

2021 Proposed Rule Changes

RULE #101.4 PAGE # 30

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>101.4 Governance and administration of their organization is the responsibility of the Affiliate including the actions and personal conduct of all those associated with their organization. This includes team managers, coaches, assistant coaches, trainers, parents and spectators. The Affiliates shall ensure that the conduct of its members on and off the field does not bring discredit to the Affiliate or FYSA.</p>	<p>101.4 Governance and administration of their organization is the responsibility of the Affiliate including the actions and personal conduct of all those associated with their organization. This includes team managers, coaches, assistant coaches, trainers, parents, and spectators. The Affiliates shall ensure that the conduct of its members on and off the field does not bring discredit to the Affiliate or FYSA. Clubs shall create a process for parents, coaches, and club leaders to share ideas and recommendations, including a process for proposing changes to administrative and programmatic rules, and at least one annual meeting between parents and club leaders.</p>	<p>101.4 Governance and administration of their organization is the responsibility of the Affiliate including the actions and personal conduct of all those associated with their organization. This includes team managers, coaches, assistant coaches, trainers, parents, and spectators. The Affiliates shall ensure that the conduct of its members on and off the field does not bring discredit to the Affiliate or FYSA. Clubs shall create a process for parents, coaches, and club leaders to share ideas and recommendations, including a process for proposing changes to administrative and programmatic rules, and at least one annual meeting between parents and club leaders.</p>	<p>As written, FYSA rules govern over players and parents, while giving them little opportunity to share their perspective. There is an FYSA Code of Ethics for parents, who must sign forms. See Rule 201.6. FYSA also asserts power to punish parents. See, Bylaws 400 and 403. In theory, parents have some role in the process, because Bylaw 101.4 states as follows: Governance and administration of their organization is the responsibility of the Affiliate including ... team managers, coaches, assistant coaches, trainers, PARENTS, and spectators. Yet in truth, parents often have no voice other than the ability to write a check. This proposed change to the FYSA Bylaws allows parents to propose changes to club rules and conduct and creates a meeting requirement to ensure that clubs listen to the parents at least once a year.</p> <p>Submitted by: Keith W Rizzardi Club Affiliation: ANBBK Boynton Knights</p> <p>Recommendation of the Committee: Decision of the membership</p>



2021 Proposed Rule Changes

RULE #102.3 PAGE # 32

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>102.3 The completed affiliation application packet, items 1-6, shall be submitted to FYSA’s State Office not later than thirty (30) days prior a scheduled meeting of the BOD. FYSA will verify that the application is complete, and all necessary supporting documentation is present. For any affiliation application not completed by thirty (30) days prior to the date of a scheduled BOD meeting, all documentation and/or fees will be returned to the applicant for re-filing at a later date. FYSA will then forward a copy of all documentation regarding the new affiliation to the Vice President of Administration and Communication. FYSA’s Vice President of Administration and Communication will notify the RVP in the region in which the new affiliation would reside. FYSA’s Vice President of Administration and Communication shall only present the completed applications at the next BOD meeting. The complete packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed affiliation application form. 2. Affiliate fee. New affiliates will pay an affiliation fee for the first two (2) years in the amount of \$1500.00/year to be utilized as follows: Affiliation fee of \$135.00, prepaid registration fees in the amount of \$1365.00 (Any unused registration fees not utilized in the first two years will be carried forward to the third year affiliation. At the end of the third year, all unused registration fees will revert to FYSA’s general fund.) <p>A. A waiver to Rule 102.3 (2) (the additional \$1365.00/yr.) may be granted if it is in the best interest of FYSA.</p>	<p>102.3 The completed affiliation application packet, items 1-6¹⁵, shall be submitted to FYSA’s State Office not later than thirty (30)^{sixty (60)} days prior a scheduled to the March or October meeting of the BOD. FYSA will verify that the application is complete, and all necessary supporting documentation is present. For any affiliation application not completed by thirty (30)^{sixty (60)} days prior to the date of a scheduled BOD meeting, all documentation and/or fees will be returned to the applicant for re-filing at a later date. FYSA will then forward a copy of all documentation regarding the new affiliation to the Vice President of Administration and Communication. FYSA’s Vice President of Administration and Communication will notify the RVP in the region in which the new affiliation would reside. FYSA’s Vice President of Administration and Communication shall only present the completed applications at the next BOD meeting. The complete packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed affiliation application form. 2. Affiliate fee. New affiliates will pay an affiliation fee for the first two (2) years in the amount of \$1500.00^{\$5000.00} /year to be utilized as follows: Affiliation fee of \$135.00^{\$2,000.00}, prepaid registration fees in the amount of \$1365.00^{\$3000.00} (Any unused registration fees not utilized in the first two years will be carried forward to the third-year affiliation. At the end of the third year, all unused registration fees will revert to FYSA’s general fund.) 	<p>102.3 The completed affiliation application packet, items 1-15, shall be submitted to FYSA’s State Office not later than sixty (60) days prior to the March or October meeting of the BOD. FYSA will verify that the application is complete, and all necessary documentation is present. For any affiliation application not completed by sixty (60) days prior to the date of a scheduled BOD meeting, all documentation and/or fees will be returned to the applicant for re-filing at a later date. FYSA will then forward a copy of all documentation regarding the new affiliation to the Vice President of Administration and Communication. FYSA’s Vice President of Administration and Communication will notify the RVP in the region in which the new affiliation would reside. FYSA’s Vice President of Administration and Communication shall only present the completed applications at the BOD meeting. The complete packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed affiliation application form. 2. Affiliate fee. New affiliates will pay an affiliation fee for the first two (2) years in the amount of \$5000.00 to be utilized as follows: Affiliation fee of \$2,000.00, prepaid registration fees in the amount of \$3000.00 (Any unused registration fees not utilized in the first two years will be carried forward to the third-year affiliation. At the end of the third year, all unused registration fees will revert to FYSA’s general fund.) 	<p>This rule amendment formalizes the requirements of the FYSA New Member Entry Policy into the rules. The FYSA Board of Directors has adopted the New Member Entry Policy and this amendment encompasses the high standards FYSA strives to maintain.</p> <p>Submitted by: <i>FYSA Board of Directors</i></p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

<p>B. A written request for waiver must be submitted with the application for affiliation. This request for waiver must be approved by the RVP, and the BOD of FYSA. The decision of the BOD is final, binding and not appealable by any of the parties.</p> <p>3. Playing field availability; written proof of playing field availability</p> <p>4. Letter from a league in which your affiliate's teams will be scheduled.</p> <p>5. Letter from the local DRA indicating FSR's capability to serve your club.</p> <p>6. Must furnish to FYSA a copy of the affiliates bylaws and rules</p> <p>7. Must have a certified assignor.</p>	<p>A. A waiver to Rule 102.3 (2) (the additional \$1365.00/yr \$3,000.00) may be granted if it is in the best interest of FYSA.</p> <p>B. A written request for waiver must be submitted with the application for affiliation. This request for waiver must be approved by the RVP, and the BOD of FYSA. The decision of the BOD is final, binding and not appealable by any of the parties.</p> <p>3. Playing field availability (1 – 11v11 and 1 9v9); written proof of playing field availability from the owner (must be for entire seasonal year (Aug 1 - July 31))</p> <p>4. List of BOD members – must have five (5) different and distinct board members, which include a certified referee assignor and a registrar.</p> <p>4- 5. Documentation that all BOD members have submitted an FYSA background check and have no recent documented violations of the FYSA Risk Management Policy.</p> <p>6. Documentation that all BOD members have experience in the soccer community as previous board members, volunteer, coach etc., by submitting individual soccer resumes.</p> <p>6. Must furnish to FYSA 7. A copy of the affiliate's bylaws and rules.</p> <p>8. Documentation that the affiliate is a registered business with the State of Florida. Acceptable forms of proof include the following (the affiliates name must be listed): Tax Id Documentation State/Federal Tax Returns Business license Other official government documentation related to the transaction of business</p>	<p>A. A waiver to Rule 102.3 (2) (the additional \$3,000.00) may be granted if it is in the best interest of FYSA.</p> <p>B. A written request for waiver must be submitted with the application for affiliation. This request for waiver must be approved by the RVP, and the BOD of FYSA. The decision of the BOD is final, binding and not appealable by any of the parties.</p> <p>3. Playing field availability (1 – 11v11 and 1 9v9); written proof of playing field availability from the owner (must be for entire seasonal year (Aug 1 - July 31))</p> <p>4. List of BOD members – must have five (5) different and distinct board members, which include a certified referee assignor and a registrar.</p> <p>5. Documentation that all BOD members have submitted an FYSA background check and have no recent documented violations of the FYSA Risk Management Policy.</p> <p>6. Documentation that all BOD members have experience in the soccer community as previous board members, volunteer, coach etc., by submitting individual soccer resumes.</p> <p>7. A copy of the affiliate's bylaws and rules.</p> <p>8. Documentation that the affiliate is a registered business with the State of Florida. Acceptable forms of proof include the following (the affiliates name must be listed): Tax Id Documentation State/Federal Tax Returns Business license Other official government documentation related to the transaction of business</p>	
--	--	--	--



2021 Proposed Rule Changes

	<p>9. Documentation of licensed and qualified coaches:</p> <ul style="list-style-type: none"> - Full affiliate – one (1) USSF National D licensed (or equivalent) coach - Recreation affiliate – one (1) USSF grassroots licensed coach <p>4. 10. Documentation that affiliate has four (4) total teams participating in four (4) different age groups.</p> <p>11. Letter Documentation from a league in which your affiliate’s teams will be scheduled.</p> <p>12. Confirmation from the FYSA office of agreement to attend at least one (1) registrar training (live or via conference call).</p> <p>13. Proof of a timely payment history in the form of soccer related, paid bill (4 separate bills showing due date and paid date).</p> <p>14. Documentation showing grassroots offerings in the community – to include any of the following:</p> <ul style="list-style-type: none"> TOPSoccer program Recreational program State Referee program to add new certified and licensed referees <p>5. Letter from the local DRA indicating FSR’s capability to serve your club.</p>	<p>9. Documentation of licensed and qualified coaches:</p> <ul style="list-style-type: none"> - Full affiliate – one (1) USSF National D licensed (or equivalent) coach - Recreation affiliate – one (1) USSF grassroots licensed coach <p>10. Documentation that affiliate has four (4) total teams participating in four (4) different age groups.</p> <p>11. Documentation from a league in which your affiliate’s teams will be scheduled.</p> <p>12. Confirmation from the FYSA office of agreement to attend at least one (1) registrar training (live or via conference call).</p> <p>13. Proof of a timely payment history in the form of soccer related, paid bill (4 separate bills showing due date and paid date).</p> <p>14. Documentation showing grassroots offerings in the community – to include any of the following:</p> <ul style="list-style-type: none"> TOPSoccer program Recreational program State Referee program to add new certified and licensed referees 	
--	---	--	--



2021 Proposed Rule Changes

RULE #102.4 PAGE # N/A

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
	<p>102.4 FYSA will notify all members within 15-miles of a prospective affiliate’s home field, at least 14 days prior to the BOD meeting in which the application will be considered.</p> <p>Existing members may file an objection to the prospective affiliate’s acceptance, based on the requirements found in Rule 102.3. The objection must be a formal letter to the FYSA Board of Directors explaining why the application should NOT be accepted. The letter must be sent to FYSA Board of Directors (care of the State Office) no less than seven (7) days before the application for affiliation is considered by the Board of Directors.</p> <p>An objection does not automatically exclude the prospective affiliate from membership in FYSA. The Board of Directors will consider objections when evaluating prospective affiliate applications.</p>	<p>102.4 FYSA will notify all members within 15-miles of a prospective affiliate’s home field, at least 14 days prior to the BOD meeting in which the application will be considered.</p> <p>Existing members may file an objection to the prospective affiliate’s acceptance, based on the requirements found in Rule 102.3. The objection must be a formal letter to the FYSA Board of Directors explaining why the application should NOT be accepted. The letter must be sent to FYSA Board of Directors (care of the State Office) no less than seven (7) days before the application for affiliation is considered by the Board of Directors.</p> <p>An objection does not automatically exclude the prospective affiliate from membership in FYSA. The Board of Directors will consider objections when evaluating prospective affiliate applications.</p>	<p>This is an addition to create an objection process that correlates to the FYSA New Member Entry Policy changes proposed in 102.3</p> <p><i>Submitted by: FYSA Board of Directors</i></p> <p><i>Recommendation of the Committee: Decision of the membership</i></p>



