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FLORIDA YOUTH SOCCER ASSOCIATION 2019 ANNUAL GENERAL MEETING
August 11, 2019 9:15 a.m. - 1:02 p.m.
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The following proceedings were reported by:
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The following proceedings were reported by:
Deborah L. Waters, CLP, FPR
Deborah L. Waters, CLP, FPR
Certified Legal Professional
Certified Legal Professional
Certified Florida Professional Reporter
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Board Certified Civil Trial Law SS
Board Certified Civil Trial Law SS
and Notary Public, State of Florida at Large

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| 1 | APPEARANCES |
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| 3 | BOARD OF DIRECTORS |
| 4 | John Stacey, President Eric Heidel, Treasurer |
| 5 | Alice Smith, Registrar Chris Ellison, Secretary |
| 6 | Joe Nelson, Vice President of Player/Coaching Shenoy Raghura, Vice President of Competition |
| 7 |  |
| 8 |  |
| 9 | Justin Goldman, Vice President Region A Stephen Huff, Vice President Region B Sandra Lehito, Vice President Region D |
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| 1 | ORLANDO, FLORIDA August 11, 2019 |
| :---: | :---: |
| 2 |  |
| 3 | (Whereupon, the following proceedings were |
| 4 | had:) |
| 5 | PRESIDENT STACEY: Okay. If I |
| 6 | can have your attention. If I can call |
| 7 | the meeting to order of the 2019 Annual |
| 8 | General Meeting and General Session of the |
| 9 | Florida Youth Soccer Association to order |
| 10 | at 9:15 Eastern Time. Is that about |
| 11 | right? Okay. |
| 12 | The first item on the agenda is |
| 13 | to adopt the agenda. We are looking at |
| 14 | moving the credentials report slightly |
| 15 | further down, having a couple of things |
| 16 | that they are trying to iron out and we |
| 17 | absolutely want to get that piece right. |
| 18 | So I would suggest that we move the |
| 19 | credential report to just before the |
| 20 | proposed rule changes to make sure that we |
| 21 | have ample time, but to also make sure we |
| 22 | have the voting credentials right before |
| 23 | we have any voting credentials. Again, so |
| 24 | I would ask a motion to adopt the agenda |
| 25 | as amended. |


| 1 | Motion? Can we get the |
| :---: | :---: |
| 2 | microphone turned on. Okay. |
| 3 | SPEAKER TOWERS: Terri Towers, |
| 4 | the Commissioner of the North, I move that |
| 5 | we adopt the agenda as amended. |
| 6 | SPEAKER WITHKOWSKI: Second. |
| 7 | PRESIDENT STACEY: I have a |
| 8 | motion and a second by John Withkowski. |
| 9 | All in favor say aye? |
| 10 | GENERAL MEMBERSHIP: Aye. |
| 11 | PRESIDENT STACEY: Any opposed? |
| 12 | Hearing none, it passes. |
| 13 | Our Standing Rules and |
| 14 | Procedures, so there are really two areas |
| 15 | today that we will need to follow a |
| 16 | format. And one will be the consideration |
| 17 | of the rule changes. Those rule changes |
| 18 | will be moderated by the Rules Committee |
| 19 | Chair, Marino Torrens. He will present |
| 20 | the rule change. We will have the |
| 21 | person -- the maker of the proposal or |
| 22 | someone representing that person speak to |
| 23 | the rule change. We would then have |
| 24 | consideration for and against. And it's |
| 25 | important that we do alternate, so we |

1 won't have ten people stand up in favor or 2 ten people against. It will be back and 3 forth and that will, again, be moderated.

10 shall have a minute to speak to their
11 nomination. The candidates, themselves,
12 will also have five minutes apiece to
13 speak in alphabetical order based on last
14 name.

16 that $I$ can give now, so since we are an
17 hour and a half in, according to the
18 agenda, it's time to recess and we are not going to. I will give some opening remarks.
First of all, I apologize, you
know, you guys know, you've heard me speak all weekend so why would my voice be going out now of all times. But this first year as president has been an extremely

1 interesting year.

12 makes for an interesting life. I don't
13 like to be bored, so we certainly have not
14 been bored this past year. I have also
15 thought about, you know, as we embark
16 today we have, you know, this membership
17 is faced with some difficult decisions and
18 some interesting decisions. There is a
19 Mark Twain quote that says, if it is your
20 job to eat a frog, it's best you do it
21 first thing in the morning. If it is your
22 job to eat two frogs, it's best to eat the
But, you know, interesting times bigger one first.

So today our policy and bylaws will be considered first. That is the

1 bigger of the two frogs. The elections, 2 the proposal changes are very important, 3 but we will embark on that today.

16 Not having, you know, being all perfectly
17 in sync and saying, guys, we all think the
18 same thing, we think alike, and not to create an echo chamber, if you will, but to have meaningful discussions and have safeguards in place to allow those to happen without us going off the rails. So we adopted -- actually the staff developed and they presented to the board a mission statement that we wish to

1 live by. And that is, United we will
2 lead, innovate, and inspire a lifelong
3 passion for soccer.

9 issues and communications within that
10 staff itself. The board, too, had a
11 retreat in October where we talked
12 about -- we were very frank in our
13 discussion about what works, what is not
14 working, how we can be better. 16 had conversations between, for example,

17 myself and my counterpart in the office,
18 Dale Burke, the Executive Director, to
19 kind of talk about what is working, what
20 do we need to change, and how do we need
21 to better communicate, and how can we feel
22 empowered to say the things that need to
23 be said and not hold them back and not
24 have them be future problems.
25
And then we worked together. We

So, you know, to increase the

1 communication we began doing monthly board 2 conference calls. We had done conference 3 calls certainly in the past, but, you 4 know, maintain our quarterly face-to-face 5 meetings we interspersed those with 6 monthly calls and regularly scheduled 7 calls at which we could handle routine 8 business and discuss strategic items. And 9 to look to how we could evaluate ideas, so 10 we asked the staff to come up with ideas

11 that to increase sufficiency in the
12 office.
13
14

16 of our staff in the amount of time they
17 spent, but also the amount of energy spent 18 by our membership. We developed a monthly report of

21 called First Friday Report. So every
22 month the board or the staff puts together
23 under various steps of administration,
24 coaching, tournament, travel,
25 competitions, a document that can be sent

1 to first me and then to the larger boards 2 so that we have a pulse on what is

3 happening.

17 hold that we believe are a step in the
18 right direction. And we will have a lot more to say about that here in a few minutes.

We implemented a plan to every affiliate. A Board level person visiting with every affiliate one on one and having staff join those in some cases. We are not quite where we want to be. We

1 visited, I believe the last number, around 2 60ish clubs. We have the new Board. We 3 will be encouraged and engaged to visit 4 the remainder of those clubs hopefully by 5 the end of September. But even if it 6 takes longer than that for us to sit down 7 with each of you and hear from your board, 8 hear from your leadership, what it is you 9 are looking for from FYSA in terms of 10 support, leadership, programming, and et 11 cetera.

12 Their work developed several
13 member inspired changes to both
14 championship series FYSA sponsored
15 leagues. We identified the need of
16 improvements that I have mentioned before
17 about the re-affiliation process.

21 nuances. Hey, you got all the way through
22 it and sent it in and it got rejected for
23 some reason because you missed something
24 and you have to start all over again. No,
25 no, let's just edit that. Let's make it

| 1 | easier so you don't have to redo, rework. |
| :--- | :--- |
| 2 | So that was something that was a positive. |
| 3 | We adopted policies around |
| 4 | insurance coverage. So previously if you |
| 5 | were playing in a U.S. club event, for |
| 6 | example, not their leagues, but a |
| 7 | tournament sanctioned, you are playing on |
| 8 | the same fields with the same refs against |
| 9 | the same teams, FYSA insurance wouldn't |
| 10 | provide. This board decided, no, |
| 11 | membership matters. If you are a |
| 12 | registered player with this organization, |
| 13 | you are playing in that event with your |
| 14 | team, you are covered if you get hurt. |
| 15 | And it made a lot of sense, so we have |
| 16 | done that. |
| 17 |  |
| 18 | (unintelligible) -- by signing into the |
| 19 | cross border of the southeastern states. |
| 20 | We have eliminated the need for you to |
| 21 | tell the office you are going across the |
| 22 | border. For you guys in Miami and points |
| 23 | south maybe that is not a big deal. Teams |
| 24 | that are six miles from the Alabama |
| 25 | border, they have got to go over to Mobile |

160 miles away and they have got to notify 2 the office and they have got to jump 3 through hoops. So we eliminated that 4 hoop. The cross border agreement provides 5 for us to be able to make those changes.

16 mission will lead us to support the
17 membership, listening, innovating, and
18 delivering inspiring opportunities for
all. FYSA will provide programs for your
partnerships and strive to become --
(unintelligible) -- of Florida.
And today you, the membership,
get to weigh in on what that future looks
like. So I thank you guys for everything
that you have done, both in your club. I

1 thank you for the passion you have brought 2 these past few months and especially this
weekend. And I look forward to seeing the
fruits of our labor.
Thank you.
(Applause.)
So I want to recognize that we
do have guests here in the room from U.S.
Youth Soccer. Is Chris Moore still here?
Hey. Chris Moore, of course, Chief
Executive Officer of U.S. Youth Soccer, is
here with us today. And you heard him
speak yesterday.
(Applause.)
And, Chris, I want to thank you
for your mentorship and what you guys are
doing to make the national offering an
attractive offering to which we can send
our teams and our players.
We also have two other USY
representatives. We have Jim Cosgrove who
is the USY's treasurer. Many of you have
(Applause.)
And then we have Marino Torrens,

1 who you all know and love as past
2 president and is now the at-large member
3 for U.S. Youth Soccer Board of Directors. evening. And it was great to sit and listen to them talk about the history and provide advice was Mr. Ray. It is really -- it is just neat to interact with those folks, because they were our forerunners. I think about Lou Confessore elected in 1978, Barb 1998, you know, Tommy probably around 2008, Marino 2010.

| 1 | And so all of that history that they |
| :---: | :---: |
| 2 | represent, they are important voices. And |
| 3 | to be able to interact with them is a |
| 4 | privilege. |
| 5 | So next up on the agenda is the |
| 6 | approval of our 2018 AGM minutes. The |
| 7 | minutes are posted on the website, the |
| 8 | transcript itself. Not even just the |
| 9 | minutes, the transcript is posted on the |
| 10 | website. I need a motion to approve. |
| 11 | Please come to the mic and make |
| 12 | a motion. State your name. |
| 13 | SPEAKER TOWERS: Terri Towers, |
| 14 | Region B Commissioner North. I make a |
| 15 | motion to approve the minutes as provided, |
| 16 | wherever we provided them. |
| 17 | PRESIDENT STACEY: I need a |
| 18 | second. |
| 19 | SPEAKER TOWERS: From the last |
| 20 | meeting. |
| 21 | SPEAKER STRAUB: Second. |
| 22 | PRESIDENT STACEY: Motion by |
| 23 | Terri Towers and second by Terry Straub. |
| 24 | All in favor of the adoption of |
| 25 | the 2018 AGM minutes by saying aye. |

GENERAL MEMBERSHIP: Aye.
PRESIDENT STACEY: Any opposed?
(No response.)
It passes.
All right. Reports of officers and chairpersons. Do we have any officers that wish to address the membership, or committee chairs? All right. It looks like Chris is on stage, so we will do the credential report.

Let's go ahead then. Are you ready to present those? Okay. I will yield for Chris for credentials.

SECRETARY ELLISON: All right.
Good morning everybody.
According to all of the
credentials that were picked up, the
total -- for those of you who want to write it down, the total is 5,951 votes available. That makes a simple majority plus one going to be 2,976; a two-thirds of the total is going to be 3,928; and a three-quarters of the total will be 4,463 votes.

For the individual regions:

Region $C$ has a total vote count

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11
$$

15 available of 208. A simple majority plus 16 one is 105; a two-thirds is 137; and

17 three-quarters is 156.
Region A has 1,639 votes. A simple majority would be 821; a two-thirds will be 1,082; and three-quarters will be 1,229.

Region $B$ has total vote count of
1,756. A simple majority will be 879; two-thirds will be 1,159; and
three-quarters of their vote will be of 2,066. A simple majority will be 1,034; two-thirds will be 1,364; and three-quarters will be 1,550.

Region $D$ is a total number

Hall of Fame votes, there are eight votes that were picked up. So simple majority is actually going to be five, plus one; a two-thirds will be also five; and three-quarters is six.

And last but not least because of the proxies that were picked up, the number of available votes for the Board

| 1 | with proxies from the club is 274. A |
| :---: | :---: |
| 2 | simple majority is 138; two-thirds is 181; |
| 3 | and their three-quarters would be 206 . |
| 4 | That is it. |
| 5 | PRESIDENT STACEY: So the |
| 6 | Credentials Committee has presented their |
| 7 | report. I need a second to adopt that |
| 8 | report. I am going to wait for Russell |
| 9 | to, please, come to the mic. |
| 10 | SPEAKER WALKER: My name is |
| 11 | Russell Walker, Region A Commissioner |
| 12 | North. And I second the motion. |
| 13 | PRESIDENT STACEY: The |
| 14 | credentials report has been seconded. |
| 15 | All in favor say aye. |
| 16 | GENERAL MEMBERSHIP: Aye. |
| 17 | PRESIDENT STACEY: Any opposed? |
| 18 | (No response.) |
| 19 | All right. Eric Heidel, |
| 20 | Treasurer, will present the financials for |
| 21 | the Proposed Budget. |
| 22 | TREASURER HEIDEL: Good morning. |
| 23 | I am Eric Heidel. I am the treasurer of |
| 24 | FYSA. The Proposed Budget was approved by |
| 25 | the Board on May 17 at its board meeting. |

    1 It's been posted on our website since that
    2 time. It was given out in paper copy at
    3 every regional AGM. There was also a
    4 proposed budget workshop on Saturday
    5 morning. I will entertain a motion to
    6 approve the budget as presented.
    It's been posted on our website since that time. It was given out in paper copy at every regional AGM. There was also a proposed budget workshop on Saturday morning. I will entertain a motion to approve the budget as presented. SPEAKER TOWERS: Terri Towers, Region B Commissioner North. I move we approve the budget as presented. TREASURER HEIDEL: Is there a second? SPEAKER LAUER: Justin Lauer, Chairman Brevard Youth Soccer League. I will second the budget. TREASURER HEIDEL: All right. All those in favor say aye. GENERAL MEMBERSHIP: Aye. TREASURER HEIDEL: All those opposed?
(No response.)
Okay. It passes.
I just have two other comments
to make for you related to financial matters. So for those of you in the session, you know that FYSA's insurance
1 costs have increased substantially. They
2 have nearly doubled. This is as a result
3 of three alleged sexual abuse claims. So
4 as a result of that, next year you will
5 likely see an increase to your player
6 registration fee to cover that.

10 for youth sports organizations is rather
11 limited. There is about two or three
12 companies in the entire country that will
13 provide coverage. We got quotes from all
14 of them that were willing to provide
15 quotes and went with the cheapest option. 17 difficult to get something cheaper. So we

18 are looking at a few different options as
But for next year it may be far as insurance companies, as far as maybe a risk management firm that would help us with being better and also reducing our rate. But you should be prepared that should that trend fold you may see increased player registration fees next year as a direct result of that.

16 whatever payment you have in your soccer 17 payment vault.
25 to seek permission each time. It will

| 1 | create a much more efficient process |
| :---: | :---: |
| 2 | instead of Michelle Cook having to hear |
| 3 | from all 200 of you. |
| 4 | And those are the only remarks |
| 5 | that I have. |
| 6 | SPEAKER SROKA: Can I ask a |
| 7 | question about your first statement? |
| 8 | TREASURER HEIDEL: Yeah, if you |
| 9 | wouldn't mind going to the mic. |
| 10 | SPEAKER SROKA: Mike Sroka, |
| 11 | Stetson FA. Just a quick question in |
| 12 | regards to your first statement. |
| 13 | TREASURER HEIDEL: Yes. |
| 14 | SPEAKER SROKA: Do you have an |
| 15 | estimated amount how much the program fees |
| 16 | are going to increase roughly? |
| 17 | TREASURER HEIDEL: Assuming what |
| 18 | we saw this year holds, it will be |
| 19 | somewhere between \$2 and \$5 per player. |
| 20 | SPEAKER SROKA: Thanks. |
| 21 | TREASURER HEIDEL: You're |
| 22 | welcome. |
| 23 | question. John -- (unintelligible) -- |
| 25 | youth soccer. |

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2

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17 So every affiliate knows how many players
18 they registered and your invoices are a direct reflection. It is $X$ rec players times $\$ 10$. And it's competitive players times that rate. So every affiliate should know exactly what they are expected to be paying that month.

And I would add that, all of you before you register a player with your

1 club, you collect all that money from them 2 before you then put them into soccer. So

3 it's not as if you are going to have to
4 float the money, you have already
5 collected it.

9 charge immediately.
10
TREASURER HEIDEL: You know
11 exactly --
12
13
14
15 point.
16
17
18
19
20 is, the procedure normally in everyone you
21 work with, you get an invoice and you get
22 a week or two or something to pay it.
23 That is all I am saying.
TREASURER HEIDEL: Right.
SPEAKER: It's to make sure we are not going to have a bouncing check or a charge or a problem. All I am saying

TREASURER HEIDEL: Right. So because you guys control how much you are

1 charged by how many players you
2 registered, you know how many players and
3 what fee you are going to be charged that
4 month. So I would say by the 25 th of the
5 month you should transfer over enough
6 money so that when it processes it is
7 ready to go.

SPEAKER: Okay. We are not going anywhere with that conversation obviously.

TREASURER HEIDEL: Okay.
SPEAKER SROKA: Mike Sroka,
Stetson FA. So would you be willing to send some sort of notification like a week before saying, hey, in one week we are billing you for what you owe?

TREASURER HEIDEL: We are not planning to do that, because we are going to do that at the first of every month so that everyone knows it will be within the first couple of --

SPEAKER SROKA: I understand but as a courtesy.

TREASURER HEIDEL: I am not committing to that. So we are saying --

17 following the end of the month going to be charged, not immediately when it goes out. Because many times the fees in there are not direct. Something has gotten there that shouldn't be. I don't think it is unreasonable to say pay five days, at least you have a chance to review it and get with the staff.

