## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019

1	
2	
3	
4	FLORIDA YOUTH SOCCER ASSOCIATION
5	2019 ANNUAL GENERAL MEETING
6	
7	
8	
9	August 11, 2019
10	9:15 a.m 1:02 p.m.
11	
12	Renaissance Orlando at Seaworld
13	6677 Sea Harbor Drive Orlando, Florida
14	
15	
16	
17	The following proceedings were reported by:
18	Deborah L. Waters, CLP, FPR Certified Legal Professional
19	Certified Begai Floressional Certified Florida Professional Reporter Board Certified Civil Trial Law SS
20	and Notary Public, State of Florida at Large
21	
22	King Division - Huseby Global Litigation 14 Suntree Place
23	Suite 101 Viera/Melbourne, Florida 32940
24	vicia, neizoarne, i rorraa 325 10
25	

1	APPEARANCES	
2		
3	BOARD OF DIRECTORS	
4	John Stacey, President	
5	Eric Heidel, Treasurer Alice Smith, Registrar Chris Ellison, Sogratory	
6	Chris Ellison, Secretary Joe Nelson, Vice President of Player/Coaching Shenoy Raghura, Vice President of Competition	
7	Shenoy Raghura, vice President of Competition	
8	Justin Goldman, Vice President Region A	
9	Stephen Huff, Vice President Region B Sandra Lehito, Vice President Region D	
10	bandra denreo, vice riesident Region D	
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1	INDEX OF PROCEEDINGS	
2	PAGE NO	).
3		
4	CALL TO ORDER	4
5	ADOPT AGENDA	4
6	STANDING RULES OF PROCEDURE	5
7	OPENING REMARKS	6
8	INTRODUCTION OF GUESTS	15
9	APPROVAL OF 2018 AGM MINUTES	17
10	REPORTS OF OFFICERS AND COMMITTEE CHAIRPERSONS	18
11	CREDENTIALS REPORT	18
12	PROPOSED BUDGET - FISCAL YEAR 2019-2020	20
13	UNFINISHED BUSINESS	32
14	NEW BUSINESS	33
15	RECESS	74
16	NEW BUSINESS CONTINUED	74
17	PROPOSED RULE CHANGES	82
18	ELECTIONS	157
19	FOR THE GOOD OF THE GAME	181
20	ADJOURNMENT	190
21	CERTIFICATE OF REPORTER	191
22		
23		
24		
25		

1	ORLANDO, FLORIDA August 11, 2019
2	
3	(Whereupon, the following proceedings were
4	had:)
5	PRESIDENT STACEY: Okay. If I
6	can have your attention. If I can call
7	the meeting to order of the 2019 Annual
8	General Meeting and General Session of the
9	Florida Youth Soccer Association to order
10	at 9:15 Eastern Time. Is that about
11	right? Okay.
12	The first item on the agenda is
13	to adopt the agenda. We are looking at
14	moving the credentials report slightly
15	further down, having a couple of things
16	that they are trying to iron out and we
17	absolutely want to get that piece right.
18	So I would suggest that we move the
19	credential report to just before the
20	proposed rule changes to make sure that we
21	have ample time, but to also make sure we
22	have the voting credentials right before
23	we have any voting credentials. Again, so
24	I would ask a motion to adopt the agenda
25	as amended.

1	Motion? Can we get the
2	microphone turned on. Okay.
3	SPEAKER TOWERS: Terri Towers,
4	the Commissioner of the North, I move that
5	we adopt the agenda as amended.
6	SPEAKER WITHKOWSKI: Second.
7	PRESIDENT STACEY: I have a
8	motion and a second by John Withkowski.
9	All in favor say aye?
10	GENERAL MEMBERSHIP: Aye.
11	PRESIDENT STACEY: Any opposed?
12	Hearing none, it passes.
13	Our Standing Rules and
14	Procedures, so there are really two areas
15	today that we will need to follow a
16	format. And one will be the consideration
17	of the rule changes. Those rule changes
18	will be moderated by the Rules Committee
19	Chair, Marino Torrens. He will present
20	the rule change. We will have the
21	person the maker of the proposal or
22	someone representing that person speak to
23	the rule change. We would then have
24	consideration for and against. And it's
25	important that we do alternate, so we

- 1 won't have ten people stand up in favor or
- 2 ten people against. It will be back and
- 3 forth and that will, again, be moderated.
- 4 On the elections, I will hold
- 5 the elections. We did have, of course,
- 6 the Nomination Committee this year and so
- 7 anyone that was nominated through this
- 8 process will be nominated from the floor.
- 9 The individual nominating a candidate
- 10 shall have a minute to speak to their
- 11 nomination. The candidates, themselves,
- 12 will also have five minutes apiece to
- 13 speak in alphabetical order based on last
- 14 name.
- There are no other procedures
- 16 that I can give now, so since we are an
- 17 hour and a half in, according to the
- 18 agenda, it's time to recess and we are not
- 19 going to. I will give some opening
- 20 remarks.
- 21 First of all, I apologize, you
- 22 know, you guys know, you've heard me speak
- 23 all weekend so why would my voice be going
- 24 out now of all times. But this first year
- 25 as president has been an extremely

- 1 interesting year.
- 2 A proverb keeps coming to mind,
- 3 you know, may you live in interesting
- 4 times. And I always thought that to be
- 5 kind of a cool statement, yeah, you know,
- 6 let's live in interesting times. I read
- 7 about it though, it is actually a curse.
- 8 You know, may you live in peaceful times,
- 9 you know, is probably the counter to that,
- 10 right?
- But, you know, interesting times
- 12 makes for an interesting life. I don't
- 13 like to be bored, so we certainly have not
- 14 been bored this past year. I have also
- 15 thought about, you know, as we embark
- 16 today we have, you know, this membership
- 17 is faced with some difficult decisions and
- 18 some interesting decisions. There is a
- 19 Mark Twain quote that says, if it is your
- job to eat a frog, it's best you do it
- 21 first thing in the morning. If it is your
- job to eat two frogs, it's best to eat the
- 23 bigger one first.
- So today our policy and bylaws
- 25 will be considered first. That is the

- bigger of the two frogs. The elections,the proposal changes are very important,
- 3 but we will embark on that today.
- 4 So over this past year your
- 5 staff and your board, you know, we have
- 6 done -- we have worked very hard on
- 7 ourselves. We brought in outside help
- 8 through Brad Stinson and the collective.
- 9 We brought in that perspective
- 10 to get us outside the bubble to give us
- 11 some insight to who we are as an
- 12 organization, how staff interacts with
- 13 each other and with the board, how do we
- 14 clarify our roles and align priorities,
- 15 and move in the same general direction.
- 16 Not having, you know, being all perfectly
- in sync and saying, guys, we all think the
- 18 same thing, we think alike, and not to
- 19 create an echo chamber, if you will, but
- 20 to have meaningful discussions and have
- 21 safeguards in place to allow those to
- 22 happen without us going off the rails.
- 23 So we adopted -- actually the
- 24 staff developed and they presented to the
- 25 board a mission statement that we wish to

- 1 live by. And that is, United we will
- 2 lead, innovate, and inspire a lifelong
- 3 passion for soccer.
- 4 So how have we done that? Well,
- 5 from a unity standpoint the staffing board
- 6 have -- the staff themselves have come
- 7 together and had a couple of retreats, you
- 8 know, dealt with some, perhaps, personal
- 9 issues and communications within that
- 10 staff itself. The board, too, had a
- 11 retreat in October where we talked
- 12 about -- we were very frank in our
- 13 discussion about what works, what is not
- 14 working, how we can be better.
- 15 And then we worked together. We
- 16 had conversations between, for example,
- 17 myself and my counterpart in the office,
- 18 Dale Burke, the Executive Director, to
- 19 kind of talk about what is working, what
- 20 do we need to change, and how do we need
- 21 to better communicate, and how can we feel
- 22 empowered to say the things that need to
- 23 be said and not hold them back and not
- 24 have them be future problems.
- So, you know, to increase the

- 1 communication we began doing monthly board
- 2 conference calls. We had done conference
- 3 calls certainly in the past, but, you
- 4 know, maintain our quarterly face-to-face
- 5 meetings we interspersed those with
- 6 monthly calls and regularly scheduled
- 7 calls at which we could handle routine
- 8 business and discuss strategic items. And
- 9 to look to how we could evaluate ideas, so
- 10 we asked the staff to come up with ideas
- 11 that to increase sufficiency in the
- 12 office.
- We were successful in
- 14 implementing changes with the affiliations
- 15 this year, had improved not only the lives
- 16 of our staff in the amount of time they
- 17 spent, but also the amount of energy spent
- 18 by our membership.
- We developed a monthly report of
- 20 the staff that I put together that's
- 21 called First Friday Report. So every
- 22 month the board or the staff puts together
- 23 under various steps of administration,
- 24 coaching, tournament, travel,
- 25 competitions, a document that can be sent

- 1 to first me and then to the larger boards
- 2 so that we have a pulse on what is
- 3 happening.
- 4 So we get a financial statement
- 5 every month. We get credential numbers
- 6 every month. So we kind of see what the
- 7 health of the organization is and what
- 8 staff is focused on. And as you might
- 9 imagine, certainly we have seasons, right,
- 10 we have our league seasons, we have our
- 11 state cup seasons, registration season,
- 12 and et cetera. But it just gives the
- 13 Board some insight in the day-to-day
- 14 workings of the office.
- 15 On the leadership side we have
- 16 proposed some governance changes that's on
- 17 hold that we believe are a step in the
- 18 right direction. And we will have a lot
- 19 more to say about that here in a few
- 20 minutes.
- We implemented a plan to every
- 22 affiliate. A Board level person visiting
- 23 with every affiliate one on one and having
- 24 staff join those in some cases. We are
- 25 not quite where we want to be. We

- 1 visited, I believe the last number, around
- 2 60ish clubs. We have the new Board. We
- 3 will be encouraged and engaged to visit
- 4 the remainder of those clubs hopefully by
- 5 the end of September. But even if it
- 6 takes longer than that for us to sit down
- 7 with each of you and hear from your board,
- 8 hear from your leadership, what it is you
- 9 are looking for from FYSA in terms of
- 10 support, leadership, programming, and et
- 11 cetera.
- 12 Their work developed several
- 13 member inspired changes to both
- 14 championship series FYSA sponsored
- 15 leagues. We identified the need of
- 16 improvements that I have mentioned before
- 17 about the re-affiliation process.
- 18 We worked with our network -- or
- 19 registration software provided about
- 20 soccer to fix some of the things, the
- 21 nuances. Hey, you got all the way through
- 22 it and sent it in and it got rejected for
- 23 some reason because you missed something
- 24 and you have to start all over again. No,
- 25 no, let's just edit that. Let's make it

- 1 easier so you don't have to redo, rework.
- 2 So that was something that was a positive.
- We adopted policies around
- 4 insurance coverage. So previously if you
- 5 were playing in a U.S. club event, for
- 6 example, not their leagues, but a
- 7 tournament sanctioned, you are playing on
- 8 the same fields with the same refs against
- 9 the same teams, FYSA insurance wouldn't
- 10 provide. This board decided, no,
- 11 membership matters. If you are a
- 12 registered player with this organization,
- 13 you are playing in that event with your
- 14 team, you are covered if you get hurt.
- 15 And it made a lot of sense, so we have
- 16 done that.
- 17 And we also eliminated the --
- 18 (unintelligible) -- by signing into the
- 19 cross border of the southeastern states.
- 20 We have eliminated the need for you to
- 21 tell the office you are going across the
- 22 border. For you guys in Miami and points
- 23 south maybe that is not a big deal. Teams
- 24 that are six miles from the Alabama
- 25 border, they have got to go over to Mobile

- 1 60 miles away and they have got to notify
- 2 the office and they have got to jump
- 3 through hoops. So we eliminated that
- 4 hoop. The cross border agreement provides
- 5 for us to be able to make those changes.
- 6 And finally, to inspire you. We
- 7 celebrated the success of our teams. But,
- 8 you know, at all of our levels and, of
- 9 course, we also supported the hurricane
- 10 area teams up in the Panhandle with soccer
- 11 games and making available funds that
- 12 could be used to replace damaged
- 13 equipment, et cetera.
- 14 So I will close by saying to
- 15 you, our pursuit to unite around the
- 16 mission will lead us to support the
- 17 membership, listening, innovating, and
- 18 delivering inspiring opportunities for
- 19 all. FYSA will provide programs for your
- 20 partnerships and strive to become --
- 21 (unintelligible) -- of Florida.
- 22 And today you, the membership,
- 23 get to weigh in on what that future looks
- 24 like. So I thank you guys for everything
- 25 that you have done, both in your club. I

1	thank you for the passion you have brought
2	these past few months and especially this
3	weekend. And I look forward to seeing the
4	fruits of our labor.
5	Thank you.
6	(Applause.)
7	So I want to recognize that we
8	do have guests here in the room from U.S.
9	Youth Soccer. Is Chris Moore still here?
10	Hey. Chris Moore, of course, Chief
11	Executive Officer of U.S. Youth Soccer, is
12	here with us today. And you heard him
13	speak yesterday.
14	(Applause.)
15	And, Chris, I want to thank you
16	for your mentorship and what you guys are
17	doing to make the national offering an
18	attractive offering to which we can send
19	our teams and our players.
20	We also have two other USY
21	representatives. We have Jim Cosgrove who
22	is the USY's treasurer. Many of you have
23	seen him.
24	(Applause.)
25	And then we have Marino Torrens,

1 who you all know and love as past 2 president and is now the at-large member for U.S. Youth Soccer Board of Directors. 3 4 (Applause.) He fits the mold at large --5 6 don't -- just strike that, please. 7 By the way, for those of you who don't know, we are transcribing everything 8 9 that gets said, so even my crazy jokes. 10 I don't believe we have anyone 11 from the Federation. I am sorry? Oh, 12 yes. So if I could, any Hall of Famers in 13 the room, if you would please stand. 14 (Stand.) 15 (Applause.) I had the privilege, my wife and 16 17 I, of hosting the Hall of Famers on Friday 18 evening. And it was great to sit and 19 listen to them talk about the history and

- elected in 1978, Barb 1998, you know,
- Tommy probably around 2008, Marino 2010.

provide advice was Mr. Ray. It is

those folks, because they were our

20

21

22

23

really -- it is just neat to interact with

forerunners. I think about Lou Confessore

- 1 And so all of that history that they
- 2 represent, they are important voices. And
- 3 to be able to interact with them is a
- 4 privilege.
- 5 So next up on the agenda is the
- 6 approval of our 2018 AGM minutes. The
- 7 minutes are posted on the website, the
- 8 transcript itself. Not even just the
- 9 minutes, the transcript is posted on the
- 10 website. I need a motion to approve.
- 11 Please come to the mic and make
- 12 a motion. State your name.
- 13 SPEAKER TOWERS: Terri Towers,
- 14 Region B Commissioner North. I make a
- 15 motion to approve the minutes as provided,
- 16 wherever we provided them.
- 17 PRESIDENT STACEY: I need a
- 18 second.
- 19 SPEAKER TOWERS: From the last
- 20 meeting.
- 21 SPEAKER STRAUB: Second.
- 22 PRESIDENT STACEY: Motion by
- 23 Terri Towers and second by Terry Straub.
- 24 All in favor of the adoption of
- 25 the 2018 AGM minutes by saying aye.