2021 Proposed Rule Changes

RULE #102.4-102.7 PAGE # 32-33

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>102.4 A. Any new affiliate must sponsor an entry level (Grade 8) referee course within their first 12 (twelve) months of affiliation and must submit in writing to FYSA the course number, the date and the place of the course after the completion of the course. Failure to do this will result in non-renewal of their affiliation B. A new affiliate, once approved, will be placed on a three-year probation. At the end of the three years, the affiliate must submit a letter with their affiliation form requesting full membership. The request for full membership is neither automatic nor guaranteed.</p>	<p>102.4 102.5 A. Any new affiliate must sponsor an entry level (Grade 8) referee course within their first 12 (twelve) months of affiliation and must submit in writing to FYSA the course number, the date and the place of the course after the completion of the course. Failure to do this will result in non-renewal of their affiliation B. A new affiliate, once approved, will be placed on a three-year probation. At the end of the three years, the affiliate must submit a letter with their affiliation form requesting full membership. The request for full membership is neither automatic nor guaranteed.</p>	<p>102.5 A new affiliate, once approved, will be placed on a three-year probation. At the end of the three years, the affiliate must submit a letter with their affiliation form requesting full membership. The request for full membership is neither automatic nor guaranteed.</p>	<p>Renumbering to correspond with addition of proposed 102.4 and removal of reference to Grade 8 referee course.</p> <p><i>Submitted by: FYSA Board of Directors</i></p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>
<p>102.5 A. Mergers - The completed merger affiliation application packet shall be submitted not later than thirty (30) days prior to scheduled meeting of the BOD. The merger application packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed merger application form 2. Letter signed by the current President and Secretary of each existing affiliate. 3. Must furnish to FYSA a copy of the merged affiliates bylaws and rules. 4. For recreational to recreational mergers will require BOD approval; for full affiliate to full affiliate will require BOD approval. 5. For recreational to full affiliate and/or full affiliate to recreational will affiliate at the approved site of the existing full affiliate and will require BOD approval. 	<p>102.5 102.6 A. Mergers - The completed merger affiliation application packet shall be submitted not later than thirty (30) days prior to scheduled meeting of the BOD. The merger application packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed merger application form 2. Letter signed by the current President and Secretary of each existing affiliate. 3. Must furnish to FYSA a copy of the merged affiliates bylaws and rules. 4. For recreational to recreational mergers will require BOD approval; for full affiliate to full affiliate will require BOD approval. 5. For recreational to full affiliate and/or full affiliate to recreational will affiliate at the approved site of the existing full affiliate and will require BOD approval. 	<p>102.6 A. Mergers - The completed merger affiliation application packet shall be submitted not later than thirty (30) days prior to scheduled meeting of the BOD. The merger application packet will consist of:</p> <ol style="list-style-type: none"> 1. Completed merger application form 2. Letter signed by the current President and Secretary of each existing affiliate. 3. Must furnish to FYSA a copy of the merged affiliates bylaws and rules. 4. For recreational to recreational mergers will require BOD approval; for full affiliate to full affiliate will require BOD approval. 5. For recreational to full affiliate and/or full affiliate to recreational will affiliate at the approved site of the existing full affiliate and will require BOD approval. 	<p>Renumbering to correspond with addition of proposed 102.4</p> <p><i>Submitted by: FYSA Board of Directors</i></p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

<p>102.6 A. Name Changes – An existing FYSA affiliate requesting a name change shall submit the request not later than 30 days prior to a scheduled meeting of the BOD. The affiliate must submit the following when requesting a name change:</p> <ol style="list-style-type: none"> 1. Letter signed by the current Board of Directors of the affiliate. 2. Proof that a DBA, legal name change, and/or registration of a fictitious name has been filed with the State of Florida. 	<p>102.6 102.7 A. Name Changes – An existing FYSA affiliate requesting a name change shall submit the request not later than 30 days prior to a scheduled meeting of the BOD. The affiliate must submit the following when requesting a name change:</p> <ol style="list-style-type: none"> 1. Letter signed by the current Board of Directors of the affiliate. 2. Proof that a DBA, legal name change, and/or registration of a fictitious name has been filed with the State of Florida. 	<p>102.7 A. Name Changes – An existing FYSA affiliate requesting a name change shall submit the request not later than 30 days prior to a scheduled meeting of the BOD. The affiliate must submit the following when requesting a name change:</p> <ol style="list-style-type: none"> 1. Letter signed by the current Board of Directors of the affiliate. 2. Proof that a DBA, legal name change, and/or registration of a fictitious name has been filed with the State of Florida. 	<p>Renumbering to correspond with addition of proposed 102.4</p> <p><i>Submitted by: FYSA Board of Directors</i></p> <p><i>Recommendation of the Committee: Decision of the membership</i></p>
---	---	--	---



2021 Proposed Rule Changes

RULE #203-203.1 PAGE # 43

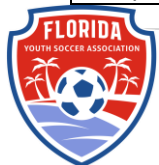
CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>203. Player Registration A competitive and or recreational player is obligated to his/her team for the seasonal year from the time he/she signs a contract or is rostered to a team until the end of the current seasonal year.</p> <p>203.1 A player is considered registered when the player has an active competition level set on or after June 10th for the upcoming seasonal year.</p> <ol style="list-style-type: none"> 1. Player contracts or registrations for returning players may be affected on or after June 10th. 2. A contract or registration for a non-returning player may be revoked prior to June 10th by notification in writing to the affiliate. Any matter as to the refund of registration fees paid shall be governed under the terms and conditions of the contract for registration. 3. Any dispute over a player's registration status will be determined by the registration committee. 	<p>203. Player Registration A competitive and or recreational player is obligated to his/her team for the seasonal year from the time he/she signs a contract or is rostered to a team until the end of the current seasonal year.</p> <p>203.1 A player is considered registered when the player has an active competition level set on or after June 10th for the upcoming seasonal year.</p> <ol style="list-style-type: none"> 1. Player contracts or registrations for returning players may be affected effective on or after June 10th. Clubs may not enter into contracts with an alternative effective date. 2. A contract or registration for a non-returning player may be revoked prior to June 10th by notification in writing to the affiliate. Any matter as to the refund of registration fees paid shall be governed under the terms and conditions of the contract for registration. All fees shall be refundable prior to June 10th, but otherwise shall be governed by the contract. 3. Any dispute over a player's registration status will be determined by the registration committee. 	<p>203. Player Registration A competitive and or recreational player is obligated to his/her team for the seasonal year.</p> <p>203.1 A player is considered registered when the player has an active competition level set on or after June 10th for the upcoming seasonal year.</p> <ol style="list-style-type: none"> 1. Player contracts or registrations may be affected effective on or after June 10th. Clubs may not enter into contracts with an alternative effective date. 2. A contract or registration may be revoked prior to June 10th by notification in writing to the affiliate. Any matter as to the refund of registration fees paid shall be governed under the terms and conditions of the contract for registration. All fees shall be refundable prior to June 10th, but otherwise shall be governed by the contract. 3. Any dispute over a player's registration status will be determined by the registration committee. 	<p>Some clubs have created procedures with "private club contracts" that seek to leverage their current players (and guardians) to make early decisions to recommit to the club. These contracts undermine competition and evade the FSYA rules. Due to these private club contracts, clubs do not have a fair opportunity to compete with each other, and players (and guardians) do not have the opportunity to make fully informed decisions. The notion that these early contracts are solely between the parent and the club, and have nothing to do with FYSA, is incorrect. The power of these club contracts is based, in part, upon the FYSA exclusivity rules, which allow the club to require players to commit for an entire year. See FYSA Bylaw 203. Clubs should not use early contracts to inhibit competition and informed decision making. This bylaw change proposes that the June 10th deadline in the FYSA should be strictly adhered to in all contracts, and early and non-refundable contracts prior to that date are not allowed. This rule does not alter the financial discretion of the clubs regarding player fees or refund policies on or after June 10th.</p> <p>Submitted by: Keith W Rizzardi Club Affiliation: ANBBK Boynton Knights</p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

RULE #203.6 PAGE # 44

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>203.6 Players with Special Needs In order for a “special needs player” to participate outside of his/her normal age grouping the following requirements must be met prior to any participation.</p> <p>A. No player shall be allowed to "play down" (play below the player's age group) except as outlined below.</p> <ol style="list-style-type: none"> 1. Participation in a designated TOPSoccer Program or other program(s) of this nature 2. Players with Downs Syndrome must submit a letter from a Doctor for Negative x-ray for Atlantoaxial with first time registration. If a player is under the age of 13, they must have a second x-ray when they reach the age of 13. <p>B. Players qualified under the ADA and meet all the requirements for consideration and possible accommodations under the ADA may be permitted to play down from their normal age group provided they comply with the requirements below.</p> <ol style="list-style-type: none"> 1. For participation ONLY in an intra-club (within the same club) program approval can be granted by the Affiliate's board of directors. Requests must be submitted to the Affiliate's board of directors in writing by the legal parent or guardian of the player. 	<p>203.6 Players with Special Needs PLAYERS WITH SPECIAL NEEDS In order for a “special needs player” to participate outside of his/her normal age grouping the following requirements must be met prior to any participation.</p> <p>A. No player shall be allowed to "play down" (play below the player's age group) except as outlined below.</p> <ol style="list-style-type: none"> 1. Participation in a designated for TOPSoccer competition or if an age variance is granted by a majority of the Program or other program(s) of this nature 2. Players with Downs Syndrome must submit a letter from a Doctor for Negative x-ray for Atlantoaxial with first time registration. If a player is under the age of 13, they must have a second x-ray when they reach the age of 13. <p>B. Players qualified under the ADA and meet all the requirements for consideration and possible accommodations under the ADA may be permitted to play down from their normal age group provided they comply with the requirements below.</p> <ol style="list-style-type: none"> 1. For participation ONLY in an intra-club (within the same club) program approval can be granted by the Affiliate's board of directors. Requests must be submitted to the Affiliate's board of directors in writing by the legal parent or guardian of the player. <ol style="list-style-type: none"> a. No permission shall be granted for “playing down” more than one (1) age grouping. 	<p>203.6 PLAYERS WITH SPECIAL NEEDS No player shall be allowed to play down (play below the player's age group) except for TOPSoccer competition or if an age variance is granted by a majority of the members of the FYSA Registration Committee. Age variances can only be granted when a physical or mental disability exists (as outlined by the ADA and supported with documentation).</p>	<p>This change is to bring the rule into compliance with US Soccer Federation and the current process that is being used.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>This proposed rule amendment is supported by the TOPSoccer Committee</p> <p>Recommendation of the Committee: Decision of the membership</p>



2021 Proposed Rule Changes

<p>a. No permission shall be granted for “playing down” more than one (1) age grouping.</p> <p>b. Affiliate granting permission shall notify all parties against whom the player will compete that they may be matched against an older player and given the option to participate or not.</p> <p>2. Participation in any inter-club (between more than one club) program and/or tournament shall require all of the following stipulations to be met:</p> <p>a. No permission shall be granted for "playing down" more than one (1) age grouping.</p> <p>b. The registering affiliate must present to the inter-club entity (league or tournament) documentation regarding the player’s disability. This shall include, but not be limited to:</p> <ol style="list-style-type: none"> 1. the recognizable disability, and evidence of qualification under the ADA , and 2. evidence that playing down constitutes a reasonable accommodation for this disability, and 3. evidence that no other alternative other than playing down is available, and 4. evidence that playing down would not result in any danger to other players, and 5. written permission as granted by the registering affiliate’s BOD and signed by the AOR for the affiliate. 	<p>b. Affiliate granting permission shall notify all parties against whom the player will compete that they may be matched against an older player and given the option to participate or not.</p> <p>2. Participation in any inter-club (between more than one club) program and/or tournament shall require all of the following stipulations to be met:</p> <p>a. No permission shall be granted for "playing down" more than one (1) age grouping.</p> <p>b. The registering affiliate must present to the inter-club entity (league or tournament) documentation regarding the player’s disability. This shall include, but not be limited to:</p> <ol style="list-style-type: none"> 1. the recognizable disability, and evidence of qualification under the ADA , and 2. evidence that playing down constitutes a reasonable accommodation for this disability, and 3. evidence that no other alternative other than playing down is available, and 4. evidence that playing down would not result in any danger to other players, and 5. written permission as granted by the registering affiliate’s BOD and signed by the AOR for the affiliate. <p>c. The inter-club entity shall review the documentation and, should the entity determine that it can modify its program, then the entity shall notify the agent of record of all teams that the player will play against and shall forward all the documentation to the FYSA office for final review.</p>		
---	--	--	--