So that would be my suggestion.

| 1 | I think probably most people here would |
| :---: | :--- |
| 2 | agree with that. |
| 3 | (Applause.) |
| 4 | SPEAKER: Rob -- (inaudible - |
| 5 | speaking while applause). |
| 6 | THE COURT REPORTER: I am sorry, |
| 7 | I didn't hear. |
| 8 | SPEAKER: -- since the vast |
| 9 | majority of amounts that are incorrect on |
| 10 | invoices. So we know that many |
| 11 | organizations require that you pay as you |
| 12 | actually register the players and they |
| 13 | require immediate payment. So by us |
| 14 | waiting until the end of the month, we are |
| 15 | essentially floating that amount and |
| 16 | already giving you up to 30 days. |
| 17 | SPEAKER SROKA: She needs you to |
| 18 | restate your name. |
| 19 | THE COURT REPORTER: Thank you. |
| 20 | it. |
| 21 | Shields, Lake Wales Soccer Club. |
| 24 | THE COURT REPORTER: Thank you. |
| 25 | TREASURER HEIDEL: Thank you. |

PRESIDENT STACEY: Okay. Jared, are we ready to test these little babies, the fun part of the meeting?

All right. So at this point we are going to go ahead as we are actually coming up on the rule change proposals, we need to test these clickers to make sure they work. And unfortunately, this could be a little bit of a process.

So we have a very simple question for you. We are actually telling you how to vote. This is the only time we get to do that, right? So if you would as soon as $I$ get the green light.

Are we ready to test?
JARED WHITE: Yes.
PRESIDENT STACEY: Jared said
yes. So on the screen you have one option, so I ask that you select that option now.
(Audience complies.)
You should get a green little light pop open.

SPEAKER: (Inaudible.)
PRESIDENT STACEY: Please don't.

| 1 | Do we have results? |
| :---: | :---: |
| 2 | JARED WHITE: We are |
| 3 | calculating. |
| 4 | PRESIDENT STACEY: Yes. |
| 5 | JARED WHITE: We have over 600 |
| 6 | votes that weren't counted, so we are |
| 7 | going through to see who didn't press |
| 8 | their button right now. |
| 9 | PRESIDENT STACEY: 600, okay. |
| 10 | Justin, did you say you want to |
| 11 | be the committee police today? Yeah, I |
| 12 | thought so. |
| 13 | SPEAKER: While we are waiting |
| 14 | why don't you introduce your panel? |
| 15 | PRESIDENT STACEY: Sure. Yeah, |
| 16 | good idea. Thank you. |
| 17 | So, yeah, while we are waiting I |
| 18 | guess it would be nice for some of you |
| 19 | that may not know everybody on the dais |
| 20 | here. We have Sandy Lehito, is our Vice |
| 21 | President from Region D; Stephen Huff, |
| 22 | Region B Vice President; and next to him |
| 23 | is the Region A Vice President Mr. Justin |
| 24 | Goldman. |
| 25 | Of course, Eric Heidel, our |


| 1 | treasurer; Alice Smith our registrar; our |
| :---: | :---: |
| 2 | secretary, Chris Ellison; Vice President |
| 3 | of Coach/Player Development Mr. Joe |
| 4 | Nelson; and Vice President of Competition |
| 5 | Shenoy Raghuraj. Am I right? |
| 6 | VP RAGHURAJ: Yes. |
| 7 | PRESIDENT STACEY: That is such |
| 8 | a hard one. |
| 9 | And, of course, we have others |
| 10 | in the room, the regional commissioners |
| 11 | across the front here. Carlton Talbot |
| 12 | from Region A; Russell Walker next to him, |
| 13 | also Region A; John Withkowski from Region |
| 14 | C. |
| 15 | Tim Smith where are you? Tim |
| 16 | Smith is somewhere in the room I bet. |
| 17 | Also we have Dawn Hart and Terry |
| 18 | Straub from Region D, regional |
| 19 | commissioners here on the front row. |
| 20 | And then over here we have Terri |
| 21 | Towers; and then Lance Lass and Mike Weber |
| 22 | are actually appointed commissioners for |
| 23 | Region A. |
| 24 | So these are the Board of |
| 25 | Directors. We have had quite a fun time |

1 this year with them. move that we adopt the actions of the Board over the past year.

PRESIDENT STACEY: I need a
21 second. Second anyone? Second? No
We could -- so under -- actually
we need to do unfinished business. So is there any unfinished business that anyone wishes to bring to the Board?

Okay. So any -- obviously the rule changes and stuff will be new business. But if there is any other new business that anyone wishes to bring to the floor? I actually do need someone to make a motion that we adopt the actions of the Board of Directors from this past year. Is there anyone brave enough to step up to the mic?

SPEAKER: Yes, there is.
SPEAKER TOWERS: Terri Towers
Region B Commissioner of the North. I
straws for second?
Discussion? Hey, Jeff.

SPEAKER KURZNER: And Jeff
Kurzner, South Florida United Youth Soccer


The parliamentarians in the room, do we deal with that first or do we approve the rest and then deal with it? I believe we can consent.

SPEAKER: (Inaudible.)
PRESIDENT STACEY: Okay. Any discussion on the amendment proposed? To pull those two items? No discussion.

All in favor -- we won't need any clickers for this -- all in favor say aye.

GENERAL MEMBERSHIP: Aye.
PRESIDENT STACEY: All opposed.
SPEAKERS: Nay.
PRESIDENT STACEY: All right.
No clickers. Understood.
So we have -- so on the
remainder of the actions of the Board of Directors, any other discussion? Yes?

SPEAKER CONFESSORE: Okay. Lou Confessore from Coral Estates Soccer Club. I would like to hear an explanation about how you are going to tell us about provisions to spend all of that money on this new thing that you are going to

1 present. everyone else is about that. PRESIDENT STACEY: So, Eric is
PRESIDENT STACEY: The Bylaws
and Rules grant the Board authority to expend funds necessary to the furtherance of FYSA. So, I am not sure where you are going with that.

SPEAKER CONFESSORE: Okay. What was the original question that you asked about the actions of the Board? Okay. I would like to say that I am not too impressed with the actions of the Board spending that much money without asking any of us about that. And I for one am not going to give you permission to do that this year or any other year. So I would like to get it out on the floor about what the opinion of going to speak to the engagement, the funds expended. Would that help you? Is that appropriate to --

SPEAKER CONFESSORE: Not if he is going to give an answer like he gave the other guy over there.

SPEAKER: Well done, Lou.
SPEAKER CONFESSORE: I actually
have a question for you. Would it be easier for you, Eric, if I make a motion to remove the authorization?

PRESIDENT STACEY: You are welcome to make a motion, and I am happy to answer your question. But what specifically are you talking about that we spent money on and how much do you think that we spent?

SPEAKER CONFESSORE: I was told it was $\$ 100,000$.

SPEAKER: \$111,000.
SPEAKER CONFESSORE: So
\$111,000. Excuse me.
TREASURER HEIDEL: So what I
think you are referencing is the engagement with the collective and then the separate engagement with Jim Cosgrove. So there is a distinction.

The engagement with the
collective through Brad Stinson was about the Board and the mission and the values and getting to know ourselves as an

| 1 | organization, which I talked about. It |
| :---: | :---: |
| 2 | had nothing to do with the proposed |
| 3 | changes to the Bylaws and Rules. |
| 4 | So there are two separate items, |
| 5 | right? One is about the organizations as |
| 6 | a whole and -- |
| 7 | SPEAKER CONFESSORE: Okay. I am |
| 8 | willing to take them one at a time, Eric. |
| 9 | TREASURER HEIDEL: Sure. |
| 10 | SPEAKER CONFESSORE: Go ahead |
| 11 | and do the first one. |
| 12 | TREASURER HEIDEL: All right. |
| 13 | So the first one -- |
| 14 | SPEAKER CONFESSORE: Explain to |
| 15 | us what the first one was about. |
| 16 | TREASURER HEIDEL: Right. So |
| 17 | the first one with the collective, as John |
| 18 | alluded to in his opening remarks, was |
| 19 | about getting to know ourselves as an |
| 20 | organization, getting the staff better, |
| 21 | getting the Board better, getting them |
| 22 | united so that we could then go out and |
| 23 | engage with you, right. |
| 24 | So there is a list of priorities |
| 25 | that came out of that. One of them being |

1 that we will meet with every affiliate
2 this year so that we can hear directly
3 from you. Because we have heard that you
4 told us we are bad at communicating, so we
5 want to come to each of you and start
6 communicating, right.

11 the membership will certainly decide what
12 to do with them today, we did a very good
13 job communicating, right?

21 you or anyone else that wants to approach 22 the mic.
So we sent --

SPEAKER CONFESSORE: No.
GENERAL MEMBERSHIP: No, no, no.
TREASURER HEIDEL: Okay, fair
enough. But I am going to continue my
remarks and you are welcome to disagree with them. And I am happy to hear from

> So we sat down as a Board in

January and decided to undertake that action, which is a separate engagement

1 with Jim Cosgrove, which the expense
2 number you are referring to that was sent
3 out -- and by the way, anyone is welcome
4 to request what we have spent on
5 absolutely anything. I will tell you what 6 we spent on the collective, what we spent 7 with Jim, what we spent on buying pens for 8 the office, whatever you want to know. We 9 are a tax exempt organization and our

10 financial policies and procedures as well
11 as federal law allow you to request
12 absolutely any data item.

13
14 15 business day provide. We have nothing to 16 hide about what we spent and we will

17 answer that question for absolutely
18 anyone. They do not have to be on the
So when a gentleman asks us what we spent, we would within the same Board of Directors. They do not have to be an affiliate. They do not have to be a member of this association.

It can be John Smith and his kid plays football and has nothing to do with soccer. We will answer the question of anyone in the United States because that

1 is what the federal law requires us to do.

16 it to the Rules Committee. The Rules
17 Committee had it for over 30 days. They
18 had emails going back and forth. They
also had a conference call with Jim
Cosgrove. John was on it. The Rules
Committee members were all invited and
there was feedback.
Out of the feedback from the
Rules Committee there were further changes
made, right. Now the Rules Committee was

1 allowed to opine as to what they felt 2 about each of those bylaws and proposed 3 rules and procedures. But their role is 4 actually to say whether any of those 5 things violate the law or violate the U.S. 6 Soccer Federation policies or violate any 7 of the U.S. Youth Soccer Federation 8 policies. And they ultimately gave that 9 opinion and said that they did not violate 10 any of those things.

11
12 hey, you said the color is red, we like
13 blue, and things like that that are just
14 preferences and they gave those. And
15 there were actually changes made to the 16 document.

18 and the Rules Committee process, it was 19 then sent out to the membership. We then 20 brought Jim in and he traveled in person,

21 as well as several board members, to every 22 single regional AGM. That is Region A,

23 Region $B$, Region $C$, and Region D.
After it went through the Board
After all of those, the Tuesday
following, we held a conference call where

1 we invited everybody who couldn't be there
2 in person or those who were there in

16 you. We listened and we made more changes
17 to the document. person and just wanted another opportunity to be heard or to hear from us. We held a conference call with each region. At the end of that we held kind of a catch-all conference where every region was invited in case some of the other dates were not good for them.

## We then as a result of that

 process released another version of the documents, because not only did we listen to you, we made changes, right. So it's not just that we heard you and said, hey, we are standing here and we are hearingWe then 30 days prior, or I think maybe 31 days prior, to the AGM as is required came up with what was going to be the final document to be voted on,
We then held this Friday -- so

1 one step back, we released that document 2 and we then held two conference calls to 3 say, hey, the final document, tell us what 4 you think of those.

5 We then on Friday had a session
6 about them. We had another session
7 yesterday. We have general session today
8 where anyone is welcome to speak as to how 9 they feel.

10
11 good job of communicating these. We went
12 in person; we had conference calls, we are
13 in person here; we are on the record here, 14 right.

16 communicate absent going to every single
17 club and sitting down with them to review
1850 pages of documents which, you know,
19 frankly would have taken an entire workday
20 with every single club, which is just not
21 feasible to do with this large of an
22 organization that goes from Pensacola to
23 Key West. But I think we did an excellent
24 job of communicating and significantly
25 improved at least as to that item.

PRESIDENT STACEY: Okay. Are
you done? Can I answer that?
TREASURER HEIDEL: Okay. Go ahead, John.

PRESIDENT STACEY: So, and Eric spoke a lot to the Rules and Bylaws piece. I want to just summarize what the collective did, because we got this question and I answered this. So there are a few things and bear with me.

So what we actually engaged the collective a year ago May. This isn't, like, I came in and said, Hey, let's go hire somebody. No, we were in this process for a few months before last year's AGM.

So what did they do? Well, they came and interviewed every board and staff member to get their opinion and voice in the process. They collaborate and created a survey for the staff and the board. We base lined where we were as an organization.

They facilitated board and staff retreats, they meaning the collective,

1 Brad Stinson and his team. They
2 facilitated one-on-one conversations. You
3 know, Brad personally facilitated the
4 conversation between myself and Dale
5 Burke. But each of the board members who
6 had counterparts in the office and have
7 that relationship, they walked us through
8 those things doing what he called start,
9 stop, and continue. You know, how do we
10 get better. And really giving us the
11 freedom to say what needs to be said. And
12 I mentioned that earlier.

13

14

15 16 can be a better Board. I recommended more 17 frequent Board interaction, which have

18 been phenomenal doing monthly calls that
19 had increased the cohesion and
20 collaboration amongst the Board members
21 most importantly.
He or his team -- and/or his
team attended all of the Board meetings giving us advice on strategy and how we

Developed an outreach program where we are going out and meeting with affiliates. That was an idea that they strongly suggested we do and provide

| 1 | leadership training for the staff. From |
| :--- | :--- |
| 2 | an outcome standpoint we have improved |
| 3 | relationship between Board and staff. We |
| 4 | have improved relationships within the |
| 5 | office, a more efficient and a more |
| 6 | collaborative process of the Board |
| 7 | members. We have improved relationships |
| 8 | on the Board. |
| 9 | $\quad$ We revisited missions and values |
| 10 | that we stand for and increased clarity |
| 11 | around roles and responsibilities and |
| 12 | improved the culture process from the |
| 13 | staff to bring forth ideas and |
| 14 | affiliations, for example. These things |
| 15 | didn't always happen. The staff didn't |
| 16 | necessarily bring ideas to the Board in |
| 17 | all areas in the past. So, you know, |
| 18 | mentioning them to bring ideas up. |
| 19 | the office? The staff has weekly |
| 20 | that be messy at times? I acknowledge |
| 21 | meetings. Staff is given latitude to make |
| 22 | decisions. They are not pawns. They have |
| 23 | a brain and they get to use it. And we |
| 24 | the Board have to provide structure. Can |
| 25 | that |


| 1 | that. |
| :---: | :---: |
| 2 | SPEAKER: Point of order, John, |
| 3 | please. |
| 4 | PRESIDENT STACEY: Yes, sir. |
| 5 | SPEAKER: This is totally |
| 6 | irrelevant to the motion on the floor. |
| 7 | PRESIDENT STACEY: Yes, sir. |
| 8 | THE COURT REPORTER: Your name, |
| 9 | sir? |
| 10 | PRESIDENT STACEY: But he asked |
| 11 | why. |
| 12 | THE COURT REPORTER: Your name? |
| 13 | SPEAKER THOMPSON: My name is |
| 14 | Tommy Thompson. This is still -- no |
| 15 | matter what he is saying right now, is out |
| 16 | of order to the motion on the floor |
| 17 | currently to remove the leagues from the |
| 18 | approvals. |
| 19 | PRESIDENT STACEY: Right. But |
| 20 | he is asking to remove yet something else |
| 21 | from the concept. |
| 22 | SPEAKER THOMPSON: I didn't hear |
| 23 | a motion to do that. He just asked a |
| 24 | question. |
| 25 | PRESIDENT STACEY: He did ask a |


| 1 | question. Okay. |
| :--- | :--- |
| 2 | Lou, we have a motion -- the |
| 3 | question that you have is not germane to |
| 4 | the motion that Jeff Kurzner proposed |
| 5 | before. |
| 6 | SPEAKER: It's already been |
| 7 | voted on. |
| 8 | PRESIDENT STACEY: Well, it was |
| 9 | voted to take it out; you are right. |
| 10 | SPEAKER THOMPSON: Point of |
| 11 | information, do we have a parliamentarian |
| 12 | in here? And if so, can we please |
| 13 | identify the person as a point of |
| 14 | information. |
| 15 | PRESIDENT STACEY: We do not |
| 16 | have an official parliamentarian. |
| 17 | SPEAKER cONFESSORE: You know, |
| 18 | we are two and a half million dollar |
| 19 | company and we don't have a |
| 20 | parliamentarian. I am only -- okay. |
| 21 | Lhe next step. How much did that |
| 22 | particular activity cost us of the 110,000 |
| 23 | or -- how much was it? $110,000 ? ~ 111,000$. |
| 25 | How much of that was -- |

PRESIDENT STACEY: Hold on one second.

SPEAKER CONFESSORE: It's not on that yellow sheet?
(Discussion off the record.) SPEAKER CONFESSORE: While we are waiting for that, the number, can $I$ ask you: This has been 11 months since you have done that? You started it -- no, I am sorry. It's August and you started that in January. Is the result complete now? You are all ready to go with this? Because you started it at the -the first $I$ heard about it was -- and I am only the biggest club in the league. But the first time I heard about this was on June 1st at the Region A meeting. Okay? I have heard rumors about it when elected members started resigning, but that is another whole story. PRESIDENT STACEY: So make a motion and -SPEAKER CONFESSORE: I made a motion. PRESIDENT STACEY: What is your

| 1 | motion? Please restate it. |
| :---: | :---: |
| 2 | SPEAKER CONFESSORE: To remove |
| 3 | the authorization for -- what is it? |
| 4 | SPEAKER: Collective. |
| 5 | SPEAKER CONFESSORE: For |
| 6 | collective. |
| 7 | PRESIDENT STACEY: I'm |
| 8 | understanding the amendment. But the |
| 9 | practical application is it is impossible |
| 10 | to remove that activity. I mean, how |
| 11 | would we possibly unravel that if in the |
| 12 | event -- |
| 13 | (Simultaneously speaking.) |
| 14 | SPEAKER CONFESSORE: Well, |
| 15 | that's up to the treasurer and the rest of |
| 16 | you. |
| 17 | PRESIDENT STACEY: I find that |
| 18 | impossible. |
| 19 | SPEAKER CONFESSORE: I am just |
| 20 | saying that I don't think that a motion by |
| 21 | the young lady next to me to say that we |
| 22 | ought to approve everything that you did |
| 23 | last year should just slide on by. |
| 24 | Because there are some things that you |
| 25 | guys did last year that I don't believe we |

1 ought to allow you to do again, if we 2 can't make up for not having it happen 3 this year.

16 money to go on a, you know, cruise with
17 the whole crew --
PRESIDENT STACEY: No, hold on. Lou, don't be making allegations about things that didn't -- that absolutely didn't happen.