1	GENERAL MEMBERSHIP: Aye.
2	PRESIDENT STACEY: Any opposed?
3	(No response.)
4	It passes.
5	All right. Reports of officers
6	and chairpersons. Do we have any officers
7	that wish to address the membership, or
8	committee chairs? All right. It looks
9	like Chris is on stage, so we will do the
10	credential report.
11	Let's go ahead then. Are you
12	ready to present those? Okay. I will
13	yield for Chris for credentials.
14	SECRETARY ELLISON: All right.
15	Good morning everybody.
16	According to all of the
17	credentials that were picked up, the
18	total for those of you who want to
19	write it down, the total is 5,951 votes
20	available. That makes a simple majority
21	plus one going to be 2,976; a two-thirds
22	of the total is going to be 3,928; and a
23	three-quarters of the total will be 4,463
24	votes.
25	For the individual regions:

	0	T uge 17
1	Region A has 1,639 votes. A	
2	simple majority would be 821; a two-thirds	
3	will be 1,082; and three-quarters will be	
4	1,229.	
5	Region B has total vote count of	
6	1,756. A simple majority will be 879;	
7	two-thirds will be 1,159; and	
8	three-quarters of their vote will be	
9	1,317.	
10	Region C has a total vote count	
11	of 2,066. A simple majority will be	
12	1,034; two-thirds will be 1,364; and	
13	three-quarters will be 1,550.	
14	Region D is a total number	
15	available of 208. A simple majority plus	
16	one is 105; a two-thirds is 137; and	
17	three-quarters is 156.	
18	Hall of Fame votes, there are	
19	eight votes that were picked up. So	
20	simple majority is actually going to be	
21	five, plus one; a two-thirds will be also	
22	five; and three-quarters is six.	
23	And last but not least because	
24	of the proxies that were picked up, the	
25	number of available votes for the Board	

- 1 with proxies from the club is 274. A
- 2 simple majority is 138; two-thirds is 181;
- 3 and their three-quarters would be 206.
- 4 That is it.
- 5 PRESIDENT STACEY: So the
- 6 Credentials Committee has presented their
- 7 report. I need a second to adopt that
- 8 report. I am going to wait for Russell
- 9 to, please, come to the mic.
- 10 SPEAKER WALKER: My name is
- 11 Russell Walker, Region A Commissioner
- 12 North. And I second the motion.
- 13 PRESIDENT STACEY: The
- 14 credentials report has been seconded.
- 15 All in favor say aye.
- 16 GENERAL MEMBERSHIP: Aye.
- 17 PRESIDENT STACEY: Any opposed?
- 18 (No response.)
- 19 All right. Eric Heidel,
- 20 Treasurer, will present the financials for
- 21 the Proposed Budget.
- TREASURER HEIDEL: Good morning.
- 23 I am Eric Heidel. I am the treasurer of
- 24 FYSA. The Proposed Budget was approved by
- 25 the Board on May 17 at its board meeting.

- 1 It's been posted on our website since that
- 2 time. It was given out in paper copy at
- 3 every regional AGM. There was also a
- 4 proposed budget workshop on Saturday
- 5 morning. I will entertain a motion to
- 6 approve the budget as presented.
- 7 SPEAKER TOWERS: Terri Towers,
- 8 Region B Commissioner North. I move we
- 9 approve the budget as presented.
- 10 TREASURER HEIDEL: Is there a
- 11 second?
- 12 SPEAKER LAUER: Justin Lauer,
- 13 Chairman Brevard Youth Soccer League. I
- 14 will second the budget.
- 15 TREASURER HEIDEL: All right.
- 16 All those in favor say aye.
- 17 GENERAL MEMBERSHIP: Aye.
- 18 TREASURER HEIDEL: All those
- 19 opposed?
- 20 (No response.)
- Okay. It passes.
- I just have two other comments
- 23 to make for you related to financial
- 24 matters. So for those of you in the
- 25 session, you know that FYSA's insurance

- 1 costs have increased substantially. They
- 2 have nearly doubled. This is as a result
- 3 of three alleged sexual abuse claims. So
- 4 as a result of that, next year you will
- 5 likely see an increase to your player
- 6 registration fee to cover that.
- 7 So in order to mitigate, we are
- 8 working on some options to avoid that, but
- 9 we did shop around this year. The market
- 10 for youth sports organizations is rather
- 11 limited. There is about two or three
- 12 companies in the entire country that will
- 13 provide coverage. We got quotes from all
- 14 of them that were willing to provide
- 15 quotes and went with the cheapest option.
- But for next year it may be
- 17 difficult to get something cheaper. So we
- 18 are looking at a few different options as
- 19 far as insurance companies, as far as
- 20 maybe a risk management firm that would
- 21 help us with being better and also
- 22 reducing our rate. But you should be
- 23 prepared that should that trend fold you
- 24 may see increased player registration fees
- 25 next year as a direct result of that.

1	The second thing that I would
2	like to cover is the way we process
3	payments in the office. So currently what
4	we do at the beginning of every month,
5	somewhere around the first depending on
6	whether it is a weekend or not, we create
7	invoices for every affiliate. We then
8	send an email letting you know these
9	invoices are posted and requesting your
10	permission or approval to process your
11	payment.
12	So we are no longer going to do
13	the second part. So at the beginning of
14	every month we will create your invoices
15	and then we will immediately process
16	whatever payment you have in your soccer
17	payment vault.
18	So you have three options there.
19	You can put a credit card or debit card or
20	link a checking account directly. And so,
21	you know, if there happened to be errors,
22	they tend to be very minor. And as soon
23	as you contact us, we will immediately
24	refund that. But we are no longer going
25	to seek permission each time. It will

- 1 create a much more efficient process
- 2 instead of Michelle Cook having to hear
- 3 from all 200 of you.
- 4 And those are the only remarks
- 5 that I have.
- 6 SPEAKER SROKA: Can I ask a
- 7 question about your first statement?
- 8 TREASURER HEIDEL: Yeah, if you
- 9 wouldn't mind going to the mic.
- 10 SPEAKER SROKA: Mike Sroka,
- 11 Stetson FA. Just a quick question in
- 12 regards to your first statement.
- 13 TREASURER HEIDEL: Yes.
- 14 SPEAKER SROKA: Do you have an
- 15 estimated amount how much the program fees
- 16 are going to increase roughly?
- 17 TREASURER HEIDEL: Assuming what
- 18 we saw this year holds, it will be
- 19 somewhere between \$2 and \$5 per player.
- 20 SPEAKER SROKA: Thanks.
- 21 TREASURER HEIDEL: You're
- 22 welcome.
- 23 SPEAKER: I have a quick
- 24 question. John -- (unintelligible) --
- 25 youth soccer.

1 On the invoices you said you 2 would send an invoice and immediately 3 charged. Is there no grace period? Like, okay, we are going to send it today and 4 you have two weeks. And I am only coming 5 from if you are using a checking account 6 7 that somebody transfers money for whatever 8 reason, so you can't send invoices that day and say I am going to charge the same 9 10 So normally you get two weeks or a 11 week or something. 12 TREASURER HEIDEL: Right. Wе 13 are eliminating that process and going to 14 charge immediately. So while I agree with you, you may need to plan for that. 15 16 That's why we are letting you know now. 17 So every affiliate knows how many players 18 they registered and your invoices are a direct reflection. It is X rec players 19 20 times \$10. And it's competitive players 21 times that rate. So every affiliate 22 should know exactly what they are expected to be paying that month. 23 And I would add that, all of you 24 25 before you register a player with your

- 1 club, you collect all that money from them
- 2 before you then put them into soccer. So
- 3 it's not as if you are going to have to
- 4 float the money, you have already
- 5 collected it.
- 6 SPEAKER: No, I got that. But
- 7 what I am saying is, still you are saying
- 8 you are going to send an invoice and
- 9 charge immediately.
- 10 TREASURER HEIDEL: You know
- 11 exactly --
- 12 SPEAKER: But nobody does that.
- 13 Normally you get an invoice -- not that we
- 14 don't have the money, that's not the
- 15 point.
- 16 TREASURER HEIDEL: Right.
- 17 SPEAKER: It's to make sure we
- 18 are not going to have a bouncing check or
- 19 a charge or a problem. All I am saying
- 20 is, the procedure normally in everyone you
- 21 work with, you get an invoice and you get
- 22 a week or two or something to pay it.
- 23 That is all I am saying.
- 24 TREASURER HEIDEL: Right. So
- 25 because you guys control how much you are

- 1 charged by how many players you
- 2 registered, you know how many players and
- 3 what fee you are going to be charged that
- 4 month. So I would say by the 25th of the
- 5 month you should transfer over enough
- 6 money so that when it processes it is
- 7 ready to go.
- 8 SPEAKER: Okay. We are not
- 9 going anywhere with that conversation
- 10 obviously.
- 11 TREASURER HEIDEL: Okay.
- 12 SPEAKER SROKA: Mike Sroka,
- 13 Stetson FA. So would you be willing to
- 14 send some sort of notification like a week
- 15 before saying, hey, in one week we are
- 16 billing you for what you owe?
- 17 TREASURER HEIDEL: We are not
- 18 planning to do that, because we are going
- 19 to do that at the first of every month so
- 20 that everyone knows it will be within the
- 21 first couple of --
- 22 SPEAKER SROKA: I understand but
- as a courtesy.
- 24 TREASURER HEIDEL: I am not
- 25 committing to that. So we are saying --

1	SPEAKER SROKA: No courtesy?
2	TREASURER HEIDEL: we will be
3	doing it the first of the month. Well,
4	the courtesy is that you have them at the
5	first of the month, so you can
6	SPEAKER SROKA: Fair enough.
7	I have one more question in
8	regards to the players' fees.
9	TREASURER HEIDEL: Sure.
10	SPEAKER SROKA: So that increase
11	is going to be for competitive and rec
12	players?
13	TREASURER HEIDEL: Yes, sir.
14	SPEAKER: I am an accountant, an
15	accounting person also. And I believe
16	there ought to be maybe the fifth day
17	following the end of the month going to be
18	charged, not immediately when it goes out.
19	Because many times the fees in there are
20	not direct. Something has gotten there
21	that shouldn't be. I don't think it is
22	unreasonable to say pay five days, at
23	least you have a chance to review it and
24	get with the staff.
25	So that would be my suggestion.

1	I think probably most people here would
2	agree with that.
3	(Applause.)
4	SPEAKER: Rob (inaudible -
5	speaking while applause).
6	THE COURT REPORTER: I am sorry,
7	I didn't hear.
8	SPEAKER: since the vast
9	majority of amounts that are incorrect on
10	invoices. So we know that many
11	organizations require that you pay as you
12	actually register the players and they
13	require immediate payment. So by us
14	waiting until the end of the month, we are
15	essentially floating that amount and
16	already giving you up to 30 days.
17	SPEAKER SROKA: She needs you to
18	restate your name.
19	THE COURT REPORTER: Thank you.
20	SPEAKER SROKA: She didn't hear
21	it.
22	SPEAKER SHIELDS: Robbie
23	Shields, Lake Wales Soccer Club.
24	THE COURT REPORTER: Thank you.
25	TREASURER HEIDEL: Thank you.

1	PRESIDENT STACEY: Okay. Jared,
2	are we ready to test these little babies,
3	the fun part of the meeting?
4	All right. So at this point we
5	are going to go ahead as we are actually
6	coming up on the rule change proposals, we
7	need to test these clickers to make sure
8	they work. And unfortunately, this could
9	be a little bit of a process.
10	So we have a very simple
11	question for you. We are actually telling
12	you how to vote. This is the only time we
13	get to do that, right? So if you would as
14	soon as I get the green light.
15	Are we ready to test?
16	JARED WHITE: Yes.
17	PRESIDENT STACEY: Jared said
18	yes. So on the screen you have one
19	option, so I ask that you select that
20	option now.
21	(Audience complies.)
22	You should get a green little
23	light pop open.
24	SPEAKER: (Inaudible.)
25	PRESIDENT STACEY: Please don't.

1	Do we have results?
2	JARED WHITE: We are
3	calculating.
4	PRESIDENT STACEY: Yes.
5	JARED WHITE: We have over 600
6	votes that weren't counted, so we are
7	going through to see who didn't press
8	their button right now.
9	PRESIDENT STACEY: 600, okay.
10	Justin, did you say you want to
11	be the committee police today? Yeah, I
12	thought so.
13	SPEAKER: While we are waiting
14	why don't you introduce your panel?
15	PRESIDENT STACEY: Sure. Yeah,
16	good idea. Thank you.
17	So, yeah, while we are waiting I
18	guess it would be nice for some of you
19	that may not know everybody on the dais
20	here. We have Sandy Lehito, is our Vice
21	President from Region D; Stephen Huff,
22	Region B Vice President; and next to him
23	is the Region A Vice President Mr. Justin
24	Goldman.
25	Of course, Eric Heidel, our

- 1 treasurer; Alice Smith our registrar; our
- 2 secretary, Chris Ellison; Vice President
- 3 of Coach/Player Development Mr. Joe
- 4 Nelson; and Vice President of Competition
- 5 Shenoy Raghuraj. Am I right?
- 6 VP RAGHURAJ: Yes.
- 7 PRESIDENT STACEY: That is such
- 8 a hard one.
- And, of course, we have others
- 10 in the room, the regional commissioners
- 11 across the front here. Carlton Talbot
- 12 from Region A; Russell Walker next to him,
- 13 also Region A; John Withkowski from Region
- 14 C.
- Tim Smith where are you? Tim
- 16 Smith is somewhere in the room I bet.
- 17 Also we have Dawn Hart and Terry
- 18 Straub from Region D, regional
- 19 commissioners here on the front row.
- 20 And then over here we have Terri
- 21 Towers; and then Lance Lass and Mike Weber
- 22 are actually appointed commissioners for
- 23 Region A.
- 24 So these are the Board of
- 25 Directors. We have had quite a fun time

- 1 this year with them.
- 2 We could -- so under -- actually
- 3 we need to do unfinished business. So is
- 4 there any unfinished business that anyone
- 5 wishes to bring to the Board?
- 6 Okay. So any -- obviously the
- 7 rule changes and stuff will be new
- 8 business. But if there is any other new
- 9 business that anyone wishes to bring to
- 10 the floor? I actually do need someone to
- 11 make a motion that we adopt the actions of
- 12 the Board of Directors from this past
- 13 year. Is there anyone brave enough to
- 14 step up to the mic?
- 15 SPEAKER: Yes, there is.
- 16 SPEAKER TOWERS: Terri Towers
- 17 Region B Commissioner of the North. I
- 18 move that we adopt the actions of the
- 19 Board over the past year.
- 20 PRESIDENT STACEY: I need a
- 21 second. Second anyone? Second? No
- 22 straws for second? Discussion? Hey,
- 23 Jeff.
- 24 SPEAKER KURZNER: And Jeff
- 25 Kurzner, South Florida United Youth Soccer

- 1 Association. I would like to ask or move
- 2 that we remove the actions of creating
- 3 FSPL and the futures league from the
- 4 ratification process so that it can be
- 5 discussed separately.
- 6 PRESIDENT STACEY: So remove the
- 7 ratification of FSPL?
- 8 SPEAKER CONFESSORE: I would
- 9 like to second.
- 10 PRESIDENT STACEY: We have a
- 11 second now.
- 12 (Applause.)
- 13 SPEAKER CONFESSORE: Now can I
- 14 put another one up? Am I allowed to
- 15 put --
- 16 PRESIDENT STACEY: No, not yet.
- 17 Okay?
- 18 SPEAKER CONFESSORE: We have
- 19 to -- okay.
- 20 PRESIDENT STACEY: So the motion
- 21 to approve is essentially a consent
- 22 amendment, if you will, agenda item. So
- 23 we have asked -- Mr. Kurzner has proposed
- 24 that we remove two items from that blanket
- 25 approval.

1	The parliamentarians in the
2	room, do we deal with that first or do we
3	approve the rest and then deal with it? I
4	believe we can consent.
5	SPEAKER: (Inaudible.)
6	PRESIDENT STACEY: Okay. Any
7	discussion on the amendment proposed? To
8	pull those two items? No discussion.
9	All in favor we won't need
10	any clickers for this all in favor say
11	aye.
12	GENERAL MEMBERSHIP: Aye.
13	PRESIDENT STACEY: All opposed.
14	SPEAKERS: Nay.
15	PRESIDENT STACEY: All right.
16	No clickers. Understood.
17	So we have so on the
18	remainder of the actions of the Board of
19	Directors, any other discussion? Yes?
20	SPEAKER CONFESSORE: Okay. Lou
21	Confessore from Coral Estates Soccer Club.
22	I would like to hear an explanation about
23	how you are going to tell us about
24	provisions to spend all of that money on
25	this new thing that you are going to

- 1 present. 2 PRESIDENT STACEY: The Bylaws 3 and Rules grant the Board authority to expend funds necessary to the furtherance 4 5 of FYSA. So, I am not sure where you are going with that. 6 7 SPEAKER CONFESSORE: Okay. What
  - 8 was the original question that you asked
  - 9 about the actions of the Board? Okay. I
- 10 would like to say that I am not too
- 11 impressed with the actions of the Board
- 12 spending that much money without asking
- 13 any of us about that. And I for one am
- 14 not going to give you permission to do
- 15 that this year or any other year.
- So I would like to get it out on
- 17 the floor about what the opinion of
- 18 everyone else is about that.
- 19 PRESIDENT STACEY: So, Eric is
- 20 going to speak to the engagement, the
- 21 funds expended. Would that help you? Is
- 22 that appropriate to --
- 23 SPEAKER CONFESSORE: Not if he
- is going to give an answer like he gave
- 25 the other guy over there.