2021 Proposed Rule Changes

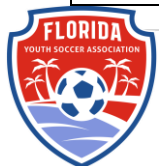
<p>c. The inter-club entity shall review the documentation and, should the entity determine that it can modify its program, then the entity shall notify the agent of record of all teams that the player will play against and shall forward all the documentation to the FYSA office for final review.</p> <p>a. A written evaluation by FYSA’s Director of Coaching, or his designee (State Staff Coach) as to the player ability and necessity to play below the player normal age group will be made. Cost of evaluation (if any) will be billed to registering affiliate.</p> <p>d. The FYSA Registration Committee will review all the submitted documentation and issue a final decision if the player has met all of the requirements of the ADA and falls under its guidelines. If permission is granted then the team code shall reflect the age of the oldest player. This is will serve as notification as to the fact that an older player is participating in the event.</p> <p>e. It shall be incumbent upon the league or event to determine eligibility of the team to participate and the league/event must publish the age of the team in its schedule.</p> <p>e. This permission must be received annually for leagues, and for each tournament.</p>	<p>a. A written evaluation by FYSA’s Director of Coaching, or his designee (State Staff Coach) as to the player ability and necessity to play below the player normal age group will be made. Cost of evaluation (if any) will be billed to registering affiliate.</p> <p>d. The FYSA Registration Committee. Age variances can only be granted when a physical or mental disability exists (as outlined by the ADA and supported with documentation). -will review all the submitted documentation and issue a final decision if the player has met all of the requirements of the ADA and falls under its guidelines. If permission is granted then the team code shall reflect the age of the oldest player. This is will serve as notification as to the fact that an older player is participating in the event.</p> <p>e. It shall be incumbent upon the league or event to determine eligibility of the team to participate and the league/event must publish the age of the team in its schedule.</p> <p>e. This permission must be received annually for leagues, and for each tournament.</p>		
---	---	--	--



2021 Proposed Rule Changes

RULE #401.5 PAGE # 52-54

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>401.5 POACHING There is to be NO improper contact between the prospective team and the player/parents of currently registered and/or rostered players. Any coach or member of a team having contact with a player after a player is registered and/or rostered, without first obtaining written permission from that player’s coach, will be construed as having had improper contact with a player, and such action can result in a charge of poaching.</p> <ol style="list-style-type: none"> 1. Improper contact is defined as any communication with a player other than the most casual, cordial communication necessary such as congratulations at the end of a match or similar such conversations. This contact specifically includes, but is not limited to, players participating in practices, training sessions, scrimmages or other soccer-related functions. 2. Improper contact shall also include, but is not limited to, meetings with players/parents, attendance at team social functions when the player is not registered to that team, etc. 3. Any such improper contact, no matter how generated, is prohibited without prior written notification and written consent of the player’s current head coach, the club director of coaching and/or players, or the 	<p>401.5 POACHING There is to be NO improper contact between the prospective team and the player/parents of currently registered and/or rostered players. Any coach or member of a team having contact with a player after a player is registered and/or rostered, without first obtaining written permission from that player’s coach, will be construed as having had improper contact with a player, and such action can result in a charge of poaching.</p> <ol style="list-style-type: none"> 1. Improper contact is defined as any communication with a player other than the most casual, cordial communication necessary such as congratulations at the end of a match or similar such conversations. This contact specifically includes, but is not limited to, players participating in practices, training sessions, scrimmages or other soccer-related functions. 2. Improper contact shall also include, but is not limited to, meetings with players/parents, attendance at team social functions when the player is not registered to that team, etc. 3. Any such improper contact, no matter how generated, is prohibited without prior written notification and written consent of the player’s current head coach, the club director of coaching and/or players, or the Agent of Record of the club to which the player is currently registered and/or rostered. A coach/volunteer or member of a team having contact with a 	<p>401.5 POACHING There is to be NO improper contact between the prospective team and the player/parents of currently registered and/or rostered players. Any coach or member of a team having contact with a player after a player is registered and/or rostered, without first obtaining written permission from that player’s coach, will be construed as having had improper contact with a player, and such action can result in a charge of poaching.</p> <ol style="list-style-type: none"> 1. Improper contact is defined as any communication with a player other than the most casual, cordial communication necessary such as congratulations at the end of a match or similar such conversations. This contact specifically includes, but is not limited to, players participating in practices, training sessions, scrimmages or other soccer-related functions. 2. Improper contact shall also include, but is not limited to, meetings with players/parents, attendance at team social functions when the player is not registered to that team, etc. 3. Any such improper contact, no matter how generated, is prohibited without prior written notification and written consent of the player’s current head coach, the club director of coaching and/or players, or the 	<p>The penalties for poaching must be brought in line with the severity of the act.</p> <p>Submitted by: Mike Goodman, VP Region B Club Affiliation: FYSA Board of Directors</p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

<p>Agent of Record of the club to which the player is currently registered and/or rostered. A coach/volunteer or member of a team having contact with a player is charged with the knowledge of that player's registration and/or roster status and shall be held accountable for any unauthorized contact with any player currently not rostered to his team, regardless of how that contact is initiated or by whom.</p> <p>A. No coach, assistant coach, trainer, team representative, registered player, parent or advertisement may offer any kind of inducement to recruit a player and/or to transfer from his/her respective team, during the seasonal year as defined September 1 through August 31. Inducing a player includes, but is not limited solicitation to leave the current affiliate, offering a currently rostered player a roster spot on an existing team, or a roster spot for the next seasonal year. Coaches are responsible for the actions of the all of the above listed participants of their team.</p> <p>B. Players: Players shall be allowed to attend publicly announced tryouts held in accordance with Rule 401.6 for the next seasonal year of any FYSA affiliated club. Players will not be required to obtain written permission from their current affiliate.</p>	<p>player is charged with the knowledge of that player's registration and/or roster status and shall be held accountable for any unauthorized contact with any player currently not rostered to his team, regardless of how that contact is initiated or by whom.</p> <p>A. No coach, assistant coach, trainer, team representative, registered player, parent or advertisement may offer any kind of inducement to recruit a player and/or to transfer from his/her respective team, during the seasonal year as defined September 1 through August 31. Inducing a player includes, but is not limited solicitation to leave the current affiliate, offering a currently rostered player a roster spot on an existing team, or a roster spot for the next seasonal year. Coaches are responsible for the actions of the all of the above listed participants of their team.</p> <p>B. Players: Players shall be allowed to attend publicly announced tryouts held in accordance with Rule 401.6 for the next seasonal year of any FYSA affiliated club. Players will not be required to obtain written permission from their current affiliate.</p> <p>All currently registered players shall become free agents at the completion of FYSA's State Cup Final Four or elimination from National Championship Competitions (whichever is later) or at a date as may be set by the BOD.</p>	<p>Agent of Record of the club to which the player is currently registered and/or rostered. A coach/volunteer or member of a team having contact with a player is charged with the knowledge of that player's registration and/or roster status and shall be held accountable for any unauthorized contact with any player currently not rostered to his team, regardless of how that contact is initiated or by whom.</p> <p>A. No coach, assistant coach, trainer, team representative, registered player, parent or advertisement may offer any kind of inducement to recruit a player and/or to transfer from his/her respective team, during the seasonal year as defined September 1 through August 31. Inducing a player includes, but is not limited solicitation to leave the current affiliate, offering a currently rostered player a roster spot on an existing team, or a roster spot for the next seasonal year. Coaches are responsible for the actions of the all of the above listed participants of their team.</p> <p>B. Players: Players shall be allowed to attend publicly announced tryouts held in accordance with Rule 401.6 for the next seasonal year of any FYSA affiliated club. Players will not be required to obtain written permission from their current affiliate.</p>	
---	---	---	--



2021 Proposed Rule Changes

<p>All currently registered players shall become free agents at the completion of FYSA’s State Cup Final Four or elimination from National Championship Competitions (whichever is later) or at a date as may be set by the BOD.</p> <p>At this time, all restrictions as to guest playing and contact between parties shall be lifted until such time as the player (and parent) executes a contract or registration for the next seasonal year.</p> <p>C. Coach: All coaches are obligated to the registering affiliate for the complete seasonal year defined as September 1 through August 31. Agreement by contract between the parties may shorten or lengthen this period. A coach shall be bound by the following conditions:</p> <ol style="list-style-type: none"> 1. For an affiliate to recruit the services of a registered coach, the requesting affiliate must first notify in writing the agent of record of the coach’s current club. There shall be no contact with any currently registered coach prior to March 1st , unless permission is granted in writing by the affiliate’s agent of record, or designee. 2. A currently registered coach may not contact a prospective club prior to March 1st, without written permission of their currently registered affiliate’s agent of record, or designee. After March 1st contact may be affected with written notification to the 	<p>At this time, all restrictions as to guest playing and contact between parties shall be lifted until such time as the player (and parent) executes a contract or registration for the next seasonal year.</p> <p>C. Coach: All coaches are obligated to the registering affiliate for the complete seasonal year defined as September 1 through August 31. Agreement by contract between the parties may shorten or lengthen this period. A coach shall be bound by the following conditions:</p> <ol style="list-style-type: none"> 1. For an affiliate to recruit the services of a registered coach, the requesting affiliate must first notify in writing the agent of record of the coach’s current club. There shall be no contact with any currently registered coach prior to March 1st , unless permission is granted in writing by the affiliate’s agent of record, or designee. 2. A currently registered coach may not contact a prospective club prior to March 1st, without written permission of their currently registered affiliate’s agent of record, or designee. After March 1st contact may be affected with written notification to the current affiliate. Once tryouts have commenced, coaches are bound to the affiliate. 3. A currently registered coach who decide during a seasonal year to change clubs shall not solicit, entice or induce in any manner players they are currently coaching to move to his/her new club until after the 	<p>All currently registered players shall become free agents at the completion of FYSA’s State Cup Final Four or elimination from National Championship Competitions (whichever is later) or at a date as may be set by the BOD.</p> <p>At this time, all restrictions as to guest playing and contact between parties shall be lifted until such time as the player (and parent) executes a contract or registration for the next seasonal year.</p> <p>C. Coach: All coaches are obligated to the registering affiliate for the complete seasonal year defined as September 1 through August 31. Agreement by contract between the parties may shorten or lengthen this period. A coach shall be bound by the following conditions:</p> <ol style="list-style-type: none"> 1. For an affiliate to recruit the services of a registered coach, the requesting affiliate must first notify in writing the agent of record of the coach’s current club. There shall be no contact with any currently registered coach prior to March 1st , unless permission is granted in writing by the affiliate’s agent of record, or designee. 2. A currently registered coach may not contact a prospective club prior to March 1st, without written permission of their currently registered affiliate’s agent of record, or designee. After March 1st contact may be affected with written notification to the 	
---	---	---	--



