moving toward strictly a scouting program. This will be discussed further in the planning process. ***Motion by Myrna Foster that Mike Strickler put together a proposal for a revised ODP program for the 2009/2010 seasonal year; to be presented at the January 2009 EC meeting. Seconded by Marino Torrens. Approved.***

- v. FSR Referee Academy Request – A proposals has been presented by Mario Martinez looking for a sponsor to donate clothing for the referee academy program. ***Motion by Marino Torrens that the request be denied. Seconded by Rhonda Link-Cummings. Approved.***
- vi. Architect Presentation for New FYSA Office Building: Victor Prebor of Lunz Prebor Fowler Architects presented several proposed design plans and construction costs for the FYSA offices to be constructed at the Lake Myrtle Complex in Auburndale, Florida. Discussions indicated that \$150/sf was used for cost; however, economy has this in a state of flux. Architectural engineer fees and other consultants comprise the 'required additional

- fees'. The potential liability associated with the locker room and shower area was discussed; Tommy Thompson will check with the insurance carrier. Other questions presented included who has responsibility of maintaining the facility and will the city permit financing since FYSA does not own the property; Ed Thiebe to obtain the answers. ***Motion by Myrna to approve the full build out (Scheme A) of the office building design contingent upon the resolution of noted liability and financing issues. Seconded by Marino Torrens. Approved.*** Ed Thiebe to instruct the architect that the full build out is approved contingent on Risk Management's input and the finalizing of financing, but that worst case scenario would be that some areas may not be finished off to save dollars if necessary (the shell will be built but the area would not be completed). Diana Robertson to determine what funds are available and how FYSA wants to allocate as we move into the financing phase of this project.
- b. **Secretary** – Lois Epps reviewed the internal management procedures of the FYSA office and affiliate communications. This document is posted on the FYSA website so that the affiliates have a clearer understanding of who they need to contact in the office if they need to talk to someone and the EC member if they need to contact if it is not resolved or there are unusual circumstances surrounding the issue. The Personnel Committee is going to modify the list slightly. Any suggestions regarding items to add or change should be directed to Lois.
- c. **Treasurer:**
- i. The full external audit is expected to take place sometime in October.
 - ii. There are no August financial statements as the 2007-2008 seasonal year reports are being finalized.
 - iii. An expense report for \$169.00 for ODP events was submitted for May 2008 expenses. ***Motion by Lois Epps to approve the payment of the expense report. Seconded by Jerry Matlak. Approved.***
- d. **Vice President of Player/Coaching Development:**
- i. **Kohl's American Cup** – Application and rules for the proposed competition to be brought into the state office. Each region is able to use age groups appropriate for their region as long as the competitions follow the format prescribed by US Youth Soccer. ***Motion by Rhonda Link-Cummings to approve the submitted format for the Kohl's American Cup to include U8's through U14's, which can be modified for each region. Seconded by Jerry Matlak. Approved.*** Regions are to have their proposed dates to the FYSA State Office by close of business on Friday, September 26, 2008.
 - ii. **Playing Up Procedures and Issues** – Playing up guidelines and recommendations submitted by Mike Strickler. ***Motion by Jerry Matlak that in-house recreational programs only may request playing up with the recommendation of the Regional Vice President and the FYSA Director of Coaching. Seconded by Rhonda Link-Cummings. Motion passed with 2 dissenting.*** Linda Lathrop stated that a listing of players who have been approved or denied the opportunity to play up is posted in the secure portion of the FYSA website for viewing by the FYSA BOD.

e. Vice President of Administration and Communication:

- i. Tournament Fine Appeal – The Nomads have appealed the tournament fine assessed for no red card report submitted; it was submitted 43 days late. *Motion by Myrna Foster that the fine not be refunded. Seconded by Marino Torrens. Approved.*
- ii. Affiliation Issues – A list of affiliate issues was presented. Marino Torrens stated that Miramar Lions is not sure if they will “piggyback” onto another club or try to continue on their own. He has not been able to speak to anyone from the Lake Worth Sharks club regarding the 102.7 letter requirement and continued affiliation with FYSA. There is no new information available about Suwannee Valley Youth Soccer. Myrna asked that the Regional Vice Presidents try to resolve the matters within their area and get back with Xiomy Gonzalez in the state office. Others on list had not submitted affiliation form for new 08/09 year; office will follow up to ensure compliance.
- iii. Trademarking FYSA Logo – Jennifer Slattery stated that questions have arisen regarding the FYSA and Hall of Fame logos. After discussion regarding the costs, attorney fees and value of trademarking the logos it was decided not to pursue.
- iv. Tournament Red Card Verification –The current FYSA policy relative to the verification of serving of red cards in leagues and tournaments needs clarification to ensure Leagues are all using the same procedures. Also, some Leagues do not turn theirs in. It was suggested FYSA develop a generic form to address the serving of red card suspensions for tournaments and league play with a section to be added to the bottom of the red card report to show verification of games served from league or other tournament play sanctions received. Tournament red card reports would then be distributed to the full board of directors. After further discussion, this idea was dismissed. Tommy asked that the members consider how FYSA could track major offense red cards from leagues and tournaments.
- v. Rules – A copy of the updated FYSA rules was distributed to the committee members for their review. Comments should be sent to Myrna Foster by Tuesday, September 23, 2008. After that, copies will be made for the affiliates and the rules will be posted on the FYSA website. A CD will be compiled with the FYSA rules, policies, US Youth Soccer policies/bylaws and USSF policies/bylaws and other associated documents.

f. Registrar:

Currently, there are approximately 44,000 players registered. It appears that the numbers are down slightly from this time last year and some affiliates are not registering their in-house recreational program participants. Linda Lathrop asked that the District Commissioners follow up with the clubs to make sure that all players are registered. The registration program has been updated. Computer memory has been an issue. Confirmation page will list who is rejected and why. Birth verification seems to be the biggest office issue...ineligible players, not registered, clearance issues, invalid type of birth verification these will all be returned to affiliates. An interclub dual roster form has been created and will be put to use in a scanned capacity. Affiliation form will be updated to remind affiliates that people listed on the form must be registered; the affiliation form is not a volunteer registration form. Linda reminded everyone that players moving to a new club should still have their birth information verified; look at the original certificate; several cases of false verification still pending. Linda will give classes

around the state for registration procedures as requests are received. Jennifer Slattery to research the ability to store birth certificates, etc. electronically for easier retrieval when needed.

g. Vice President of Competition:

- i. The Competition Committee has selected Wellington Soccer Club as the host of the State Cup Finals/Championship to be held May 17-18, 2009. In addition, Central Brevard Youth Soccer Club has been selected as the host for President's Cup to be held March 28-29, 2009. *Motion by Sandy Parker that these two sites be accepted as the hosts. Seconded by Marino Torrens. Approved.*
- ii. The rules of competition for State Cup have been approved as amended by the Competition Committee. No changes have been made to the seeding of teams, entry fees, referee fees, or assignor fees from last year's rules. The Competition Committee did approve any need to adjust the rules pending decisions from the Region III Fall Meeting.

h. Director of Coaching Report:

- i. The academy accreditation is going well; 20 clubs that have applied to date.
- ii. The National Youth License course, required for academy accreditation, is going on now in Tampa; one is planned for south Florida in February.
- iii. There are two dates that are being looked at for the academy festivals – May in Oviedo and January/February in Plantation. Region C is also considering a date for submission to Mike Strickler.
- iv. Five TOPS coaches will be going to the Region III Fall Meeting to attend a TOPS instructor course. These individuals will be the instructor base for the TOPS coaching course.
- v. ODP registrations are coming in with consistency.
- vi. Mike will be sending out the list of the new staff coaches for input from the EC members. He will advise as to a response deadline.

i. Committee Reports:

- i. Review and Discipline: Myrna Foster discussed the continual need to hold hearings in a timely manner and report hearing findings to the State Office. The Regional Vice Presidents provided updates as to cases in their regions. State Office to notify Region Vice Presidents when preparing letters of suspension.
- ii. Risk Management: To date 5,800 background checks have been run through the new vendor, SportsSignUp; only 17 need to be reviewed and only three actually need a determination made. The new system gives immediate access to office staff to respond to affiliate requests for information on status of specific coaches' clearances to satisfy requirements from city and county recreational departments.

E. Next Executive Committee Meeting

January 24, 2009, at JW Marriott Grande Lakes-Orlando (time to be determined)

F. Adjournment

The meeting was adjourned at 4:05 PM.