1	SPEAKER: Well done, Lou.
2	SPEAKER CONFESSORE: I actually
3	have a question for you. Would it be
4	easier for you, Eric, if I make a motion
5	to remove the authorization?
6	PRESIDENT STACEY: You are
7	welcome to make a motion, and I am happy
8	to answer your question. But what
9	specifically are you talking about that we
10	spent money on and how much do you think
11	that we spent?
12	SPEAKER CONFESSORE: I was told
13	it was \$100,000.
14	SPEAKER: \$111,000.
15	SPEAKER CONFESSORE: So
16	\$111,000. Excuse me.
17	TREASURER HEIDEL: So what I
18	think you are referencing is the
19	engagement with the collective and then
20	the separate engagement with Jim Cosgrove.
21	So there is a distinction.
22	The engagement with the
23	collective through Brad Stinson was about
24	the Board and the mission and the values
25	and getting to know ourselves as an

- 1 organization, which I talked about. It
- 2 had nothing to do with the proposed
- 3 changes to the Bylaws and Rules.
- 4 So there are two separate items,
- 5 right? One is about the organizations as
- 6 a whole and --
- 7 SPEAKER CONFESSORE: Okay. I am
- 8 willing to take them one at a time, Eric.
- 9 TREASURER HEIDEL: Sure.
- 10 SPEAKER CONFESSORE: Go ahead
- 11 and do the first one.
- 12 TREASURER HEIDEL: All right.
- 13 So the first one --
- 14 SPEAKER CONFESSORE: Explain to
- 15 us what the first one was about.
- 16 TREASURER HEIDEL: Right. So
- 17 the first one with the collective, as John
- 18 alluded to in his opening remarks, was
- 19 about getting to know ourselves as an
- 20 organization, getting the staff better,
- 21 getting the Board better, getting them
- 22 united so that we could then go out and
- 23 engage with you, right.
- 24 So there is a list of priorities
- 25 that came out of that. One of them being

	<u> </u>
1	that we will meet with every affiliate
2	this year so that we can hear directly
3	from you. Because we have heard that you
4	told us we are bad at communicating, so we
5	want to come to each of you and start
6	communicating, right.
7	I think an example also of our
8	improvement with communicating is that,
9	you know, through this bylaw and rule
10	process, while they may not be perfect,
11	the membership will certainly decide what
12	to do with them today, we did a very good
13	job communicating, right?
14	So we sent
15	SPEAKER CONFESSORE: No.
16	GENERAL MEMBERSHIP: No, no, no.
17	TREASURER HEIDEL: Okay, fair
18	enough. But I am going to continue my
19	remarks and you are welcome to disagree
20	with them. And I am happy to hear from
21	you or anyone else that wants to approach
22	the mic.
23	So we sat down as a Board in
24	January and decided to undertake that
25	action, which is a separate engagement
1	

- 1 with Jim Cosgrove, which the expense
- 2 number you are referring to that was sent
- 3 out -- and by the way, anyone is welcome
- 4 to request what we have spent on
- 5 absolutely anything. I will tell you what
- 6 we spent on the collective, what we spent
- 7 with Jim, what we spent on buying pens for
- 8 the office, whatever you want to know. We
- 9 are a tax exempt organization and our
- 10 financial policies and procedures as well
- 11 as federal law allow you to request
- 12 absolutely any data item.
- So when a gentleman asks us what
- 14 we spent, we would within the same
- 15 business day provide. We have nothing to
- 16 hide about what we spent and we will
- 17 answer that question for absolutely
- 18 anyone. They do not have to be on the
- 19 Board of Directors. They do not have to
- 20 be an affiliate. They do not have to be a
- 21 member of this association.
- It can be John Smith and his kid
- 23 plays football and has nothing to do with
- 24 soccer. We will answer the question of
- 25 anyone in the United States because that

- 1 is what the federal law requires us to do. 2 So to go back to our 3 communication plan, which is something that we tried to improve on through our 4 engagement with the collective, we decided 5 as a Board through our process of what our 6 7 priorities and what we wanted to do this 8 year out of that engagement was to change our governance documents. They haven't 9 10 been changed in a few decades. 11 So in January we decided to do 12 that. The Board then for about a 60-day 13 period reviewed what was proposed and 14 said, hey, I don't like this, I like this, we made some changes to it. We then sent 15 16 it to the Rules Committee. The Rules 17 Committee had it for over 30 days.
- 18 had emails going back and forth. They
- 19 also had a conference call with Jim
- 20 Cosgrove. John was on it. The Rules
- 21 Committee members were all invited and
- 22 there was feedback.
- 23 Out of the feedback from the
- 24 Rules Committee there were further changes
- 25 made, right. Now the Rules Committee was

- 1 allowed to opine as to what they felt
- 2 about each of those bylaws and proposed
- 3 rules and procedures. But their role is
- 4 actually to say whether any of those
- 5 things violate the law or violate the U.S.
- 6 Soccer Federation policies or violate any
- 7 of the U.S. Youth Soccer Federation
- 8 policies. And they ultimately gave that
- 9 opinion and said that they did not violate
- 10 any of those things.
- 11 They also gave opinions as to,
- 12 hey, you said the color is red, we like
- 13 blue, and things like that that are just
- 14 preferences and they gave those. And
- 15 there were actually changes made to the
- 16 document.
- 17 After it went through the Board
- 18 and the Rules Committee process, it was
- 19 then sent out to the membership. We then
- 20 brought Jim in and he traveled in person,
- 21 as well as several board members, to every
- 22 single regional AGM. That is Region A,
- 23 Region B, Region C, and Region D.
- 24 After all of those, the Tuesday
- 25 following, we held a conference call where

- 1 we invited everybody who couldn't be there
- 2 in person or those who were there in
- 3 person and just wanted another opportunity
- 4 to be heard or to hear from us. We held a
- 5 conference call with each region. At the
- 6 end of that we held kind of a catch-all
- 7 conference where every region was invited
- 8 in case some of the other dates were not
- 9 good for them.
- 10 We then as a result of that
- 11 process released another version of the
- documents, because not only did we listen
- 13 to you, we made changes, right. So it's
- 14 not just that we heard you and said, hey,
- 15 we are standing here and we are hearing
- 16 you. We listened and we made more changes
- 17 to the document.
- 18 We then 30 days prior, or I
- 19 think maybe 31 days prior, to the AGM as
- 20 is required came up with what was going to
- 21 be the final document to be voted on,
- 22 pending any amendments from the floor
- 23 which you are more than welcome to do
- 24 today, right.
- We then held this Friday -- so

- 1 one step back, we released that document
- 2 and we then held two conference calls to
- 3 say, hey, the final document, tell us what
- 4 you think of those.
- 5 We then on Friday had a session
- 6 about them. We had another session
- 7 yesterday. We have general session today
- 8 where anyone is welcome to speak as to how
- 9 they feel.
- 10 So in my opinion we did a very
- 11 good job of communicating these. We went
- in person; we had conference calls, we are
- in person here; we are on the record here,
- 14 right.
- We did everything we could to
- 16 communicate absent going to every single
- 17 club and sitting down with them to review
- 18 50 pages of documents which, you know,
- 19 frankly would have taken an entire workday
- 20 with every single club, which is just not
- 21 feasible to do with this large of an
- 22 organization that goes from Pensacola to
- 23 Key West. But I think we did an excellent
- 24 job of communicating and significantly
- 25 improved at least as to that item.

	Wiceland on Collination	Tuge ie
1	PRESIDENT STACEY: Okay. Are	
2	you done? Can I answer that?	
3	TREASURER HEIDEL: Okay. Go	
4	ahead, John.	
5	PRESIDENT STACEY: So, and Eric	
6	spoke a lot to the Rules and Bylaws piece.	
7	I want to just summarize what the	
8	collective did, because we got this	
9	question and I answered this. So there	
10	are a few things and bear with me.	
11	So what we actually engaged the	
12	collective a year ago May. This isn't,	
13	like, I came in and said, Hey, let's go	
14	hire somebody. No, we were in this	
15	process for a few months before last	
16	year's AGM.	
17	So what did they do? Well, they	
18	came and interviewed every board and staff	
19	member to get their opinion and voice in	
20	the process. They collaborate and created	
21	a survey for the staff and the board. We	
22	base lined where we were as an	
23	organization.	
24	They facilitated board and staff	
25	retreats, they meaning the collective,	

- 1 Brad Stinson and his team. They
- 2 facilitated one-on-one conversations. You
- 3 know, Brad personally facilitated the
- 4 conversation between myself and Dale
- 5 Burke. But each of the board members who
- 6 had counterparts in the office and have
- 7 that relationship, they walked us through
- 8 those things doing what he called start,
- 9 stop, and continue. You know, how do we
- 10 get better. And really giving us the
- 11 freedom to say what needs to be said. And
- 12 I mentioned that earlier.
- He or his team -- and/or his
- 14 team attended all of the Board meetings
- 15 giving us advice on strategy and how we
- 16 can be a better Board. I recommended more
- 17 frequent Board interaction, which have
- 18 been phenomenal doing monthly calls that
- 19 had increased the cohesion and
- 20 collaboration amongst the Board members
- 21 most importantly.
- 22 Developed an outreach program
- 23 where we are going out and meeting with
- 24 affiliates. That was an idea that they
- 25 strongly suggested we do and provide

- 1 leadership training for the staff. From
- 2 an outcome standpoint we have improved
- 3 relationship between Board and staff. We
- 4 have improved relationships within the
- 5 office, a more efficient and a more
- 6 collaborative process of the Board
- 7 members. We have improved relationships
- 8 on the Board.
- 9 We revisited missions and values
- 10 that we stand for and increased clarity
- 11 around roles and responsibilities and
- 12 improved the culture process from the
- 13 staff to bring forth ideas and
- 14 affiliations, for example. These things
- 15 didn't always happen. The staff didn't
- 16 necessarily bring ideas to the Board in
- 17 all areas in the past. So, you know,
- 18 mentioning them to bring ideas up.
- 19 What have we done, you know, in
- 20 the office? The staff has weekly
- 21 meetings. Staff is given latitude to make
- 22 decisions. They are not pawns. They have
- 23 a brain and they get to use it. And we
- 24 the Board have to provide structure. Can
- 25 that be messy at times? I acknowledge

	1	that.
	2	SPEAKER: Point of order, John,
	3	please.
	4	PRESIDENT STACEY: Yes, sir.
	5	SPEAKER: This is totally
	6	irrelevant to the motion on the floor.
	7	PRESIDENT STACEY: Yes, sir.
	8	THE COURT REPORTER: Your name,
	9	sir?
1	.0	PRESIDENT STACEY: But he asked
1	.1	why.
1	.2	THE COURT REPORTER: Your name?
1	.3	SPEAKER THOMPSON: My name is
1	.4	Tommy Thompson. This is still no
1	.5	matter what he is saying right now, is out
1	.6	of order to the motion on the floor
1	.7	currently to remove the leagues from the
1	.8	approvals.
1	.9	PRESIDENT STACEY: Right. But
2	0	he is asking to remove yet something else
2	1	from the concept.
2	2	SPEAKER THOMPSON: I didn't hear
2	13	a motion to do that. He just asked a
2	4	question.
2	15	PRESIDENT STACEY: He did ask a

- 1 question. Okay.
- 2 Lou, we have a motion -- the
- 3 question that you have is not germane to
- 4 the motion that Jeff Kurzner proposed
- 5 before.
- 6 SPEAKER: It's already been
- 7 voted on.
- 8 PRESIDENT STACEY: Well, it was
- 9 voted to take it out; you are right.
- 10 SPEAKER THOMPSON: Point of
- 11 information, do we have a parliamentarian
- 12 in here? And if so, can we please
- 13 identify the person as a point of
- 14 information.
- 15 PRESIDENT STACEY: We do not
- 16 have an official parliamentarian.
- 17 SPEAKER CONFESSORE: You know,
- 18 we are two and a half million dollar
- 19 company and we don't have a
- 20 parliamentarian. I am only -- okay.
- Let me ask this before I go to
- 22 the next step. How much did that
- 23 particular activity cost us of the 110,000
- 24 or -- how much was it? 110,000? 111,000.
- 25 How much of that was --

1	PRESIDENT STACEY: Hold on one
2	second.
3	SPEAKER CONFESSORE: It's not on
4	that yellow sheet?
5	(Discussion off the record.)
6	SPEAKER CONFESSORE: While we
7	are waiting for that, the number, can I
8	ask you: This has been 11 months since
9	you have done that? You started it no,
10	I am sorry. It's August and you started
11	that in January. Is the result complete
12	now? You are all ready to go with this?
13	Because you started it at the
14	the first I heard about it was and I am
15	only the biggest club in the league. But
16	the first time I heard about this was on
17	June 1st at the Region A meeting. Okay?
18	I have heard rumors about it when elected
19	members started resigning, but that is
20	another whole story.
21	PRESIDENT STACEY: So make a
22	motion and
23	SPEAKER CONFESSORE: I made a
24	motion.
25	PRESIDENT STACEY: What is your

1	motion? Please restate it.
2	SPEAKER CONFESSORE: To remove
3	the authorization for what is it?
4	SPEAKER: Collective.
5	SPEAKER CONFESSORE: For
6	collective.
7	PRESIDENT STACEY: I'm
8	understanding the amendment. But the
9	practical application is it is impossible
10	to remove that activity. I mean, how
11	would we possibly unravel that if in the
12	event
13	(Simultaneously speaking.)
14	SPEAKER CONFESSORE: Well,
15	that's up to the treasurer and the rest of
16	you.
17	PRESIDENT STACEY: I find that
18	impossible.
19	SPEAKER CONFESSORE: I am just
20	saying that I don't think that a motion by
21	the young lady next to me to say that we
22	ought to approve everything that you did
23	last year should just slide on by.
24	Because there are some things that you
25	guys did last year that I don't believe we

- 1 ought to allow you to do again, if we
- 2 can't make up for not having it happen
- 3 this year.
- 4 PRESIDENT STACEY: Then I would
- 5 respectfully suggest that you put forth a
- 6 proposed rule change that strips the Board
- 7 of its authority to spend money and make
- 8 those decisions, because that is what you
- 9 are asking to do. We are unable -- if you
- 10 really want the Board to have no authority
- 11 whatsoever to make those decisions then
- 12 you need to put a rule change for it.
- 13 SPEAKER CONFESSORE: It's all
- 14 right when you spend money within the
- 15 program is one thing. Starting to spend
- 16 money to go on a, you know, cruise with
- 17 the whole crew --
- 18 PRESIDENT STACEY: No, hold on.
- 19 Lou, don't be making allegations about
- 20 things that didn't -- that absolutely
- 21 didn't happen.
- 22 SPEAKER CONFESSORE: Can I --
- 23 PRESIDENT STACEY: It's an
- 24 opinion. It's asked and answered, can we
- 25 move on?