2021 Proposed Rule Changes

<p>current affiliate. Once tryouts have commenced, coaches are bound to the affiliate.</p> <p>3. A currently registered coach who decide during a seasonal year to change clubs shall not solicit, entice or induce in any manner players they are currently coaching to move to his/her new club until after the completion of State Cup Finals or further National Championship competitions.</p> <p>4. Violation of any of the above standards is tantamount to poaching.</p> <p>D. Disciplinary Sanctions Minimum disciplinary actions/sanctions to be taken against any coach or member of a team found guilty of the violation of any of the above conditions shall be:</p> <ul style="list-style-type: none"> • 1st Offense -- Six (6) months suspension; club to be fined \$100.00 plus any costs associated with the holding of the hearing including copying charges, postage, etc. • 2nd Offense -- Minimum three (3) year suspension; club to be fined \$500.00 plus any costs associated with the holding of the hearing including copying charges, postage, etc. • Conviction of a poaching charge by any member of a team may cause the team to which that player/coach is registered to forfeit its privilege to participate in any and all FYSA-sponsored events (i.e., State Cup, President's Cup, etc.) for the remainder of the seasonal year. The team sanctioning will apply only to the team 	<p>completion of State Cup Finals or further National Championship competitions.</p> <p>4. Violation of any of the above standards is tantamount to poaching.</p> <p>D. Disciplinary Sanctions Minimum disciplinary actions/sanctions to be taken against any coach or member of a team found guilty of the violation of any of the above conditions shall be:</p> <ul style="list-style-type: none"> • 1st Offense -- Six (6) months suspension; club to be fined \$100.00 plus any costs associated with the holding of the hearing including copying charges, postage, etc. One (1) year suspension: club to be fined \$2500 paid within two (2) months. Failure to remit payment in the timeframe will place the club Not in Good Standing. • 2nd Offense -- Minimum three (3) year suspension; club to be fined \$500.00 \$5000.00 plus any costs associated with the holding of the hearing including copying charges, postage, etc. paid within two (2) months. Failure to remit payment in the timeframe the club will be placed Not in Good Standing • Conviction of a poaching charge by any member of a team may cause the team to which that player/coach is registered to forfeit its privilege to participate in any and all FYSA-sponsored events (i.e., State Cup, President's Cup, etc.) for the remainder of the seasonal year. The team sanctioning will apply only to the team that is involved in the poaching incident, not multiple teams if the player/coach or team member is registered to more than one team. <p>The RVP, upon receipt of notification of a conviction for poaching, shall empanel a committee of not less that</p>	<p>current affiliate. Once tryouts have commenced, coaches are bound to the affiliate.</p> <p>3. A currently registered coach who decide during a seasonal year to change clubs shall not solicit, entice or induce in any manner players they are currently coaching to move to his/her new club until after the completion of State Cup Finals or further National Championship competitions.</p> <p>4. Violation of any of the above standards is tantamount to poaching.</p> <p>D. Disciplinary Sanctions Minimum disciplinary actions/sanctions to be taken against any coach or member of a team found guilty of the violation of any of the above conditions shall be:</p> <ul style="list-style-type: none"> • 1st Offense-- One (1) year suspension: club to be fined \$2500 paid within two (2) months. Failure to remit payment in the timeframe will place the club Not in Good Standing. • 2nd Offense -- Minimum three (3) year suspension; club to be fined \$5000.00 plus any costs associated with the holding of the hearing including copying charges, postage, etc. paid within two (2) months. Failure to remit payment in the timeframe the club will be placed Not in Good Standing. <p>The RVP, upon receipt of notification of a conviction for poaching, shall empanel a committee of not less than three (3) neutral members that shall request from the convicted</p>	
---	--	--	--



2021 Proposed Rule Changes

<p>that is involved in the poaching incident, not multiple teams if the player/coach or team member is registered to more than one team.</p> <p>The RVP, upon receipt of notification of a conviction for poaching, shall empanel a committee of not less than three (3) neutral members that shall request from the convicted party(s) and the affected affiliate a brief in mitigation as to:</p> <ol style="list-style-type: none"> 1. Should the team be permitted to continue to compete in FYSA sponsored events for the remainder of the seasonal year. 2. And/or should the player(s) subject of the charges be permitted to participate in FYSA sponsored events with said team for the remainder of the seasonal year. 3. The committee’s decision in this matter shall be final and binding. 	<p>three (3) neutral members that shall request from the convicted party(s) and the affected affiliate a brief in mitigation as to:</p> <ol style="list-style-type: none"> 1. Should the team be permitted to continue to compete in FYSA sponsored events for the remainder of the seasonal year. 2. And/or should the player(s) subject of the charges be permitted to participate in FYSA sponsored events with said team for the remainder of the seasonal year. 3. The committee’s decision in this matter shall be final and binding. <p>Conviction of a poaching charge by any member of a team may cause the team to which that player/coach is registered to forfeit its privilege to participate in any and all FYSA-sponsored events (i.e., State Cup, President’s Cup, League play etc.) for the remainder of the seasonal year. The team sanctioning will apply only to the team that is involved in the poaching incident, not multiple teams if the player/coach or team member is registered to more than one team.</p>	<p>party(s) and the affected affiliate a brief in mitigation as to:</p> <ol style="list-style-type: none"> 1. Should the team be permitted to continue to compete in FYSA sponsored events for the remainder of the seasonal year. 2. And/or should the player(s) subject of the charges be permitted to participate in FYSA sponsored events with said team for the remainder of the seasonal year. 3. The committee’s decision in this matter shall be final and binding. <p>Conviction of a poaching charge by any member of a team may cause the team to which that player/coach is registered to forfeit its privilege to participate in any and all FYSA-sponsored events (i.e., State Cup, President’s Cup, League play etc.) for the remainder of the seasonal year. The team sanctioning will apply only to the team that is involved in the poaching incident, not multiple teams if the player/coach or team member is registered to more than one team.</p>	
--	---	--	--



2021 Proposed Rule Changes

RULE #401.6 PAGE # 54

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>401.6 TRY-OUTS Organizations affiliated with FYSA may hold any try-out or player identification activity, related to the formation of teams for the next seasonal year involving players IN ALL AGE GROUPS on the Monday following the originally scheduled date of the FYSA State Cup Round of 16 provided the following guidelines are met:</p> <p>Tryouts or other activities are publicly advertised and open to all age-appropriate players. Players remain bound to their existing club for the current seasonal year pursuant to provisions contained in Rule 207.6.</p> <p>Violations may result in the Club’s affiliation with FYSA being reviewed, and it may be denied by the BOD</p>	<p>401.6 TRY-OUTS Organizations affiliated with FYSA may hold any try-out, player identification or player assessment activity, related to the formation of teams for the next seasonal year involving players IN ALL AGE GROUPS on a date set by the BOD. The try-out date shall be set by the BOD no later than March 1 of the current year. The try-out date shall be no later than the second Monday in May provided the following guidelines are met:</p> <p>Tryouts, player identification or player assessment or other activities are publicly advertised and open to all age-appropriate players. Players remain bound to their existing club for the current seasonal year pursuant to provisions contained in Rule 207.6.</p> <p>Violations may result in the Club’s affiliation with FYSA being reviewed, and it may be denied by the BOD.</p>	<p>401.6 TRY-OUTS Organizations affiliated with FYSA may hold any try-out, player identification or player assessment activity, related to the formation of teams for the next seasonal year involving players IN ALL AGE GROUPS on a date set by the BOD. The try-out date shall be set by the BOD no later than March 1 of the current year. The Try-out date shall be no later than the second Monday in May provided the following guidelines are met:</p> <p>Tryouts, player identification or player assessment are publicly advertised and open to all age-appropriate players. Players remain bound to their existing club for the current seasonal year pursuant to provisions contained in Rule 207.6.</p> <p>Violations may result in the Club’s affiliation with FYSA being reviewed, and it may be denied by the BOD.</p>	<p>This change sets a deadline for the BOD to notify affiliates of the specific start date of try-outs and gives the affiliates sufficient notice to prepare for tryouts.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Richard Chisolm Affiliation: Clearwater Chargers</p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

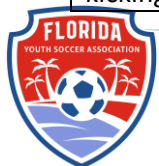
RULE #502.6-502.6.2 PAGE # 60-61

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>502.6 GAME OFFICIALS Misconduct toward a referee may include, but is not limited to, all registered referees, assistant referees, forth officials or other duly appointed to assist. It also includes any unlicensed or unregistered person serving in an emergency capacity as a referee under USSF Policy 531, Section 2 and any club assistant referees.</p> <p>Any act committed before, during, or after a match, even at later times, if it is match related, such as at work or at home may constitute misconduct toward game officials.</p>	<p>502.6 GAME-REFEREES AND NON- GAME OFFICIALS Misconduct toward a referee may include, but is not limited to, all registered referees, assistant referees, forth officials or other duly appointed to assist. It also includes any unlicensed or unregistered person serving in an emergency capacity as a referee under USSF Policy 531, Section 2 and any club assistant referees.</p> <p>Misconduct toward a non-game official may include, but is not limited to, any affiliate member, league/tournament official, FYSA staff or board member or any other person acting in an official capacity at any FYSA-sanctioned event.</p> <p>Any act committed before, during, or after a match, even at later times, if it is match related, such as at work or at home, may constitute misconduct. Toward game officials.</p>	<p>502.6 REFEREES AND NON-GAME OFFICIALS Misconduct toward a referee may include, but is not limited to, all registered referees, assistant referees, forth officials or other duly appointed to assist. It also includes any unlicensed or unregistered person serving in an emergency capacity as a referee under USSF Policy 531, Section 2 and any club assistant referees.</p> <p>Misconduct toward a non-game official may include, but is not limited to, any affiliate member, league/tournament official, FYSA staff or board member or any other person acting in an official capacity at any FYSA-sanctioned event.</p> <p>Any act committed before, during, or after a match, even at later times if it is match related, such as at work or at home, may constitute misconduct.</p>	<p>Added Non-Game Officials definition to correspond to proposed 502.8 update</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee: <i>Recommend approval to bring FYSA into compliance with US Soccer Federation policy</i></p>
<p>502.6.1 REFEREE ABUSE Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee’s property or equipment.</p> <p>Abuse includes, but is not limited to, the following acts committed upon a referee; using foul or abusive language toward a referee (must imply a threat of physical harm) , spewing any beverage on a referee’s personal property;</p>	<p>502.6.1 REFEREE ABUSE OF A REFEREE OR NON-GAME OFFICIAL Referee Abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee person or the referee person’s property or equipment.</p> <p>Abuse includes, but is not limited to, the following acts committed upon a referee person; using foul or abusive language toward a referee person (must imply a threat of physical harm), spewing any</p>	<p>502.6.1 ABUSE OF A REFEREE OR NON-GAME OFFICIAL Abuse is a verbal statement or physical act not resulting in bodily contact that implies or threatens physical harm to a person or the person’s property or equipment.</p> <p>Abuse includes, but is not limited to, the following acts committed upon a person: using foul or abusive language toward a person (must imply a threat of physical harm), spewing any</p>	<p>Removed the word “Referee” and replaced with “person”. This is to simplify and consolidate the definitions and procedures.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton</p>



2021 Proposed Rule Changes

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>spitting at (but not on) the referee; verbally threatening a referee with remarks that carry imply or direct threats of physical harm.</p> <p>Verbal threats are remarks that carry the implied or direct threat of physical harm. Such remarks as “I’ll get you after the game.” or “You won’t get out of here in one piece.” shall be deemed referee abuse.</p> <p>Discipline: Minimum sanctions Six (6) games or three (3) month suspension, whichever is longer. Spitting at a referee or game official, six (6) games or six (6) month suspension, whichever is longer. An adult upon a youth referee, minimum of one (1) year suspension.</p>	<p>beverage on a referee’s personal property; spitting at (but not on) the referee person; verbally threatening a referee with remarks that carry imply or direct threats of physical harm.</p> <p>Verbal threats are remarks that carry the implied or direct threat of physical harm. Such remarks as “I’ll get you after the game.” or “You won’t get out of here in one piece.” shall be deemed referee abuse.</p> <p>Discipline: Minimum sanctions a. Six (6) games or three (3) month suspension, whichever is longer. b. Spitting at a referee or game official, six (6) games or six (6) month suspension, whichever is longer. c. An adult upon a youth referee, minimum of one (1) year suspension.</p>	<p>beverage on a person’s personal property; spitting at (but not on) the person; verbally threatening a person with remarks that carry or imply direct threats of physical harm.</p> <p>Such remarks as “I’ll get you after the game.” or “You won’t get out of here in one piece.” shall be deemed abuse.</p> <p>Discipline: Minimum sanctions a. Six (6) games or three (3) month suspension, whichever is longer; b. Spitting at a referee or game official, six (6) games or six (6) month suspension, whichever is longer; or c. An adult upon a youth referee, minimum of one (1) year suspension.</p>	<p>Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee: Recommend approval to bring FYSA into compliance with US Soccer Federation policy</p>
<p>502.6.2 REFEREE ASSAULT Referee assault is an intentional act of physical violence at or upon a referee committed before during, or after a match, even later times if it is match related such as at work or at home. “For the purpose of this rule, “intentional act” shall mean an act intended to bring about a result which will invade the interests of another in a way that is socially unacceptable. Unintended consequences of the actions are irrelevant.” Assault includes, but is not limited to, the following act committed upon a referee: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee; the act of kicking or throwing any object at a referee that</p>	<p>502.6.2-REFEREE ASSAULT UPON A REFEREE OR NON-GAME OFFICIAL Referee Assault is an intentional act of physical violence at or upon a referee person committed before during, or after a match., even later times if it is match related such as at work or at home. “For the purpose of this rule, “intentional act” shall mean an act intended to bring about a result which will invade the interests of another in a way that is socially unacceptable. Unintended consequences of the actions are irrelevant.” Assault includes, but is not limited to, the following act committed upon a referee person: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee person; the act of kicking or throwing any object at a</p>	<p>502.6.2 ASSAULT UPON A REFEREE OR NON-GAME OFFICIAL Assault is an intentional act of physical violence at or upon a person committed before, during or after a match. For the purpose of this rule, “intentional act” shall mean an act intended to bring about a result that will invade the interests of another in a way that is socially unacceptable. Unintended consequences of the actions are irrelevant. Assault includes, but is not limited to, the following act committed upon a person: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a person; the act of kicking or throwing any object at a person that could inflict injury; damaging the person’s</p>	<p>Removed the word “Referee” and replaced with “person”. This is to simplify and consolidate the definitions and procedures.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee:</p>



