FLORIDA YOUTH SOCCER ASSOCIATION

Board of Directors Meeting August 8, 2019 6:00 PM Eastern Time

The special meeting of the Florida Youth Soccer Association Board of Directors was called to order at 6:04 p.m. by John Stacey.

Present: John Stacey, Joe Nelson, Chris Ellison, Eric Heidel, Shenoy Raghuraj, Alice Smith, Justin Goldman, Stephen Huff, Dave Ditillio, Sandy Lehtio, Russel Walker, Carlton Talbot, Terri Towers, Tim Smith, John Withkowski, Dawn Hart, Terry Straub

Guests Present: Dale Burke, Jill Hartly, Mike Strickler, Brad Stinson, Jen Ditillio, Marino Torens, Jim Cosgrove, Barb Newton, Dave Robinson, Katherine Pennington, Andrew Simpson, Abram Douglas, Tom Tianich, Mike Callaway

Absent: VP admin and Communication(Vacant)

Business

- Adopt the agenda.
- John amends the agenda and adds two small items.

Motion to adopt the amended agenda made by Shenoy. Seconded by Terri *Motion passes*Voice Vote

Chris Motions to accept May, June and July meeting minutes. Seconded by Shenoy. Motion approved
Voice Vote

Correspondence. Letter from SFUYSA entered into the record.

Presidents Report .. submitted for the record.

- 6 specific changes made to rule/bylaw/ posted on 7/10. Changes addressed to make reaffiliation regarding 15 mile rule, poaching and tryouts. Re-Included Regional Comissioners. John gave an update on some notes from regional calls for rules/bylaws.
- The board would like to create an inclusion policy for FYSA. John submitted an inclusion policy example from the federation for reference and would like the office to come up with a policy to present to the board for consideration.
- Discussion on FYSA Bucks program.

Shenoy makes a motion to extend FYSA Bucks program for another year. Seconded by Joe. *Motion passes*Voice Vote

Secretary Report,

- Correspondence
- Upcoming meeting for personell committee 8/9/19.

Treasures Report

- up 13.61% on investments
- investment policy discussion

Eric makes a motion to accept the new investment policy that was submitted. Seconded by Terri Towers

Motion Passes

Voice Vote

- Player registration will have to increase next year due to increase in insurance prices due to cases of potential sexual abuse
- Our policy essentially doubles. We will have to use reserves this year to offset the price increase from our insurance policy.
- Dale suggessted possibly looking to a risk management company to help come in and review all pertinent information to help reduce risk and help lower insurance costs.
- Increasing cap to \$5million in coverage.mandated.
- Payment Process..invoices to clubs will now automatically charge the club instead of waiting for clubs to authorize. Clubs will have 3 options to set up payment options with FYSA.
- Exploring possible change of banks to Bank of America. Will be testing options with them followed by an audit and potential savings before coming back to the Board to make a decision. Behind the scenes...no effect on membership.

<u>VP of Coach and Player Developement</u>--report submitted

• Beckham group looking to seek affiliation under their own name, not under any other banner. Some issues still to fulfill with affiliation request. Received today so will have to be addressed at the next board meeting.

<u>VP of Competition</u>--report submitted

Registrat Report--submitted

• Reaffiliations and Primary field is hard coded. Secondary fields were checked for 15 mile rule. There are a couple clubs that have issues with fields being out of the 15 mile range. one is 6 miles out..one is 100 miles out. Board cannot approve use of those fields.

Alice makes a motion to develop a policy and procedure to for clubs to change their primary field back to its original location if it had for some reason been changed or moved. Seconded by Terri Towers.

Motion Passes

Voice Vote

Alice Motions to accept all re-affiliations that have met all requiremenets for this upcoming year. Seconded by Shenoy

Motion Passes

Voice Vote

Region D VP Report

• not losing any teams or clubs to US youth or other organizations that they know of. All current Region D teams will be re-affiliating with FYSA.

Region C VP Report

- John Withkowski new Regional Commissioner
- Daves Last Meeting...Not running for positon again.
- Tim's last meeting as well.

Region B VP Report...submitted.

Region A VP Report

Abram Douglas...Referee Update

- Came in well under budget on expenses this year. Expenses submitted to Eric.
- Opened recertification for assignors. Recert for referees and for FUTSAL assessments are all now open. National referee certifications will open within a week. Only new referees are required to attend field events but are encouraging all referees to attend if they want.
 - No females nominated for referee of the year
 - •All referees must have full background check and safesport before they can register with US soccer
- Is FYSA willing to work with Referree associaton again to provide new uniform kits for new referees?

Eric makes a motion to provide \$10,000 from FYSA to help fund the new referee kits. Seconded by Joe Nelson

Motion Passes

Voice Vote

Office Updates...

New Affiliate Applications

- AC Milan Academy-- Oppossed by at least 3 clubs..cannot be considered at this time.
- JetSetV FC--At least 2 clubs oppossed, cannot be considered at this time.
- Unique Professional Soccer Academy--opposed by at least 1 club. cannot be considered at this time.
- Indian Town Soccer Club--Region A supports Affiliation

Motion by justin to accept the affiliation. Seconded by Shenoy.

Discussion brought up the fact that the affiliation packet was missing a letter from the regional referee DRA stating that games could be covered by referees.

Motion to table by Justin and to retable the motion on Sunday 8/11/19 BOD meeting following the AGM. Seconded by sandy.

• Callahan Soccer Club--Affiliation request to be moved to Sunday 8/11/19 BOD meeting following the AGM

Florida United Soccer Alliance League--Region A does not offer an opinion Motion to approve the league from Justin. Seconded by ???? Motion Passes

Show of Hands vote

Dale brought up a potential project with US Youth regarding player retention and data sharing to try and discover issues with player retention and possible solutions to the problem.

Discussion on coaching courses and who we currently offer them to and who else we could offer them to.

Motion From Shenoy to allow our coaching courses to be offered to non affiliate entities. Seconded by Justin *Motion Passes*Voice Vote

DOC Report--submitted

Director of TOPPS Soccer--David Robinson--report submitted

Motion is to authorize \$20 per player, no cap for all prior year TOPPS players registered to the program.

Motion Passes

Voice Vote

Saturday at 10 am in Mako conf room. TOPPS presentation from actual members and families about impact of the program will be given for the membership to attend.

New Business

Lots of new rules from FIFA. FYSA will send out a full document of the rule changes to the membership.(Dale) and post a link on our website with all of the rule changes.

Barb--inclusion policy, once adopted or created should be reviewed by our legal counsel. --Proposed Bylaw and Rule Changes as posted currently on the website. Any additional proposed changes prior to the AGM presentation? No changes.

Collective Update

Feddback from the club visits on multiple topics reviewed for future board discussion. *All club meeting forms due by 9/30.*

Roles and Responsiblities for each staff member discussed.

Meeting adjourned to executive session at 9:40 Meeting readjourned to regular session at 10:20 Meeting Adjourned at 10:21 pm