1	SPEAKER SROKA: I have a
2	question.
3	SPEAKER CONFESSORE: Which
4	answer? You haven't given us the total
5	yet.
6	PRESIDENT STACEY: \$95,000 which
7	is the inception of our engagement which
8	was Spring of last year until now. Spring
9	of 2018.
10	SPEAKER CONFESSORE: So with
11	that number that means that 20,000 was for
12	the revamp?
13	PRESIDENT STACEY: Yes.
14	SPEAKER CONFESSORE: No? How
15	much was the revamp?
16	SPEAKER: Fifteen thousand.
17	PRESIDENT STACEY: Fifteen on
18	the rules, \$15,000.
19	SPEAKER CONFESSORE: So 117 from
20	111.
21	TREASURER HEIDEL: From July 22,
22	2019, we have spent approximately \$95,000
23	with the collective and through July 22,
24	2019, we have spent approximately \$15,000
25	with Jim Cosgrove on the specific Bylaws
1	

1	and Rules.
2	SPEAKER CONFESSORE: So that's
3	\$110,000?
4	SPEAKER: \$5,000.
5	TREASURER HEIDEL: Roughly but
6	there is a distinction between what they
7	were spent on that needs to be made here.
8	SPEAKER CONFESSORE: But that is
9	the authorization that you are asking for.
10	You want us to say that was okay to spend
11	that?
12	TREASURER HEIDEL: So no. So
13	what you are able to do is say that you
14	don't agree that we took that action and
15	that is up to you to do, but there will be
16	no case where that money does not already
17	get spent.
18	SPEAKER CONFESSORE: I
19	understand that. I just want to make sure
20	that you guys up there hear that we are
21	not okay with it. At least I am not and
22	maybe if you allow them to vote they will
23	be either.
24	PRESIDENT STACEY: We have a
25	SPEAKER SROKA: I have a

1	question in regards to this, if you don't
2	mind.
3	PRESIDENT STACEY: Yes, sir,
4	Mike.
5	SPEAKER SROKA: Mike Sroka,
6	Stetson FA.
7	Is there a limit is there a
8	set number, dollar number, that FYSA has
9	to ask us for permission to spend? Or is
10	it just we decide that we want to spend a
11	million dollars? Or is there a certain
12	benchmark that you have to meet and after
13	that you have to ask us for approval?
14	PRESIDENT STACEY: None that I
15	am aware.
16	SPEAKER SROKA: Thank you.
17	PRESIDENT STACEY: We have a
18	fiduciary duty as a Board. I think
19	obviously we are subject to recall
20	elections, et cetera.
21	SPEAKER SROKA: Sure. I just
22	want to clarify that.
23	SPEAKER: Can I ask a question?
24	May I ask a question on the same issue?
25	PRESIDENT STACEY: Yes.
1	

1 SPEAKER: Tom --2 (unintelligible). Is this the final 3 invoice? Are there any outstanding invoices for collective and Jim Cosgrove 4 that is going to be coming up to us after 5 6 the AGM? 7 PRESIDENT STACEY: Yes. They are here this weekend and that is our 8 9 expense. 10 SPEAKER: What is the 11 anticipated total opening amount again? 12 PRESIDENT STACEY: That would be 13 Yeah, anything we provide would be 14 a bit of a wild guess. Let's on a rough 15 base, how much did it cost you to be here, 16 et cetera, I mean rooms, hotel? I mean think about it. So I don't have an answer 17 18 for that. But there is no limit -- to Mike 19 20 Sroka's point, there is nothing, you know, 21 other than the will of the membership in 22 terms of who represents you, of what the Board can do. But there are 19 people 23 24 that have to decide. A majority of that 25 group has to decide. In this case we, the

- 1 group, decided to move forward. 2 SPEAKER CONFESSORE: Since I am 3 probably the only one that has been to all of these AGMs, I have never -- I have 4 never heard of that motion being given for 5 an expenditure of this magnitude. We even 6 7 knew how much we were going to spend when 8 we spent the million dollars on the building. Okay? We knew that upfront 9 10 because we had it in the bank already. 11 But for you guys to come up with 12 an expenditure like that and now want to 13 ask us to approve it after the fact is a 14 little bit too much for me to handle. 15 perhaps someone would like to make a 16 motion that if there is an expenditure
- 19 first. Because I cannot imagine --
- 20 PRESIDENT STACEY: Again, this

over 50,000 or 100,000 or whatever, they

have to come and ask permission to do it

- 21 is not the time and place to propose a
- 22 rule change.

17

18

- SPEAKER CONFESSORE: Yeah, I
- 24 understand that.
- 25 PRESIDENT STACEY: It's not the

- 1 time or place, Lou. The rule changes need
- 2 to be brought 30 days in advance of an
- 3 AGM. If you wish to do that, you will
- 4 have that opportunity next year.
- 5 SPEAKER MORIARTI: Call the
- 6 vote.
- 7 SPEAKER CONFESSORE: Wait a
- 8 second, you are going to do what?
- 9 PRESIDENT STACEY: I said the
- 10 rule changes must be posted 30 days in
- 11 advance, as you well know. And that you
- 12 are asking to make a rule change that
- 13 limits the ability of the Board to spend
- 14 money and to make decisions. And that is
- 15 a rule change that needs to come next
- 16 year.
- 17 SPEAKER CONFESSORE: Okay. Then
- 18 I would like to make a motion to censure
- 19 the Board for spending that money with
- 20 their -- on their own without asking
- 21 permission or at least telling us they
- 22 were going to do it in advance.
- 23 PRESIDENT STACEY: So you have
- 24 been here every AGM. How many -- if this
- 25 is a --

1	SPEAKER CONFESSORE: We have
2	never had an expenditure like this.
3	PRESIDENT STACEY: Come on.
4	SPEAKER MORIARTI: Call the
5	vote.
6	PRESIDENT STACEY: So we have a
7	motion. Do I have a I guess
8	(Everyone simultaneously
9	speaking.)
10	SPEAKER: What is the motion?
11	PRESIDENT STACEY: Hello?
12	SPEAKER: Second.
13	PRESIDENT STACEY: The motion is
14	out of order.
15	SPEAKER: The first motion is
16	still on the floor.
17	PRESIDENT STACEY: Yes, it is.
18	I acknowledge.
19	SPEAKER MORIARTI: Call the
20	vote.
21	PRESIDENT STACEY: Call the vote
22	on the motion
23	SPEAKER SROKA: We are accepting
24	the approval of the Board's actions.
25	SPEAKER: (Inaudible.)

1	PRESIDENT STACEY: Okay.
2	SPEAKER: We have to vote on the
3	first order of business before we get to
4	this one.
5	SPEAKER CONFESSORE: (Inaudible.)
6	SPEAKER: I have a question of a
7	parliamentary, so I guess my request was
8	denied. So I am trying to help the
9	meeting go through.
10	THE COURT REPORTER: Who was
11	that?
12	SPEAKER SROKA: Justin Lauer.
13	THE COURT REPORTER: Thank you.
14	SPEAKER LAUER: Justin Lauer,
15	Brevard Youth Soccer.
16	PRESIDENT STACEY: Okay. So the
17	original motion was a consent item to
18	adopt, generally a housekeeping item that
19	says adopt the actions of the Board of
20	Directors. We have asked that the
21	motion has the effect of removing an item
22	from the consent agenda.
23	In the Chair's opinion we
24	vote everything else gets voted say,
25	yes, all of the other stuff, all the other

- 1 decisions, are covered and then we deal
- 2 with the motion at hand because he has
- 3 pulled it out of the consent piece. That
- 4 is the opinion of the chair.
- 5 Yes, Rob?
- 6 SPEAKER SHIELDS: Robbie
- 7 Shields, Lake Wales Soccer Club. You
- 8 know, in looking at the budget many times
- 9 what happens is it shows this is last
- 10 year's numbers and this is the new budget.
- 11 I think that would help a lot of times
- when you go to consider the budget, it's
- 13 good to have last year's numbers on it. I
- 14 think that's a good suggestion.
- The other part was this
- 16 collective thing. Was it in the budget
- 17 last year or was that expended over what
- 18 the budget was?
- 19 PRESIDENT STACEY: So the
- 20 expenditures actually were taken from
- 21 unplanned receipts related to
- 22 international game fees we received --
- 23 Eric, how much? \$470,000. We get those
- 24 when the international games are played in
- 25 Florida, we do receive those extra things.

- 1 And it was an extraordinary event because
- 2 of the size of the crowd that attended the
- 3 game. And so we used some of those
- 4 unexpected funds to do some internal --
- 5 you know, to work on ourselves.
- 6 SPEAKER SHIELDS: But I would
- 7 suggest, Eric, you know, to show last
- 8 year's numbers. I think it helps a person
- 9 analyze the budget a little better.
- 10 TREASURER HEIDEL: So you all
- 11 know as to providing that data, I can't
- 12 tell you last year's numbers because our
- 13 year doesn't end until August 31st. So I
- 14 don't have complete data. But I will tell
- 15 you that our financial statements, our
- 16 audited financial statements, are put on
- 17 the website from every year so you can see
- 18 the last complete year's statements
- 19 available on the website for the last
- 20 approximately eight months.
- 21 PRESIDENT STACEY: So the
- 22 original motion, I am asking for all in
- 23 favor of the original motion to approve
- 24 the actions of the Board of Directors
- 25 accepting the decisions regarding FSPL and

1	the Futures leagues signify by saying aye.
2	GENERAL MEMBERSHIP: Aye.
3	PRESIDENT STACEY: Any opposed?
4	SPEAKER: Oppose.
5	PRESIDENT STACEY: Then the
6	opinion of the Chair, the ayes have it.
7	Okay. So back now to the item
8	that's not approved. Mr. Kurzner, would
9	you like to speak further to your motion?
10	SPEAKER KURZNER: Jeff Kurzner,
11	South Florida United Youth Soccer
12	Association.
13	We were told back in 2012 that
14	FSPL was going to be 16 teams basically
15	with a possibility of one or more.
16	Several people that are still here from
17	that meeting, Steve Kimbrall, Paul Van
18	Steenbergen, and others were all led to
19	believe that FSPL was going to be the top
20	level competition and that FYSA was not
21	going to be competing with its own local
22	leagues.
23	We also were told for years and
24	years that competition in the U 11 and the
25	U 12 was something to be avoided. And yet

- 1 now FYSA is establishing these two new
- 2 leagues that compete directly with our
- 3 existing functioning local leagues. And
- 4 they are also increasing the competition
- 5 for the 11 and 12.
- I just think it is a mistake.
- 7 It wasn't researched. It wasn't brought
- 8 to the membership. And it's been
- 9 disingenuous from those that put it
- 10 together to say that it was.
- 11 Thank you.
- 12 SPEAKER: (Inaudible.)
- 13 SPEAKER KURZNER: I remove the
- 14 ratification from --
- 15 SPEAKER: (Inaudible. Not at a
- 16 microphone.)
- 17 SPEAKER KURZNER: Yes, it was.
- 18 The motion is basically that we -- I
- 19 cannot propose new business to restrict it
- 20 because it would be a potential rule
- 21 change because they are establishing
- 22 programs. It's basically a way to tell
- 23 our executive board, our board of
- 24 directors, that this is not something that
- 25 we approve of and that it needs to be

- 1 reconsidered prior to adoption.
- 2 SPEAKER: (Inaudible. Not at
- 3 the microphone.)
- 4 THE COURT REPORTER: I cannot
- 5 hear this other person speaking.
- 6 SPEAKER KURZNER: It's already
- 7 been adopted. I cannot make a motion. I
- 8 pulled it out of the consent. We removed
- 9 the consent for them to run these
- 10 operations.
- 11 PRESIDENT STACEY: So,
- 12 Mr. Kurzner, there is a pending rule
- 13 change that would have the effect that you
- 14 are seeking.
- 15 SPEAKER KURZNER: I understand.
- 16 PRESIDENT STACEY: Could that --
- 17 okay.
- 18 SPEAKER KURZNER: I understand
- 19 where you are going with that, but I am
- 20 still limited to what I am able to do
- 21 here. On Sunday night if the new proposed
- 22 rule changes don't happen, you guys can
- 23 re-implement without a problem anyway.
- To some extent this is a slap on
- 25 the wrist to tell you that this is not

- 1 something that we approve of, or at least
- 2 those that have spoken to me about it
- 3 approve of, and we want you to be made
- 4 aware of that. There needs to be another
- 5 way to be able to provide this type of
- 6 competition within the state.
- 7 PRESIDENT STACEY: Anyone wish
- 8 to speak against?
- 9 I am not sure of the motion,
- 10 Jeff. It's hard for -- I mean, I am not
- 11 sure what we are trying to do here.
- 12 SPEAKER: Nothing.
- 13 PRESIDENT STACEY: Nothing to
- 14 do. Okay.
- 15 SPEAKER WHITMAN: Barry Whitman,
- 16 South Florida United. The motion is to
- 17 not approve of the Boards' action in
- 18 establishing these two leagues -- these
- 19 leagues. That is what the motion is.
- 20 So the consequence -- what? No,
- 21 no. The first motion was to remove from
- 22 consideration as to whether the Executive
- 23 Board's action should be approved over the
- 24 last year. So now it is taken out of
- 25 that.

1	And now we are voting on is
2	whether or not those actions are approved
3	by the membership or not. Now the
4	consequence of that and we can debate
5	forever and not going to but the issue
6	right now is the membership gets to vote
7	as to whether they approve the Executive
8	Board's action in establishing the
9	leagues. That is what the vote is, yes or
10	no.
11	PRESIDENT STACEY: And so while
12	you say we can debate the consequence, the
13	consequences are significant, right. If
14	the membership votes to adopt this
15	(Simultaneously speaking.)
16	SPEAKER WHITMAN: If the
17	membership votes yes, that means we don't
18	approve of what you did. A separate
19	motion would have to be made then to
20	constrain the Board from establishing the
21	leagues. Right now all we can say is we
22	don't approve of what you did.
23	The other thing is that
24	PRESIDENT STACEY: Does that
25	then you intend does that motion

- 1 intend to have the leagues cease to exist
- 2 effective today?
- 3 SPEAKER WHITMAN: That's what --
- 4 that -- no, because technically what would
- 5 happen is then the membership would then
- 6 have to make a motion to constrain the
- 7 Board from establishing it. It wouldn't
- 8 cease to exist, we just don't approve of
- 9 what you did. If we spent money, we need
- 10 to approve that. We don't want to go
- 11 back.
- So we are just voting right now
- 13 to say to the Board yes or no we didn't
- 14 approve -- we don't approve of what you
- 15 did in establishing these leagues. And
- then if the vote is that we don't approve
- of that, then the membership could ask to
- 18 constrain the Board from establishing
- 19 these leagues going forward.
- 20 SPEAKER: The first part is --
- 21 (inaudible).
- 22 SPEAKER WHITMAN: The first vote
- 23 is whether the membership approves what
- 24 the Board did in establishing the leagues.
- 25 That is it.

1	PRESIDENT STACEY: All right.
2	We have a motion and we have a second.
3	All those in favor of not
4	approving the decision of the Board
5	signify by saying aye.
6	GENERAL MEMBERSHIP: Aye.
7	PRESIDENT STACEY: Any opposed?
8	GENERAL MEMBERSHIP: Nay.
9	PRESIDENT STACEY: It's the
10	opinion of the Chair that well, do we
11	have the clickers working yet, guys? Do
12	we know?
13	Because the problem with voice
14	votes, and as you all well know, I could
15	have one vote and scream really loud and I
16	could offset somebody with 200 votes.
17	(All simultaneously talking.)
18	Hands does not tell me the way
19	to vote, guys, at all.
20	Jared, are we where are we on
21	the vote?
22	I would like I think we
23	should use the clickers. That is the
24	opinion of the Chair.
25	JARED WHITE: John?

1	PRESIDENT STACEY: Yes.
2	JARED WHITE: Currently the
3	following clubs did not press their button
4	last time, so please verify:
5	Players Club, Bartow, Lake
6	Wales, Town and Country, Brazilian Soccer,
7	Key Biscayne, Miami Shores, Gainesville
8	Soccer Alliance, Auburndale, Hunter's
9	Creek, and four members of the Hall of
10	Fame.
11	If we can get all of you guys to
12	press the button the next time we do this
13	test, we can move along.
14	Hey, hey, hey. I am just
15	telling you what it is. Okay? Let's do
16	the test and then we can get the number
17	right.
18	PRESIDENT STACEY: Please reset
19	the number. This is not a vote on the
20	motion. This is simply a test to make
21	sure we are good.
22	Okay. All those
23	JARED WHITE: Press now.
24	PRESIDENT STACEY: Please press
25	now.