2021 Proposed Rule Changes

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>could inflict injury; damaging the referee’s uniform or personal property (i.e., car, equipment, etc.).</p> <p>The player, coach, manager, spectator or official committing the referee assault is automatically suspended as follows:</p> <ul style="list-style-type: none"> a. For a minor or slight touching of the referee or the referee’s uniform or personal property, at least six (6) months from the time of the assault; b. Except as provided in above, for any other assault, at least twelve (12) months from the time of the assault; c. For an assault committed by an adult and the referee is seventeen (17) years of age or younger, at least three (3) years; or d. For an assault when serious injuries are inflicted, at least five (5) years 	<p>referee person that could inflict injury; damaging the referee person’s uniform or personal property (i.e., car, equipment, etc.).</p> <p>The player, coach, manager, spectator or official committing the referee assault is automatically suspended until a hearing is held on the assault.</p> <p>Discipline: Minimum sanctions as follows:</p> <ul style="list-style-type: none"> a. For a minor or slight touching of the referee person or the referee person’s uniform or personal property, at least six (6) months from the time of the assault; b. Except as provided in above, for any other assault, at least twelve (12) months from the time of the assault; c. For an assault committed by an adult and the referee is seventeen (17) years of age or younger, at least three (3) years; or d. For an assault when serious injuries are inflicted, at least five (5) years 	<p>uniform or personal property (i.e., car, equipment, etc.).</p> <p>The player, coach, manager, spectator or official committing the assault is automatically suspended until a hearing is held on the assault.</p> <p>Discipline: Minimum sanctions</p> <ul style="list-style-type: none"> a. For a minor or slight touching of a person or the person’s uniform or personal property, at least six (6) months from the time of the assault; b. Except as provided in above, for any other assault, at least twelve (12) months from the time of the assault; c. For an assault committed by an adult and the referee is seventeen (17) years of age or younger, at least three (3) years; or d. For an assault when serious injuries are inflicted, at least five (5) years. 	<p><i>Recommend approval to bring FYSA into compliance with US Soccer Federation policy</i></p>



2021 Proposed Rule Changes

RULE #502.7-502.8 & 504.2 PAGE # 61-64 & 66

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>502.7 PROCEDURES FOR REPORTING REFEREE ABUSE AND ASSAULT</p> <p><i>Section 1: Procedures to be followed for any alleged incident of referee assault or abuse for any FYSA sanctioned club/league/Cup event.</i></p> <p>The referee, or a member of the referee crew (should the referee be incapacitated), will report any incident of alleged referee assault/abuse to the FYSA State Office within seventy-two (72) hours of the incident. The written report submitted must be postmarked within seventy-two (72) hours of the incident (excluding legal holidays) and must include the official game report, supplemental referee report, any other information the referee wants to submit, and the FYSA/US Youth Soccer pass of the player/coach/manager or the name of the non-player under investigation (if known). The FYSA Representative must, in turn, forward the report to the FYSA office. FYSA will in turn notify the SYRA, within 48 hours of receipt of the report.</p> <p>Upon receipt at the FYSA office, a file will be opened to contain a copy of the initial report and the player/coach’s pass, if applicable. The original report will then be immediately forwarded to FYSA’s Review and Discipline Committee. The Review and Discipline Committee will make a determination within seven (7) days of receipt of the report as to one of the following: (i) possible referee assault did occur; (ii) possible referee abuse did occur; or (iii)</p>	<p>502.7 PROCEDURES FOR REPORTING REFEREE ABUSE AND OR ASSAULT UPON A REFEREE OR A NON-GAME OFFICIAL</p> <p><i>Section 1: Procedures to be followed for any alleged incident of referee assault or abuse for any FYSA sanctioned club/league/Cup event upon a Referee or a non-game official.</i></p> <p>The referee, a member of the referee crew or a non-game official (should the referee be incapacitated), will report any incident of alleged referee assault/abuse to the FYSA State Office within seventy-two (72) hours of the incident. The written report submitted must be postmarked within seventy-two (72) hours of the incident (excluding legal holidays) and must include the official game report, supplemental referee report, any other information the referee parties want to submit, and the FYSA/US Youth Soccer pass of the player/coach/manager (if available) or the name of the non-player under investigation (if known). The FYSA Representative must, in turn, forward the report to the FYSA office. If the incident involves a referee, FYSA will in turn notify the SYRA, within 48 hours of receipt of the report.</p> <p>Upon receipt at the FYSA office, an electronic file will be created and all documentation forwarded to opened to contain a copy of the initial report and the player/coach’s pass, if applicable. The original report will then be immediately forwarded to FYSA’s</p>	<p>502.7 PROCEDURES FOR REPORTING ABUSE OR ASSAULT UPON A REFEREE OR A NON-GAME OFFICIAL</p> <p><i>Section 1: Procedures to be followed for any alleged incident of assault or abuse for any FYSA sanctioned event upon a referee or a non-game official.</i></p> <p>The referee, a member of the referee crew or a non-game official will report any incident of alleged assault or abuse to the FYSA State Office within seventy-two (72) hours of the incident. The written report submitted must be postmarked within seventy-two (72) hours of the incident (excluding legal holidays) and must include the official game report, supplemental referee reports, any other information the parties want to submit, and the FYSA/US Youth Soccer pass of the player/coach/manager (if available) or the name of the non-player under investigation (if known). If the incident involves a referee, FYSA will in turn notify the SYRA within forty-eight (48) hours of receipt of the report.</p> <p>Upon receipt at the FYSA office, an electronic file will be created, and all documentation forwarded to the Review and Discipline Committee. The Review and Discipline Committee will make a determination within seven (7) days of receipt of the report as to one</p>	<p>Consolidated procedures for 502.7 and 502.8 into one rule 502.7. Corrected procedures to bring FYSA into compliance with USSF Policy 31-9.</p> <p>The section in green is being moved to proposed 502.6.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee: <i>Recommend approval to bring FYSA into compliance with US Soccer Federation policy</i></p>



2021 Proposed Rule Changes

<p>documentation provided did not warrant a determination of either assault or abuse. (FYSA will inform the SYRA as to the determination of the Review and Discipline Committee.)</p> <p>In the event the Review and Discipline Committee determines a possible referee assault case exists, the Committee will forward its findings to the FYSA office. Upon verification of an allegation of assault by FYSA, the person is automatically suspended until the hearing is held on the assault. FYSA will immediately notify the applicable RVP with the direction to schedule a hearing on the matter within thirty (30) days. Any delay in scheduling the hearing within the thirty (30) day timeframe must be approved by the chairperson of the FYSA Review and Discipline Committee. Failure to hold the initial hearing shall not rescind the automatic suspension.</p> <p>At the completion of the hearing, the RVP will forward a copy of the findings to the FYSA office and will notify the accused in writing of the findings of the hearing panel. (FYSA will inform the SYRA of the results of the hearing.) FYSA's State Office upon verification that all requirements of Section 600 have been complied with will send a copy of the decision to the FYSA Review & Discipline Committee in order that its file may be also closed</p> <p>If the accused is found guilty of assault, notification will include information as to the next level of appeal, as per USSF Bylaw 705 which is directly to the Appeals Committee of the USSF.</p>	<p>Review and Discipline Committee. The Review and Discipline Committee will make a determination within seven (7) days of receipt of the report as to one of the following: (i) possible referee assault did occur; (ii) possible referee abuse did occur; or (iii) documentation provided did not warrant a determination of either assault or abuse. (FYSA will inform the SYRA as to the determination of the Review and Discipline Committee.)</p> <p>In the event the Review and Discipline Committee determines a possible referee assault case exists, the Committee will forward its findings to the FYSA office. Upon verification of an allegation of assault by FYSA, the person is automatically suspended until the hearing is held on the assault. FYSA will immediately notify the applicable RVP with the direction to schedule and hold a hearing on the matter within thirty (30) days. If the RVP does not hold a hearing on the matter within that period of time, original jurisdiction shall immediately vest in the USSF's Appeals Committee to hear the matter (USSF Policy 531-9). Any delay in scheduling the hearing within the thirty (30) day timeframe must be approved by the chairperson of the FYSA Review and Discipline Committee. Failure to hold the initial hearing shall not rescind the automatic suspension for abuse or assault.</p> <p>At the completion of the hearing, the RVP will forward a copy of the findings to the FYSA office and will notify the accused in writing of the findings of the hearing panel. If the incident involved a referee, FYSA will inform the SYRA of the results of the hearing. The FYSA's State Office upon verification</p>	<p>of the following: (i) possible assault did occur; (ii) possible abuse did occur; or (iii) documentation provided did not warrant a determination of either assault or abuse.</p> <p>FYSA will immediately notify the applicable RVP with the direction to schedule and hold a hearing on the matter within thirty (30) days.</p> <p>If the RVP does not hold a hearing on the matter within that period of time, original jurisdiction shall immediately vest in the USSF Appeals Committee to hear the matter (USSF Policy 531-9).</p> <p>Failure to hold the initial hearing shall not rescind the automatic suspension for abuse or assault.</p> <p>At the completion of the hearing, the RVP will forward a copy of the findings to the FYSA office, and the FYSA office will notify the accused in writing of the findings of the hearing panel. If the incident involved a referee, FYSA will inform the SYRA of the results of the hearing. The FYSA office, upon verification that all requirements of Rule 600 have been complied with, will send a copy of the decision to the Review & Discipline Committee in order that its file may be also closed.</p> <p>If the accused is found guilty, notification will include information as to the next level of appeal, as per USSF Bylaw 705, which is directly to the USSF Appeals Committee.</p>	
---	---	---	--



