

FLORIDA YOUTH SOCCER ASSOCIATION

Executive Committee Meeting Minutes

Saturday January 25, 2014

FYSA Office

Auburndale, Florida

Conference Room

8:30 A.M.

- A. Call to Order
 - I. Call to was placed at 8:40 AM
- B. Roll Call
- C. Tommy Thompson proxy to Marino Torrens, Diana Robertson proxy to Becky McLaren, Patty Wilson proxy to John Stacey, Dave Ditillio proxy to John Stacey, Bill Modrow proxy to John Stacey.
- D. Guests
 - I. Cody McGhee, Dale Burke, Bryan Bachelder, Mike Strickler, and Carmen Massey from the FYSA office
 - II. Usha Vargas – A5, Terri Towers – B3, Joe Grammer – D4
- E. Adopt Agenda
 - I. Sandy Parker motion to adopt agenda, Rhonda Link-Cummings seconded
 - i. Approved, none opposed
- F. Approve Previous Meeting Minutes—August 2, 2013 & November 11, 2013
 - I. Marino Torrens motion to approve previous meeting minutes, Rhonda Link-Cummings seconded
 - i. Approved, none opposed
- G. Correspondence
 - I. None
- H. Executive Session Taken at 8:44 AM until 10:15 AM
- I. Unfinished Business
- J. EC Member Reports
 - I. President
 - i. District Commissioner Reconstruction – Marino Torrens, Tommy Thompson, Myrna Foster, Lou Confessore and 1 District Commissioner and one club member from each region formed a group to review and recommend potential changes to the District Commissioner’s duties and role within FYSA. There have been conference calls thus far. Joe Grammer noted the current status of their findings.
 - 1. District Commissioners are generally unaware of their responsibilities
 - 2. Clubs want DCs to maintain their voting power as they feel DCs represent the club’s best interests
 - 3. There needs to be an avenue to remove non-performing DCs at the Regional level

- a. Mike Stickler noted that the concern should be less focused on getting rid of poor District Commissioners and more concerned about bringing in higher quality District Commissioners and retaining their efforts.
 - b. Marino Torrens suggested that the committee review the board member requirement where active club members cannot serve as District Commissioners. The removal process needs to be looked at still as there are District Commissioners who show up at the meetings, say nothing and do nothing for their clubs.
4. A survey should be sent out to the clubs proposing a solution prior to the AGM
 5. A well-defined job description should be put together detailing minimum requirements, responsibilities and how they are overseen by the Executive Committee
 6. Every DC should be required to be a member of a standing committee
 7. Customer Service minimum standards should be put in place to better improve communication
 8. DCs should be trained on FYSA rules and policies so they are better equipped to interpret and assess rules questions
 9. Delinquent notices of Not In Good Standing need to be send to the District Commissioners so they can follow up and address local league and tournament affiliates.
 - a. Carmen Massey currently sends these notices to the Regional VPs to distribute. Sandy Parker suggested that NIGS notices be sent out to the Board of Directors rather than just the Executive Committee
 10. Board of Directors meetings can be created and held via teleconferencing or through Google, GoToMeeting or other conferencing software.
 11. Usha Vargas suggested looking at a realignment of the districts as travel times are not always justified by the regional alignment
 12. Rules regarding new club applications should be reviewed in order to speed up the process of club acceptances
- II. Secretary
- i. Marino Torrens reported that Tommy Thompson had knee surgery and is recovering from that operation.
- III. Treasurer
- i. Marino Torrens noted that there are coach expenses past due – two items
 1. John Stacey motion to approve the late payment, Marino Torrens seconded
 - a. Approved, none opposed
 - ii. Marino Torrens put forward the Financial Update—Budget 2013-14 versus the current financials
 - iii. Management Letter of Review for 2012-2013
 - iv. Sandy Parker requested that NIGS be started earlier in the week during State Cup

1. Carmen Massey noted that these are usually processed during the third month of the week and can be put forward earlier in the week during State Cup rounds.
- v. Carmen Massey also noted that the budgeting process starts next month

IV. Vice President of Player/Coaching Development

- i. John Stacey gave an overview of the FYSA Bucks Program. The office sent an email to all clubs in August giving them the link and pin number. This was restricted to Agents of Record and given access to purchase items or coaching courses. 131K was budgeted, 82K was used, and clubs left \$47,000 in free gear and education on the table. FYSA currently pays for shipping costs, which was \$6500 this year, equating to roughly 10% of the product cost.
- ii. John Stacey made a motion to allow clubs a two week extension to all clubs to take advantage of the offer they missed previously. The Store would close on February 15.
 1. Rhonda Link-Cummings seconded
Approved

V. Vice President of Administration & Communication

- i. Review & Discipline—Updates and Outstanding
 1. Becky McLaren said that Region A has one hearing past due. As it was not scheduled within 30 days, the suspension is lifted for that person. Usha Vargas said that Patty Wilson asked her to say that is slipped her mind
 2. All other regions have 0 hearings upcoming
- ii. AGM Workshop Commitments
 1. Becky McLaren noted that the USYS Workshops information needs to be presented by the individuals who were present at the workshops in Philadelphia
 2. Cody McGhee envisions the AGM becoming more than just a business meeting. Marino Torrens instructed Cody McGhee to send out the list of topics for the Executive Committee to volunteer to present
 3. The Luncheon at the AGM will be changed to a dinner as FYSA is celebrating 40 years
 4. Dale Burke is working on a prominent speaker within U.S. Soccer for this event
- iii. FYSA 40 Year History—Update
 1. Cody McGhee filmed with numerous people from FYSA's beginning in Orlando. The interviews are very informational and will be completed at the Annual General Meeting.
- iv. 40th Logo
 1. Cody McGhee presented two logo options for the 40th Anniversary. Sports Pins suggests the #1 logo as opposed to the #2 Cody McGhee believes the bottom logo will look cheaper and also recommends the first logo.
 2. Becky McLaren motioned to pass the first logo to be used on a silver coin, Sandy Parker seconded
 - a. Approved, none objected

v. Protest and Appeal Fee

1. Becky McLaren proposed that the Protest & Appeals fee be reimbursed in the case a Protest or Appeal is successful, Rhonda Link Cummings seconded
 - a. Approved, none objected