1	Five, four, three, two, one.	
2	You still have people coming up to the	
3	thing.	
4	Jared, how many?	
5	JARED WHITE: According to this	
6	we are still 600 short.	
7	PRESIDENT STACEY: Jared, if you	
8	have a list, I am going to propose that	
9	SPEAKER: I think I know what	
10	the problem is. A lot of people that came	
11	from the coaches symposium because	
12	someone just brought me down one of their	
13	pods because I was supposed to have their	
14	proxy and vote, and these coaches signed	
15	in and they did not know. So I think some	
16	of the pods are missing with the coaches	
17	that went to the symposium.	
18	PRESIDENT STACEY: So if we get	
19	the same result twice did we get the	
20	same result twice or what was it?	
21	JARED WHITE: Why don't you ask	
22	the ones who are not appearing on there	
23	PRESIDENT STACEY: All right.	
24	Let's do this, it is coming up on 10:30	
25	and we are definitely going to have a vote	

- 1 on this. Will you please identify who
- 2 didn't do this. For those individuals
- 3 that are called, please see the desk in
- 4 the back. The rest of us take time and go
- 5 check out of your room. And let's come
- 6 back -- yes?
- 7 (All simultaneously speaking.)
- 8 Hold on. Hold on. Don't go
- 9 anywhere, please. We do have a motion on
- 10 the floor and we will vote on the motion.
- 11 SPEAKER: We already voted on
- 12 the motion.
- 13 PRESIDENT STACEY: The opinion
- 14 of the Chair was not clear because of the
- 15 weight votes. I do not believe it was
- 16 clear.
- 17 Can everybody settle for one
- 18 second, please.
- 19 Jared, do we have a list?
- JARED WHITE: All right. The
- 21 following clubs did not press their
- 22 button. If you have an issue, please come
- 23 back here.
- Jacksonville Armada, you did not
- 25 press your button.

1	Hobe Sound Soccer Club, you did
2	not press your button.
3	Miami Shores Soccer Club, you
4	did not press your button.
5	Florida League Soccer Academy,
6	you did not press your button.
7	Lake Wales, you did not press
8	your button.
9	Town and Country, you did not
10	press your button.
11	SPEAKER: Just for those, I was
12	here and pushed my button. Verify that,
13	please. I did push it.
14	JARED WHITE: Holly Hall Fame
15	members did not press your button.
16	Lou Confessore, you did not
17	press yours.
18	Ray Thompsett, you did not
19	press yours.
20	Virgil Stringfield, you did not
21	press yours.
22	And Ray Wells, you did not press
23	yours.
24	PRESIDENT STACEY: Okay. Jared,
25	is that all of the people we are missing?
1	

1	JARED WHITE: Those are all the
2	first vote.
3	PRESIDENT STACEY: We will
4	recess for 20 minutes for you to check out
5	and they can resolve this. And we will
6	come back at ten minutes to 11:00. And
7	bring your clickers back, please.
8	(Whereupon, a short recess was taken.)
9	PRESIDENT STACEY: If I can have
10	your attention. Please take your seats so
11	we can get started. Let's get started.
12	We are back in session. By my
13	clock it is 10:55.
14	Okay. Where is Jared? We are
15	going to try this one more time and then
16	we will have a vote on the motion. All
17	right. We said 10:50. How long, Jared?
18	JARED WHITE: I still have two
19	clickers back here that
20	(unintelligible).
21	PRESIDENT STACEY: Okay.
22	JARED WHITE: Can we have a
23	representative from Miami Shores to the
24	back table, please.
25	PRESIDENT STACEY: Miami Shores

	Wieceang on 00/11/2012	I uge 70
1	are you in the room?	
2	SPEAKER: He is not here.	
3	PRESIDENT STACEY: Miami Shores,	
4	okay.	
5	Okay. I feel like we are close.	
6	All right. You want to try to get it?	
7	JARED WHITE: Okay. Everyone, I	
8	will give you 30 seconds and give you a	
9	countdown and only press one button,	
10	please. Number one for yes.	
11	SPEAKER: Right now?	
12	JARED WHITE: Yes, do it right	
13	now.	
14	PRESIDENT STACEY: Reminding	
15	everyone this is just a test.	
16	JARED WHITE: Once again, we are	
17	only pushing number one.	
18	All right. Closing at five,	
19	four, three, two, one.	
20	SPEAKER: It's closer.	
21	PRESIDENT STACEY: Is that	
22	right?	
23	SPEAKER: It's 5951. It's 300	
24	votes off. Come on guys.	
25	PRESIDENT STACEY: Jared, record	
I		

- 1 the number and let's do it again. If we
- 2 get the same number of the people in this
- 3 room, then I think that is evidence that
- 4 the clickers that are in the room are
- 5 working. Is that fair? We do have to
- 6 move forward. That 5,627 was the number.
- 7 Please reset it, if you would. Are we
- 8 ready again?
- 9 JARED WHITE: It's open right
- 10 now. Please go ahead and press one. It's
- 11 just a test. All right. Five, four,
- 12 three, two, one, closed.
- 13 PRESIDENT STACEY: Okay. The
- 14 opinion of the Chair that the difference
- 15 is negligible. I don't believe it will
- 16 have an impact, so we are going to move
- 17 forward.
- 18 On the motion on the floor to
- 19 disapprove of the decision of the Board
- 20 regarding the creation of FSPL and U 12
- 21 futures -- do you have the question? Can
- 22 you put the question up real quick,
- 23 please. Can you put the question up.
- 24 It's on the motion to not
- 25 approve the action of the Board. They are

1	going to put it up. They are going to put
2	yes, no. Yes means that you don't
3	approve. No means you do approve.
4	Okay. Are we ready to vote?
5	JARED WHITE: It is open.
6	PRESIDENT STACEY: One
7	SPEAKER: Can you clarify one
8	more time.
9	PRESIDENT STACEY: The motion on
10	the floor is to not approve the actions of
11	the Board as it relates to the creation of
12	FSPL and U 12 11 and 12 Futures. Is
13	that fair?
14	Voting in favor of the motion
15	means you do not approve of the actions.
16	Voting no means you do approve of the
17	actions. Okay? Please vote.
18	SPEAKER: Can we vote?
19	PRESIDENT STACEY: Vote is open.
20	Jared, give me a signal when you
21	have the count up.
22	JARED WHITE: All right. Five,
23	four, three, two, one. Voting closed.
24	(Applause.)
25	PRESIDENT STACEY: Can you

- 4 PRESIDENT STACEY: Is there a
- 5 percentage to convert to?
- JARED WHITE: It's 68 percent
- 7 for yes and 32 percent for no.
- PRESIDENT STACEY: Okay.
- 9 SPEAKER WHITMAN: Barry Whitman,
- 10 South Florida. I make a motion -- Barry
- 11 Whitman, South Florida United -- after the
- 12 2019-20 season, FYSA is prohibited from
- 13 establishing or operating any league,
- 14 other than FYPL first division without
- 15 prior membership approval.
- 16 SPEAKER KURZNER: Second.
- 17 PRESIDENT STACEY: So we have a
- 18 motion and then we have a second by Jeff
- 19 Kurzner.
- 20 Any discussion? Okay. Hold on
- 21 one second.
- 22 SPEAKER: Can I second the
- 23 motion?
- 24 PRESIDENT STACEY: Can you go to
- 25 the mic, please.

1	SPEAKER: Second the motion.
2	PRESIDENT STACEY: It is
3	seconded by
4	SPEAKER: Steve Kimbrall CDL.
5	PRESIDENT STACEY: And
6	Catherine?
7	SPEAKER PENNINGTON: Catherine
8	Pennington, Region D.
9	I would suggest that the motion
10	is out of order. According to 2.2 of the
11	existing Bylaws, the administrative
12	authorities represent and conduct the
13	business of FYSA is vested in the Board of
14	Directors. If you want to change that,
15	that requires a change to the Bylaws, that
16	requires 30-day's notice, and that
17	requires a two-thirds vote after your
18	30-day's notice.
19	That motion is out of order.
20	PRESIDENT STACEY: Yes?
21	SPEAKER HYATT: Mike Hyatt,
22	Greater Central Florida Youth Soccer
23	League. I mean, I know that this is kind
24	of maybe putting the cart in front of a
25	horse just a little bit because we are

- 1 going with this motion. But I am an old
- 2 guy and my mind kind of forgets things.
- Before I do, I am wondering on
- 4 this how Joe Nelson feels. He is Director
- 5 of Player Development. I am just
- 6 wondering how all of this -- how he feels
- 7 like this is going to affect player
- 8 development in this state. So when we get
- 9 to that point.
- 10 PRESIDENT STACEY: Yes, I think
- 11 asking a direct question is out of order.
- 12 So Bylaw 2.2 does vest the authority in
- 13 the Board of Directors to represent and
- 14 conduct the business. And the limitation
- on the Board would require Bylaw changes.
- 16 The opinion of the Chair is that
- 17 the motion would be out of order.
- 18 SPEAKER: Is there a
- 19 parliamentarian that would give you that
- 20 opinion or is that just your opinion?
- 21 PRESIDENT STACEY: That is the
- 22 opinion of the Chair.
- SPEAKER: So noted.
- 24 SPEAKER: And the motion still
- 25 continues. That is your opinion.

1	PRESIDENT STACEY: With the
2	motion being out of order, it can't be
3	considered.
4	SPEAKER: (Inaudible.)
5	PRESIDENT STACEY: We have
6	timelines that establish by the rules for
7	Bylaws and Rule changes and that is not
8	SPEAKER: (Unintelligible.)
9	THE COURT REPORTER: I need
10	names.
11	PRESIDENT STACEY: All right.
12	We need names. By the way, she is
13	desperately trying to keep up with these.
14	SPEAKER WHITMAN: Barry Whitman,
15	South Florida United.
16	SPEAKER KURZNER: Jeff Kurzner,
17	South Florida United.
18	THE COURT REPORTER: Thank you.
19	PRESIDENT STACEY: There is a
20	proposed rule change that I believe would
21	be appropriately that the venue for
22	adding any such language that goes to this
23	point.
24	SPEAKER: (Board member that
25	can't be heard.)

	Wieeung 00 00/11/2019	1 age 02
1	PRESIDENT STACEY: There is a	
2	rule change that would be pertinent to	
3	this.	
4	THE COURT REPORTER: Step up to	
5	the mic.	
6	PRESIDENT STACEY: The maker of	
7	the rule would be able to accept an	
8	amendment at that time. But we are not	
9	ready yet. We will be there. We are	
10	going to get to that at one point.	
11	SPEAKER KURZNER: I would like	
12	to move to appeal the decision of the	
13	Chair.	
14	PRESIDENT STACEY: Okay. The	
15	opinion of the Chair guys, okay. The	
16	motion is germane to the rule change this	
17	afternoon that will be considered. The	
18	opinion of the Chair is final and we are	
19	going to move on.	
20	The next item of agenda actually	
21	will be the rule change proposal. I do	
22	want to make a statement that is generally	
23	said. Yes, these rule changes to the	
24	rules, they are the membership's	
25	prerogative to make changes. The	

- 1 proposals that are coming before you today
- 2 have come from two sources. One is the
- 3 collected voice of the Board of Directors
- 4 as well as member proposal changes. All
- 5 proposed changes regardless of the vote on
- 6 the Bylaws and Rules will be considered.
- We have the Chair, the Chair of
- 8 the Rules Committee has cross referenced
- 9 with the help of Jim Cosgrove, because of
- 10 the knowledge has cross referenced, the
- 11 proposed rules to the new Bylaws and Rules
- 12 should they pass.
- 13 And I now invite Marino Torrens,
- 14 Chair of the Rules Committee, to come
- 15 forward to moderate this session.
- 16 CHAIR TORRENS: Okay. The fun
- 17 part. I just want to clarify procedure
- 18 why we are doing this. There will be a
- 19 motion made for changes. Then we will
- 20 have people have the chance to talk
- 21 against it or for it, but we will
- 22 alternate one for, one against, until one
- 23 or two of them stops.
- 24 Are we clear on that? It cannot
- 25 be two, three in a row against it or three

1	or	4	in	favor	of	it.

- Okay. The first item we are
- 3 going to vote on is new Bylaw changes,
- 4 which is the one in the white book that
- 5 you guys have, the blue pages. We need a
- 6 motion from someone from one of the board
- 7 of directors of the ones presented here.
- 8 PRESIDENT STACEY: So as the
- 9 President of the Board of Directors and as
- 10 this is a proposal coming from the Board
- 11 of Directors, I move that we consider the
- 12 proposed Bylaw changes in their entirety.
- 13 CHAIR TORRENS: Is there a
- 14 second?
- 15 SPEAKER TOWERS: Second.
- 16 CHAIR TORRENS: By?
- 17 SPEAKER TOWERS: Sorry. Terri
- 18 Towers.
- 19 CHAIR TORRENS: And for the
- 20 record, I am sorry, I am Marino Torrens,
- 21 the Chair of the Rules Committee.
- 22 THE COURT REPORTER: Okay.
- 23 Thank you.
- 24 PRESIDENT STACEY: May I speak
- 25 to the motion?

1	CHAIR TORRENS: Yes.
2	PRESIDENT STACEY: So I am not
3	going to rehash the history. You guys,
4	everybody in this room, I think has had an
5	opportunity to listen, sit in on several
6	sessions. The proposal as it is is in
7	three parts. Obviously the Bylaws do not
8	obtain the two-thirds majority of the
9	rules and the procedure is the document
10	itself would be moved.
11	But the rewrite has taken us
12	from 120 some odd pages of Bylaws and
13	Rules to about 50 pages combined. The
14	concepts are there. The details at times,
15	you know, we are looking at, you know,
16	these are not they are not perfect nor
17	the current Bylaws and Rules.
18	There are mechanisms in place
19	for us to address some of the maybe
20	some of the procedures. And there is a
21	voice for the membership to propose
22	changes to the Bylaws and to the Rules and
23	to the policies as we take the following.
24	In that the membership can propose those
25	changes, and they can be considered

- 1 success of AGM, just as we have done for
- 2 the last 35 years to the original -- to
- 3 the rewrite, the most recent rewrite, that
- 4 occurred back in 1985.
- 5 I acknowledge, again, not a
- 6 perfect solution but a step in the right
- 7 direction. And it enables us, the Board,
- 8 to position FYSA for the future. And I
- 9 ask for your support.
- 10 CHAIR TORRENS: Sir, are you for
- 11 or against?
- 12 SPEAKER HYATT: Against.
- 13 CHAIR TORRENS: Against, okay.
- 14 SPEAKER HYATT: Yes. Mike
- 15 Hyatt, Greater Central Florida Youth
- 16 Soccer League. I am against this. Not --
- 17 I agree that it needs to be redone, but
- 18 some of the things -- if you look at just
- 19 the purpose, the very first page of the
- 20 old Bylaws compared to the new one, the
- 21 old ones talk about how they support and
- 22 will be there to assist the member clubs
- and leagues. The new purpose doesn't do
- 24 that.
- 25 And as you go through, you know,

- 1 the new Bylaws, it is taking a lot of the
- 2 members voice away, you know, as far as
- 3 voting and what we can vote on. And given
- 4 more power to the Board to do whatever
- 5 they want to do.
- 6 So I think that -- I do agree
- 7 with John that it is a step in the right
- 8 direction, but there is wording in there
- 9 and there is stuff that needs to be in
- 10 there that is not as far as compliance and
- 11 policy that I think needs to be addressed.
- 12 I think it needs to be tabled, you know,
- 13 for another year until they can get all of
- 14 that right.
- 15 SPEAKER: Is that a motion?
- 16 SPEAKER: Is there a motion on
- 17 the table?
- 18 CHAIR TORRENS: Is that a
- 19 motion?
- 20 SPEAKER HYATT: I make a motion
- 21 to table it --
- 22 SPEAKER: Second.
- 23 SPEAKER HYATT: -- for a year.
- 24 SPEAKER: Second, third, fourth.
- 25 PRESIDENT STACEY: He just made

1	a motion. Okay.
2	(All simultaneously speaking.)
3	SPEAKER: He wants to lay it on
4	the table, the motion on the table.
5	SPEAKER HYATT: What?
6	SPEAKER: Just say lay the
7	motion on the table.
8	SPEAKER HYATT: Okay.
9	SPEAKER PENNINGTON: You make a
10	motion to lay the motion on the table.
11	SPEAKER HYATT: I make a motion
12	to lay the motion on the table. Lay the
13	motion.
14	CHAIR TORRENS: Okay.
15	SPEAKER PENNINGTON: It's
16	(unintelligible).
17	CHAIR TORRENS: Okay. So now
18	somebody speaking against that motion that
19	was just presented
20	SPEAKER SROKA: No, for.
21	CHAIR TORRENS: For the motion.
22	SPEAKER SROKA: You need a
23	second.
24	CHAIR TORRENS: No, there was a
25	second by Jeff Kurzner in the back.