SPEAKER CONFESSORE: Can I -PRESIDENT STACEY: It's an opinion. It's asked and answered, can we move on?

| 1 | SPEAKER SROKA: I have a |
| :---: | :---: |
| 2 | question. |
| 3 | SPEAKER CONFESSORE: Which |
| 4 | answer? You haven't given us the total |
| 5 | yet. |
| 6 | PRESIDENT STACEY: \$95,000 which |
| 7 | is the inception of our engagement which |
| 8 | was Spring of last year until now. Spring |
| 9 | of 2018. |
| 10 | SPEAKER CONFESSORE: So with |
| 11 | that number that means that 20,000 was for |
| 12 | the revamp? |
| 13 | PRESIDENT STACEY: Yes. |
| 14 | SPEAKER CONFESSORE: No? How |
| 15 | much was the revamp? |
| 16 | SPEAKER: Fifteen thousand. |
| 17 | PRESIDENT STACEY: Fifteen on |
| 18 | the rules, \$15,000. |
| 19 | SPEAKER CONFESSORE: So 117 from |
| 20 | 111. |
| 21 | TREASURER HEIDEL: From July 22, |
| 22 | 2019, we have spent approximately \$95,000 |
| 23 | with the collective and through July 22, |
| 24 | 2019, we have spent approximately \$15,000 |
| 25 | with Jim Cosgrove on the specific Bylaws |



1 question in regards to this, if you don't 2 mind.

PRESIDENT STACEY: Yes, sir,
Mike.
SPEAKER SROKA: Mike Sroka,
Stetson FA.
Is there a limit -- is there a set number, dollar number, that FYSA has to ask us for permission to spend? Or is it just we decide that we want to spend a million dollars? Or is there a certain benchmark that you have to meet and after that you have to ask us for approval?

PRESIDENT STACEY: None that I am aware.

SPEAKER SROKA: Thank you.
PRESIDENT STACEY: We have a fiduciary duty as a Board. I think obviously we are subject to recall elections, et cetera.

SPEAKER SROKA: Sure. I just want to clarify that.

SPEAKER: Can I ask a question?
May I ask a question on the same issue?
PRESIDENT STACEY: Yes.

| 1 | SPEAKER: Tom -- |
| :---: | :---: |
| 2 | (unintelligible). Is this the final |
| 3 | invoice? Are there any outstanding |
| 4 | invoices for collective and Jim Cosgrove |
| 5 | that is going to be coming up to us after |
| 6 | the AGM? |
| 7 | PRESIDENT STACEY: Yes. They |
| 8 | are here this weekend and that is our |
| 9 | expense. |
| 10 | SPEAKER: What is the |
| 11 | anticipated total opening amount again? |
| 12 | PRESIDENT STACEY: That would be |
| 13 | hard. Yeah, anything we provide would be |
| 14 | a bit of a wild guess. Let's on a rough |
| 15 | base, how much did it cost you to be here, |
| 16 | et cetera, I mean rooms, hotel? I mean |
| 17 | think about it. So I don't have an answer |
| 18 | for that. |
| 19 | But there is no limit -- to Mike |
| 20 | Sroka's point, there is nothing, you know, |
| 21 | other than the will of the membership in |
| 22 | terms of who represents you, of what the |
| 23 | Board can do. But there are 19 people |
| 24 | that have to decide. A majority of that |
| 25 | group has to decide. In this case we, the |

1 group, decided to move forward.
first. Because I cannot imagine --
PRESIDENT STACEY: Again, this
is not the time and place to propose a
rule change.
SPEAKER CONFESSORE: Yeah, I understand that.

PRESIDENT STACEY: It's not the

| 2 | time or place, Lou. The rule changes need to be brought 30 days in advance of an |
| :---: | :---: |
| 3 | AGM. If you wish to do that, you will |
| 4 | have that opportunity next year. |
| 5 | SPEAKER MORIARTI: Call the |
| 6 | vote. |
| 7 | SPEAKER CONFESSORE: Wait a |
| 8 | second, you are going to do what? |
| 9 | PRESIDENT STACEY: I said the |
| 10 | rule changes must be posted 30 days in |
| 11 | advance, as you well know. And that you |
| 12 | are asking to make a rule change that |
| 13 | limits the ability of the Board to spend |
| 14 | money and to make decisions. And that is |
| 15 | a rule change that needs to come next |
| 16 | year. |
| 17 | SPEAKER CONFESSORE: Okay. Then |
| 18 | I would like to make a motion to censure |
| 19 | the Board for spending that money with |
| 20 | their -- on their own without asking |
| 21 | permission or at least telling us they |
| 22 | were going to do it in advance. |
| 23 | PRESIDENT STACEY: So you have |
| 24 | been here every AGM. How many -- if this |
| 25 | is a -- |


| 1 | SPEAKER CONFESSORE: We have |
| :---: | :---: |
| 2 | never had an expenditure like this. |
| 3 | PRESIDENT STACEY: Come on. |
| 4 | SPEAKER MORIARTI: Call the |
| 5 | vote. |
| 6 | PRESIDENT STACEY: So we have a |
| 7 | motion. Do I have a -- I guess -- |
| 8 | (Everyone simultaneously |
| 9 | speaking.) |
| 10 | SPEAKER: What is the motion? |
| 11 | PRESIDENT STACEY: Hello? |
| 12 | SPEAKER: Second. |
| 13 | PRESIDENT STACEY: The motion is |
| 14 | out of order. |
| 15 | SPEAKER: The first motion is |
| 16 | still on the floor. |
| 17 | PRESIDENT STACEY: Yes, it is. |
| 18 | I acknowledge. |
| 19 | SPEAKER MORIARTI: Call the |
| 20 | vote. |
| 21 | PRESIDENT STACEY: Call the vote |
| 22 | on the motion -- |
| 23 | SPEAKER SROKA: We are accepting |
| 24 | the approval of the Board's actions. |
| 25 | SPEAKER: (Inaudible.) |

PRESIDENT STACEY: Okay.
SPEAKER: We have to vote on the
first order of business before we get to this one.

SPEAKER CONFESSORE: (Inaudible.)
SPEAKER: I have a question of a
parliamentary, so I guess my request was denied. So I am trying to help the meeting go through.

THE COURT REPORTER: Who was

## that?

SPEAKER SROKA: Justin Lauer.
THE COURT REPORTER: Thank you.
SPEAKER LAUER: Justin Lauer,
Brevard Youth Soccer.
PRESIDENT STACEY: Okay. So the
original motion was a consent item to
adopt, generally a housekeeping item that says adopt the actions of the Board of Directors. We have asked that -- the motion has the effect of removing an item from the consent agenda.
In the Chair's opinion we
vote -- everything else gets voted say, yes, all of the other stuff, all the other

1 decisions, are covered and then we deal
2 with the motion at hand because he has
3 pulled it out of the consent piece. That
4 is the opinion of the chair.

10 year's numbers and this is the new budget.
11 I think that would help a lot of times
12 when you go to consider the budget, it's
13 good to have last year's numbers on it. I
14 think that's a good suggestion.
15
16 collective thing. Was it in the budget
17 last year or was that expended over what
18 the budget was?

21 unplanned receipts related to
22 international game fees we received -23 Eric, how much? $\$ 470,000$. We get those

24 when the international games are played in
25
The other part was this

PRESIDENT STACEY: So the
expenditures actually were taken from Florida, we do receive those extra things.

| 1 | And it was an extraordinary event because |
| :--- | :--- |
| 2 | of the size of the crowd that attended the |
| 3 | game. And so we used some of those |
| 4 | unexpected funds to do some internal -- |
| 5 | you know, to work on ourselves. |
| 6 | SPEAKER SHIELDS: But I would |
| 7 | suggest, Eric, you know, to show last |
| 8 | year's numbers. I think it helps a person |
| 9 | analyze the budget a little better. |
| 10 | TREASURER HEIDEL: So you all |
| 11 | know as to providing that data, I can't |
| 12 | tell you last year's numbers because our |
| 13 | year doesn't end until August 31 st. So I |
| 14 | don't have complete data. But I will tell |
| 15 | you that our financial statements, our |
| 16 | audited financial statements, are put on |
| 17 | the website from every year so you can see |
| 18 | the last complete year's statements |
| 19 | available on the website for the last |
| 20 | approximately eight months. |
| 21 | original motion, I am asking for all in |
| 22 | favor of the original motion to approve |
| 23 | the actions of the Board of Directors |
| 24 | accepting the decisions regarding FSPL and |

1 the Futures leagues signify by saying aye. Steenbergen, and others were all led to believe that FSPL was going to be the top level competition and that FYSA was not going to be competing with its own local leagues.

We also were told for years and years that competition in the U 11 and the U 12 was something to be avoided. And yet

|  | now FYSA is establishing these two new |
| :---: | :---: |
| 2 | leagues that compete directly with our |
| 3 | existing functioning local leagues. And |
| 4 | they are also increasing the competition |
| 5 | for the 11 and 12. |
| 6 | I just think it is a mistake. |
| 7 | It wasn't researched. It wasn't brought |
| 8 | to the membership. And it's been |
| 9 | disingenuous from those that put it |
| 10 | together to say that it was. |
| 11 | Thank you. |
| 12 | SPEAKER: (Inaudible.) |
| 13 | SPEAKER KURZNER: I remove the |
| 14 | ratification from -- |
| 15 | SPEAKER: (Inaudible. Not at a |
| 16 | microphone.) |
| 17 | SPEAKER KURZNER: Yes, it was. |
| 18 | The motion is basically that we -- I |
| 19 | cannot propose new business to restrict it |
| 20 | because it would be a potential rule |
| 21 | change because they are establishing |
| 22 | programs. It's basically a way to tell |
| 23 | our executive board, our board of |
| 24 | directors, that this is not something that |
| 25 | we approve of and that it needs to be |

1

21 here. On Sunday night if the new proposed 22 rule changes don't happen, you guys can

23 re-implement without a problem anyway.
reconsidered prior to adoption.
SPEAKER: (Inaudible. Not at
the microphone.)
THE COURT REPORTER: I cannot
hear this other person speaking. SPEAKER KURZNER: It's already been adopted. I cannot make a motion. I pulled it out of the consent. We removed the consent for them to run these operations.

PRESIDENT STACEY: SO, Mr. Kurzner, there is a pending rule change that would have the effect that you are seeking.

SPEAKER KURZNER: I understand.
PRESIDENT STACEY: Could that -okay.

SPEAKER KURZNER: I understand where you are going with that, but I am still limited to what $I$ am able to do

To some extent this is a slap on the wrist to tell you that this is not

1 something that we approve of, or at least 2 those that have spoken to me about it 3 approve of, and we want you to be made 4 aware of that. There needs to be another 5 way to be able to provide this type of 6 competition within the state.

14 do. Okay. not approve of the Boards' action in

18 establishing these two leagues -- these 19 leagues. That is what the motion is.

So the consequence -- what? No,
21 no. The first motion was to remove from
22 consideration as to whether the Executive
23 Board's action should be approved over the
24 last year. So now it is taken out of 25 that.

PRESIDENT STACEY: Anyone wish to speak against?

I am not sure of the motion, Jeff. It's hard for -- I mean, I am not sure what we are trying to do here. SPEAKER: Nothing.

PRESIDENT STACEY: Nothing to

SPEAKER WHITMAN: Barry Whitman, South Florida United. The motion is to

And now we are voting on is whether or not those actions are approved by the membership or not. Now the consequence of that -- and we can debate forever and not going to -- but the issue right now is the membership gets to vote as to whether they approve the Executive Board's action in establishing the leagues. That is what the vote is, yes or no.

PRESIDENT STACEY: And so while you say we can debate the consequence, the consequences are significant, right. If the membership votes to adopt this --
(Simultaneously speaking.)
SPEAKER WHITMAN: If the membership votes yes, that means we don't approve of what you did. A separate motion would have to be made then to constrain the Board from establishing the leagues. Right now all we can say is we don't approve of what you did.

The other thing is that -PRESIDENT STACEY: Does that then -- you intend -- does that motion


| 1 | PRESIDENT STACEY: All right. |
| :---: | :---: |
| 2 | We have a motion and we have a second. |
| 3 | All those in favor of not |
| 4 | approving the decision of the Board |
| 5 | signify by saying aye. |
| 6 | GENERAL MEMBERSHIP: Aye. |
| 7 | PRESIDENT STACEY: Any opposed? |
| 8 | GENERAL MEMBERSHIP: Nay. |
| 9 | PRESIDENT STACEY: It's the |
| 10 | opinion of the Chair that -- well, do we |
| 11 | have the clickers working yet, guys? Do |
| 12 | we know? |
| 13 | Because the problem with voice |
| 14 | votes, and as you all well know, I could |
| 15 | have one vote and scream really loud and I |
| 16 | could offset somebody with 200 votes. |
| 17 | (All simultaneously talking.) |
| 18 | Hands does not tell me the way |
| 19 | to vote, guys, at all. |
| 20 | Jared, are we -- where are we on |
| 21 | the vote? |
| 22 | I would like -- I think we |
| 23 | should use the clickers. That is the |
| 24 | opinion of the Chair. |
| 25 | JARED WHITE: John? |

PRESIDENT STACEY: Yes.
JARED WHITE: Currently the
following clubs did not press their button last time, so please verify:

Players Club, Bartow, Lake Wales, Town and Country, Brazilian Soccer, Key Biscayne, Miami Shores, Gainesville Soccer Alliance, Auburndale, Hunter's Creek, and four members of the Hall of Fame.

If we can get all of you guys to press the button the next time we do this test, we can move along.

Hey, hey, hey. I am just
telling you what it is. Okay? Let's do the test and then we can get the number right.

PRESIDENT STACEY: Please reset
the number. This is not a vote on the motion. This is simply a test to make sure we are good.

Okay. All those --
JARED WHITE: Press now.
PRESIDENT STACEY: Please press now.

16 of the pods are missing with the coaches
17 that went to the symposium.
Five, four, three, two, one. You still have people coming up to the thing.

Jared, how many?
JARED WHITE: According to this we are still 600 short.

PRESIDENT STACEY: Jared, if you have a list, I am going to propose that -SPEAKER: I think I know what the problem is. A lot of people that came from the coaches symposium -- because someone just brought me down one of their pods because I was supposed to have their proxy and vote, and these coaches signed in and they did not know. So I think some

PRESIDENT STACEY: So if we get the same result twice -- did we get the same result twice or what was it?

JARED WHITE: Why don't you ask the ones who are not appearing on there -PRESIDENT STACEY: All right. Let's do this, it is coming up on 10:30 and we are definitely going to have a vote

1 on this. Will you please identify who 2 didn't do this. For those individuals 3 that are called, please see the desk in 4 the back. The rest of us take time and go 5 check out of your room. And let's come 6 back -- yes?

16 clear.

22 button. If you have an issue, please come 23 back here.
(All simultaneously speaking.)
Hold on. Hold on. Don't go
anywhere, please. We do have a motion on the floor and we will vote on the motion. SPEAKER: We already voted on the motion.

PRESIDENT STACEY: The opinion
of the Chair was not clear because of the weight votes. I do not believe it was

Can everybody settle for one second, please.

Jared, do we have a list?
JARED WHITE: All right. The
following clubs did not press their

Jacksonville Armada, you did not press your button.

| 1 | Hobe Sound Soccer Club, you did |
| :---: | :---: |
| 2 | not press your button. |
| 3 | Miami Shores Soccer Club, you |
| 4 | did not press your button. |
| 5 | Florida League Soccer Academy, |
| 6 | you did not press your button. |
| 7 | Lake Wales, you did not press |
| 8 | your button. |
| 9 | Town and Country, you did not |
| 10 | press your button. |
| 11 | SPEAKER: Just for those, I was |
| 12 | here and pushed my button. Verify that, |
| 13 | please. I did push it. |
| 14 | JARED wHITE: Holly Hall Fame |
| 15 | members did not press your button. |
| 16 | Lou Confessore, you did not |
| 17 | press yours. |
| 18 | Ray Thompsett, you did not |
| 19 | press yours. |
| 20 | Virgil Stringfield, you did not |
| 21 | press yours. |
| 22 | yours. And Ray Wells, you did not press |
| 24 | is that all of the people we are missing? |
| 25 | PRESDENT STACEY: Okay. Jared, |

JARED WHITE: Those are all the first vote.

PRESIDENT STACEY: We will recess for 20 minutes for you to check out and they can resolve this. And we will come back at ten minutes to 11:00. And bring your clickers back, please.
(Whereupon, a short recess was taken.)
PRESIDENT STACEY: If I can have your attention. Please take your seats so we can get started. Let's get started.

We are back in session. By my clock it is 10:55.

Okay. Where is Jared? We are going to try this one more time and then we will have a vote on the motion. All right. We said 10:50. How long, Jared?

JARED WHITE: I still have two clickers back here that -(unintelligible).

PRESIDENT STACEY: Okay.
JARED WHITE: Can we have a representative from Miami Shores to the back table, please.

PRESIDENT STACEY: Miami Shores

|  | are you in the room? |
| :---: | :---: |
| 2 | SPEAKER: He is not here. |
| 3 | PRESIDENT STACEY: Miami Shores, |
| 4 | okay. |
| 5 | Okay. I feel like we are close. |
| 6 | All right. You want to try to get it? |
| 7 | JARED WHITE: Okay. Everyone, I |
| 8 | will give you 30 seconds and give you a |
| 9 | countdown and only press one button, |
| 10 | please. Number one for yes. |
| 11 | SPEAKER: Right now? |
| 12 | JARED WHITE: Yes, do it right |
| 13 | now. |
| 14 | PRESIDENT STACEY: Reminding |
| 15 | everyone this is just a test. |
| 16 | JARED WHITE: Once again, we are |
| 17 | only pushing number one. |
| 18 | All right. Closing at five, |
| 19 | four, three, two, one. |
| 20 | SPEAKER: It's closer. |
| 21 | PRESIDENT STACEY: Is that |
| 22 | right? |
| 23 | SPEAKER: It's 5951. It's 300 |
| 24 | votes off. Come on guys. |
| 25 | PRESIDENT STACEY: Jared, record |

1 the number and let's do it again. If we 2 get the same number of the people in this 3 room, then I think that is evidence that 4 the clickers that are in the room are 5 working. Is that fair? We do have to 6 move forward. That 5,627 was the number. 7 Please reset it, if you would. Are we 8 ready again?

JARED WHITE: It's open right
10 now. Please go ahead and press one. It's
11 just a test. All right. Five, four,
12 three, two, one, closed.
13
14

15 is negligible. I don't believe it will
16 have an impact, so we are going to move
17 forward.
On the motion on the floor to
disapprove of the decision of the Board regarding the creation of FSPL and U 12 futures -- do you have the question? Can you put the question up real quick, please. Can you put the question up. It's on the motion to not approve the action of the Board. They are

1 going to put it up. They are going to put 2 yes, no. Yes means that you don't

3 approve. No means you do approve. 16 Voting no means you do approve of the

17 actions. Okay? Please vote.
Okay. Are we ready to vote?
JARED WHITE: It is open.
PRESIDENT STACEY: One --
SPEAKER: Can you clarify one more time.