2021 Proposed Rule Changes

<p>In the event the Review and Discipline Committee determines a case of referee abuse exists, the Committee will forward its findings to the FYSA office. FYSA will immediately forward the report along with the player/coach pass, if applicable, to the appropriate RVP who will, based on the report, immediately impose sanctions of not less than a six (6) game or three (3) month suspension, whichever is longer. The RVP may impose greater sanctions for repeat offenders or if the situations warrants; however, sanctions of more than six (6) games or three (3) months will require that a hearing be held, unless waived by the accused. When sanctions are imposed, the RVP will, within seven (7) days, notify the accused in writing of said sanctions and the right of appeal of this decision to FYSA’s Protest and Appeal Committee as per FYSA Rule 605 inclusive. The player/coach pass will be forwarded to the FYSA State Office to hold until proper notification of games served is presented. Proper notification is accomplished by way of game reports indicating that a red card/sanction is being served. When such notification is presented, the pass will be immediately returned to the player/coach/manager.</p> <p>In the event that the Review and Discipline Committee determines that neither referee assault nor abuse occurred, the Committee will notify the FYSA office of such. FYSA will immediately forward the player/coach/manager’s pass to the appropriate club/league. If sanctions are required as a result of actions not determined to be that of referee assault or abuse, the club/league will handle these separately and according to FYSA, and/or or club/league rules.</p>	<p>that all requirements of Section Rule 600 have been complied with, will send a copy of the decision to the FYSA Review & Discipline Committee in order that its file may be also closed.</p> <p>If the accused is found guilty, notification will include information as to the next level of appeal, as per USSF Bylaw 705 which is directly to the USSF Appeals Committee of the USSF.</p> <p>In the event the Review and Discipline Committee determines a case of referee abuse exists, the Committee will forward its findings to the FYSA office. FYSA will immediately forward the report along with the player/coach pass, if applicable, to the appropriate RVP who will, based on the report, immediately impose sanctions of not less than a six (6) game or three (3) month suspension, whichever is longer. The RVP may impose greater sanctions for repeat offenders or if the situations warrants; however, sanctions of more than six (6) games or three (3) months will require that a hearing be held, unless waived by the accused. When sanctions are imposed, the RVP will, within seven (7) days, notify the accused in writing of said sanctions and the right of appeal of this decision to FYSA’s Protest and Appeal Committee as per FYSA Rule 605 inclusive. The player/coach pass will be forwarded to the FYSA State Office to hold until proper notification of games served is presented. Proper notification is accomplished by way of game reports indicating that a red card/sanction is being served. When such notification is presented, the pass will be immediately returned to the player/coach/manager.</p>	<p>In the event that the Review and Discipline Committee determines that neither assault nor abuse occurred, the Committee will notify the FYSA office of such. FYSA will immediately return the player/coach/manager’s pass to the appropriate club/league (if applicable). If sanctions are required as a result of actions not determined to be that of assault or abuse, the club/league will handle these separately and according to FYSA and/or club/league rules.</p> <p>If an allegation of referee assault/abuse occurs during a tournament under sanction of FYSA the followings actions are to be completed:</p> <p>Section 2: Procedures to be followed for any alleged incident of referee assault or abuse for any FYSA Event/Tournament, not covered above</p> <p>A. For players/coaches not registered to FYSA:</p> <p>In the event assault on or abuse of a referee occurs in a tournament/event outside the alleged offender’s home state or from a soccer organization not under the authority of FYSA, the referee shall: (A) immediately notify the Event/Tournament Chairman and (B) forward a copy of the game report, supplemental referee reports, and his/her comments on the incident to the Event/Tournament Chairman.</p> <p>The Event/Tournament Chairmen shall have the right to immediately convene a hearing at the site of the Event/Tournament at which the alleged offender, the coach of the alleged</p>	
--	--	--	--



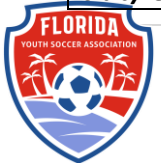
2021 Proposed Rule Changes

<p>If an allegation of referee assault/abuse occurs during a tournament under sanction of FYSA the followings actions are to be completed:</p> <p>Section 2: Procedures to be followed for any alleged incident of referee assault or abuse for any FYSA Event/Tournament, not covered above</p> <p>A. For players/coaches not registered to FYSA: In the event an assault on or abuse of a referee occurs in an tournament/event outside the alleged offender’s home state, or from a soccer organization not under the authority of FYSA, the referee shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report, supplemental referee report, and his/her comments on the incident to the Event/Tournament Chairman.</p> <p>The Event/Tournament Chairmen shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender’s National State Association by the Event/Tournament Chairman, both orally and in writing; however failure to provide written information shall not restrict the offender’s home National State Association from taking action with regard to any referee abuse or assault. The Event/Tournament Chairman shall also, within 72 hours of the incident, notify FYSA in writing, by fax, of the incident with copies of all game reports, supplemental reports, and findings as</p>	<p>In the event that the Review and Discipline Committee determines that neither referee assault nor abuse occurred, the Committee will notify the FYSA office of such. FYSA will immediately return the forward the player/coach/manager’s pass to the appropriate club/league (if applicable). If sanctions are required as a result of actions not determined to be that of referee assault or abuse, the club/league will handle these separately and according to FYSA, and/or or club/league rules.</p> <p>If an allegation of referee assault/abuse occurs during a tournament under sanction of FYSA the followings actions are to be completed:</p> <p>Section 2: Procedures to be followed for any alleged incident of referee assault or abuse for any FYSA Event/Tournament, not covered above</p> <p>A. For players/coaches not registered to FYSA: In the event an assault on or abuse of a referee occurs in an tournament/event outside the alleged offender’s home state, or from a soccer organization not under the authority of FYSA, the referee shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report, supplemental referee report, and his/her comments on the incident to the Event/Tournament Chairman.</p> <p>The Event/Tournament Chairmen shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player and the game official should</p>	<p>offender when the offender is a player, and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender’s National State Association by the Event/Tournament Chairman, both orally and in writing; however, failure to provide written information shall not restrict the offender’s home National State Association from taking action with regard to any referee abuse or assault. The Event/Tournament Chairman shall also, within seventy-two (72) hours of the incident, notify FYSA in writing, by fax, of the incident with copies of all game reports, supplemental reports, and findings as to any hearing held at the Event/Tournament. (FYSA will copy the SYRA on all reports concerning this incident.)</p> <p>B. For players/coaches registered to FYSA: For players/coaches under FYSA’s jurisdiction, the Event/Tournament will retain the player/coach pass to be forwarded to the FYSA State Office along with copies of all game reports, supplemental reports, and any other information concerning this incident within twenty-four (24) hours of the completion of the Tournament/Event. The review process of the incident will then follow the procedures as outline in Section 1 above.</p>	
--	--	---	--



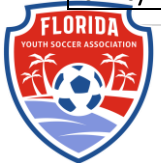
2021 Proposed Rule Changes

<p>to any hearing held at the Event/Tournament. (FYSA will copy the SYRA on all reports concerning this incident.)</p> <p>B. For players/coaches registered to FYSA: For players/coaches under FYSA’s jurisdiction, the Event/Tournament will retain the player/coach pass to be forwarded to the FYSA State Office, along with copies of all game reports, supplemental reports, and any other information concerning this incident, within 24 hours of the completion of the Tournament/Event. The review process of the incident will then follow the procedures as outline in Section 1 above.</p> <p>502.8 ABUSE AND/OR ASSAULT UPON NON-GAME OFFICIALS</p> <p>Abuse and/or assault upon any affiliate member, league/tournament official, FYSA state staff, FYSA board member/official or any other person acting in an official capacity at any FYSA-sanctioned event.</p> <p>Abuse shall be defined as under Rule 502.6.1. Assault shall be defined as under Rule 502.6.2.</p> <p>PROCEDURES FOR REPORTING ABUSE AND ASSAULT</p> <p><i>Section 1: Procedures to be followed for any alleged incident of assault or abuse for any FYSA sanction club/league/Cup event.</i></p>	<p>be present. Information presented at this hearing shall promptly be relayed to the alleged offender’s National State Association by the Event/Tournament Chairman, both orally and in writing; however, failure to provide written information shall not restrict the offender’s home National State Association from taking action with regard to any referee abuse or assault. The Event/Tournament Chairman shall also, within 72 hours of the incident, notify FYSA in writing, by fax, of the incident with copies of all game reports, supplemental reports, and findings as to any hearing held at the Event/Tournament. (FYSA will copy the SYRA on all reports concerning this incident.)</p> <p>B. For players/coaches registered to FYSA: For players/coaches under FYSA’s jurisdiction, the Event/Tournament will retain the player/coach pass to be forwarded to the FYSA State Office, along with copies of all game reports, supplemental reports, and any other information concerning this incident, within 24 hours of the completion of the Tournament/Event. The review process of the incident will then follow the procedures as outline in Section 1 above.</p> <p>502.8 ABUSE AND/OR ASSAULT UPON NON-GAME OFFICIALS</p> <p>Abuse and/or assault upon any affiliate member, league/tournament official, FYSA state staff, FYSA board member/official or any other person acting in an official capacity at any FYSA-sanctioned event.</p>		
---	--	--	--



2021 Proposed Rule Changes

<p>The official, or event director, will report any incident of alleged assault/abuse to FYSA, or its designee, (i.e.,RC, RVP) within seventy-two (72) hours of the incident. The written report submitted must be postmarked within seventy-two (72) hours of the incident (excluding legal holidays) and must include the official game report, supplemental reports, any other information the parties want to submit, and the FYSA/US Youth Soccer pass of the player/coach/manager or the name of the non-player under investigation (if known). The FYSA Representative must, in turn, forward the report to the FYSA office.</p> <p>Upon receipt at the FYSA office, a file will be opened to contain a copy of the initial report and the player/coach’s pass, if applicable. The original report will then be immediately forwarded to FYSA’s Review and Discipline Committee. The Review and Discipline Committee will make a determination within seven (7) days of receipt of the report as to one of the following: (i) possible assault did occur; (ii) possible abuse did occur; or (iii) documentation provided did not warrant a determination of either assault or abuse.</p> <p>In the event the Review and Discipline Committee determines a possible assault case exists, the Committee will forward its findings to the FYSA office. <i>Upon verification of an allegation of assault by FYSA, the person is automatically suspended until the hearing is held on the assault.</i> FYSA will immediately notify the applicable RVP with the direction to schedule a hearing on the matter within thirty</p>	<p>Abuse shall be defined as under Rule 502.6.1. Assault shall be defined as under Rule 502.6.2.</p> <p>PROCEDURES FOR REPORTING ABUSE AND ASSAULT</p> <p>Section 1: Procedures to be followed for any alleged incident of assault or abuse for any FYSA sanction club/league/Cup event.</p> <p>The official, or event director, will report any incident of alleged assault/abuse to FYSA, or its designee, (i.e.,RC, RVP) within seventy-two (72) hours of the incident. The written report submitted must be postmarked within seventy-two (72) hours of the incident (excluding legal holidays) and must include the official game report, supplemental reports, any other information the parties want to submit, and the FYSA/US Youth Soccer pass of the player/coach/manager or the name of the non-player under investigation (if known). The FYSA Representative must, in turn, forward the report to the FYSA office.</p> <p>Upon receipt at the FYSA office, a file will be opened to contain a copy of the initial report and the player/coach’s pass, if applicable. The original report will then be immediately forwarded to FYSA’s Review and Discipline Committee. The Review and Discipline Committee will make a determination within seven (7) days of receipt of the report as to one of the following: (i) possible assault did occur; (ii) possible abuse did occur; or (iii) documentation</p>		
--	--	--	--



2021 Proposed Rule Changes

(30) days. Any delay in scheduling the hearing within the thirty (30) day timeframe must be approved by the chairperson of the FYSA Review and Discipline Committee. **Failure to hold the initial hearing shall not rescind the automatic suspension.**

At the completion of the hearing, the RVP will forward a copy of the findings to the FYSA office and will notify the accused in writing of the findings of the hearing panel.

In the event the Review and Discipline Committee determines a case of official abuse exists, the Committee will forward its findings to the FYSA office. FYSA will immediately forward the report along with the player/coach pass, if applicable, to the appropriate RVP who will, based on the report, immediately impose sanctions of not less than a six (6) or three (3) month game suspension, whichever is longer. The RVP may impose greater sanctions for repeat offenders or if the situations warrants; however, sanctions of more than six (6) games or three (3) months will require that a hearing be held, unless waived by the accused. When sanctions are imposed, the RVP will, within seven (7) days, notify the accused in writing of said sanctions and the right of appeal of this decision to FYSA’s Protest and Appeal Committee as per FYSA Rule 605, inclusive. The player/coach pass will be forwarded to the FYSA State Office to hold until proper notification of games served is presented. Proper notification is

accomplished by way of game reports indicating that a red card/sanction is being served. When such notification is presented, the pass will be immediately returned to the player/coach/manager.