1	SPEAKER SROKA: By who? He
2	needs to state his name.
3	CHAIR TORRENS: Jeff Kurzner
4	from South Florida United made the motion.
5	I am sorry, I know him and that is why I
6	said the name. Yes, he seconded it.
7	Now, you have discussion about
8	that motion?
9	SPEAKER: I am also against
10	THE COURT REPORTER: Name?
11	CHAIR TORRENS: Against what?
12	SPEAKER: Against the Bylaws.
13	CHAIR TORRENS: There is a
14	motion on the floor to table.
15	SPEAKER: I don't have anything
16	to say about that.
17	THE COURT REPORTER: Your name,
18	please.
19	SPEAKER BELCHER: Gus Belcher,
20	B-E-L-C-H-E-R, Cape Coral Soccer.
21	SPEAKER: (Unintelligible.)
22	CHAIR TORRENS: No, no, no.
23	There is a motion on the floor to table.
24	That is what we are discussing now.
25	SPEAKER PENNINGTON: May I?

1	CHAIR TORRENS: Yes.
2	SPEAKER PENNINGTON: Just to
3	help clarify, the motion on the floor
4	THE COURT REPORTER: Name?
5	SPEAKER PENNINGTON: is to
6	lay the motion to amend the Bylaws on the
7	table. Each side has five minutes to
8	debate that and then you have to vote on
9	that motion.
10	CHAIR TORRENS: Right.
11	SPEAKER PENNINGTON: If that
12	motion fails, you are back on the main
13	motion. If that motion passes, the main
14	motion has been defeated.
15	CHAIR TORRENS: Right.
16	Can you give your name, please.
17	Name for the record.
18	SPEAKER PENNINGTON: Catherine
19	Pennington.
20	THE COURT REPORTER: Thank you.
21	CHAIR TORRENS: Are you speaking
22	against or in favor of that second motion?
23	SPEAKER SROKA: I would like to
24	speak against the motion to table.
25	CHAIR TORRENS: Okay. Go ahead.

1	SPEAKER SROKA: So if we table
2	this, what are we going? Are we just
3	going to sit around for another year and
4	just let this thing, you know, let this
5	just fester? I mean, or are we just going
6	to vote on this thing whether it's up or
7	down? I mean, if we are if a lot of
8	people are against this, let's just shoot
9	it down and they have got to redo it. And
10	then the next year they are not going to
11	redo anything or try to fix this because
12	they are just going to wait to see what we
13	vote next year.
14	So let's figure out whether the
15	people are for or against this thing and
16	then move forward. Because right now we
17	are just kicking the can down the road.
18	SPEAKER: Amen.
19	CHAIR TORRENS: Are you in
20	favor?
21	SPEAKER HYATT: Actually, I came
22	here concerning the first motion. And I
23	don't know why
24	THE COURT REPORTER: Name.
25	Name.

	· · · · · · · · · · · · · · · · · · ·
1	CHAIR TORRENS: on the floor
2	first.
3	SPEAKER HYATT: Mike Hyatt,
4	Greater Central Florida Youth Soccer
5	League. I would like to remove my motion
6	of tabling it.
7	CHAIR TORRENS: Okay. Thank
8	you.
9	SPEAKER HYATT: Before I get
10	shot.
11	CHAIR TORRENS: Strike that
12	second part, please.
13	Now we are back on the original
14	motion made to approve the Bylaw changes.
15	SPEAKER: No
16	CHAIR TORRENS: We withdrew the
17	motion. I didn't say for obviously.
18	SPEAKER PENNINGTON: He withdrew
19	his motion.
20	CHAIR TORRENS: Right.
21	SPEAKER PENNINGTON: He was
22	speaking previous against the Bylaw.
23	THE COURT REPORTER: Please go
24	to the mic.
25	CHAIR TORRENS: So now we go

	Meeting on 00/11/2019	1 age 93
1	for.	
2	THE COURT REPORTER: I need her	
3	to go to the mic. I cannot hear her.	
4	SPEAKER: few minor tweaks.	
5	THE COURT REPORTER: I know who	
6	she is but I cannot hear her.	
7	SPEAKER SROKA: She is just	
8	directing traffic. It was not necessarily	
9	for the	
10	SPEAKER: the changes that	
11	says for a special meeting. It says it	
12	has to be approved at the AGM. And then	
13	immediately it says or at a special	
14	meeting. If you go to the definition on	
15	Page 8, special meeting says the Board of	
16	Directors may hold special meetings called	
17	by the President or any five members of	
18	the Board of Directors. Notice of special	
19	meeting shall be provided to all members	
20	of the Board of Directors not less than	
21	five days prior to the meeting.	
22	I think the intent is a special	
23	meeting of the membership and it really	
24	should state that. And all throughout	
25	here it almost says, hey, okay, needs to	

- 1 be approved at AGM or we can call a
- 2 special meeting which might just be the
- 3 Board of Directors.
- 4 So I think you really need to
- 5 make sure you change that part of it
- 6 because I think the membership wants to be
- 7 the ones approving if there are changes to
- 8 the Bylaws, if I am not correct.
- 9 I am for it. I think the
- 10 condensing -- I have read -- and I am sure
- 11 some have not -- I have read everything
- 12 from cover to cover. You are very
- 13 detailed and I tried to understand it.
- 14 But I think we need something you can look
- 15 at that is condensed and is clear.
- 16 Obviously we don't want the Board to have
- 17 too much power, but I think we need to
- 18 modify that part of it.
- 19 So that would be my suggestion
- 20 on the change of that line. I think --
- 21 CHAIR TORRENS: That was a
- 22 question about what article was saying?
- 23 What --
- 24 SPEAKER: Well, it's several.
- 25 It's all throughout here as lines that say

1	special meeting on Page 6, Board of
2	Directors subject to approval of the
3	membership at an AGM or a special meeting
4	
5	CHAIR TORRENS: Are we talking
6	about we are working on the blue pages
7	now. We are not we are working on the
8	Bylaws.
9	SPEAKER: May I answer that
10	question?
11	CHAIR TORRENS: Yes.
12	PRESIDENT STACEY: No.
13	SPEAKER: No?
14	PRESIDENT STACEY: Point of
15	clarification then. Fair enough. Article
16	VIII, Section 2, special meeting: Special
17	meeting of FYSA may be called at any time
18	by the President, a majority of the Board
19	of Directors, or on the request of at
20	least 15 full members.
21	Notice of a special meeting
22	shall be provided no less than ten days
23	nor more than 60 days prior to the meeting
24	and shall state the place, day, and hour
25	of the meeting as well as the purpose or
1	

- 1 purposes. A quorum for any membership
- 2 meeting shall be 25 percent of affiliate
- 3 members represented.
- 4 That is your special meeting. A
- 5 membership meeting, not a Board of
- 6 Directors meeting.
- 7 SPEAKER: Where are you reading
- 8 that?
- 9 CHAIR TORRENS: Page 8 on the
- 10 bottom.
- 11 That was for. Are you against?
- 12 SPEAKER BELCHER: I am against.
- 13 CHAIR TORRENS: Okay. Go ahead.
- 14 SPEAKER BELCHER: All right.
- 15 CHAIR TORRENS: State your name,
- 16 please.
- 17 SPEAKER BELCHER: Again, I am
- 18 Gus Belcher, Cape Coral Soccer
- 19 Association. Cape Coral Soccer
- 20 Association is voting no on approving new
- 21 Bylaws. And has nothing to do with the
- 22 substance, the vote is premature because
- 23 the procedure for amending Bylaws in the
- 24 existing Bylaws and Rules has not been
- 25 followed.

1	In essence, it's been followed
2	backwards because the existing rules
3	and I am referring specifically to Rule
4	4003.1 is mandatory that amendments to the
5	Articles of Incorporations Bylaws and/or
6	Rules and Regulations shall be in writing
7	by any affiliate or its members.
8	The proposed new Bylaws were not
9	proposed in writing by an affiliate
10	member. I am sorry, an affiliate or any
11	of its members. And it is also clear in
12	the existing Bylaws and Rules that an
13	affiliate member, and it is defined,
14	affiliate is defined as an organization
15	that may register players and coaches with
16	FYSA.
17	So again, Cape Coral is voting
18	no because the proper procedure for
19	amending the Bylaws has not been followed.
20	It is not properly before the membership.
21	The membership control amendments as it
22	reads now.
23	Thank you.
24	CHAIR TORRENS: Thank you.
25	Tommy, are you against or for?

1	SPEAKER: I am for
2	CHAIR TORRENS: Okay.
3	SPEAKER: moving this table.
4	The document that you guys gave
5	us
6	CHAIR TORRENS: Wait, that
7	motion was withdrawn. That motion was
8	withdrawn to table.
9	The next person to speak will be
10	in favor of the Bylaw changes. Are you in
11	favor of the Bylaw changes? That is the
12	next person. He spoke against and then he
13	is for.
14	SPEAKER: They have five minutes
15	to speak.
16	CHAIR TORRENS: No, that was on
17	the first motion to table. Remember, we
18	said we go one and one, one for, one
19	against until the end.
20	Yes, sir. You have got to come
21	up. I am sorry, you have got to come up
22	to the microphone.
23	SPEAKER MORIARTI: Brenden
24	Moriarti, Braden River Soccer Club. If
25	Tommy is going to make a motion, he

- 1 absolutely has a right to make a motion.
- 2 I believe he is going to make a motion --
- 3 (Simultaneously speaking.)
- 4 CHAIR TORRENS: But that is what
- 5 I asked him if he was speaking for or
- 6 making a motion.
- 7 SPEAKER MORIARTI: You said for
- 8 or against. But also he has the ability
- 9 to bring a motion to table if that is what
- 10 he is going to do.
- 11 CHAIR TORRENS: Right. But that
- 12 motion was already --
- 13 SPEAKER MORIARTI: No, but he
- 14 can make it himself.
- 15 CHAIR TORRENS: Go ahead. You
- 16 can make another motion.
- 17 SPEAKER: Okay.
- 18 CHAIR TORRENS: I am not against
- 19 the motion. I thought he was speaking
- 20 against really, that is why.
- 21 SPEAKER: I would like to make a
- 22 motion to put this on the table, bring it
- 23 back next year when you have a complete
- 24 document we can look at. The document you
- 25 started is good. It's like a new car --

1	CHAIR TORRENS: Go to the mic.
2	SPEAKER: The document that you
3	put forward is a great start, but it is
4	not complete. There are inconsistencies
5	in it. There are some areas we would like
6	further clarification on. It's not ready
7	to go to membership at this point in time.
8	And I don't want to rush to
9	judgment one way or the other. I totally
10	agree what you are doing, separating the
11	Bylaws, the Rules, and the Procedures. I
12	was the one who wrote most of the rules
13	that are in the old rule book. It needs
14	to be done and it needs to be done right.
15	We need to start with taking
16	everything that is in the old rule book
17	and make sure it is new format, and then
18	you can put forth the changes that you
19	want to make with that. And not put a
20	restructure and a Bylaw change on the
21	table at the same time.
22	That is my motion to table it.
23	SPEAKER KURZNER: Second.
24	CHAIR TORRENS: We have got a
25	second by Jeff Kurzner in the back.

1	I don't know I mean, you
2	guys I don't know if there is any
3	difference between that one and the first
4	motion that was done. But you guys, you
5	know.
6	Somebody against that motion?
7	SPEAKER HYATT: This is the old
8	age kicking in. I am Mike Hyatt, Greater
9	Central Florida Youth Soccer League.
10	I am with Tommy Thompson to the
11	effect that it needs to be redone. I am
12	against putting it off, just because I
13	feel like we should turn it down to where
14	you guys start over with it, you know.
15	Instead of taking what we have, let's
16	start over and do it right. So that is my
17	two cents.
18	But go ahead and do it now.
19	SPEAKER: (Unintelligible.)
20	CHAIR TORRENS: He was against
21	the motion.
22	SPEAKER KURZNER: I am for the
23	motion for tabling. Jeff Kurzner, the
24	Rules Committee. As a member of the Rules
25	Committee with Tommy and with several

- 1 others, we have worked hard to try and
- 2 bring you rule changes that I don't think
- 3 anyone in here would disagree are
- 4 necessary.
- 5 There are a lot of really good
- 6 things in these rule changes, and I said
- 7 that from the beginning. However, I agree
- 8 with Tommy in that there are too many gray
- 9 areas in what has been presented. And I
- 10 would also hate to see them overturned
- 11 based upon procedural error of the Bylaws
- 12 that were brought forth by the earlier
- 13 gentlemen. Therefore, I am in support of
- 14 tabling the motion.
- 15 CHAIR TORRENS: Anybody against
- 16 tabling the motion?
- 17 Being nobody running to the
- 18 microphone, Jared, are we going to use the
- 19 clickers, I quess. Oh, wait hold on.
- 20 SPEAKER PENNINGTON: Just very
- 21 quickly. This motion only requires a
- 22 majority vote.
- CHAIR TORRENS: Yes, yes, it's a
- 24 majority.
- 25 SPEAKER PENNINGTON: Catherine

1	Pennington.
2	CHAIR TORRENS: Catherine
3	Pennington.
4	Let me know when you are ready.
5	JARED WHITE: Okay.
6	CHAIR TORRENS: Okay. If you
7	are in favor of tabling the motion, you
8	press one. If you are against it, you
9	press two. We are starting voting now.
10	SPEAKER: Simple majority.
11	CHAIR TORRENS: Yes, a simple
12	majority.
13	Are we almost there?
14	JARED WHITE: All right. Five,
15	four, three, two, one.
16	CHAIR TORRENS: Can we put a
17	percentage up there? Good.
18	Okay. So the Bylaw changes are
19	tabled.
20	(Applause.)
21	Okay. Now we are back to the
22	Bylaw changes submitted by you guys in the
23	other book.
24	So now we are back in the book,
25	the blue one, the white pages.
<u>Z</u> S	che bide one, che willce pages.

	Wiccing on 00/11/2017	1 age 104
1	The first one submitted by Mike	
2	Hyatt. Go ahead, Mike. It's 1.3, Page 4	
3	of the Bylaws.	
4	SPEAKER HYATT: Can I just say	
5	ditto? Mike Hyatt, Greater Central	
6	Florida Youth Soccer League.	
7	On my amendment I think we have	
8	heard so far this morning a lot of the	
9	reasons to go with this and through the	
10	weekend. And I am just going to read what	
11	I wrote down.	
12	The Greater Central Florida	
13	Youth Soccer League has been in existence	
14	for at least the last 25, 30 years and	
15	have been a loyal FYSA member the whole	
16	time. We have always been there to do and	
17	help FYSA in whatever it needed. But to	
18	start their own leagues that directly	
19	compete with their already existing	
20	leagues is ridiculous, especially the way	
21	it was done so secretly.	
22	This amendment would help that	
23	to not happen again, so I think that	
24	anything that directly affects the member	
25	clubs and leagues should be voted on by	
l .		