PRESIDENT STACEY: The motion on the floor is to not approve the actions of the Board as it relates to the creation of FSPL and U 12 -- 11 and 12 Futures. Is that fair?

Voting in favor of the motion means you do not approve of the actions.

SPEAKER: Can we vote?
PRESIDENT STACEY: Vote is open.
Jared, give me a signal when you
have the count up.
JARED WHITE: All right. Five, four, three, two, one. Voting closed.
(Applause.)
PRESIDENT STACEY: Can you

| 1 | announce just because I can't -- |
| :---: | :---: |
| 2 | JARED WHITE: It's 3,762 for yes |
| 3 | and 1,765 for no. |
| 4 | PRESIDENT STACEY: Is there a |
| 5 | percentage to convert to? |
| 6 | JARED WHITE: It's 68 percent |
| 7 | for yes and 32 percent for no. |
| 8 | PRESIDENT STACEY: Okay. |
| 9 | SPEAKER WHITMAN: Barry Whitman, |
| 10 | South Florida. I make a motion -- Barry |
| 11 | Whitman, South Florida United -- after the |
| 12 | 2019-20 season, FYSA is prohibited from |
| 13 | establishing or operating any league, |
| 14 | other than FYPL first division without |
| 15 | prior membership approval. |
| 16 | SPEAKER KURZNER: Second. |
| 17 | PRESIDENT STACEY: So we have a |
| 18 | motion and then we have a second by Jeff |
| 19 | Kurzner. |
| 20 | Any discussion? Okay. Hold on |
| 21 | one second. |
| 22 | SPEAKER: Can I second the |
| 23 | motion? |
| 24 | PRESIDENT STACEY: Can you go to |
| 25 | the mic, please. |

SPEAKER: Second the motion.
PRESIDENT STACEY: It is
seconded by --
SPEAKER: Steve Kimbrall CDL.
PRESIDENT STACEY: And
Catherine?
SPEAKER PENNINGTON: Catherine
Pennington, Region D.
I would suggest that the motion
is out of order. According to 2.2 of the existing Bylaws, the administrative authorities represent and conduct the business of FYSA is vested in the Board of Directors. If you want to change that, that requires a change to the Bylaws, that requires 30 -day's notice, and that requires a two-thirds vote after your 30-day's notice.

That motion is out of order.
PRESIDENT STACEY: Yes?
SPEAKER HYATT: Mike Hyatt,
Greater Central Florida Youth Soccer
League. I mean, I know that this is kind
of maybe putting the cart in front of a horse just a little bit because we are

1
going with this motion. But $I$ am an old guy and my mind kind of forgets things.

Before I do, I am wondering on
this how Joe Nelson feels. He is Director of Player Development. I am just wondering how all of this -- how he feels like this is going to affect player development in this state. So when we get to that point.

PRESIDENT STACEY: Yes, I think asking a direct question is out of order. So Bylaw 2.2 does vest the authority in the Board of Directors to represent and conduct the business. And the limitation on the Board would require Bylaw changes.

The opinion of the Chair is that the motion would be out of order.

SPEAKER: Is there a parliamentarian that would give you that opinion or is that just your opinion?

PRESIDENT STACEY: That is the opinion of the Chair.

SPEAKER: So noted.
SPEAKER: And the motion still continues. That is your opinion.

| 1 | PRESIDENT STACEY: With the |
| :---: | :---: |
| 2 | motion being out of order, it can't be |
| 3 | considered. |
| 4 | SPEAKER: (Inaudible.) |
| 5 | PRESIDENT STACEY: We have |
| 6 | timelines that establish by the rules for |
| 7 | Bylaws and Rule changes and that is not -- |
| 8 | SPEAKER: (Unintelligible.) |
| 9 | THE COURT REPORTER: I need |
| 10 | names. |
| 11 | PRESIDENT STACEY: All right. |
| 12 | We need names. By the way, she is |
| 13 | desperately trying to keep up with these. |
| 14 | SPEAKER wHITMAN: Barry Whitman, |
| 15 | South Florida United. |
| 16 | SPEAKER KURZNER: Jeff Kurzner, |
| 17 | South Florida United. |
| 18 | THE COURT REPORTER: Thank you. |
| 19 | proposed rule change that I believe would |
| 20 | be appropriately -- that the venue for |
| 21 | adding any such language that goes to this |
| 24 | point. |


| 1 | PRESIDENT STACEY: There is a |
| :---: | :---: |
| 2 | rule change that would be pertinent to |
| 3 | this. |
| 4 | THE COURT REPORTER: Step up to |
| 5 | the mic. |
| 6 | PRESIDENT STACEY: The maker of |
| 7 | the rule would be able to accept an |
| 8 | amendment at that time. But we are not |
| 9 | ready yet. We will be there. We are |
| 10 | going to get to that at one point. |
| 11 | SPEAKER KURZNER: I would like |
| 12 | to move to appeal the decision of the |
| 13 | Chair. |
| 14 | PRESIDENT STACEY: Okay. The |
| 15 | opinion of the Chair -- guys, okay. The |
| 16 | motion is germane to the rule change this |
| 17 | afternoon that will be considered. The |
| 18 | opinion of the Chair is final and we are |
| 19 | going to move on. |
| 20 | The next item of agenda actually |
| 21 | will be the rule change proposal. I do |
| 22 | want to make a statement that is generally |
| 23 | said. Yes, these rule changes to the |
| 24 | rules, they are the membership's |
| 25 | prerogative to make changes. The |

1 proposals that are coming before you today
2 have come from two sources. One is the
3 collected voice of the Board of Directors
4 as well as member proposal changes. All
5 proposed changes regardless of the vote on
6 the Bylaws and Rules will be considered.
part. I just want to clarify procedure why we are doing this. There will be a motion made for changes. Then we will have people have the chance to talk against it or for it, but we will alternate one for, one against, until one or two of them stops.

Are we clear on that? It cannot be two, three in a row against it or three

| 1 | or 4 in favor of it. |
| :---: | :---: |
| 2 | Okay. The first item we are |
| 3 | going to vote on is new Bylaw changes, |
| 4 | which is the one in the white book that |
| 5 | you guys have, the blue pages. We need a |
| 6 | motion from someone from one of the board |
| 7 | of directors of the ones presented here. |
| 8 | PRESIDENT STACEY: So as the |
| 9 | President of the Board of Directors and as |
| 10 | this is a proposal coming from the Board |
| 11 | Of Directors, I move that we consider the |
| 12 | proposed Bylaw changes in their entirety. |
| 13 | CHAIR TORRENS: Is there a |
| 14 | second? |
| 15 | SPEAKER TOWERS: Second. |
| 16 | CHAIR TORRENS: By? |
| 17 | SPEAKER TOWERS: Sorry. Terri |
| 18 | Towers. |
| 19 | CHAIR TORRENS: And for the |
| 20 | record, I am sorry, I am Marino Torrens, |
| 21 | the Chair of the Rules Committee. |
| 22 | THE COURT REPORTER: Okay. |
| 23 | Thank you. |
| 24 | PRESIDENT STACEY: May I speak |
| 25 | to the motion? |


| 1 | CHAIR TORRENS: Yes. |
| :---: | :---: |
| 2 | PRESIDENT STACEY: So I am not |
| 3 | going to rehash the history. You guys, |
| 4 | everybody in this room, I think has had an |
| 5 | opportunity to listen, sit in on several |
| 6 | sessions. The proposal as it is is in |
| 7 | three parts. Obviously the Bylaws do not |
| 8 | obtain the two-thirds majority of the |
| 9 | rules and the procedure is the document |
| 10 | itself would be moved. |
| 11 | But the rewrite has taken us |
| 12 | from 120 some odd pages of Bylaws and |
| 13 | Rules to about 50 pages combined. The |
| 14 | concepts are there. The details at times, |
| 15 | you know, we are looking at, you know, |
| 16 | these are not -- they are not perfect nor |
| 17 | the current Bylaws and Rules. |
| 18 | There are mechanisms in place |
| 19 | for us to address some of the -- maybe |
| 20 | some of the procedures. And there is a |
| 21 | voice for the membership to propose |
| 22 | changes to the Bylaws and to the Rules and |
| 23 | to the policies as we take the following. |
| 2 | In that the membership can propose those |
| 25 | changes, and they can be considered |

    1
    success of AGM, just as we have done for the last 35 years to the original -- to the rewrite, the most recent rewrite, that occurred back in 1985.

I acknowledge, again, not a perfect solution but a step in the right direction. And it enables us, the Board, to position FYSA for the future. And I ask for your support.

CHAIR TORRENS: Sir, are you for
or against?
SPEAKER HYATT: Against.
CHAIR TORRENS: Against, okay.
SPEAKER HYATT: Yes. Mike
Hyatt, Greater Central Florida Youth
Soccer League. I am against this. Not --
I agree that it needs to be redone, but some of the things -- if you look at just the purpose, the very first page of the old Bylaws compared to the new one, the old ones talk about how they support and will be there to assist the member clubs and leagues. The new purpose doesn't do that.

And as you go through, you know,


| 1 | a motion. Okay. |
| :---: | :---: |
| 2 | (All simultaneously speaking.) |
| 3 | SPEAKER: He wants to lay it on |
| 4 | the table, the motion on the table. |
| 5 | SPEAKER HYATT: What? |
| 6 | SPEAKER: Just say lay the |
| 7 | motion on the table. |
| 8 | SPEAKER HYATT: Okay. |
| 9 | SPEAKER PENNINGTON: You make a |
| 10 | motion to lay the motion on the table. |
| 11 | SPEAKER HYATT: I make a motion |
| 12 | to lay the motion on the table. Lay the |
| 13 | motion. |
| 14 | CHAIR TORRENS: Okay. |
| 15 | SPEAKER PENNINGTON: It's -- |
| 16 | (unintelligible) |
| 17 | CHAIR TORRENS: Okay. So now |
| 18 | somebody speaking against that motion that |
| 19 | was just presented -- |
| 20 | SPEAKER SROKA: No, for. |
| 21 | CHAIR TORRENS: For the motion. |
| 22 | SPEAKER SROKA: You need a |
| 23 | second. |
| 24 | CHAIR TORRENS: No, there was a |
| 25 | second by Jeff Kurzner in the back. |


| 1 | SPEAKER SROKA: By who? He |
| :---: | :---: |
| 2 | needs to state his name. |
| 3 | CHAIR TORRENS: Jeff Kurzner |
| 4 | from South Florida United made the motion. |
| 5 | I am sorry, I know him and that is why I |
| 6 | said the name. Yes, he seconded it. |
| 7 | Now, you have discussion about |
| 8 | that motion? |
| 9 | SPEAKER: I am also against -- |
| 10 | THE COURT REPORTER: Name? |
| 11 | CHAIR TORRENS: Against what? |
| 12 | SPEAKER: Against the Bylaws. |
| 13 | CHAIR TORRENS: There is a |
| 14 | motion on the floor to table. |
| 15 | SPEAKER: I don't have anything |
| 16 | to say about that. |
| 17 | THE COURT REPORTER: Your name, |
| 18 | please. |
| 19 | SPEAKER BELCHER: Gus Belcher, |
| 20 | B-E-L-C-H-E-R, Cape Coral Soccer. |
| 21 | SPEAKER: (Unintelligible.) |
| 22 | CHAIR TORRENS: No, no, no. |
| 23 | There is a motion on the floor to table. |
| 24 | That is what we are discussing now. |
| 25 | SPEAKER PENNINGTON: May I? |


| 1 | CHAIR TORRENS: Yes. |
| :---: | :---: |
| 2 | SPEAKER PENNINGTON: Just to |
| 3 | help clarify, the motion on the floor -- |
| 4 | THE COURT REPORTER: Name? |
| 5 | SPEAKER PENNINGTON: -- is to |
| 6 | lay the motion to amend the Bylaws on the |
| 7 | table. Each side has five minutes to |
| 8 | debate that and then you have to vote on |
| 9 | that motion. |
| 10 | CHAIR TORRENS: Right. |
| 11 | SPEAKER PENNINGTON: If that |
| 12 | motion fails, you are back on the main |
| 13 | motion. If that motion passes, the main |
| 14 | motion has been defeated. |
| 15 | CHAIR TORRENS: Right. |
| 16 | Can you give your name, please. |
| 17 | Name for the record. |
| 18 | SPEAKER PENNINGTON: Catherine |
| 19 | Pennington. |
| 20 | THE COURT REPORTER: Thank you. |
| 21 | CHAIR TORRENS: Are you speaking |
| 22 | against or in favor of that second motion? |
| 24 | speak against the motion to table. |
| 25 | CHAIR TORRENS: Okay. Go ahead. |

SPEAKER SROKA: So if we table this, what are we going? Are we just going to sit around for another year and just let this thing, you know, let this just fester? I mean, or are we just going to vote on this thing whether it's up or down? I mean, if we are -- if a lot of people are against this, let's just shoot it down and they have got to redo it. And then the next year they are not going to redo anything or try to fix this because they are just going to wait to see what we vote next year.

So let's figure out whether the people are for or against this thing and then move forward. Because right now we are just kicking the can down the road.

SPEAKER: Amen.
CHAIR TORRENS: Are you in

## favor?

SPEAKER HYATT: Actually, I came here concerning the first motion. And I don't know why --

THE COURT REPORTER: Name. Name.

| 1 | CHAIR TORRENS: -- on the floor |
| :---: | :---: |
| 2 | first. |
| 3 | SPEAKER HYATT: Mike Hyatt, |
| 4 | Greater Central Florida Youth Soccer |
| 5 | League. I would like to remove my motion |
| 6 | of tabling it. |
| 7 | CHAIR TORRENS: Okay. Thank |
| 8 | you. |
| 9 | SPEAKER HYATT: Before I get |
| 10 | shot. |
| 11 | CHAIR TORRENS: Strike that |
| 12 | second part, please. |
| 13 | Now we are back on the original |
| 14 | motion made to approve the Bylaw changes. |
| 15 | SPEAKER: No -- |
| 16 | CHAIR TORRENS: We withdrew the |
| 17 | motion. I didn't say for obviously. |
| 18 | SPEAKER PENNINGTON: He withdrew |
| 19 | his motion. |
| 20 | CHAIR TORRENS: Right. |
| 21 | SPEAKER PENNINGTON: He was |
| 22 | speaking previous against the Bylaw. |
| 23 | THE COURT REPORTER: Please go |
| 24 | to the mic. |
| 25 | CHAIR TORRENS: So now we go |

1 for.

16 Directors may hold special meetings called 17 by the President or any five members of

18 the Board of Directors. Notice of special
THE COURT REPORTER: I need her to go to the mic. I cannot hear her.

SPEAKER: -- few minor tweaks.
THE COURT REPORTER: I know who
she is but I cannot hear her.
SPEAKER SROKA: She is just
directing traffic. It was not necessarily for the ...

SPEAKER: -- the changes that
says for a special meeting. It says it has to be approved at the AGM. And then immediately it says or at a special meeting. If you go to the definition on Page 8, special meeting says the Board of meeting shall be provided to all members of the Board of Directors not less than five days prior to the meeting.

I think the intent is a special meeting of the membership and it really should state that. And all throughout here it almost says, hey, okay, needs to

|  | be approved at AGM or we can call a |
| :---: | :---: |
| 2 | special meeting which might just be the |
| 3 | Board of Directors. |
| 4 | So I think you really need to |
| 5 | make sure you change that part of it |
| 6 | because I think the membership wants to be |
| 7 | the ones approving if there are changes to |
| 8 | the Bylaws, if $I$ am not correct. |
| 9 | I am for it. I think the |
| 10 | condensing -- I have read -- and I am sure |
| 11 | some have not -- I have read everything |
| 12 | from cover to cover. You are very |
| 13 | detailed and I tried to understand it. |
| 14 | But I think we need something you can look |
| 15 | at that is condensed and is clear. |
| 16 | Obviously we don't want the Board to have |
| 17 | too much power, but $I$ think we need to |
| 18 | modify that part of it. |
| 19 | So that would be my suggestion |
| 20 | on the change of that line. I think -- |
| 21 | CHAIR TORRENS: That was a |
| 22 | question about what article was saying? |
| 23 | What -- |
| 24 | SPEAKER: Well, it's several. |
| 25 | It's all throughout here as lines that say |


1 purposes. A quorum for any membership
2 meeting shall be 25 percent of affiliate
3 members represented.
purposes. A quorum for any membership meeting shall be 25 percent of affiliate members represented. That is your special meeting. A membership meeting, not a Board of Directors meeting. SPEAKER: Where are you reading that? CHAIR TORRENS: Page 8 on the bottom. That was for. Are you against? SPEAKER BELCHER: I am against. CHAIR TORRENS: Okay. Go ahead. SPEAKER BELCHER: All right. CHAIR TORRENS: State your name, please.
SPEAKER BELCHER: Again, I am Gus Belcher, Cape Coral Soccer Association. Cape Coral Soccer Association is voting no on approving new Bylaws. And has nothing to do with the substance, the vote is premature because the procedure for amending Bylaws in the existing Bylaws and Rules has not been followed.

So again, Cape Coral is voting no because the proper procedure for amending the Bylaws has not been followed. It is not properly before the membership. The membership control amendments as it

Thank you.
CHAIR TORRENS: Thank you.
Tommy, are you against or for?

| 1 | SPEAKER: I am for -- |
| :---: | :---: |
| 2 | CHAIR TORRENS: Okay. |
| 3 | SPEAKER: -- moving this table. |
| 4 | The document that you guys gave |
| 5 | us -- |
| 6 | CHAIR TORRENS: Wait, that |
| 7 | motion was withdrawn. That motion was |
| 8 | withdrawn to table. |
| 9 | The next person to speak will be |
| 10 | in favor of the Bylaw changes. Are you in |
| 11 | favor of the Bylaw changes? That is the |
| 12 | next person. He spoke against and then he |
| 13 | is for. |
| 14 | SPEAKER: They have five minutes |
| 15 | to speak. |
| 16 | CHAIR TORRENS: No, that was on |
| 17 | the first motion to table. Remember, we |
| 18 | said we go one and one, one for, one |
| 19 | against until the end. |
| 20 | Yes, sir. You have got to come |
| 21 | up. I am sorry, you have got to come up |
| 22 | to the microphone. |
| 23 | SPEAKER MORIARTI: Brenden |
| 24 | Moriarti, Braden River Soccer Club. If |
| 25 | Tommy is going to make a motion, he |

1 absolutely has a right to make a motion.
2 I believe he is going to make a motion --

16 can make another motion.
I asked him if he was speaking for or making a motion. he is going to do. motion was already -can make it himself.