~~provided did not warrant a determination of either assault or abuse.~~

~~In the event the Review and Discipline Committee determines a possible assault case exists, the Committee will forward its findings to the FYSA office. Upon verification of an allegation of assault by FYSA, the person is automatically suspended until the hearing is held on the assault. FYSA will immediately notify the applicable RVP with the direction to schedule a hearing on the matter within thirty (30) days. Any delay in scheduling the hearing within the thirty (30) day timeframe must be approved by the chairperson of the FYSA Review and Discipline Committee. Failure to hold the initial hearing shall not rescind the automatic suspension.~~

~~At the completion of the hearing, the RVP will forward a copy of the findings to the FYSA office and will notify the accused in writing of the findings of the hearing panel.~~

~~In the event the Review and Discipline Committee determines a case of official abuse exists, the Committee will forward its findings to the FYSA office. FYSA will immediately forward the report along with the player/coach pass, if applicable, to the appropriate RVP who will, based on the report, immediately impose sanctions of not less than a six (6) or three (3) month game suspension, whichever is longer. The RVP may impose greater sanctions for repeat offenders or if the situations warrants; however, sanctions of more than six (6) games or three (3) months will require that a hearing be held, unless waived by the accused. When sanctions are~~



2021 Proposed Rule Changes

<p>In the event that the Review and Discipline Committee determines that neither official assault nor abuse occurred, the Committee will notify the FYSA office of such. FYSA will immediately forward the player/coach/manager’s pass to the appropriate club/league. If sanctions are required as a result of actions not determined to be that of official assault or abuse, the club/league will handle these separately and according to FYSA, and/or or club/league rules.</p> <p>If an allegation of official assault/abuse occurs during a tournament under sanction of FYSA the followings actions are to be completed:</p> <p>Section 2: Procedures to be followed for any alleged incident of official assault or abuse for any FYSA Event/Tournament, not covered above</p> <p>A. For players/coaches not registered to FYSA: In the event an assault on or abuse of a official occurs in an tournament/event outside the alleged offender’s home state, or from a soccer organization not under the authority of FYSA, the official shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report, supplemental reports, and his/her comments on the incident to the Event/Tournament Chairman.</p> <p>The Event/Tournament Chairmen shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player and the game official should</p>	<p>imposed, the RVP will, within seven (7) days, notify the accused in writing of said sanctions and the right of appeal of this decision to FYSA’s Protest and Appeal Committee as per FYSA Rule 605, inclusive. The player/coach pass will be forwarded to the FYSA State Office to hold until proper notification of games served is presented. Proper notification is accomplished by way of game reports indicating that a red card/sanction is being served. When such notification is presented, the pass will be immediately returned to the player/coach/manager.</p> <p>In the event that the Review and Discipline Committee determines that neither official assault nor abuse occurred, the Committee will notify the FYSA office of such. FYSA will immediately forward the player/coach/manager’s pass to the appropriate club/league. If sanctions are required as a result of actions not determined to be that of official assault or abuse, the club/league will handle these separately and according to FYSA, and/or or club/league rules.</p> <p>If an allegation of official assault/abuse occurs during a tournament under sanction of FYSA the followings actions are to be completed:</p> <p>Section 2: Procedures to be followed for any alleged incident of official assault or abuse for any FYSA Event/Tournament, not covered above</p> <p>A. ——— For players/coaches not registered to FYSA: In the event an assault on or abuse of a official occurs in an tournament/event outside the alleged</p>		
--	---	--	--



2021 Proposed Rule Changes

be present. Information presented at this hearing shall promptly be relayed to the alleged offender's National State Association by the Event/Tournament Chairman, both orally and in writing; however failure to provide written information shall not restrict the offender's home National State Association from taking action with regard to any official abuse or assault. The Event/Tournament Chairman shall also, within 48 hours of the incident, notify FYSA in writing, by fax, of the incident with copies of all game reports, supplemental reports, and findings as to any hearing held at the Event/Tournament.

B. For players/coaches registered to FYSA:
 For players/coaches under FYSA's jurisdiction, the Event/Tournament will retain the player/coach pass to be forwarded to the FYSA State Office, along with copies of all game reports, supplemental reports, and any other information concerning this incident, within 24 hours of the completion of the Tournament/Event. The review process of the incident will then follow the procedures as outline in Section 1 above.

~~offender's home state, or from a soccer organization not under the authority of FYSA, the official shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report, supplemental reports, and his/her comments on the incident to the Event/Tournament Chairman.~~

~~The Event/Tournament Chairmen shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender's National State Association by the Event/Tournament Chairman, both orally and in writing; however failure to provide written information shall not restrict the offender's home National State Association from taking action with regard to any official abuse or assault. The Event/Tournament Chairman shall also, within 48 hours of the incident, notify FYSA in writing, by fax, of the incident with copies of all game reports, supplemental reports, and findings as to any hearing held at the Event/Tournament.~~

~~B. — For players/coaches registered to FYSA:
 For players/coaches under FYSA's jurisdiction, the Event/Tournament will retain the player/coach pass to be forwarded to the FYSA State Office, along with copies of all game reports, supplemental reports, and any other information concerning this incident, within 24 hours of the completion of the Tournament/Event. The review process of the incident will then follow the procedures as outline in Section 1 above.~~



2021 Proposed Rule Changes

<p>504.3 Red card or ejection issued due to Referee Assault/Abuse shall require:</p> <ol style="list-style-type: none"> 1. Player pass, game report and other documents sent to FYSA’s State Office within seventy-two (72) hours. (Referee shall also send a copy of the report to the SRA/SYRA.) A determination as to probable cause to proceed to a hearing shall be forwarded to the appropriate RVP. 2. Disciplinary hearing shall be scheduled within thirty (30) days of the notification by the FYSA Review and Discipline Committee. Any delay in scheduling a hearing within the thirty (30) days must be approved by the chairperson of the FYSA Review and Discipline Committee. 3. Player/coach suspended immediately upon receipt by FYSA of the initial report 	<p>504.3—Red card or ejection issued due to Referee Assault/Abuse shall require:</p> <ol style="list-style-type: none"> 1.—Player pass, game report and other documents sent to FYSA’s State Office within seventy-two (72) hours. (Referee shall also send a copy of the report to the SRA/SYRA.) A determination as to probable cause to proceed to a hearing shall be forwarded to the appropriate RVP. 2.—Disciplinary hearing shall be scheduled within thirty (30) days of the notification by the FYSA Review and Discipline Committee. Any delay in scheduling a hearing within the thirty (30) days must be approved by the chairperson of the FYSA Review and Discipline Committee. 3.—Player/coach suspended immediately upon receipt by FYSA of the initial report 		<p>This is a repeat of the procedures already stated in 502.7.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee: <i>Recommend approval to bring FYSA into compliance with US Soccer Federation policy</i></p>
--	---	--	---



2021 Proposed Rule Changes

RULE #601.1 PAGE # 67

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>601.1 <u>Due Process</u> shall be defined as the procedures contained within this section and shall guarantee any individual, affiliate, player, coach, official or administrator of FYSA or any affiliate the right to exercise these procedures. Due process includes the right to know what charges have been made against a person and the right to a hearing before the imposition of any sanction whatsoever, including suspension, for any period of time. Exceptions to the hearing requirement are:</p> <ol style="list-style-type: none"> 1. Assault on a referee for which a suspension may be imposed immediately until a hearing can be held; 2. Arrest or charges for any felony or any other crime involving moral turpitude for which a suspension may be imposed until resolution of all criminal charges; and 3. Red Card suspension which is no greater than the minimum required under USSF and FYSA Rules. 	<p>601.1 <u>Due Process</u> shall be defined as the procedures contained within this section and shall guarantee any individual, affiliate, player, coach, official or administrator of FYSA or any affiliate the right to exercise these procedures. Due process includes the right to know what charges have been made against a person and the right to a hearing before the imposition of any sanction whatsoever, including suspension, for any period of time. Exceptions to the hearing requirement are:</p> <ol style="list-style-type: none"> 1. Assault on a referee or non-game official for which a suspension may be imposed immediately until a hearing can be held; 2. Arrest or charges for any felony or any other crime involving moral turpitude for which a suspension may be imposed until resolution of all criminal charges; and 3. Red Card suspension which is no greater than the minimum required under USSF and FYSA Rules. 	<p>601.1 <u>Due Process</u> shall be defined as the procedures contained within this section and shall guarantee any individual, affiliate, player, coach, official or administrator of FYSA or any affiliate the right to exercise these procedures. Due process includes the right to know what charges have been made against a person and the right to a hearing before the imposition of any sanction whatsoever, including suspension, for any period of time. Exceptions to the hearing requirement are:</p> <ol style="list-style-type: none"> 1. Assault on a referee or non-game official for which a suspension may be imposed immediately until a hearing can be held; 2. Arrest or charges for any felony or any other crime involving moral turpitude for which a suspension may be imposed until resolution of all criminal charges; and 3. Red Card suspension which is no greater than the minimum required under USSF and FYSA Rules. 	<p>Removed “referee” and replaced with “person”. When assault occurs, there is an automatic suspension, whether it is on a referee or a non- game official.</p> <p>Submitted by: Jennifer DiTillio Affiliation: Rules & Revisions Committee Member</p> <p>Submitted by: Barb Newton Affiliation: Rules & Revisions Committee Member</p> <p>Recommendation of the Committee: <i>Recommend approval to bring FYSA into compliance with US Soccer Federation policy</i></p>



2021 Proposed Rule Changes

RULE #603.3 PAGE # 69

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>603.3 Filing a charge(s) guarantees any Affiliate or its members the right to a hearing, subject to Review and Discipline’s determination</p>	<p>603.3 Filing a charge(s) guarantees any Affiliate or its members the right to a hearing, subject to Review and Discipline’s determination as long as the affiliate has followed all club rules and bylaws for hearings/discipline first.</p>	<p>603.3 Filing a charge(s) guarantees any Affiliate or its members the right to a hearing, subject to Review and Discipline’s determination as long as the affiliate has followed all club rules and bylaws for hearings/discipline first.</p>	<p>Ensures the proper action by the affiliate according to their rules before initiating any action by FYSA.</p> <p>Submitted by: Mike Goodman, VP Region B</p> <p>Club Affiliation: FYSA Board of Directors</p> <p>Recommendation of the Committee: Decision of the membership</p>



2021 Proposed Rule Changes

RULE #902 PAGE # 77

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>902. TOURNAMENT REQUIREMENTS A sanctioned tournament is any tournament having official approval from FYSA, other US Youth Soccer members, USSF and/or FIFA (international federation). All sanctioned tournaments will require that teams and coaches present the following:</p> <ol style="list-style-type: none"> 1. Picture identification cards for players and coaches issued by the team’s Federation Organization Member. 2. Official Roster approved by the team’s Federation Organization Member. 3. Official Guest Player Form(s) approved by the team’s Federation Organization Member. <p>Official Permission to Travel Form(s), if applicable, approved by the team’s Federation Organization Member</p>	<p>902. TOURNAMENT REQUIREMENTS A sanctioned tournament is any tournament having official approval from FYSA, other US Youth Soccer members, USSF and/or FIFA (international federation). All sanctioned tournaments will require that teams and coaches present the following:</p> <ol style="list-style-type: none"> 1. Picture identification cards for players and coaches issued by the team’s Federation Organization Member. 2. Official Roster approved by the team’s Federation Organization Member. 3. Official Guest Player Form(s) approved by the team’s Federation Organization Member. 4. Official Permission to Travel Form(s), if applicable, approved by the team’s Federation Organization Member. 5. 8U-10U must be run as festival style only.* <p>* A “festival” format allows teams to know exactly how many games they are to play. Teams will not advance to semi-finals or finals and there will be no Championship games at the 8U to 10U age groups. Scores and standings are not kept or posted. All players may be awarded participation awards.</p>	<p>902. TOURNAMENT REQUIREMENTS A sanctioned tournament is any tournament having official approval from FYSA, other US Youth Soccer members, USSF and/or FIFA (international federation). All sanctioned tournaments will require that teams and coaches present the following:</p> <ol style="list-style-type: none"> 1. Picture identification cards for players and coaches issued by the team’s Federation Organization Member. 2. Official Roster approved by the team’s Federation Organization Member. 3. Official Guest Player Form(s) approved by the team’s Federation Organization Member. 4. Official Permission to Travel Form(s), if applicable, approved by the team’s Federation Organization Member. 5. 8U-10U must be run as festival style only. * <p>* A “festival” format allows teams to know exactly how many games they are to play. Teams will not advance to semi-finals or finals and there will be no Championship games at the 8U to 10U age groups. Scores and standings are not kept or posted. All players may be awarded participation awards.</p>	<p>To keep in line with US Soccer’s Player Development Initiatives (PDIs) which focuses on player safety and development.</p> <p>Submitted by: <i>Daragh Cullen, VP of Coach/ Player Development</i> Club Affiliation: <i>FYSA Board of Directors</i></p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