- 1 the members. FYSA could have consulted
- 2 with the member leagues to go over what
- 3 their objective was and to maybe get some
- 4 fresh ideas that can help. We have got to
- 5 nip this in the bud now. Remember, you
- 6 guys work for us, not the other way
- 7 around.
- 8 And one thing I would like to
- 9 add to is what Barry had talked to earlier
- 10 that after the 2019-2020 season that FYSA
- 11 is prohibited from establishing our
- 12 operating any league, other than FYPL
- 13 first division, without prior membership
- 14 approval.
- 15 CHAIR TORRENS: So are you
- 16 amending?
- 17 SPEAKER HYATT: So I am amending
- 18 the amendment to add that.
- 19 SPEAKER WHITMAN: Second.
- 20 CHAIR TORRENS: Second by Barry
- 21 Whitman.
- Jared, are we going to be able
- 23 to tie that in so people know what they
- 24 are voting on. I will give you a minute.
- 25 Mike, you want to go back there

- 1 just to make sure they are typing the
- 2 correct amendment before we get a second.
- 3 Barry seconded, my mistake.
- 4 SPEAKER HYATT: He is my
- 5 secretary.
- 6 CHAIR TORRENS: Okay. Now can
- 7 you please read it for us up here, we
- 8 can't see it. I just want to make sure
- 9 the motion is clear.
- 10 JARED WHITE: All right. Word
- 11 for word it says, after the 2019-2020
- 12 season FYSA is prohibited from
- 13 establishing or operating any other
- 14 league, other than FSPL or divisions
- 15 without prior membership approval.
- 16 CHAIR TORRENS: Is that what --
- 17 okay. FSPL has -- just as a point of
- 18 clarification, premier and first division
- 19 is that -- I mean you are eliminating --
- 20 you also want to eliminate FSPL fist
- 21 division? I'm going to the maker of the
- 22 motion, that is why.
- 23 SPEAKER HYATT: No, I am not
- 24 saying the different divisions -- oh, Mike
- 25 Hyatt, Greater Central Florida Youth

1	Soccer.
2	CHAIR TORRENS: Yes.
3	SPEAKER HYATT: I don't really
4	want to add that to it as far as
5	eliminating the divisions, but we do need
6	to put a limit on the teams that were in
7	it. Because like it was stated earlier,
8	we started out with 16 teams, then it went
9	to 32, and now it is its own thing. I
10	think that FSPL should be a set number, so
11	I don't know if that is different than
12	what we are talking about or
13	CHAIR TORRENS: Right now we are
14	saying it's one division. Talk to your
15	lawyer.
16	SPEAKER HYATT: My bartender
17	slash secretary.
18	It should be for premier
19	division, period.
20	CHAIR TORRENS: So it's FSPL
21	premier division.
22	SPEAKER HYATT: Right, yes.
23	CHAIR TORRENS: Okay.
24	SPEAKER: (Inaudible) Youth
25	Soccer. I would like to amend Mike
1	

1	Hyatt's motion by adding the verbiage cap
2	of 16 teams in the division so we have a
3	clear number on it.
4	CHAIR TORRENS: Is there a
5	second for that?
6	SPEAKER SROKA: Second.
7	CHAIR TORRENS: Mike, do you
8	accept his amendment?
9	SPEAKER: Yes.
10	CHAIR TORRENS: I don't think he
11	heard it.
12	SPEAKER HYATT: No, I didn't.
13	CHAIR TORRENS: There was an
14	amendment to your motion to cap at 16
15	teams.
16	SPEAKER HYATT: Yes, I agree
17	with that. Sorry, Marino.
18	CHAIR TORRENS: That's okay.
19	Sixteen teams per age group,
20	right?
21	SPEAKER HYATT: Yes.
22	CHAIR TORRENS: So clarify that,
23	too.
24	SPEAKER HYATT: Yes, yes, yes.
25	CHAIR TORRENS: I want to make

- 1 everything clear.
- 2 Okay. Is anybody against?
- 3 There was a second and it was approved.
- 4 We are talking about against the
- 5 amendment.
- 6 Yes?
- 7 VP RAGHURAJ: (Steps down from
- 8 dais.) My name is Shenoy Raghuraj, Vice
- 9 President of Competition.
- 10 I believe that this does not
- 11 serve the best interest of all the
- 12 membership teams that are playing. I
- 13 believe FSPL was designed and is created
- 14 to have promotional relegation as it has
- 15 evolved. Like everything else, things
- 16 evolve and change. And we believe that
- 17 the promotional relegation model is the
- 18 best model to go forward and this will
- 19 limit that -- severally limit that by
- 20 doing it.
- 21 CHAIR TORRENS: Are you in favor
- 22 of the motion?
- 23 SPEAKER SROKA: I am. So if
- 24 that is the case then go ahead and split
- 25 your 16 teams into A team divisions and

- 1 you can promote and relegate between
- 2 those. And the local leagues -- the
- 3 winners of the local leagues can then be
- 4 promoted into the second -- the lower
- 5 eight of FSPL. And the lower teams, the
- 6 bottom teams, the bottom 15 or 16, can go
- 7 back to their local leagues. There is
- 8 your promotion of relegation.
- 9 (Applause.)
- 10 CHAIR TORRENS: For -- I mean
- 11 against the motion?
- 12 Okay. So we are voting --
- 13 SPEAKER: (Inaudible.)
- 14 CHAIR TORRENS: Yes, go ahead.
- 15 SPEAKER: (Inaudible) -- FSPL
- 16 this year?
- 17 SPEAKER SROKA: No.
- 18 CHAIR TORRENS: No. It's after
- 19 the '19-'20 season. After this season
- 20 that we are already -- I mean they start
- 21 playing next week. And actually by being
- 22 16 teams, you can have three divisions --
- 23 no four divisions or four teams. It's not
- 24 limiting the division; it's limited them
- 25 to 16 teams.

	2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019	Page 111
1	SPEAKER SROKA: Point of	
2	clarification, we are in the '19-'20, so	
3	after completion.	
4	CHAIR TORRENS: After the	
5	completion of the '19-'20 season. That is	
6	for next season. After the next AGM.	
7	SPEAKER: They are going to	
8	change it?	
9	CHAIR TORRENS: Yes, they are	
10	going to change it. Go ahead.	
11	Okay. Jared, can you please	
12	read it again. Thank you. Please, if we	
13	could have Jared	
14	All right Attention please	

- 14 All right. Attention please.
- 15 JARED WHITE: Okay. As it
- reads, after the 2019-2020 season FYSA is 16
- 17 prohibited from establishing or operating
- 18 any league other than FSPL premier
- 19 division with a limit of 16 teams per
- 20 age/gender group without prior membership
- 21 approval.
- 22 CHAIR TORRENS: You couldn't say
- it better yourself. 23
- 24 SPEAKER HYATT: I couldn't.
- 25 Thanks.

1	CHAIR TORRENS: Anymore comments
2	about this before we call for a vote?
3	SPEAKER MORIARTI: Call for a
4	vote.
5	SPEAKER: Point of
6	clarification, are we striking out the
7	first part about the developing blah,
8	blah, blah? Or do we want to in some way
9	incorporate part of the change just adding
10	the portion about limitation. Because we
11	still want you to help provide
12	administration, assistance, and oversight;
13	we want to run our leagues.
14	As it's written right now it
15	looks like they are striking out the top
16	part completely and only replacing the
17	bottom part.
18	SPEAKER HYATT: Mike Hyatt,
19	Greater Central Florida Youth Soccer
20	League.
21	Yeah, the whole bylaw means
22	we have tabled the new Bylaws. The old
23	bylaw should stay the same where we are,
24	you are assisting the member clubs and the
25	member leagues. I don't think that should

1	really change but for adding to it.
2	CHAIR TORRENS: So that part you
3	are adding to the old bylaw?
4	SPEAKER HYATT: Exactly, yes.
5	CHAIR TORRENS: Is everybody
6	clear on that?
7	SPEAKER: I am not.
8	CHAIR TORRENS: Who's not?
9	SPEAKER: I am not.
10	CHAIR TORRENS: Go ahead.
11	SPEAKER: Stanley Steele,
12	Florida League Soccer Club. Are we
13	changing everything now so that everybody
14	says FYSA (unintelligible) the
15	leagues and not the clubs? And who is the
16	FYSA ownership, the league or the clubs?
17	CHAIR TORRENS: I think they are
18	both. FYSA is everybody. Both. We
19	represent everybody.
20	SPEAKER: It seems like right
21	now you are gearing it toward the leagues
22	and the clubs have no say.
23	CHAIR TORRENS: Well, we can
24	have the clubs that are here and having
25	their say by voting for or against it.

- 1 SPEAKER: The club is not
- 2 voting. The league presidents are voting.
- 3 They walk around with their --
- 4 (unintelligible).
- 5 SPEAKER SROKA: A point of
- 6 clarification, the leagues only have one
- 7 vote. The clubs have however many votes
- 8 according to their number of players. So,
- 9 it technically also includes the clubs.
- 10 CHAIR TORRENS: Anymore
- 11 questions?
- 12 Okay. Jared, are we ready to
- 13 vote?
- By the way, this is a Bylaw
- 15 change so it needs two-thirds. Okay? It
- 16 is not a simple majority. The purpose of
- 17 FYSA is in the Bylaws. So if you are
- 18 voting yes, you are voting to add the
- 19 motion -- the verbiage that was added to
- 20 it. If you are voting no, it is against
- 21 the verbiage that was added to it.
- 22 Ready? Begin vote now.
- JARED WHITE: All right. Five,
- 24 four, three, two, one.
- 25 CHAIR TORRENS: We have

	Meeting on 08/11/2019	Page 115
1	two-thirds?	
2	JARED WHITE: 61 percent for	
3	yes, 39 percent for no.	
4	CHAIR TORRENS: We failed. You	
5	need two-thirds. Which is 66 percent,	
6	right? I am not a math person.	
7	All right. So the next one 11.2	
8	was withdrawn by Jennifer DiTillio	
9	yesterday. And the reason being by the	
10	new rules that coaches, which is what	
11	she intended to add to it, coach ejections	
12	will basically be a red card ejection.	
13	Now you get to show the coach a red card.	
14	Okay?	
15	SPEAKER: (Inaudible.)	
16	CHAIR TORRENS: Yes, it was	
17	withdrawn. I am just saying the reason	
18	why it was withdrawn because she is not	
19	here.	
20	Okay. We have got Rule 103.3.	
21	As I mentioned to Mike yesterday, he	
22	withdrew it, if I am not mistaken, Mike?	
23	Because it was in violation of the Bylaws	
24	213, Section 1(A)1 from the Federation.	
25	SPEAKER GOODMAN: Right.	

1	CHAIR TORRENS: 103.5, Justin?
2	SPEAKER LAUER: Justin Lauer,
3	Brevard Youth Soccer League.
4	This is to add a change and
5	says, Associate members shall have one
6	vote in regional AGM elections to match
7	the voting rights currently allowed at the
8	state AGM.
9	And that is to give member
10	affiliate the one vote at the regional AGM
11	that currently doesn't exist currently and
12	to align with what we do here so that
13	those affiliate members have the same
14	voting rights in regional AGMs that they
15	currently have today at the state AGM.
16	CHAIR TORRENS: Am I allowed
17	to I don't think I am not voting. I
18	just wanted to add something to it.
19	PRESIDENT STACEY: I will say I
20	am actually in favor of member I am
21	John Stacey, President of Florida Youth
22	Soccer Association.
23	I am actually in favor of this
24	because I believe membership deserves the
25	right to vote on any matter coming before

- 1 the membership, including regional
- 2 elections. Point of clarification though,
- 3 is to which region do you vote? For
- 4 example, we have leagues who cross
- 5 boundaries. So if you have clubs in
- 6 Regions A, B, and C because you are
- 7 situated in that area, who would you get
- 8 to vote for? Are you suggesting you would
- 9 have a vote in each of those, which would
- 10 triple in that case your voting power?
- 11 And I would be opposed to that.
- So I would suggest, or even if I
- 13 can make an amendment, that the votes
- 14 would be in the region in which the league
- 15 has its primary office or affiliation. Is
- 16 that fair? In which the league is
- 17 affiliated. So if you are a Region A
- 18 league, you vote in Region A. You may
- 19 have 50 percent of your teams in Region C,
- 20 but you don't get a vote there. That
- 21 would be my amendment.
- 22 CHAIR TORRENS: Is there a
- 23 second to that? I am sorry.
- 24 SPEAKER LAUER: Yes, I will
- 25 accept that amendment. I mean my thought

- 1 process was that in the book every league
- 2 is designated as Region A, B, C, or D and
- 3 they would vote in that appropriate AGM.
- 4 So that was the original intent. So if
- 5 the verbiage needs to be added, I will
- 6 accept that.
- 7 SPEAKER: (Inaudible) -- why not
- 8 the Hall of Fame?
- 9 CHAIR TORRENS: Let's add the
- 10 first amendment and then you can get up
- 11 and make an amendment to it.
- Jared, can we add the associate
- 13 members would only vote in the region
- 14 where they are based. At the regional
- 15 elections, yes. Right. That they would
- 16 have only one vote in the region where
- 17 they are affiliated. Is that what we
- 18 said?
- 19 SPEAKER: Yes.
- 20 CHAIR TORRENS: You got it,
- 21 Jared?
- JARED WHITE: Yes. As of right
- 23 now it is, Associate member shall have one
- 24 vote in the region that they are
- 25 affiliated in elections to match the

1	voting rights currently allowed at the
2	state AGM.
3	CHAIR TORRENS: Justin, are you
4	okay with what is on the board?
5	If not, can you go back to Jared
6	to make sure it is correct.
7	SPEAKER LAUER: (Complies.)
8	CHAIR TORRENS: Are we clear?
9	Can you read it, Jared, just for the
10	record.
11	JARED WHITE: Associate members
12	shall have one vote in the region that
13	they are affiliated in regional elections
14	to match the voting rights currently
15	allowed in the state AGM.
16	CHAIR TORRENS: Are we clear on
17	that?
18	Anymore comments?
19	Okay. Put out the vote.
20	Okay. So vote yes this is by
21	simple majority, it is a rule. So if you
22	vote yes, you are in favor of the change
23	adding a vote. If you are voting no, you
24	are against it.
25	Ready? Start.

1	JARED WHITE: Five, four, three,
2	two, one.
3	CHAIR TORRENS: Okay. It
4	passes.
5	JARED WHITE: It's 69 for yes
6	and 39 for no.
7	CHAIR TORRENS: It is a rule
8	simple majority.
9	Okay. 104.3, Section 4.
10	Michael?
11	SPEAKER SROKA: Hello. Mike
12	Sroka, Stetson FA Soccer Club.
13	So just to be clear, this
14	amendment has nothing to do with new
15	affiliation. This is only for existing
16	affiliates. There was some confusion
17	about that earlier. The reason why I
18	originally proposed this is because last
19	year we made the 15-mile rule for existing
20	clubs much more restrictive than it had
21	previously been without regard to how it
22	might affect some of the clubs that aren't
23	in densely populated areas.
24	So, for instance, my club,
25	Stetson, we have two training facilities.

- 1 They are both county fields. We are the
- 2 only club that uses both of them. Our
- 3 boys practice at one of these two fields
- 4 and our girls practice at another of these
- 5 two fields. Clearly we have to have one
- 6 primary and one secondary. They are 16
- 7 miles apart. So just by the fact that we
- 8 have been training at these places and
- 9 with the new rule implemented, we are now
- 10 in violation.
- 11 So it is my opinion that these
- 12 arbitrary circles on maps are not for the
- 13 good of the kids. We are making a lot of
- 14 decisions because of circles on maps that
- 15 do not help the existing clubs or kids
- 16 that want to play soccer. So I understand
- in certain areas where, you know, people
- 18 want to protect their fields.
- 19 But the reality is there are a
- 20 ton of fields throughout the state that no
- 21 club designates as a primary or a
- 22 secondary field. Unfortunately, any of
- 23 those fields that are not within 15 miles
- 24 of a club's primary location cannot be
- 25 used or you are in jeopardy of your

- 1 affiliation being revoked. That is
- 2 asinine because of a circle on a map.
- We are restricting ourselves
- 4 from using facilities that are unused to
- 5 grow the game. So there are groups of
- 6 teams or kids that will come together and
- 7 come to me all the time, hey, we want to
- 8 play in your league, we want to try to do
- 9 something here, we have got this park over
- 10 here, nobody is using it, can we get in.
- 11 Well, you have to be an FYSA
- 12 member in order to do it. Okay. So this
- is how you do it.
- 14 They come back and they are
- 15 like, Hmm, yeah, we are not going to be
- 16 able to qualify, so we will just go to
- 17 U.S. club. Thanks.
- 18 So without straying too far off
- 19 of the topic at hand, it is my position
- 20 that if there are unused fields, we should
- 21 not be limiting clubs from using them for
- 22 their own purposes because of a circle on
- 23 a map.
- So, if you look at my suggested
- 25 change here, I am going to have to amend

- 1 it slightly, okay, because I understand
- 2 that the way it is written a club, again
- 3 Volusia County, could find a field in
- 4 Sarasota that nobody uses and technically,
- 5 you know, use it. That is not my intent.
- 6 Okay?
- 7 So if we could add to the end
- 8 of -- actually hold on one second. So
- 9 adding onto the original Bylaw -- or Rule,
- 10 my fault, the Board of Directors will
- 11 grant the exception for the club to use
- 12 any field that is up to 35 miles away from
- 13 their primary field, as long as it is a
- 14 field that is not used or declared as a
- 15 primary or secondary field of another
- 16 club.
- 17 CHAIR TORRENS: Okay. Now can
- 18 you take that back there and make sure.
- 19 SPEAKER SROKA: I will go back
- 20 there with this.
- 21 CHAIR TORRENS: Yes, thank you.
- 22 SPEAKER SROKA: So that is the
- 23 gist of what I am saying.
- 24 CHAIR TORRENS: Is there a
- 25 second?