SPEAKER: Okay. against really, that is why.
(Simultaneously speaking.)
CHAIR TORRENS: But that is what

SPEAKER MORIARTI: You said for or against. But also he has the ability to bring a motion to table if that is what

CHAIR TORRENS: Right. But that

SPEAKER MORIARTI: No, but he

CHAIR TORRENS: Go ahead. You

CHAIR TORRENS: I am not against the motion. I thought he was speaking SPEAKER: I would like to make a motion to put this on the table, bring it back next year when you have a complete document we can look at. The document you started is good. It's like a new car --

CHAIR TORRENS: Go to the mic.
SPEAKER: The document that you put forward is a great start, but it is not complete. There are inconsistencies in it. There are some areas we would like further clarification on. It's not ready to go to membership at this point in time.

And I don't want to rush to judgment one way or the other. I totally agree what you are doing, separating the Bylaws, the Rules, and the Procedures. I was the one who wrote most of the rules that are in the old rule book. It needs to be done and it needs to be done right.

We need to start with taking everything that is in the old rule book and make sure it is new format, and then you can put forth the changes that you want to make with that. And not put a restructure and a Bylaw change on the table at the same time.

That is my motion to table it. SPEAKER KURZNER: Second. CHAIR TORRENS: We have got a second by Jeff Kurzner in the back.

| 1 | I don't know -- I mean, you |
| :---: | :---: |
| 2 | guys -- I don't know if there is any |
| 3 | difference between that one and the first |
| 4 | motion that was done. But you guys, you |
| 5 | know. |
| 6 | Somebody against that motion? |
| 7 | SPEAKER HYATT: This is the old |
| 8 | age kicking in. I am Mike Hyatt, Greater |
| 9 | Central Florida Youth Soccer League. |
| 10 | I am with Tommy Thompson to the |
| 11 | effect that it needs to be redone. I am |
| 12 | against putting it off, just because I |
| 13 | feel like we should turn it down to where |
| 14 | you guys start over with it, you know. |
| 15 | Instead of taking what we have, let's |
| 16 | start over and do it right. So that is my |
| 17 | two cents. |
| 18 | But go ahead and do it now. |
| 19 | SPEAKER: (Unintelligible.) |
| 20 | CHAIR TORRENS: He was against |
| 21 | the motion. |
| 22 | SPEAKER KURZNER: I am for the |
| 23 | motion for tabling. Jeff Kurzner, the |
| 24 | Rules Committee. As a member of the Rules |
| 25 | Committee with Tommy and with several |


| 1 | others, we have worked hard to try and |
| :--- | :--- |
| 2 | bring you rule changes that I don't think |
| 3 | anyone in here would disagree are |
| 4 | necessary. |
| 5 | There are a lot of really good |
| 6 | things in these rule changes, and I said |
| 7 | that from the beginning. However, I agree |
| 8 | with Tommy in that there are too many gray |
| 9 | areas in what has been presented. And I |
| 10 | would also hate to see them overturned |
| 11 | based upon procedural error of the Bylaws |
| 12 | that were brought forth by the earlier |
| 13 | gentlemen. Therefore, I am in support of |
| 14 | tabling the motion. |
| 24 | majority. |
| 15 | maickly. This motion only requires a |
| 18 | clickers, I guess. oh, wait hold on. |
| 18 | tabling the motion? |


| 1 | Pennington. |
| :---: | :---: |
| 2 | CHAIR TORRENS: Catherine |
| 3 | Pennington. |
| 4 | Let me know when you are ready. |
| 5 | JARED WHITE: Okay. |
| 6 | CHAIR TORRENS: Okay. If you |
| 7 | are in favor of tabling the motion, you |
| 8 | press one. If you are against it, you |
| 9 | press two. We are starting voting now. |
| 10 | SPEAKER: Simple majority. |
| 11 | CHAIR TORRENS: Yes, a simple |
| 12 | majority. |
| 13 | Are we almost there? |
| 14 | JARED WHITE: All right. Five, |
| 15 | four, three, two, one. |
| 16 | CHAIR TORRENS: Can we put a |
| 17 | percentage up there? Good. |
| 18 | Okay. So the Bylaw changes are |
| 19 | tabled. |
| 20 | (Applause.) |
| 21 | Okay. Now we are back to the |
| 22 | Bylaw changes submitted by you guys in the |
| 23 | other book. |
| 24 | So now we are back in the book, |
| 25 | the blue one, the white pages. |


| 1 | The first one submitted by Mike |
| :---: | :---: |
| 2 | Hyatt. Go ahead, Mike. It's 1.3, Page 4 |
| 3 | of the Bylaws. |
| 4 | SPEAKER HYATT: Can I just say |
| 5 | ditto? Mike Hyatt, Greater Central |
| 6 | Florida Youth Soccer League. |
| 7 | On my amendment I think we have |
| 8 | heard so far this morning a lot of the |
| 9 | reasons to go with this and through the |
| 10 | weekend. And I am just going to read what |
| 11 | I wrote down. |
| 12 | The Greater Central Florida |
| 13 | Youth Soccer League has been in existence |
| 14 | for at least the last 25,30 years and |
| 15 | have been a loyal FYSA member the whole |
| 16 | time. We have always been there to do and |
| 17 | help FYSA in whatever it needed. But to |
| 18 | start their own leagues that directly |
| 19 | compete with their already existing |
| 20 | leagues is ridiculous, especially the way |
| 21 | it was done so secretly. |
| 22 | to not happen again, so I think that |
| 23 | anything that directly affects the member |
| 24 | clubs and leagues should be voted on by |

1 the members. FYSA could have consulted

16 amending?
around.
amending?
Whitman.
with the member leagues to go over what
their objective was and to maybe get some
fresh ideas that can help. We have got to
nip this in the bud now. Remember, you
guys work for us, not the other way
And one thing I would like to
add to is what Barry had talked to earlier
that after the 2019-2020 season that FYSA
is prohibited from establishing our
operating any league, other than FYPL
first division, without prior membership
CHAIR TORRENS: So are you
SPEAKER HYATT: So I am amending
the amendment to add that.
SPEAKER WHITMAN: Second.
CHAIR TORRENS: Second by Barry
Jared, are we going to be able
to tie that in so people know what they
are voting on. I will give you a minute.
Mike, you want to go back there

1 just to make sure they are typing the
2 correct amendment before we get a second.
3 Barry seconded, my mistake.

17 okay. FSPL has -- just as a point of
18 clarification, premier and first division
19 is that -- I mean you are eliminating --
20 you also want to eliminate FSPL fist
21 division? I'm going to the maker of the 22 motion, that is why. SPEAKER HYATT: No, I am not

24 saying the different divisions -- oh, Mike Hyatt, Greater Central Florida Youth

| 1 | Soccer. |
| :---: | :---: |
| 2 | CHAIR TORRENS: Yes. |
| 3 | SPEAKER HYATT: I don't really |
| 4 | want to add that to it as far as |
| 5 | eliminating the divisions, but we do need |
| 6 | to put a limit on the teams that were in |
| 7 | it. Because like it was stated earlier, |
| 8 | we started out with 16 teams, then it went |
| 9 | to 32, and now it is its own thing. I |
| 10 | think that FSPL should be a set number, so |
| 11 | I don't know if that is different than |
| 12 | what we are talking about or -- |
| 13 | CHAIR TORRENS: Right now we are |
| 14 | saying it's one division. Talk to your |
| 15 | lawyer. |
| 16 | SPEAKER HYATT: My bartender |
| 17 | slash secretary. |
| 18 | It should be for premier |
| 19 | division, period. |
| 20 | CHAIR TORRENS: So it's FSPL |
| 21 | premier division. |
| 22 | SPEAKER HYATT: Right, yes. |
| 23 | CHAIR TORRENS: Okay. |
| 24 | SPEAKER: (Inaudible) -- Youth |
| 25 | Soccer. I would like to amend Mike |


| 1 | Hyatt's motion by adding the verbiage cap |
| :---: | :---: |
| 2 | of 16 teams in the division so we have a |
| 3 | clear number on it. |
| 4 | CHAIR TORRENS: Is there a |
| 5 | second for that? |
| 6 | SPEAKER SROKA: Second. |
| 7 | CHAIR TORRENS: Mike, do you |
| 8 | accept his amendment? |
| 9 | SPEAKER: Yes. |
| 10 | CHAIR TORRENS: I don't think he |
| 11 | heard it. |
| 12 | SPEAKER HYATT: No, I didn't. |
| 13 | CHAIR TORRENS: There was an |
| 14 | amendment to your motion to cap at 16 |
| 15 | teams. |
| 16 | SPEAKER HYATT: Yes, I agree |
| 17 | with that. Sorry, Marino. |
| 18 | CHAIR TORRENS: That's okay. |
| 19 | Sixteen teams per age group, |
| 20 | right? |
| 21 | SPEAKER HYATT: Yes. |
| 22 | CHAIR TORRENS: So clarify that, |
| 23 | too. |
| 24 | SPEAKER HYATT: Yes, yes, yes. |
| 25 | CHAIR TORRENS: I want to make |

1 everything clear. 16 evolve and change. And we believe that 17 the promotional relegation model is the

18 best model to go forward and this will
19 limit that -- severally limit that by
20 doing it.
Okay. Is anybody against?
There was a second and it was approved.
We are talking about against the amendment.

Yes?
VP RAGHURAJ: (Steps down from dais.) My name is Shenoy Raghuraj, Vice President of Competition.

I believe that this does not
serve the best interest of all the membership teams that are playing. I believe FSPL was designed and is created to have promotional relegation as it has evolved. Like everything else, things

CHAIR TORRENS: Are you in favor of the motion?

SPEAKER SROKA: I am. So if
that is the case then go ahead and split your 16 teams into A team divisions and

1 you can promote and relegate between
2 those. And the local leagues -- the
3 winners of the local leagues can then be
4 promoted into the second -- the lower
5 eight of $\operatorname{FSPL}$. And the lower teams, the
6 bottom teams, the bottom 15 or 16 , can go
7 back to their local leagues. There is
8 your promotion of relegation.
(Applause.)
CHAIR TORRENS: For -- I mean
against the motion?
Okay. So we are voting --
SPEAKER: (Inaudible.)
CHAIR TORRENS: Yes, go ahead.
SPEAKER: (Inaudible) -- FSPL
this year?
SPEAKER SROKA: No.
CHAIR TORRENS: No. It's after
the '19-'20 season. After this season that we are already -- I mean they start playing next week. And actually by being 16 teams, you can have three divisions -no four divisions or four teams. It's not limiting the division; it's limited them to 16 teams.

| 1 | SPEAKER SROKA: Point of |
| :---: | :---: |
| 2 | clarification, we are in the '19-'20, so |
| 3 | after completion. |
| 4 | CHAIR TORRENS: After the |
| 5 | completion of the '19-'20 season. That is |
| 6 | for next season. After the next AGM. |
| 7 | SPEAKER: They are going to |
| 8 | change it? |
| 9 | CHAIR TORRENS: Yes, they are |
| 10 | going to change it. Go ahead. |
| 11 | Okay. Jared, can you please |
| 12 | read it again. Thank you. Please, if we |
| 13 | could have Jared -- |
| 14 | All right. Attention please. |
| 15 | JARED WHITE: Okay. As it |
| 16 | reads, after the 2019-2020 season FYSA is |
| 17 | prohibited from establishing or operating |
| 18 | any league other than FSPL premier |
| 19 | division with a limit of 16 teams per |
| 20 | age/gender group without prior membership |
| 21 | approval. |
| 22 | CHAIR TORRENS: You couldn't say |
| 23 | it better yourself. |
| 24 | SPEAKER HYATT: I couldn't. |
| 25 | Thanks. |

1

16 part completely and only replacing the
17 bottom part.
SPEAKER HYATT: Mike Hyatt,
Greater Central Florida Youth Soccer League.

Yeah, the whole bylaw means -we have tabled the new Bylaws. The old bylaw should stay the same where we are, you are assisting the member clubs and the member leagues. I don't think that should

| 1 | really change but for adding to it. |
| :---: | :---: |
| 2 | CHAIR TORRENS: So that part you |
| 3 | are adding to the old bylaw? |
| 4 | SPEAKER HYATT: Exactly, yes. |
| 5 | CHAIR TORRENS: Is everybody |
| 6 | clear on that? |
| 7 | SPEAKER: I am not. |
| 8 | CHAIR TORRENS: Who's not? |
| 9 | SPEAKER: I am not. |
| 10 | CHAIR TORRENS: Go ahead. |
| 11 | SPEAKER: Stanley Steele, |
| 12 | Florida League Soccer Club. Are we |
| 13 | changing everything now so that everybody |
| 14 | says FYSA -- (unintelligible) -- the |
| 15 | leagues and not the clubs? And who is the |
| 16 | FYSA ownership, the league or the clubs? |
| 17 | CHAIR TORRENS: I think they are |
| 18 | both. FYSA is everybody. Both. We |
| 19 | represent everybody. |
| 20 | SPEAKER: It seems like right |
| 21 | now you are gearing it toward the leagues |
| 22 | and the clubs have no say. |
| 23 | CHAIR TORRENS: Well, we can |
| 24 | have the clubs that are here and having |
| 25 | their say by voting for or against it. |


| 1 | SPEAKER: The club is not |
| :---: | :---: |
| 2 | voting. The league presidents are voting. |
| 3 | They walk around with their -- |
| 4 | (unintelligible). |
| 5 | SPEAKER SROKA: A point of |
| 6 | clarification, the leagues only have one |
| 7 | vote. The clubs have however many votes |
| 8 | according to their number of players. So, |
| 9 | it technically also includes the clubs. |
| 10 | CHAIR TORRENS: Anymore |
| 11 | questions? |
| 12 | Okay. Jared, are we ready to |
| 13 | vote? |
| 14 | By the way, this is a Bylaw |
| 15 | change so it needs two-thirds. Okay? It |
| 16 | is not a simple majority. The purpose of |
| 17 | FYSA is in the Bylaws. So if you are |
| 18 | voting yes, you are voting to add the |
| 19 | motion -- the verbiage that was added to |
| 20 | it. If you are voting no, it is against |
| 21 | the verbiage that was added to it. |
| 22 | Ready? Begin vote now. |
| 23 | JARED WHITE: All right. Five, |
| 24 | four, three, two, one. |
| 25 | CHAIR TORRENS: We have |


| 1 | two-thirds? |
| :---: | :---: |
| 2 | JARED WHITE: 61 percent for |
| 3 | yes, 39 percent for no. |
| 4 | CHAIR TORRENS: We failed. You |
| 5 | need two-thirds. Which is 66 percent, |
| 6 | right? I am not a math person. |
| 7 | All right. So the next one 11.2 |
| 8 | was withdrawn by Jennifer DiTillio |
| 9 | yesterday. And the reason being by the |
| 10 | new -- rules that coaches, which is what |
| 11 | she intended to add to it, coach ejections |
| 12 | will basically be a red card ejection. |
| 13 | Now you get to show the coach a red card. |
| 14 | Okay? |
| 15 | SPEAKER: (Inaudible.) |
| 16 | CHAIR TORRENS: Yes, it was |
| 17 | withdrawn. I am just saying the reason |
| 18 | why it was withdrawn because she is not |
| 19 | here. |
| 20 | Okay. We have got Rule 103.3. |
| 21 | As I mentioned to Mike yesterday, he |
| 22 | withdrew it, if I am not mistaken, Mike? |
| 23 | Because it was in violation of the Bylaws |
| 24 | 213, Section $1(A) 1$ from the Federation. |
| 25 | SPEAKER GOODMAN: Right. |

CHAIR TORRENS: 103.5, Justin?
SPEAKER LAUER: Justin Lauer,
Brevard Youth Soccer League.
This is to add a change and says, Associate members shall have one vote in regional AGM elections to match the voting rights currently allowed at the state AGM.

And that is to give member affiliate the one vote at the regional AGM that currently doesn't exist currently and to align with what we do here so that those affiliate members have the same voting rights in regional AGMs that they currently have today at the state AGM.

CHAIR TORRENS: Am I allowed to -- I don't think -- I am not voting. I just wanted to add something to it.

PRESIDENT STACEY: I will say I am actually in favor of member -- I am John Stacey, President of Florida Youth Soccer Association.

I am actually in favor of this because I believe membership deserves the right to vote on any matter coming before

1 the membership, including regional
2 elections. Point of clarification though,
3 is to which region do you vote? For
4 example, we have leagues who cross
5 boundaries. So if you have clubs in
6 Regions A, B, and C because you are
7 situated in that area, who would you get
8 to vote for? Are you suggesting you would
9 have a vote in each of those, which would
10 triple in that case your voting power?
11 And I would be opposed to that.
12
So I would suggest, or even if I
13 can make an amendment, that the votes
14 would be in the region in which the league
15 has its primary office or affiliation. Is
16 that fair? In which the league is
17 affiliated. So if you are a Region A
18 league, you vote in Region A. You may
19 have 50 percent of your teams in Region $C$,
20 but you don't get a vote there. That
21 would be my amendment.
CHAIR TORRENS: Is there a
second to that? I am sorry.
SPEAKER LAUER: Yes, I will
accept that amendment. I mean my thought

1 process was that in the book every league
2 is designated as Region $A, B, C$, or $D$ and
3 they would vote in that appropriate AGM.
4 So that was the original intent. So if
5 the verbiage needs to be added, I will
6 accept that.

11 and make an amendment to it.
Jared, can we add the associate
13 members would only vote in the region
14 where they are based. At the regional
15 elections, yes. Right. That they would
16 have only one vote in the region where
17 they are affiliated. Is that what we
18 said?
19
20

21
SPEAKER: Yes.
CHAIR TORRENS: You got it,
Jared?
JARED WHITE: Yes. As of right
now it is, Associate member shall have one vote in the region that they are affiliated in elections to match the

1 voting rights currently allowed at the 2 state AGM.

Anymore comments?
Okay. Put out the vote.
Okay. So vote yes -- this is by
simple majority, it is a rule. So if you vote yes, you are in favor of the change adding a vote. If you are voting no, you are against it.