RULE #905 PAGE # 82-84

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>905. TOURNAMENT AND TRAVEL FEE SECTION</p> <p>Tournament hosting Application Fee Within home region \$50.00 Within the State of Florida \$150.00 Within the United States \$150.00 Any Foreign Teams \$250.00 Tournament Bond as may be required \$2,500.00</p> <p>Tournament Hosting late fees (Teams outside of Florida) 90-150 days \$100.00 60-90 days \$200.00 30-60 days \$500.00 less than 30 \$1,000.00 Teams only from Florida less than 30 days \$100.00</p> <p>Amendments to Applications: Tournament \$100.00 Less than thirty (30) days before the event \$250.00</p> <p>Tournament Web Advertising: Enhanced website advertisement \$125.00 Enhanced advertisement with logo \$175.00 Additional tournament listing done at same time \$25.00/listing</p> <p>Application to travel:</p>	<p>905. TOURNAMENT AND TRAVEL FEE SECTION</p> <p>Tournament hosting Application Fee Within home region \$50.00 Within the State of Florida \$150.00 Within the United States \$150.00 Any Foreign Teams \$250.00 Tournament Bond as may be required \$2,500.00</p> <p>Tournament Hosting late fees (Teams outside of Florida) 90-150 days \$100.00 60-90 days \$200.00 30-60 days \$500.00 less than 30 \$1,000.00</p> <p>Teams only from Florida less than 30 days \$100.00</p> <p>Amendments to Applications: Tournament \$100.00 Less than thirty (30) days before the event \$250.00</p> <p>Tournament Web Advertising: Enhanced website advertisement \$125.00 Enhanced advertisement with logo \$175.00 Additional tournament listing done at same time \$25.00/listing</p> <p>Application to travel: Out of State within the United States other than Region III More than 30 days \$10.00 15-29 days \$35.00</p>	<p>905. TOURNAMENT AND TRAVEL FEE SECTION</p> <p>Tournament hosting Application Fee Within home region \$50.00 Within the State of Florida \$150.00 Within the United States \$150.00 Any Foreign Teams \$250.00 Tournament Bond as may be required \$2,500.00</p> <p>Tournament Hosting late fees 90-150 days \$100.00 60-90 days \$200.00 30-60 days \$500.00 less than 30 \$1,000.00</p> <p>Amendments to Applications: Tournament \$100.00 Less than thirty (30) days before the event \$250.00</p> <p>Tournament Web Advertising: Enhanced website advertisement \$125.00 Enhanced advertisement with logo \$175.00 Additional tournament listing done at same time \$25.00/listing</p> <p>Application to travel: Out of State within the United States other than Region III More than 30 days \$10.00 15-29 days \$35.00 Less than 15 days \$100.00 Within Region III less than 30 Days \$20.00</p>	<p>Rationale: Striking the Teams only from Florida less than 30 days \$100.00, streamlines the tournament process schedules, deadlines and fees, as referenced in 902.2 & 905. The procedure for processing any tournament is the same and takes the same amount of time, regardless of the team origin. Also, any tournament packets submitted under 30 days displaces all other tournaments submitted before the 30 days. Making this change places all tournament packets submitted through the same procedure, regardless if the teams are from Florida, National or International.</p> <p>Striking (Teams outside of Florida) is housekeeping, as 902.2 outlines the application deadlines for each designation.</p> <p>Submitted by: <i>Daragh Cullen, VP of Coach/ Player Development</i> Club Affiliation: <i>FYSA Board of Directors</i></p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>



2021 Proposed Rule Changes

<p>Out of State within the United States other than Region III More than 30 days \$10.00 15-29 days \$35.00 Less than 15 days \$100.00 Within Region III less than 30 Days \$20.00</p> <p>Foreign Travel More than 60 days \$75.00 59-30 days \$150.00 less than 30 days \$250.00</p> <p>Game Hosting Fees/game (Fees listed are per game involving the visiting team) Teams, registered with US Youth Soccer, from within US Youth Soccer Region III, there shall be no fee with proper notification. Teams, registered with US Youth Soccer, from within the U.S. but outside Region III: 30 or more days prior to event \$10.00/game Less than 30 days prior to event \$25.00/game Foreign Teams: More than 90 days prior to event \$50.00/game 89-30 days prior to event \$100.00/game Less than 30 days prior to event \$125.00/game</p> <p>Tournament and Travel fines: Failure to timely file or file red card reports \$250.00 Failure to timely file or file post tournament reports \$500.00</p>	<p>Less than 15 days \$100.00 Within Region III less than 30 Days \$20.00</p> <p>Foreign Travel More than 60 days \$75.00 59-30 days \$150.00 less than 30 days \$250.00</p> <p>Game Hosting Fees/game (Fees listed are per game involving the visiting team) Teams, registered with US Youth Soccer, from within US Youth Soccer Region III, there shall be no fee with proper notification. Teams, registered with US Youth Soccer, from within the U.S. but outside Region III: 30 or more days prior to event \$10.00/game Less than 30 days prior to event \$25.00/game Foreign Teams: More than 90 days prior to event \$50.00/game 89-30 days prior to event \$100.00/game Less than 30 days prior to event \$125.00/game</p> <p>Tournament and Travel fines: Failure to timely file or file red card reports \$250.00 Failure to timely file or file post tournament reports \$500.00 Failure to staff games with required number of certified referees The higher of \$25.00 per game or the referee game fee for the unstaffed position(s) Failure to follow FYSA min red card sanctions \$1,000.00 Failure to follow posted tournament rules \$1,000.00 Failure to follow refund policy 10 times entry fee</p>	<p>Foreign Travel More than 60 days \$75.00 59-30 days \$150.00 less than 30 days \$250.00</p> <p>Game Hosting Fees/game (Fees listed are per game involving the visiting team) Teams, registered with US Youth Soccer, from within US Youth Soccer Region III, there shall be no fee with proper notification. Teams, registered with US Youth Soccer, from within the U.S. but outside Region III: 30 or more days prior to event \$10.00/game Less than 30 days prior to event \$25.00/game Foreign Teams: More than 90 days prior to event \$50.00/game 89-30 days prior to event \$100.00/game Less than 30 days prior to event \$125.00/game</p> <p>Tournament and Travel fines: Failure to timely file or file red card reports \$250.00 Failure to timely file or file post tournament reports \$500.00 Failure to staff games with required number of certified referees The higher of \$25.00 per game or the referee game fee for the unstaffed position(s) Failure to follow FYSA min red card sanctions \$1,000.00 Failure to follow posted tournament rules \$1,000.00 Failure to follow refund policy 10 times entry fee Failure to maintain games report/rosters for 90 days \$1,000.00</p> <p>Hosting a tournament without proper permission: Teams from within Florida \$500.00</p>	
---	---	---	--



2021 Proposed Rule Changes

<p>Failure to staff games with required number of certified referees The higher of \$25.00 per game or the referee game fee for the unstaffed position(s) Failure to follow FYSA min red card sanctions \$1,000.00 Failure to follow posted tournament rules \$1,000.00 Failure to follow refund policy 10 times entry fee Failure to maintain games report/rosters for 90 days \$1,000.00</p> <p>Hosting a tournament without proper permission: Teams from within Florida \$500.00 Teams from outside Florida within the USA \$1,500.00 Any Foreign Teams \$2,500.00</p> <p>Hosting or playing against teams without permission Failure to properly notify FYSA for teams within Region III \$100.00 Out of Florida within United States \$1,500.00 Any Foreign Team \$2,500.00</p> <p>Traveling without Permission Out of Region within State of Florida \$500.00 Out of Florida within the United States \$1,500.00 Foreign Travel \$2,500.00</p>	<p>Failure to maintain games report/rosters for 90 days \$1,000.00</p> <p>Hosting a tournament without proper permission: Teams from within Florida \$500.00 Teams from outside Florida within the USA \$1,500.00 Any Foreign Teams \$2,500.00</p> <p>Hosting or playing against teams without permission Failure to properly notify FYSA for teams within Region III \$100.00 Out of Florida within United States \$1,500.00 Any Foreign Team \$2,500.00</p> <p>Traveling without Permission Out of Region within State of Florida \$500.00 Out of Florida within the United States \$1,500.00 Foreign Travel \$2,500.00</p>	<p>Teams from outside Florida within the USA \$1,500.00 Any Foreign Teams \$2,500.00</p> <p>Hosting or playing against teams without permission Failure to properly notify FYSA for teams within Region III \$100.00 Out of Florida within United States \$1,500.00 Any Foreign Team \$2,500.00</p> <p>Traveling without Permission Out of Region within State of Florida \$500.00 Out of Florida within the United States \$1,500.00 Foreign Travel \$2,500.00</p>	
---	---	--	--



2021 Proposed Rule Changes

3006.1 PAGE # 86

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>3006.1 Administrative employees and office staff shall be determined by the Personnel Committee subject to approval by the BOD as to number of positions needed for the adequate performance of the State Office. Hiring and firing shall be recommended by the Personnel Committee and approved by the BOD.</p>	<p>3006.1 Administrative employees and office staff shall be determined by the Personnel Committee subject to approval by the BOD as to number of positions needed for the adequate performance of the State Office. Hiring and firing shall be recommended by the Personnel Committee and approved by the BOD. The Executive Director has the authority to hire and fire office staff.</p>	<p>3006.1 Administrative employees and office staff shall be determined by the Personnel Committee subject to approval by the BOD as to number of positions needed for the adequate performance of the State Office. The Executive Director has the authority to hire and fire office staff.</p>	<p>The Executive Director has knowledge of his/her staff and their performance, which the Personnel Committee and Board of Directors does not have, since they are not as involved in the day-to-day operation. The Personnel Committee will still be involved in an HR capacity.</p> <p><i>Submitted by: Kai Velmer, BOD President Club Affiliation: FYSA Board of Directors</i></p> <p><i>Recommendation of the Committee: Decision of the membership</i></p>



2021 Proposed Rule Changes C90.3 #4-8 PAGE # 106

CURRENT	REDLINE	PROPOSED LANGUAGE	RATIONALE
<p>C90.3 DUTIES AND RESPONSIBILITIES</p> <p>1. Shall publish and/or revise and maintain personnel manual to be kept in the State Office with copies distributed to all EC members.</p> <p>2. Shall establish policies and procedures for hiring and supervising the necessary staff for maintaining the State Office and FYSA programs and services.</p> <p>3. Shall recommend to the BOD all matters relating to the positions of Executive Director and Director of Coaching, as long as the positions have been included in the budget.</p> <p>4. The Executive Director of shall make recommendations to the President and then the President shall submit those recommendations to the Personnel Committee regarding the employment status of other office staff as well as matters relating to office expenses, policy and other items necessary for maintaining the office staff.</p> <p>5. Shall meet on an "as needed" basis.</p> <p>6. Shall establish a budget, in conjunction with the Budget Committee, for all office operating costs.</p> <p>7. Develop a budget to cover projected costs for completion of its task for the seasonal year.</p> <p>8. Shall make such annual and/or interim reports as may be required by the BOD.</p>	<p>C90.3 DUTIES AND RESPONSIBILITIES</p> <p>1. Shall publish and/or revise and maintain personnel manual to be kept in the State Office with copies distributed to all EC members.</p> <p>2. Shall establish policies and procedures for hiring and supervising the necessary staff for maintaining the State Office and FYSA programs and services.</p> <p>3. Shall recommend to the BOD all matters relating to the positions of Executive Director and Director of Coaching, as long as the positions have been included in the budget.</p> <p>4. The Executive Director of shall make recommendations to the President and then the President shall submit those recommendations to the Personnel Committee regarding the employment status of other office staff as well as matters relating to office expenses, policy and other items necessary for maintaining the office staff.</p> <p>5. 4. Shall meet on an "as needed" basis.</p> <p>6. 5. Shall establish a budget, in conjunction with the Budget Committee, for all office operating costs.</p> <p>7. 6. Develop a budget to cover projected costs for completion of its task for the seasonal year.</p> <p>8. 7. Shall make such annual and/or interim reports as may be required by the BOD.</p>	<p>C90.3 DUTIES AND RESPONSIBILITIES</p> <p>1. Shall publish and/or revise and maintain personnel manual to be kept in the State Office with copies distributed to all EC members.</p> <p>2. Shall establish policies and procedures for hiring and supervising the necessary staff for maintaining the State Office and FYSA programs and services.</p> <p>3. Shall recommend to the BOD all matters relating to the positions of Executive Director and Director of Coaching, as long as the positions have been included in the budget.</p> <p>4. Shall meet on an "as needed" basis.</p> <p>5. Shall establish a budget, in conjunction with the Budget Committee, for all office operating costs.</p> <p>6. Develop a budget to cover projected costs for completion of its task for the seasonal year.</p> <p>7. Shall make such annual and/or interim reports as may be required by the BOD.</p>	<p>Removal and subsequent renumber to keep in line with the proposed change to 3006.1</p> <p>Submitted by: Kai Velmer Club Affiliation: FYSA BOD President</p> <p>Recommendation of the Committee: <i>Decision of the membership</i></p>