VI. Registrar

i. Updated Registration numbers for 2013-2014

1. Alice Smith presented on registration numbers. Claims are being filed for rec players who are not registered because clubs are waiting to register their rec players. In essence, clubs are taking money from parents and not registering their players until later. So Parents think their kids are insured when they are really not.
2. These sheets need to be given out on a monthly basis to District Commissioners and Region Vice Presidents so that clubs can be chased down. Alice Smith will send this information out so the chasing process can begin earlier.

ii. Concussion Online Test via GOTSoccer

1. Alice Smith reported that concussion tests are available on GotSoccer. This will become a requirement for coach registrations in 2014-2015.
2. We are also looking into ways clubs can implement baseline testing prior to the beginning of the season. Kids have concussions starting at a young age, so this will need to be implemented at the youngest age registration is offered.
3. Becky McLaren noted that beginning this year, CDC Certifications will be required for all FYSA coaches every two years

VII. Vice President of Competition

i. State Cup

1. Sandy Parker noted that the U19 applications are still up.
2. 481 teams are currently registered for the U13-U18 age groups. This is the highest ever in State Cup
3. NCS rules have been changed to limit substitutions during the 2014 Southern Regionals. In 2015 all states will be required to follow NCS policy on substitutions
4. Marino Torrens wants to figure out how to limit the number of teams entering State Cup.
5. The State Cup Draw is February 15
6. Sites are set and ready to be announced upon confirmation from the hosting sites. The anticipated release date is Monday February 3rd.
7. Marino Torrens asserted that it should not take a month to determine the sites. Cody McGhee suggested opening and closing the applications earlier so he will have more time to work out hotel information with Marriott. After deliberation the State Cup application should close on December 1 in order to allow more time for hosting sites to be determined.

ii. Florida State Premier League

1. Season will end on February 2. Bryan Bachelder noted that a majority of feedback he has received indicates that a later season ending date would better serve the clubs from a programming perspective. Teams are looking for games prior to State Cup and currently have two months of downtime. State Cup sites would not be affected if the draw was pushed back, so long as sites are announced at the same timeframe
2. There is a profit for FSPL which will be used to provide awards, shirts and asset infrastructure for the coming years

iii. Purchases

1. Cody McGhee presented a number of items to be purchased for branding purposes during State Cup, Presidents Cup, FSPL and ODP weekends as well as other events related to FYSA. Feather Banners, tents, scaffolding and signs were all approved. The staging area presented will be held off until partners and sponsors are brought on board in order to further enhance their brand.

iv. State Cup Volunteers

1. Cody McGhee asked for the District Commissioners to be available to work during the State Cup Finals. The Executive Committee believed it should be mandatory for District Commissioners to be present at State Cup sites. Marino Torrens instructed Usha Vargas to build DC volunteerism into their DC responsibility.

VIII. Regional Vice President Reports and Issues

Region A – Patty Wilson has a festival in Jupiter coming up; there are 350 teams in Region A Cup

Region B – Rhonda Link-Cummings reported that there were 290 Region Cup teams

Region C – Dave Ditillio wants to present on Rec Programs

Region D – Region D Cup application will be posted this week once rules and logos are approved

IX. State Office Report

- i. Dale Burke is finalizing an agreement with PowerAde; Admiral, Under Armor and Nike are all attempting to join with FYSA
- ii. State Cup is looking at ordering perpetual trophies which will enhance the trophy ceremony and provide recognition to the teams who have won State Cup
- iii. Dale Burke advocated looking into registering 3 year olds who participate in a daycare like setting built around play. Mike Strickler asked the Committee whether they want 3 year olds playing soccer, from a development standpoint it is inappropriate
- iv. Brock Turner was named the USYS TOPSoccer Buddy of the Year
- v. The 15 mile rule is stunting natural growth and keeping preexisting clubs from joining FYSA

K. Director of Coaching Report

- i. Mike Strickler distributed the calendar
- ii. The State Cup Waiver Program is now in place for the 2014 State Cup
- iii. US Waiver that allow a coach to take the B license also cover a coach's ability to take the D Course without having completed the E License
- iv. Dr. Fleck was inducted into the USYS Hall of Fame

L. Committee Reports - None

M. New Business

- Spectator Misconduct
 - Marino Torrens noted that a new policy regarding parent behavior needs to be put together. Mike Strickler suggested that since the club has the power and coaches do not, coaches should not be held liable for situations which they do not have the power to control. Options suggested included fining the club \$1,000 but allowing for \$500 to be reimbursed if there is proof that the parent attended some type of anger management class.
- Referee Concussion Protocol
 - They want us to write a policy
 - MS – Can a referee tell a player that he's off, and he's off for good? YES
 - Not an FYSA Rule
 - Referee directs to Athletic Trainer
 - ATC to coach
 - Referee –to Coach. Coach's responsibility
 - Referee needs to note that the coach sent him back
 - BM needs to write something to send to Adults

N. For the Good of the Game

Marino met Eric Westover, one player from the US Paralympic team lives in Cocoa. We want to invite them to the AGM
Mike Strickler gave a Botofogo, Fluminense jersey to Marino Torrens

O. Next EC Meeting

Saturday, May 10, 2014

P. Adjournment Meeting was adjourned at 2:25 PM