Ready? Start.

| 1 | JARED WHITE: Five, four, three, |
| :---: | :---: |
| 2 | two, one. |
| 3 | CHAIR TORRENS: Okay. It |
| 4 | passes. |
| 5 | JARED WHITE: It's 69 for yes |
| 6 | and 39 for no. |
| 7 | CHAIR TORRENS: It is a rule |
| 8 | simple majority. |
| 9 | Okay. 104.3, Section 4. |
| 10 | Michael? |
| 11 | SPEAKER SROKA: Hello. Mike |
| 12 | Sroka, Stetson FA Soccer Club. |
| 13 | So just to be clear, this |
| 14 | amendment has nothing to do with new |
| 15 | affiliation. This is only for existing |
| 16 | affiliates. There was some confusion |
| 17 | about that earlier. The reason why I |
| 18 | originally proposed this is because last |
| 19 | year we made the 15-mile rule for existing |
| 20 | clubs much more restrictive than it had |
| 21 | previously been without regard to how it |
| 22 | might affect some of the clubs that aren't |
| 23 | in densely populated areas. |
| 24 | So, for instance, my club, |
| 25 | Stetson, we have two training facilities. |

1 They are both county fields. We are the 2 only club that uses both of them. Our 3 boys practice at one of these two fields 4 and our girls practice at another of these 5 two fields. Clearly we have to have one 6 primary and one secondary. They are 16 7 miles apart. So just by the fact that we 8 have been training at these places and 9 with the new rule implemented, we are now 10 in violation.

11
12

16 that want to play soccer. So I understand
17 in certain areas where, you know, people want to protect their fields.

But the reality is there are a ton of fields throughout the state that no club designates as a primary or a secondary field. Unfortunately, any of those fields that are not within 15 miles of a club's primary location cannot be used or you are in jeopardy of your

1 affiliation being revoked. That is
2 asinine because of a circle on a map.

4 from using facilities that are unused to
5 grow the game. So there are groups of
6 teams or kids that will come together and
7 come to me all the time, hey, we want to
8 play in your league, we want to try to do
9 something here, we have got this park over
10 here, nobody is using it, can we get in.
11
12 member in order to do it. Okay. So this
13 is how you do it.
14
15 like, Hmm, yeah, we are not going to be
16 able to qualify, so we will just go to
17 U.S. club. Thanks.
So without straying too far off
19
20 that if there are unused fields, we should
21 not be limiting clubs from using them for
22 their own purposes because of a circle on
23 a map.
So, if you look at my suggested change here, I am going to have to amend

1 it slightly, okay, because I understand
2 that the way it is written a club, again
3 Volusia County, could find a field in
4 Sarasota that nobody uses and technically,
5 you know, use it. That is not my intent.
6 Okay?

7
8
9
10
11
12
13

14

15
16 club.
17
18
19
20

25

CHAIR TORRENS: Okay. Now can you take that back there and make sure.

SPEAKER SROKA: I will go back there with this.

CHAIR TORRENS: Yes, thank you.
SPEAKER SROKA: So that is the gist of what $I$ am saying.

CHAIR TORRENS: Is there a

| 1 | SPEAKER: Second. |
| :---: | :---: |
| 2 | CHAIR TORRENS: Second by? I |
| 3 | heard a second but I don't know who said |
| 4 | it. |
| 5 | SPEAKER PENNINGTON: Step to the |
| 6 | microphone. |
| 7 | CHAIR TORRENS: I don't know |
| 8 | your name, sir, sorry. |
| 9 | SPEAKER DOZARK: Brian Dozark -- |
| 10 | (Mic falls) I used to be a singer. Brian |
| 11 | Dozark, Florida Soccer Club. I second the |
| 12 | motion. |
| 13 | May I have a few minutes here? |
| 14 | CHAIR TORRENS: You can start |
| 15 | talking, but I want to put the whole thing |
| 16 | in there so we know what we are talking |
| 17 | about. |
| 18 | SPEAKER DOZARK: No, I agree |
| 19 | with Mike. We are kind of in the same |
| 20 | position as well. Our club has been |
| 21 | around for 44 years or so and we have |
| 22 | co-existed with a few larger clubs for |
| 23 | roughly that same amount of time. Old |
| 24 | Black Lodge now Old Bay now Tampa Chargers |
| 25 | and now West Florida without any issue. |

The current rule doesn't allow for existing club growth or the ability of the existing clubs to assist communities that do not have an organized existing program if it so happens to be outside of the $15-\mathrm{mile}$ radius.

CHAIR TORRENS: Thank you.
Are you against?
SPEAKER: I just want a clarification on --

CHAIR TORRENS: We have to wait until they put it up there so we all know what we are talking about. Is that okay?

SPEAKER: Okay. Well, we may be wasting time. The clarification $I$ want is on the bottom. It says that they can't enforce the $15-\mathrm{mile}$ rule.

CHAIR TORRENS: That is not what
it says in there. What he said was
because he wanted -- that regardless --
SPEAKER: Say the field is
17 miles --
CHAIR TORRENS: Right. On this one --

SPEAKER: -- don't vote for it

1 because you can't enforce it. So you are
2 saying that you cannot enforce the 15 -mile 3 rule.

9 that.

11 saying from my understanding -- I am
12 sorry but you are saying that you can't
13 enforce the 15 -mile rule over the fields
14 because you don't control the fields and
15 assign the fields. I mean that is the way
16 I interpret it.
17
18

21 this. I have struck my original suggested
22 change and just added in addition to the
23 old Rule and Bylaws. So what is
24 highlighted there is just an addendum to
25 the original Bylaw. So the suggested

| 2 | change can be disregarded right here. CHAIR TORRENS: And, Mike, can |
| :---: | :---: |
| 3 | we read it before we -- |
| 4 | SPEAKER SROKA: Yes, he is |
| 5 | fixing it. Okay? |
| 6 | CHAIR TORRENS: Okay. |
| 7 | SPEAKER SROKA: Before we move |
| 8 | any further -- |
| 9 | JARED WHITE: The suggested |
| 10 | change is, The Board will grant an |
| 11 | exception for the use of any field up to |
| 12 | 35 miles from their primary field provided |
| 13 | that it is not declared as a primary or |
| 14 | secondary field. |
| 15 | SPEAKER SROKA: Of another |
| 16 | affiliate. |
| 17 | JARED WHITE: Of another |
| 18 | affiliate. |
| 19 | SPEAKER SROKA: So the intent is |
| 20 | not for anyone to be able to go and use a |
| 21 | field that somebody else is already using. |
| 22 | This is strictly to let clubs obtain the |
| 23 | use of fields that nobody else is using. |
| 24 | CHAIR TORRENS: Okay. Are we |
| 25 | clear on that before we -- are you clear |


| 1 | on that? |
| :---: | :---: |
| 2 | SPEAKER SROKA: Yes. Just for |
| 3 | clarification, can you just delete that |
| 4 | regardless of distance so nobody is |
| 5 | confused on that. |
| 6 | CHAIR TORRENS: Are we done with |
| 7 | the typing? |
| 8 | SPEAKER SROKA: And then you can |
| 9 | just highlight the Board will grant |
| 10 | exceptions so people can see what the new |
| 11 | section is. Thank you. |
| 12 | CHAIR TORRENS: Are you against |
| 13 | that, sir? |
| 14 | SPEAKER: I am against the rule |
| 15 | change the way it exists. Right now when |
| 16 | any affiliates -- everybody is supposed to |
| 17 | be in a certain -- |
| 18 | CHAIR TORRENS: Okay. This is |
| 19 | what re-affiliation -- |
| 20 | SPEAKER: I understand. |
| 21 | THE COURT REPORTER: Name? |
| 22 | SPEAKER: I will get there. |
| 23 | CHAIR TORRENS: Name, please. |
| 24 | SPEAKER FERNANDEZ: Martin |
| 25 | Fernandez, Southern Soccer Coalition. | The way it says now is that the Board will be able to grant affiliation anywhere between one mile and 35 miles would be able to grant re-affiliation.

(All simultaneously speaking.) I think the verbiage should say between -- the exception should be between 16 and 35 miles. Because the first 15 miles there shouldn't be any Board approval at all. So the exception should only come once you are outside that 15 miles.

SPEAKER SROKA: I would agree with that because if it's within 15 miles it doesn't matter anyway. So I agree with, you know, what he is saying, yes.

SPEAKER FERNANDEZ: But it would
allow if that verbiage is not in there between 16 and 35 .

CHAIR TORRENS: He said add it, so we are going to add to it. SPEAKER SROKA: Yes. CHAIR TORRENS: Thank you. Did he fix it? I can't see. You have got to let me know.

| 1 | SPEAKER SROKA: Yes, he fixed |
| :---: | :---: |
| 2 | it. |
| 3 | CHAIR TORRENS: Okay. Is |
| 4 | anybody against that change? No? Are you |
| 5 | for it? |
| 6 | SPEAKER PENNINGTON: Catherine |
| 7 | Pennington, Region C. |
| 8 | I would like to propose a |
| 9 | substitute amendment to the amendment. |
| 10 | And cannot do an amendment to the |
| 11 | amendment to the amendment, but substitute |
| 12 | amendment that basically says the Board |
| 13 | may grant an exception. |
| 14 | CHAIR TORRENS: I can't see it. |
| 15 | SPEAKER PENNINGTON: Change the |
| 16 | word will to may. |
| 17 | CHAIR TORRENS: Oh, okay. |
| 18 | SPEAKER SROKA: I actually |
| 19 | oppose that, because -- |
| 20 | SPEAKER PENNINGTON: It's not |
| 21 | seconded yet. You might not get a second. |
| 22 | SPEAKER SROKA: All right. |
| 23 | CHAIR TORRENS: Substitute the |
| 24 | word will to may -- |
| 25 | SPEAKER: I will second. |

CHAIR TORRENS: Hold on. I need a second for that. It's a second by Dania from Palm Beach Gardens.

Okay. Now go ahead.
SPEAKER: Please correct me if I am wrong. First of all, has anybody challenged the affiliation for the use of that field ever?

SPEAKER SROKA: No.
SPEAKER: And there is nobody
there that wants to challenge. So all you are trying to add is a secondary field?

SPEAKER SROKA: So the reality
is, is that if someone has an issue with my club in any, way, shape, or form this is a way to take care of that with me for --

SPEAKER: You can play a home game in a field that's not different.

CHAIR TORRENS: No, I think it
includes practice.
SPEAKER SROKA: Practice, too.
SPEAKER: Oh, practice. Okay.
SPEAKER SROKA: So I have a
number of kids that come down from

1 Crescent City, a lot of kids. Some kids 2 are made of, like you know, the majority 3 of the team is from Crescent City. So 4 they have to travel, you know, 35 or 40 5 miles, so they cannot even hold their 6 practice up there even. So --

16 the 15-mile radius. Because this portion
17 of the Bylaws, the way it's --
CHAIR TORRENS: The rule. SPEAKER: Rule, sorry. Makes no sense in that challenge that is under the creation of playing outside the 15-mile radius of their own field. SPEAKER SROKA: Yes. So it is my position that if you are using an unused field, that is in no way, shape, or

1 form a threat to another club. You
2 shouldn't be able to have your affiliation
3 challenged for trying --

15 you have no problem using this field or
16 granting you a secondary field that is --
17 (unintelligible). everyone automatically says no to all of those -- every single one of those requests every time. Because everyone wants to protect their area and is not interested in this.

SPEAKER: And you said there was
25 nobody over there. You are all by

| 1 | yourself. |
| :---: | :---: |
| 2 | SPEAKER SROKA: Sure. Okay. |
| 3 | There is nobody over there within 35 miles |
| 4 | that way, but in other directions if you |
| 5 | are -- |
| 6 | CHAIR TORRENS: We keep on |
| 7 | discussing it. Are you accepting his |
| 8 | amendment? |
| 9 | SPEAKER: I am saying 15 miles |
| 10 | from that -- |
| 11 | CHAIR TORRENS: No, he said no. |
| 12 | SPEAKER PENNINGTON: (Inaudible.) |
| 13 | SPEAKER SROKA: The only thing |
| 14 | that she wanted to change was the word |
| 15 | will to may. |
| 16 | CHAIR TORRENS: Right. And that |
| 17 | was put in there. Right? |
| 18 | SPEAKER SROKA: Honestly, I |
| 19 | would need some more clarification on what |
| 20 | would entail may because the -- |
| 21 | (Simultaneously speaking.) |
| 22 | SPEAKER PENNINGTON: Just makes |
| 23 | it -- |
| 24 | SPEAKER SROKA: -- position -- |
| 25 | SPEAKER PENNINGTON: -- to avoid |

1 some discretion in that you are basically
2 requiring the Board to make that
3 exception, why take it to the Board.
4 There may be other factors the Board wants
5 to consider. the entire rules because of one situation;

11 however, the Board should have that
12 discretion.

17 understand.
situation, but it lead me to think about the greater picture of everything. So

21 honestly if it's going to help get this
22 through, I would be willing to switch it
And I think what you are trying to do is reasonable, but $I$ think you are tying the hands of the Board of Directors. SPEAKER SROKA: Thank you. I

So it comes from my specific from will to may.

CHAIR TORRENS: Jared, can you switch it from will to may?

| 1 | SPEAKER SROKA: Although, I have |
| :---: | :---: |
| 2 | to admit that I am skeptical about -- |
| 3 | SPEAKER PENNINGTON: No ill will |
| 4 | or anything. I just -- |
| 5 | SPEAKER SROKA: Maybe not by |
| 6 | you. |
| 7 | SPEAKER: (Inaudible.) |
| 8 | CHAIR TORRENS: -- talk against |
| 9 | this, that is next because they are in |
| 10 | favor of it. |
| 11 | SPEAKER KINSEY: Ed Kinsey, |
| 12 | Appointed Commissioner C South. |
| 13 | Clarification, would this |
| 14 | club -- or this field that you intend to |
| 15 | use can also be used by another club? Or |
| 16 | do you want to single that out because you |
| 17 | are going to claim as you want to use it? |
| 18 | SPEAKER SROKA: Me personally, I |
| 19 | have no interest in acquiring sole use of |
| 20 | any field ever for any club. |
| 21 | CHAIR TORRENS: Okay. Does that |
| 22 | answer your question? |
| 23 | SPEAKER SROKA: That's my |
| 24 | personal -- |
| 25 | (Cell phone ringing.) |

18 (unintelligible) -- you should absolutely
CHAIR TORRENS: Are you for --
are you against it?
SPEAKER: Yes.
CHAIR TORRENS: Okay. Go ahead. SPEAKER WHITAKER: Chris Whitaker, South Orlando Soccer Club. Mike, I understand what you are trying to do in your situation. I think what this change does is change the whole state. If you have got new fields that come up, a brand new field is going to be an unused field and then any club can let other clubs use those fields and it can undermine the whole 15-mile rule, which that affects all of us.

So for your situation $I$ think what you are doing is -not have a problem. I don't think anybody in here is going to challenge the status of your club for what you are doing. However, if a new field comes up, it could be completely against what you are trying to do but hurt the other affiliates that are sitting here and further splinter

| 1 | clubs and affiliates of what we have got. |
| :---: | :---: |
| 2 | (Applause.) |
| 3 | SPEAKER SROKA: And my intention |
| 4 | is to set the precedence for everyone |
| 5 | moving forward. And this, by the way, |
| 6 | should say 15 to 35 because -- |
| 7 | CHAIR TORRENS: Sixteen. |
| 8 | SPEAKER SROKA: Well, there is a |
| 9 | gap between 15 and 16. The circle where |
| 10 | nobody meets. |
| 11 | CHAIR TORRENS: I understood. I |
| 12 | am sorry. |
| 13 | Are you against it, sir? I mean |
| 14 | to be for it? |
| 15 | SPEAKER: For the amendment at |
| 16 | times -- |
| 17 | THE COURT REPORTER: Name? |
| 18 | CHAIR TORRENS: Would you |
| 19 | please, please, please name? |
| 20 | SPEAKER: -- those cities that |
| 21 | are out -- |
| 22 | CHAIR TORRENS: Name? |
| 23 | SPEAKER SHIELDS: Oh, Robbie |
| 24 | Shields, Lake Wales Soccer Club. |
| 25 | There are cities that don't have |

1 a soccer league, let's say a city and they 2 may be outside that 15, in this case build 3 a new soccer field at 15.9, you know, we 4 want to service them currently, we cannot

5 adopt that based on, you know, not having 6 the rule change.

7 And look, I am there for kids.
8 And if $I$ am not doing a very good job, I
9 don't mind that my kids or my club go
10 someplace else. You know, that's the way
11 I feel. And if we do a good job, they
12 will stay with us. You know, I would like
13 expanding and allowing kids to play
14 soccer.
15
16 else against it?
17
REGISTRAR SMITH: (Steps down
18 from dais) Just a point of clarification.
19 Alice Smith, State Registrar.
In my situation the league we
21 have is -- we have the affiliation set up,
22 he would not be able to get insurance
23 unless we approved this to cover the
24 15-mile rule. That is the whole point.
25 He would not be able to cover the

15 the rule that you are currently trying to
16 change.
17
18
CHAIR TORRENS: Anybody else

## for?

Are you coming up to the mic,
ma'am? Are you for or against, ma'am?

SPEAKER: Kind of both.
CHAIR TORRENS: Okay. Then are you for or against?

SPEAKER DOZARK: I am for.
CHAIR TORRENS: Go ahead. get insurance.

On top of that we have
20 another -- we have a site that is within
$21 \quad 16.8$ miles that is within -- that has been
22 grandfathered in that we can use. So it
23 is kind of a goofy rule in and of itself.
24 So I am all for the change as stated.
CHAIR TORRENS: Okay. Go ahead,

| 1 | ma'am. I'll make you walk over here. |
| :---: | :---: |
| 2 | SPEAKER: The only problem -- |
| 3 | THE COURT REPORTER: Name? |
| 4 | CHAIR TORRENS: Name? |
| 5 | SPEAKER AYERS: Star Ayers, Lake |
| 6 | City. |
| 7 | CHAIR TORRENS: Could you hear |
| 8 | that? |
| 9 | THE COURT REPORTER: Yes, thank |
| 10 | you. |
| 11 | SPEAKER AYERS: Columbia Youth |
| 12 | Soccer. |
| 13 | CHAIR TORRENS: There you go. |
| 14 | SPEAKER AYERS: Adding the 35 |
| 15 | miles just made the circle bigger than the |
| 16 | 15 miles, which doesn't help us in a rural |
| 17 | area; otherwise, it is fine. |
| 18 | SPEAKER SROKA: So you are |
| 19 | saying unlimited? |
| 20 | SPEAKER AYERS: We were good |
| 21 | until you mentioned insurance. We have a |
| 22 | feeling it could be -- is it as a bird |
| 23 | flies or as we -- |
| 24 | SPEAKER SROKA: As the crow |
| 25 | flies, yes. |


| 1 | CHAIR TORRENS: It is not |
| :---: | :---: |
| 2 | driving distance. |
| 3 | SPEAKER AYERS: We might make 35 |
| 4 | miles. I don't know. |
| 5 | SPEAKER: I am sorry. |
| 6 | SPEAKER SROKA: There is a |
| 7 | solution for that, but $I$ don't want to |
| 8 | mess -- I don't want to open up another |
| 9 | can of worms. |
| 10 | CHAIR TORRENS: Okay. Any other |
| 11 | comments? Unless you are trying to make |
| 12 | an amendment to it -- |
| 13 | SPEAKER AYERS: Does it have to |
| 14 | be 35? |
| 15 | CHAIR TORRENS: That is what he |
| 16 | proposed. |
| 17 | SPEAKER SROKA: It does not. |
| 18 | SPEAKER AYERS: If it is 36, |
| 19 | would we apply for it and grandfather. |
| 20 | CHAIR TORRENS: Not the way it |
| 21 | is written. |
| 22 | SPEAKER AYERS: The way it |
| 23 | sounds is like if it's over 35, there is |
|  | no way we can use it. |
| 25 | CHAIR TORRENS: Right. That is |

1 what it is. or two and another mile and another mile, I don't know. It's your motion.

SPEAKER SROKA: So I am happy
21 with where it is at. If you want to come
22 back next year after this passes and amend
23 it again, I am all for you.
SPEAKER SROKA: Okay. So --
CHAIR TORRENS: It used to be
15. Now he is letting the Board of

Directors fix between 16 and 35.
SPEAKER AYERS: They have a club
within an hour of us.
CHAIR TORRENS: So a mile takes
an hour, especially in Miami.
SPEAKER SROKA: That is a
reasonable expectation -- that is a
reasonable request though to ask for
insurance when there is nobody within --
Lake City, do you guys know where Lake
City is? It is in the middle of nowhere.
CHAIR TORRENS: It is your
motion, but if you continue to add a mile

SPEAKER: Can I say something?
SPEAKER MORIARTI: Call the

1 question.
the
CHAIR TORRENS: I cannot call
the question. Somebody has got to come
SPEAKER AYERS: Can I make a
motion to amend it to 50?
CHAIR TORRENS: I think he
denied to change it to the 50, you know.
SPEAKER SROKA: In the interest
of entertaining the support that I already
have, I would be against from anything
farther than 35.
SPEAKER AYERS: Then we might as
well just --
SPEAKER BARRETTA: Joe Barretta,
Titusville Soccer Club.
I call the question.
CHAIR TORRENS: Before you got
to the microphone, she made a motion.
SPEAKER AYERS: I am trying to
make a friendly amendment.
CHAIR TORRENS: A friendly
amendment? We can't hear you, ma'am. I
am sorry. Just get to it closer.
SPEAKER AYERS: (Inaudible.)

| 1 | CHAIR TORRENS: It said a |
| :---: | :---: |
| 2 | friendly -- or it said a motion to amend. |
| 3 | I still can't hear you in what you are |
| 4 | trying to say. |
| 5 | SPEAKER AYERS: I think he is |
| 6 | thinking. |
| 7 | CHAIR TORRENS: Yes, ma'am. |
| 8 | SPEAKER: Can we table it until |
| 9 | we can decide on what -- |
| 10 | CHAIR TORRENS: We have got a |
| 11 | motion. We have a motion from her to him. |
| 12 | SPEAKER SROKA: No, no, no. |
| 13 | Please don't do that. Please don't table |
| 14 | it. |
| 15 | CHAIR TORRENS: Are you |
| 16 | accepting her amendment or friendly or |
| 17 | whatever? |
| 18 | SPEAKER SROKA: So you just told |
| 19 | me that you thought it was 35 |
| 20 | approximately. |
| 21 | approximately. |
| 22 | SHEAKER SROKA: So if you are |


| 1 | SPEAKER AYERS: No, no. I said |
| :---: | :---: |
| 2 | 50. |
| 3 | SPEAKER SROKA: I know five |
| 4 | zero. I understood that. I would like to |
| 5 | keep it at 35. |
| 6 | CHAIR TORRENS: Okay. Thank |
| 7 | you. |
| 8 | Now the motion -- |
| 9 | SPEAKER: (Inaudible.) |
| 10 | THE COURT REPORTER: He has got |
| 11 | to come to the mic. |
| 12 | CHAIR TORRENS: I can't hear |
| 13 | you. |
| 14 | (Inaudible discussion.) |
| 15 | I thought it was changed 15 to |
| 16 | 35. Okay. I thought -- yeah, he brought |
| 17 | it up before. |
| 18 | SPEAKER: Fifteen and a half. |
| 19 | SPEAKER BARRETTA: Joe Barretta, |
| 20 | Titusville Soccer Club. |
| 21 | I call the question. |
| 22 | CHAIR TORRENS: Is there a |
| 23 | second? |
| 24 | SPEAKER TOWERS: Second. Terri |
| 25 | Towers. |

CHAIR TORRENS: Second by Terri
Towers.
Okay. All those in favor of
calling the question say aye.
GENERAL MEMBERSHIP: Aye.
CHAIR TORRENS: Opposed?
SPEAKER: No.
CHAIR TORRENS: Okay. Here we go. Are you ready for the vote? This is on a rule change, so it's only simple majority. Are we ready?

JARED WHITE: Two for no.
CHAIR TORRENS: Go ahead and
start.
JARED WHITE: Five, four, three, two, one.

CHAIR TORRENS: Congratulation. You got your -- Mike.

SPEAKER SROKA: Thank you.
CHAIR TORRENS: Okay. Justin?
It's 3009.2. I know we had a conversation earlier.

SPEAKER LAUER: All right.
Based on the events that happened
earlier --

| 1 | CHAIR TORRENS: Give your name. |
| :---: | :---: |
| 2 | SPEAKER LAUER: Justin Lauer, |
| 3 | Brevard Soccer. |
| 4 | Based on what happened earlier |
| 5 | in the meeting, I am going to withdraw |
| 6 | this motion. |
| 7 | CHAIR TORRENS: Okay. Thank |
| 8 | you. |
| 9 | Okay. Mike Weber. I believe |
| 10 | yesterday you said you wanted to change |
| 11 | something. |
| 12 | SPEAKER WEBER: What was that? |
| 13 | CHAIR TORRENS: I cannot hear |
| 14 | you. |
| 15 | SPEAKER WEBER: I am just going |
| 16 | with the vendor one. |
| 17 | The one that we spoke about |
| 18 | yesterday I am withdrawing. |
| 19 | CHAIR TORRENS: You are |
| 20 | withdrawing the vendor one? |
| 21 | SPEAKER WEBER: The one missing |
| 22 | from the book. |
| 23 | CHAIR TORRENS: Okay. You are |
| 24 | withdrawing this one? |
| 25 | SPEAKER WEBER: I am not |

1 withdrawing the vendor one. I thought we

18 banners. I think what $I$ say is it should

21 bidding yearly, just create a list like 22 the governments do being a nonprofit which 23 by law you should do it. And give the

24 affiliates a chance to bid. reach out to family affiliates and create

Why are we ordering stuff from

1 out of state when we can probably deal
with local vendors, avoid shipping costs,
make it a competitive market, and save
money in the long run, you know.
So that's why $I$ put in this
proposal for a Rule or a Bylaw change.
You put it in the Bylaws because in the
Bylaws is where they have the budget.
CHAIR TORRENS: Okay. Anybody
against it? Are you against, Michael -- I
thought you were coming to the microphone.
SPEAKER SROKA: Sorry.
SPEAKER WEBER: No, not against
Mike Weber, against this rule.
CHAIR TORRENS: Mike Weber, no.
Okay. We are going to vote.
Anybody against it? Hold on. Somebody
said against it.
TREASURER HEIDEL: (Steps down
from dais.) Eric Heidel, Treasurer.
So I am against this, right. It
is not possible to maintain a list like
that for everything that FYSA buys. So as
written $I$ would have to have a list for
pencils. I would have to have a list for

1 paper. I would have a list for everything
2 that we buy. And to add to it, a lot of
3 the banners here by our contract for
4 getting this room for free, we are only
5 allowed to use the FedEx office located in
6 this hotel. So we really couldn't use
7 anyone else. And things like that often
8 occur. We don't pay for this room because
9 we buy that stuff through the hotel.
10
So while I understand what you
11 would like to do, it's not workable for
12 everything. The way it is written, that
13 is how it is.
14
15 have never made a written request to me as
16 treasurer for any financial information.
17 You have been requesting that you be added
18 to the vendor list, which you got an
affirmative response on. But you have
20 never asked me as treasurer or Michelle
21 Cook as the financial specialist for
22 information concerning who are vendors are
23 and what we paid.

> And as I stated earlier on the record with the court reporter here, if

1 you make that request, I will provide
2 information within a reasonable amount of
3 time, meaning 30 days or less.
information. So right now on record, you
11 know, give me all the invoice for the past
12 year or two of the information and you
13 have 30 days to do it, you know. But I
14 agree with Eric, I did not --

16 to send me a written request of what you
17 want. I am not honoring a verbal request
18 Make it in writing, please, so I can be
19 very clear about what you want and
20 everyone is clear as to the timeline.
21
22 you can use that written request against 23 me .

24
25

SPEAKER WEBER: Understood.
Correct. I don't foresee a problem

1 getting any information from you. And you 2 are right, put it in writing and don't do 3 it verbal. But I have been and have put 4 in writing to you and various FYSA board 5 members requesting to bid on the

6 information. As far as bidding on the
7 facility here and the information that you 8 have to use through FedEx, that is a no 9 brainer, you get it for free. I cannot 10 beat that.

11
12
13
14
15 do it, I was forced to put in a trade show
16 booth. And I think if everyone saw the
17 booth and that imagery, we are capable.
18 Some people are not capable of handling a
19
So, you know, I think, you know, like all nonprofit organizations, all that stuff should be transparent. I just think since I have been requesting for years to corporation the size of FYSA.

But I have been for years and
the few times I have received orders -and I am going to use an example where Mark Horstago (phonetic) waited too long to put in an order that we had a rush order. The vendors that you used for

1 T-shirts could not turn it around in time.
2 But that was because they waited. And I
3 put in days, you know, to get a bid. That
4 is just a reasonable amount of time our
5 government agencies do. And if the office
6 is dysfunctional to the point that
7 everything is an emergency rush order,
8 like your pencil order you mentioned, then 9 we have a problem there.

10 CHAIR TORRENS: Okay. You want
11 to vote on this? Anybody against it? You
12 are against it?
SPEAKER: Yes, against. Adam
14 Gee, Palm Beach Gardens.
15 CHAIR TORRENS: Name? Get
16 closer to the mic. I am sorry.
17
18
are a lot of sponsors that the state work
21 with that give a lot of sponsors to the
22 state in terms of dollar values, in terms
23 of extra things. And I think we should
24 trust the state to get the best pricing 25 and move on.
CHAIR TORRENS: And, Mike?
SPEAKER WEBER: Okay. I do totally understand your situation. We should trust the state when people are requesting to put in bids on different information and they have done work and then they don't even get a chance. And when we did do the few orders of $T$-shirts, the one thing $I$ was told is you are cheaper than the other guy, you should have charged more. And my only comment was, we did charge you a rush order.

So I think they should be
transparent and, you know, people in here should get an opportunity to keep the flow in the family.

CHAIR TORRENS: Okay. Anybody else against it? Hearing none.

Jared, we are going to call for
the vote. This is a bylaw change so a two-thirds requirement.

JARED WHITE: All right. One for yes and two for no. Voting is open. Five, four, three, two, one.

CHAIR TORRENS: I guess we don't

1 need the percentage? I can't see the 2 numbers.
this year we had, as we have done last year as well, we did a Nominating Committee. I would like to commend the Nominating Committee who was lead by Catherine Pennington this year. They did what they were supposed to do. They advertised. They gathered the feedback.
25 They got the nominations. They put

1 together documentation. They lead the 2 candidate forum. So, Catherine and your

3 team, thank you very much for what you 4 guys did to get us to this point.

16 Rules did not change, of course, the
17 titles and nothing changes.
So for first election we will
have today is the office of secretary. Do I have any nominations? If so, please come to the mic.

SPEAKER TORRENS: Marino Torrens would nominate Chris Ellison for the secretarial position.

SPEAKER TOWERS: Terri Towers

| 1 | second. |
| :--- | :--- |
| 2 | PRESIDENT STACEY: And we have a |
| 3 | nomination for Chris Ellison. Are there |
| 4 | any other nominations for the office of |
| 5 | secretary? |
| 6 | There was not another one? |
| 7 | All right. Seeing no other |
| 8 | nominations, Chris, I will give you the |
| 9 | chance to say something if you would like. |
| 10 | No? You would? |
| 11 | All right. Chris wants to |
| 12 | speak. |
| 13 | SECRETARY ELLISON: All right. |
| 14 | So Chris Ellison, Acting Secretary of |
| 15 | FYSA. |
| 16 | in just want to take a minute, |
| 17 | even though nobody has been nominated to |
| 18 | run against me, to say that sitting up |
| 19 | here today I think it is pretty loud and |
| 20 | clear from the membership that the biggest |
| 21 | issue we have right now is trust in the |
| 22 | organization. Trust that the people |
| 23 | sitting up on that stage and the rest of |
| 24 | that are representing the organization are |
| 25 | going to listen to what you have to say |

1 and try to make a difference with that.

16 with the way it is in this particular
17 format.

So I think I have got some good
ideas on how we can kind of move forward with that to really help the process, especially being open, including more people, and getting ourselves back to the Rules Committee. And I think that is -you know, we have got a lot of work to do to build and gain your trust back. And I

1
will try hard to do that. Okay?
(Applause.)
PRESIDENT STACEY: Thank you,
Chris.
So all in favor of Chris Ellison for secretary signify by saying aye.

GENERAL MEMBERSHIP: Aye.
PRESIDENT STACEY: Any opposed?
(No response.)
Very good. Congratulations, Chris.

Next we have Vice President of Coach and Player Development. Do I have any nominations for the position?

SPEAKER TORRENS: Marino
Torrens, again. I nominate Shenoy and I am not saying your last name. Really the president -- (inaudible) -- and stick with the one hand.

PRESIDENT STACEY: Nominations
for Vice President and Coach and Player Development?

SPEAKER MURRAY: Yes. Damien Murray, Palm Beach Gardens. I would like to nominate Daragh Cullen.

| 1 | PRESIDENT STACEY: Daragh |
| :---: | :---: |
| 2 | Cullen. |
| 3 | SPEAKER MURRAY: It's Daragh |
| 4 | Cullen. |
| 5 | PRESIDENT STACEY: I am always |
| 6 | messing it up. I am sorry. |
| 7 | SPEAKER TOWERS: Terri Towers |
| 8 | second. |
| 9 | PRESIDENT STACEY: Okay. Do we |
| 10 | have any other nominations for Vice |
| 11 | President Coach and Player Development? |
| 12 | Are you rising to speak? |
| 13 | SPEAKER WITHKOWSKI: Yes. |
| 14 | John Withkowski, Regional |
| 15 | Commissioner North. |
| 16 | I nominate David DiTillio. |
| 17 | PRESIDENT STACEY: Stay there |
| 18 | for a second, you get a minute to speak if |
| 19 | you want. Both of you do if you wish to |
| 20 | speak to the nomination. |
| 21 | So, I am sorry David DiTillio. |
| 22 | Do we have a second? |
| 23 | SPEAKER STEWART: Second. |
| 24 | Southwest Florida Soccer, Crystal Stewart. |
| 25 | PRESIDENT STACEY: Please come |

1 to the mic so we can get it on the record.

16 would like. Would you like to speak? Say
17 something really quick.
18 SPEAKER: Just so everybody is clear, David DiTillio could not be here today. There was a -- they are dealing with a death in the family, so he is not here today so he cannot speak for himself. I believe Joe --

VP NELSON: Yeah, I will accept on Dave's behalf. He is burying a family

1 member as we speak and he is one of the 2 pallbearers. So this morning he sent me 3 his speech, so I am going to actually 4 read.

10 forward.

11
12
13

SPEAKER CULLEN: Yes.
Test, test. Good afternoon, everybody.

PRESIDENT STACEY: Say your name. Daragh Cullen.

PRESIDENT STACEY: Okay.
SPEAKER CULLEN: Good afternoon, everybody. First and foremost, I want to thank every single one of you for all that you do for your leagues. I want to thank the FYSA staff for all you do for all of us. I want to thank any officials in this room for all you do for us for our games.

1 And I also want to thank the Board for all 2 they do and their time and dedication.

I am Daragh Cullen. I stand before you today not seeking a title. I am asking for the opportunity to help, help you, help your members, your officials, grow this game, make it fun for the kids, create a better environment. I am currently the President of the Lakeland Tropics Futbol Club and have been for the last six years. I was the Vice President of Florida State Soccer Association for the adults. I was VP for six years as well as. And I was a Director of the Board for ten years.

Currently I hold a USSFC
license. And actually, as if this weekend wasn't enough soccer, on Monday I fly to Kansas City to start my gig.

So I appreciate your support. Thank you so very much.
(Applause.)
PRESIDENT STACEY: So speaking on behalf of David DiTillio Joe Nelson.

VP NELSON: Bear with me because

1 I am reading this as we go. Yes, I
2 stepped down. I stepped down because I
3 had a different idealogy than what the
4 Board had, that's the only reason. We are 5 going in two different directions.

7 this is not the occasion for you to speak. 8 This is time for Dave's speech, not your 9 speech.

VP NELSON: Like I said, Dave
11 had a vow to take my ideology and my place
12 on what he did. He has been the longest
13 serving member on this Board as you guys
14 heard yesterday. We need somebody with
15 experience on this Board to let this Board
16 know what they are going to do.
17
This is what Dave is telling me,
18 he has been here the longest. He has been
19 around the longest. He has served in
20 every position. You must take into effect
21 that if the president steps down for any
22 reason, the next person becomes -- assumes
23 that position of the president. That is
24 what Dave wanted me to let you know. He
25 will follow everything that my ideology

| 1 | says. |
| :---: | :---: |
| 2 | On behalf of Dave and his |
| 3 | family, God bless him. |
| 4 | That is it. |
| 5 | (Applause.) |
| 6 | PRESIDENT STACEY: Okay. No |
| 7 | other candidates wish to speak? |
| 8 | We are going to vote. So if you |
| 9 | would put the options up on the screen. |
| 10 | Voting is open now. |
| 11 | JARED WHITE: One for Daragh and |
| 12 | two for Dave. Voting is open now. |
| 13 | PRESIDENT STACEY: Yes. |
| 14 | JARED WHITE: All right. Five, |
| 15 | four, three, two, one. |
| 16 | It's 51 for Daragh and 49 for |
| 17 | Dave. |
| 18 | PRESIDENT STACEY: |
| 19 | Congratulations, Daragh. |
| 20 | (Applause.) |
| 21 | PRESIDENT STACEY: Vice |
| 22 | President of Competition is the next |
| 23 | office. Do we have a nomination? |
| 24 | SPEAKER TORRENS: As I said |
| 25 | before, Marino Torrens. |


| 1 | I nominate Shenoy for the |
| :---: | :---: |
| 2 | position. |
| 3 | PRESIDENT STACEY: Say your last |
| 4 | name, please. |
| 5 | VP RAGHURAJ: Raghuraj. |
| 6 | SPEAKER TORRENS: There you go. |
| 7 | PRESIDENT STACEY: Shenoy |
| 8 | Raghuraj. |
| 9 | SPEAKER TOWERS: Terri Towers, |
| 10 | second the nomination. |
| 11 | PRESIDENT STACEY: Do we have |
| 12 | any other nominations for the office of VP |
| 13 | of Competition? |
| 14 | SPEAKER VAN STEENBERGER: Paul |
| 15 | Van Steenbergen, U.S.A. I would like to |
| 16 | nominate Greg Zak, he has been in our |
| 17 | sport for 25 years and hopefully he will |
| 18 | come up an explain what he has done. He |
| 19 | has had every administrative, referee, |
| 20 | coach, he knows the competition up and |
| 21 | down. And he is a valuable old guy as far |
| 22 | as the players. He understands the |
| 23 | coaching. |
| 24 | for the league so he knows the problems we |


| 1 | have in this whole area. So Greg Zak. |
| :---: | :---: |
| 2 | PRESIDENT STACEY: Thank you. |
| 3 | So we have two nominations. Are |
| 4 | there any further nominations? |
| 5 | SPEAKER: Call a second. |
| 6 | PRESIDENT STACEY: I am sorry. |
| 7 | We need a second. |
| 8 | SPEAKER: Second. |
| 9 | PRESIDENT STACEY: Second |
| 10 | Barbara Newton, Hall of Fame. |
| 11 | Any other nominations for the |
| 12 | Office of Vice President of Competition? |
| 13 | Seeing none, nominations are |
| 14 | closed. |
| 15 | Paul spoke to his nomination |
| 16 | briefly. |
| 17 | Marino, do you have anything |
| 18 | further you would like to add? So going |
| 19 | in alphabetical order, Greg Zak is first |
| 20 | in order. Rocking Raj, Shenoy please. |
| 21 | VP RAGHURAJ: I know it's late. |
| 22 | I am not going to take a lot of time. |
| 23 | First of all, like Daragh said, thank you |
| 24 | for everyone. I believe I have tried to |
| 25 | echo that over the past weekend. Thank |

1 you for every person in this room who has 2 made some contribution to youth soccer and 3 to help make it better. So thank you guys 4 for all of that.

16 that was needed, was the promotion
17 relegation. The main goal of this
18 position is to promote the best teams out of the state of Florida. And that is what I believe $I$ am doing by creating this, the enhancements, so we can bring the state cup back. Those are the ways we are going to help to make the competition better. Like I said, I have been here over the past years. I hope you give me

1 the opportunity to continue and we will go
2 from there. I am not going to take a lot
3 of your time.

6 Shenoy.

7

8

9

10
11 I am Greg Zak. I have been down here in
12 Florida 25 years. I previously was up in
13 Ohio north for 25 as an ODP state coach, 14 as a high school coach, a club coach, you 15 name it.

16 I was one of the first boards
17 for Ohio Youth Soccer North as their
18 publicity director. I spent ten or 12
19

23 championship in the high school. Those of
24 you that are teachers or high school
25 coaches, you know the special issues that

1 go with being a high school coach in
2 Florida.

12 coaches is huge. It is huge. We cannot
13 make decisions in a vacuum. Okay?

15 a vacuum, and will always be an advocate
16 for clubs and leagues in the state as we
17 are in a -- this is buck's time, a
18 watershed time for leagues now and clubs
19 in the state. And I believe the state
20 association needs to take a stand and
21 bring back what has been -- what we have
22 been hemorrhaging as far as players and
23 teams.
24
25

So thank you very much.
(Applause.)

| 1 | PRESIDENT STACEY: Thank you, |
| :---: | :---: |
| 2 | Greg. |
| 3 | All right. Let's vote. I |
| 4 | believe one for Shenoy and two for Greg. |
| 5 | Is that right? |
| 6 | JARED WHITE: Yes. And voting |
| 7 | is open. |
| 8 | Closing in five, four, three, |
| 9 | two, one. |
| 10 | (Applause.) |
| 11 | PRESIDENT STACEY: We have 45 |
| 12 | for Shenoy and 55 for Greg. |
| 13 | Congratulations, Mr. Zak. |
| 14 | Okay. Next up Vice President of |
| 15 | Administration and Communication. Just so |
| 16 | we are clear, it is currently vacant. |
| 17 | This was a position that was vacated early |
| 18 | in the year and then -- |
| 19 | (unintelligible) -- and then most recently |
| 20 | by Marino Torrens. His is in the report. |
| 21 | Justin, do you want to speak to |
| 22 | your nomination and make the nomination. |
| 23 | SPEAKER LAUER: Justin Lauer, |
| 24 | Brevard Youth Soccer League. I would like |
| 25 | to nominate Mike Flood from Winter Haven |

1 for this position right here. He has got
2 a lot of experience from when $I$ have
3 talked with him, not only around the
4 soccer field, with the board he is
5 involved with, but also with his
6 professional career and his law degree.
7 He brings a complete package to the table.
8 And he can weed through these rules and
9 understand it and explain it to people,
10 too.

11
12
13
14
15
16 addition.
17
18 Justin.
second.

So, my conversations with him
over the past small period of time have
been real clear. I think he is a good
communicator and that is one of the things
this board needs. So he will be a great

PRESIDENT STACEY: Thank you,

Do we have a second one?
SPEAKER: Les Moore.
PRESIDENT STACEY: Les Moore?
SPEAKER: Yes.
PRESIDENT STACEY: For the

Any other nominations for the

1 Office of Vice President of Administration 2 and Communication? Anymore? business in the past. I believe I have the skills to really help this organization move forward. And it is an honor to be up here.

Thank you.
(Applause.)
PRESIDENT STACEY: To formalize his election, all those in favor say aye.
GENERAL MEMBERSHIP: Aye.
PRESIDENT STACEY: Any opposed?
(No response.)
Okay. Next up we have the
Registrar. I need a nomination for Registrar. Anyone?
SPEAKER LAUER: I am Justin
Lauer from Brevard Soccer League. I will nominate my friend, Alice Smith, up there for Registrar.
SPEAKER SROKA: I will second.
SPEAKER: Second.
PRESIDENT STACEY: We have a nomination and a second and a third and a fourth.
Any other nominations for
secretary?
GENERAL MEMBERSHIP: Registrar.
PRESIDENT STACEY: Let's do that again. Let's go back. Registrar. Any other nominees for Registrar? Going once, twice.
Seeing none the nominations are closed.
Alice, do you care to speak?

REGISTRAR SMITH: Alice Smith. Yes, I want to thank everyone
for re-electing me again for another term.
And I will be there as always to support the registrars of the state. I understand what they need and I will continue to try to as much as I can.

Thank you.
(Applause.)
PRESIDENT STACEY: All those in
favor of Alice Smith as Registrar signify by saying aye.

GENERAL MEMBERSHIP: Aye.
PRESIDENT STACEY: Any opposed?
Stanley, you cannot speak.
All right. So now that wraps up at least the state-wide officers, there is a correction in your book. If you will notice, Vice President Region $C$, it says Region $B$ and it should be Region $C$, so we are going to be electing region $A$ and Region $C$ today.

So first up we have Vice President for Region A. I need someone from the region to nominate their

| 1 | candidate. |
| :---: | :---: |
| 2 | SPEAKER TORRENS: Marino |
| 3 | Torrens. I nominate Justin Goldman. I |
| 4 | can that one. |
| 5 | PRESIDENT STACEY: We have a |
| 6 | nomination for Justin Goldman. |
| 7 | SPEAKER WALKER: My name is |
| 8 | Russell Walker. I am the Region A |
| 9 | Commissioner of the North. I second. |
| 10 | PRESIDENT STACEY: We have a |
| 11 | second. |
| 12 | Any other any other nominations |
| 13 | for Region A Vice President? |
| 14 | Seeing none, the nominations are |
| 15 | closed. |
| 16 | Justin, I will give you the same |
| 17 | chance. Do you have anything you would |
| 18 | like to say or move to the next? |
| 19 | SPEAKER LAUER: I just want to |
| 20 | take the opportunity to say thank you to |
| 21 | give me two more years to carry through |
| 22 | what we have been working on. Kind of |
| 23 | echoing the same sentiments that Chris |
| 24 | had, we hear you loud and clear. And our |
| 25 | purpose is to make sure that we continue |


| 1 | to hear that and bring your voice back to |
| :---: | :---: |
| 2 | the Board and do what makes sense for the |
| 3 | better of the game. |
| 4 | So you have got my backing for |
| 5 | that and I look forward to working with |
| 6 | you guys for another two years. |
| 7 | (Applause.) |
| 8 | PRESIDENT STACEY: All those in |
| 9 | Region A in favor of Justin signify by |
| 10 | saying aye. |
| 11 | GENERAL MEMBERSHIP: Aye. |
| 12 | PRESIDENT STACEY: None opposed? |
| 13 | Congratulations, Justin. |
| 14 | Finally Vice President Region C. |
| 15 | I need a nomination for Region C. |
| 16 | SPEAKER VAN STEENBERGER: Paul |
| 17 | Van Steenbergen, again. I have changed |
| 18 | since the last time $I$ was up here. U.S.A. |
| 19 | President. |
| 20 | I would like to nominate Mike |
| 21 | Connell. I don't think anything needs to |
| 22 | be said about Mike. He was a professional |
| 23 | player. He has won national championships |
| 24 | as a coach. He has coached for 25 years. |
| 25 | Anybody that has had a kid that has played |

1 under him, he is a great coach. He is

16 All right. Hearing none, Mike Connell.
17 Is that really two Mikes.

23 for the game, for the players that play 24 it, and help the clubs get to do exactly
currently an administrator. He is a great administrator. He has been running a game for years. He is the perfect guy for the job, fellows.

SPEAKER WITHKOWSKI: Second. PRESIDENT STACEY: Thank you, Paul.

We have a second from John Withkowski of Region C North Commissioner. Seconds? We have another.

All right. We have any other nominees -- nominations for the position of Region C Vice President?

Anyone rising? We are good? Mike, would you like to speak? SPEAKER CONNELL: Mike Connell. I just want to thank you for the support from Region C. I am only in this for the game. I hope to make a difference that. So we will try to do our best. If

| 1 2 | I cannot do it, I will be the first one to resign. |
| :---: | :---: |
| 3 | Thank you. |
| 4 | (Applause.) |
| 5 | PRESIDENT STACEY: I need a |
| 6 | voice for Mike. All those in favor say |
| 7 | aye. |
| 8 | GENERAL MEMBERSHIP: Aye. |
| 9 | PRESIDENT STACEY: Any opposed? |
| 10 | (No response.) |
| 11 | All right. Well, I will say |
| 12 | this, we are ten minutes ahead of |
| 13 | schedule. So somewhat of a surprise. |
| 14 | So for the good of the game, |
| 15 | this is your time. |
| 16 | TREASURER HEIDEL: Eric Heidel, |
| 17 | Treasurer. So for the good of the game |
| 18 | and after some discussions with some |
| 19 | members about what we discussed earlier |
| 20 | about invoice creation and payment |
| 21 | processing, we are going to change that. |
| 22 | We are going to create invoices at the |
| 23 | beginning of the month as close to the |
| 24 | first as possible, maybe not Saturday or |
| 25 | Sunday. And then we will let you know |

1 they are out there and no less than five 2 business days later we will then run your 3 payment. So you will have a full week to 4 do that.
(Applause.)
SPEAKER REY: Jose Rey for
Driftwood Soccer.
I guess this would have been best brought up during the time of the motions and the committees or discussion. We spent nearly $\$ 100,000$, a round number, on the rewrite of the Rules and Bylaws. SPEAKER: (Inaudible.)

SPEAKER REY: I understand. I understand. We spent money doing a rewrite, which a lot of us didn't know about at the time. I kind of want to be sure that we are going to spend a year rewriting the rewrite or rewriting the originals that are we planning on spending a significant sum of money on fixing what we think needs to be fixed.

Whatever that money was for the consultant to streamline things, we are more or less saying it didn't work out

1 very well. And there are things to be
2 done, so I am kind of curious is money set
3 aside or are we going to need a vote on
4 another significant consulting fee for
5 this rewrite? Are we going to do this
6 internally with our volunteers?

8
9
10 not speak on behalf of. And we will have
11 that discussion as to what assistance we
12 need and what the path forward is. Again,
13 the proposal was laid on the table. Is
14 that fair? Stetson FA. And I will keep this very brief.

So in regards to the Rules and
21 the Bylaws that were tabled, clearly there
22 are a number of clubs in leagues and
23 whatnot that have issues as they are
24 written now. So I am hoping that the
25 Board will be very proactive in sending

1 out the questionaries or, you know, 2 soliciting the input from all of the clubs 3 as to what exactly the issue is. So when 4 we show up next year, it's not, oh, we 5 made these changes. We didn't really 6 consult you, we didn't figure out what you

Thank you. And do it very
14 cheaply.

Fernandez, Southern Soccer Coalition.
I want to thank Joe Nelson for
his service, for his countless drive to do what he feels and a lot of the clubs feel is right.
I think it is very, very

24 apparent that unfortunately he stepped
25 down and is no longer. FYSA is losing an

1 individual that really belongs in this 2 organization. But I am sure that he will 3 be able to do a lot more outside the Board 4 than he can inside the Board.

I want to thank you personally
for your efforts, for your work, for your time. Thank you very much.
(Applause.)
SPEAKER CALLAHAN: Mikey
Callahan, Hollywood Wildcats.
I also want to say thank you to
Joe and Shenoy for all the hard work over
the years. Thanks for your dedication. I
know you guys put soccer first and I
appreciate it.
Thank you.
(Applause.)
SPEAKER TIANICH: Tom Tianich,
Hollywood Wildcats.
I would like to ask the Board,
please take what happened today and maybe reconsider not to hire the collective again and spend anymore money on this bonding experiment, which cost so many board members and so many staff not to be

|  | with us anymore after this year. I hope |
| :---: | :---: |
| 2 | if you need volunteers to rewrite the |
| 3 | Bylaws that you would reach out and ask |
| 4 | for help. |
| 5 | SPEAKER KINSEY: Ed Kinsey, |
| 6 | Appointed Commissioner South -- C South. |
| 7 | I love playing soccer with you |
| 8 | guys and girls. Okay? Something that can |
| 9 | help us all get better is our agendas, |
| 10 | both at the state and board level, write |
| 11 | down communications. The knowledge that |
| 12 | you give to a member and the knowledge |
| 13 | that you learn from a member, that |
| 14 | information needs to be disseminated to |
| 15 | all members because we all can learn from |
| 16 | that. |
| 17 | Thank you. |
| 18 | (Applause.) |
| 19 | SPEAKER BARRETTA: Joe Beretta, |
| 20 | Titusville Soccer Club. |
| 21 | I think we had a consensus in |
| 22 | the room that we are moving in the right |
| 23 | direction, but we stumbled here at the end |
| 24 | of the meeting and could not go forward |
| 25 | with it. | 16 guys probably need to do that, too. So I 17 would like to see you take on tasks with

18 the region VPs on communicating with the
What I would like to see us do and I would like the task of the VPs of each region with this is to communicate with the member affiliates on the next -(inaudible due to members speaking amongst themselves) -- and to have it done somewhere in the January timeframe of next year so that they can -- when we come here next summer, August, July, or whatever it happens to be that we can move forward and we do have a consensus with the rewrite of the Bylaws and Rules.

So I would like to see that from each of the regions VPs. Steve, you will be hearing from me and the rest of you member affiliates on what needs to be done.

## PRESIDENT STACEY: Seeing no one

```
    else at the mic I will --
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                                    SPEAKER: John.
                                    PRESIDENT STACEY: -- I am
    sorry. Dale?
    SPEAKER: I would like to thank my team. We will stop for about two or three weeks and then we will start this process again to work on the AGM.

Everything from the decorations and what was done on the tables by Michelle and Melinda and Rosemary and their countless hours. It takes a lot of preparation to do this and this team came together and they did a fabulous job. And I want to thank them.
(Applause.)
PRESIDENT STACEY: Before we adjourn, seeing nobody else at the mic, I would like to make just one or a couple of -- yes, sir?

SPEAKER MORIN: I am Gerald
Morin from Central Academy Youth Soccer.
You know, board members, they
take hard punches. You know, they take a lot of hard punches. I want to say while we assemble we thank board members. We have to actually look at every one of them there who took a lot of punches today and through all of it they get the job done.

16 together, and seek the best way we can
17 serve you, the membership, and constantly
18 improve on what we do. I am committed to 19

21 not have gone through what we did this
22 summer with all the trips to the different
23 regions getting face to face if we didn't 24 want to hear.

So I would like to thank every single one of you for actually sticking by youth soccer.
(Applause.)
PRESIDENT STACEY: So my final
comments. Of course, you are always disappointed when you pour a lot of time and energy into something. The one thing that I noticed this weekend, you know, is that the passion and support for Florida youth soccer is alive and well. People are passionate about this organization and they support us.

We, the Board, will work
together, the new Board will work that. I am very much process oriented. I like to hear from the membership and would

Today messages were sent. We
will reflect on these messages. And I for one have a seven-hour drive, so I am going to being reflecting a lot this afternoon and marinating perhaps in some -- well, I am just going to marinate.
So, thank you for everything that you do. The Board is -- we will move forward and we will communicate what it is that we are going to do. And so, I thank you for your attendance this weekend and 11 all of your input. Have a great trip home. And we will see you guys somewhere either on the field or if not sooner next

17 proceeding.)
Thank you. We are adjourned. (Whereupon, this concluded this

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| \$10 25:20 | 1.3 | 104:2 | 110:6 |  | 181 20:2 |  |
| \$100,000 | 100 |  | 121:23 |  | 195 | 56:23 |
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| 1,034 19:12 | 49:24 |  | 109:25 |  | 69:16 |  |
| 1,082 19:3 | 117 | 53:19 | $\begin{aligned} & 110: 6,22 \\ & 25111: 19 \end{aligned}$ |  | 2008 16:25 |  |
| 1,082 19:3 | 11:00 74:6 |  |  |  | 2010 | 16:25 |
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| 1,317 19:9 | 77:12 |  | 138:9 |  |  |  |  |
| 1,364 19:12 | 171:18 |  | 144:5 |  | $25 \quad 53: 9$ |  |
| 1,550 19:13 | 120 | 85:12 | 16.8 | 141:21 | $\begin{gathered} 2019 \quad 4: 1,7 \\ 53: 22,24 \end{gathered}$ |  |
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