	Meeting on 08/11/2019	Page 124
1	SPEAKER: Second.	
2	CHAIR TORRENS: Second by? I	
3	heard a second but I don't know who said	
4	it.	
5	SPEAKER PENNINGTON: Step to the	
6	microphone.	
7	CHAIR TORRENS: I don't know	
8	your name, sir, sorry.	
9	SPEAKER DOZARK: Brian Dozark	
10	(Mic falls) I used to be a singer. Brian	
11	Dozark, Florida Soccer Club. I second the	
12	motion.	
13	May I have a few minutes here?	
14	CHAIR TORRENS: You can start	
15	talking, but I want to put the whole thing	
16	in there so we know what we are talking	
17	about.	
18	SPEAKER DOZARK: No, I agree	
19	with Mike. We are kind of in the same	
20	position as well. Our club has been	
21	around for 44 years or so and we have	
22	co-existed with a few larger clubs for	
23	roughly that same amount of time. Old	
24	Black Lodge now Old Bay now Tampa Chargers	
٦٦		

and now West Florida without any issue.

25

1	The current rule doesn't allow
2	for existing club growth or the ability of
3	the existing clubs to assist communities
4	that do not have an organized existing
5	program if it so happens to be outside of
6	the 15-mile radius.
7	CHAIR TORRENS: Thank you.
8	Are you against?
9	SPEAKER: I just want a
10	clarification on
11	CHAIR TORRENS: We have to wait
12	until they put it up there so we all know
13	what we are talking about. Is that okay?
14	SPEAKER: Okay. Well, we may be
15	wasting time. The clarification I want is
16	on the bottom. It says that they can't
17	enforce the 15-mile rule.
18	CHAIR TORRENS: That is not what
19	it says in there. What he said was
20	because he wanted that regardless
21	SPEAKER: Say the field is
22	17 miles
23	CHAIR TORRENS: Right. On this
24	one
25	SPEAKER: don't vote for it

- 1 because you can't enforce it. So you are
- 2 saying that you cannot enforce the 15-mile
- 3 rule.
- 4 CHAIR TORRENS: The Rules
- 5 Committee recommendation was not to vote
- 6 on what is written because that will break
- 7 the 15-mile rule. We don't own the
- 8 fields. We don't assign fields to do
- 9 that.
- 10 SPEAKER: And so what you are
- 11 saying from my understanding -- I am
- 12 sorry but you are saying that you can't
- 13 enforce the 15-mile rule over the fields
- 14 because you don't control the fields and
- 15 assign the fields. I mean that is the way
- 16 I interpret it.
- 17 CHAIR TORRENS: Okay.
- 18 Michael?
- 19 SPEAKER SROKA: So I just want
- 20 you guys to -- and Jared is going to fix
- 21 this. I have struck my original suggested
- 22 change and just added in addition to the
- 23 old Rule and Bylaws. So what is
- 24 highlighted there is just an addendum to
- 25 the original Bylaw. So the suggested

	2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019	Page 127
1	change can be disregarded right here.	
2	CHAIR TORRENS: And, Mike, can	
3	we read it before we	
4	SPEAKER SROKA: Yes, he is	
5	fixing it. Okay?	
6	CHAIR TORRENS: Okay.	
7	SPEAKER SROKA: Before we move	
8	any further	
9	JARED WHITE: The suggested	
10	change is, The Board will grant an	
11	exception for the use of any field up to	

13 that it is not declared as a primary or

35 miles from their primary field provided

- 14 secondary field.
- 15 SPEAKER SROKA: Of another
- 16 affiliate.

12

- JARED WHITE: Of another
- 18 affiliate.
- 19 SPEAKER SROKA: So the intent is
- 20 not for anyone to be able to go and use a
- 21 field that somebody else is already using.
- 22 This is strictly to let clubs obtain the
- 23 use of fields that nobody else is using.
- 24 CHAIR TORRENS: Okay. Are we
- 25 clear on that before we -- are you clear

1	on that?
2	SPEAKER SROKA: Yes. Just for
3	clarification, can you just delete that
4	regardless of distance so nobody is
5	confused on that.
6	CHAIR TORRENS: Are we done with
7	the typing?
8	SPEAKER SROKA: And then you can
9	just highlight the Board will grant
10	exceptions so people can see what the new
11	section is. Thank you.
12	CHAIR TORRENS: Are you against
13	that, sir?
14	SPEAKER: I am against the rule
15	change the way it exists. Right now when
16	any affiliates everybody is supposed to
17	be in a certain
18	CHAIR TORRENS: Okay. This is
19	what re-affiliation
20	SPEAKER: I understand.
21	THE COURT REPORTER: Name?
22	SPEAKER: I will get there.
23	CHAIR TORRENS: Name, please.
24	SPEAKER FERNANDEZ: Martin
25	Fernandez, Southern Soccer Coalition.

1	The way it says now is that the
2	Board will be able to grant affiliation
3	anywhere between one mile and 35 miles
4	would be able to grant re-affiliation.
5	(All simultaneously speaking.)
6	I think the verbiage should say
7	between the exception should be between
8	16 and 35 miles. Because the first 15
9	miles there shouldn't be any Board
10	approval at all. So the exception should
11	only come once you are outside that 15
12	miles.
13	SPEAKER SROKA: I would agree
14	with that because if it's within 15 miles
15	it doesn't matter anyway. So I agree
16	with, you know, what he is saying, yes.
17	SPEAKER FERNANDEZ: But it would
18	allow if that verbiage is not in there
19	between 16 and 35.
20	CHAIR TORRENS: He said add it,
21	so we are going to add to it.
22	SPEAKER SROKA: Yes.
23	CHAIR TORRENS: Thank you.
24	Did he fix it? I can't see.
25	You have got to let me know.

1	SPEAKER SROKA: Yes, he fixed			
2	it.			
3	CHAIR TORRENS: Okay. Is			
4	anybody against that change? No? Are you			
5	for it?			
6	SPEAKER PENNINGTON: Catherine			
7	Pennington, Region C.			
8	I would like to propose a			
9	substitute amendment to the amendment.			
10	And cannot do an amendment to the			
11	amendment to the amendment, but substitute			
12	amendment that basically says the Board			
13	may grant an exception.			
14	CHAIR TORRENS: I can't see it.			
15	SPEAKER PENNINGTON: Change the			
16	word will to may.			
17	CHAIR TORRENS: Oh, okay.			
18	SPEAKER SROKA: I actually			
19	oppose that, because			
20	SPEAKER PENNINGTON: It's not			
21	seconded yet. You might not get a second.			
22	SPEAKER SROKA: All right.			
23	CHAIR TORRENS: Substitute the			
24	word will to may			
25	SPEAKER: I will second.			

	0
1	CHAIR TORRENS: Hold on. I need
2	a second for that. It's a second by Dania
3	from Palm Beach Gardens.
4	Okay. Now go ahead.
5	SPEAKER: Please correct me if I
6	am wrong. First of all, has anybody
7	challenged the affiliation for the use of
8	that field ever?
9	SPEAKER SROKA: No.
10	SPEAKER: And there is nobody
11	there that wants to challenge. So all you
12	are trying to add is a secondary field?
13	SPEAKER SROKA: So the reality
14	is, is that if someone has an issue with
15	my club in any, way, shape, or form this
16	is a way to take care of that with me
17	for
18	SPEAKER: You can play a home
19	game in a field that's not different.
20	CHAIR TORRENS: No, I think it
21	includes practice.
22	SPEAKER SROKA: Practice, too.
23	SPEAKER: Oh, practice. Okay.
24	SPEAKER SROKA: So I have a
25	number of kids that come down from

- 1 Crescent City, a lot of kids. Some kids
- 2 are made of, like you know, the majority
- 3 of the team is from Crescent City. So
- 4 they have to travel, you know, 35 or 40
- 5 miles, so they cannot even hold their
- 6 practice up there even. So --
- 7 SPEAKER: I know even the
- 8 portion of the Bylaws challenges rules --
- 9 challenges affiliation. So any of this
- 10 wording as you are adding it right now
- 11 doesn't really work in the process.
- 12 Because it really should say something to
- 13 the effect unless the Board, or whoever, I
- 14 am not going to get into that part, grants
- 15 the secondary field use that is outside of
- 16 the 15-mile radius. Because this portion
- 17 of the Bylaws, the way it's --
- 18 CHAIR TORRENS: The rule.
- 19 SPEAKER: Rule, sorry. Makes no
- 20 sense in that challenge that is under the
- 21 creation of playing outside the 15-mile
- 22 radius of their own field.
- 23 SPEAKER SROKA: Yes. So it is
- 24 my position that if you are using an
- 25 unused field, that is in no way, shape, or

- 1 form a threat to another club. You
  2 shouldn't be able to have your affiliation
- 3 challenged for trying --
- 4 SPEAKER: I agree.
- 5 SPEAKER SROKA: -- to expand the
- 6 game.
- 7 SPEAKER: I agree. So would you
- 8 be willing to taken an amendment for this
- 9 that says that you can apply -- you can
- 10 ask for a secondary field that is outside
- 11 of the 15-mile radius that the same club
- 12 currently uses but no affiliate can be
- 13 used and just send an email to everybody
- 14 within 50 miles of that field and say if
- 15 you have no problem using this field or
- 16 granting you a secondary field that is --
- 17 (unintelligible).
- 18 SPEAKER SROKA: We all know that
- 19 everyone automatically says no to all of
- 20 those -- every single one of those
- 21 requests every time. Because everyone
- 22 wants to protect their area and is not
- 23 interested in this.
- 24 SPEAKER: And you said there was
- 25 nobody over there. You are all by

1	yourself.				
2	SPEAKER SROKA: Sure. Okay.				
3	There is nobody over there within 35 miles				
4	that way, but in other directions if you				
5	are				
6	CHAIR TORRENS: We keep on				
7	discussing it. Are you accepting his				
8	amendment?				
9	SPEAKER: I am saying 15 miles				
10	from that				
11	CHAIR TORRENS: No, he said no.				
12	SPEAKER PENNINGTON: (Inaudible.)				
13	SPEAKER SROKA: The only thing				
14	that she wanted to change was the word				
15	will to may.				
16	CHAIR TORRENS: Right. And that				
17	was put in there. Right?				
18	SPEAKER SROKA: Honestly, I				
19	would need some more clarification on what				
20	would entail may because the				
21	(Simultaneously speaking.)				
22	SPEAKER PENNINGTON: Just makes				
23	it				
24	SPEAKER SROKA: position				
25	SPEAKER PENNINGTON: to avoid				

- 1 some discretion in that you are basically
- 2 requiring the Board to make that
- 3 exception, why take it to the Board.
- 4 There may be other factors the Board wants
- 5 to consider.
- I don't see the Board denying
- 7 this request that you talk about that says
- 8 16 or 17 miles away. But because you have
- 9 one situation, it's not a reason to change
- 10 the entire rules because of one situation;
- 11 however, the Board should have that
- 12 discretion.
- 13 And I think what you are trying
- 14 to do is reasonable, but I think you are
- 15 tying the hands of the Board of Directors.
- 16 SPEAKER SROKA: Thank you. I
- 17 understand.
- 18 So it comes from my specific
- 19 situation, but it lead me to think about
- 20 the greater picture of everything. So
- 21 honestly if it's going to help get this
- 22 through, I would be willing to switch it
- 23 from will to may.
- 24 CHAIR TORRENS: Jared, can you
- 25 switch it from will to may?

1	SPEAKER SROKA: Although, I have				
2	to admit that I am skeptical about				
3	SPEAKER PENNINGTON: No ill will				
4	or anything. I just				
5	SPEAKER SROKA: Maybe not by				
6	you.				
7	SPEAKER: (Inaudible.)				
8	CHAIR TORRENS: talk against				
9	this, that is next because they are in				
10	favor of it.				
11	SPEAKER KINSEY: Ed Kinsey,				
12	Appointed Commissioner C South.				
13	Clarification, would this				
14	club or this field that you intend to				
15	use can also be used by another club? Or				
16	do you want to single that out because you				
17	are going to claim as you want to use it?				
18	SPEAKER SROKA: Me personally, I				
19	have no interest in acquiring sole use of				
20	any field ever for any club.				
21	CHAIR TORRENS: Okay. Does that				
22	answer your question?				
23	SPEAKER SROKA: That's my				
24	personal				
25	(Cell phone ringing.)				

1	CHAIR TORRENS: Are you for
2	are you against it?
3	SPEAKER: Yes.
4	CHAIR TORRENS: Okay. Go ahead.
5	SPEAKER WHITAKER: Chris
6	Whitaker, South Orlando Soccer Club.
7	Mike, I understand what you are
8	trying to do in your situation. I think
9	what this change does is change the whole
10	state. If you have got new fields that
11	come up, a brand new field is going to be
12	an unused field and then any club can let
13	other clubs use those fields and it can
14	undermine the whole 15-mile rule, which
15	that affects all of us.
16	So for your situation I think
17	what you are doing is
18	(unintelligible) you should absolutely
19	not have a problem. I don't think anybody
20	in here is going to challenge the status
21	of your club for what you are doing.
22	However, if a new field comes up, it could
23	be completely against what you are trying
24	to do but hurt the other affiliates that
25	are sitting here and further splinter

1	clubs and affiliates of what we have got.				
2	(Applause.)				
3	SPEAKER SROKA: And my intention				
4	is to set the precedence for everyone				
5	moving forward. And this, by the way,				
6	should say 15 to 35 because				
7	CHAIR TORRENS: Sixteen.				
8	SPEAKER SROKA: Well, there is a				
9	gap between 15 and 16. The circle where				
10	nobody meets.				
11	CHAIR TORRENS: I understood. I				
12	am sorry.				
13	Are you against it, sir? I mean				
14	to be for it?				
15	SPEAKER: For the amendment at				
16	times				
17	THE COURT REPORTER: Name?				
18	CHAIR TORRENS: Would you				
19	please, please name?				
20	SPEAKER: those cities that				
21	are out				
22	CHAIR TORRENS: Name?				
23	SPEAKER SHIELDS: Oh, Robbie				
24	Shields, Lake Wales Soccer Club.				
25	There are cities that don't have				

- 1 a soccer league, let's say a city and they
- 2 may be outside that 15, in this case build
- 3 a new soccer field at 15.9, you know, we
- 4 want to service them currently, we cannot
- 5 adopt that based on, you know, not having
- 6 the rule change.
- 7 And look, I am there for kids.
- 8 And if I am not doing a very good job, I
- 9 don't mind that my kids or my club go
- 10 someplace else. You know, that's the way
- 11 I feel. And if we do a good job, they
- 12 will stay with us. You know, I would like
- 13 expanding and allowing kids to play
- 14 soccer.
- 15 CHAIR TORRENS: Okay. Anybody
- 16 else against it?
- 17 REGISTRAR SMITH: (Steps down
- 18 from dais) Just a point of clarification.
- 19 Alice Smith, State Registrar.
- In my situation the league we
- 21 have is -- we have the affiliation set up,
- 22 he would not be able to get insurance
- 23 unless we approved this to cover the
- 24 15-mile rule. That is the whole point.
- 25 He would not be able to cover the

1	insurance.				
2	CHAIR TORRENS: Okay. Anybody				
3	else against it?				
4	Yes. Tom (unintelligible).				
5	SPEAKER: I am against it. I				
6	believe everything you want to do, Mike,				
7	is right. I think that this is completely				
8	wrong area of the rules to be accepted. I				
9	think we just need to change the				
10	procedures in which we allow to declare a				
11	secondary field. I think there should be				
12	exceptions made so you can get the				
13	insurance certificate so you can play and				
14	practice on the field, but not to change				
15	the rule that you are currently trying to				
16	change.				
17	CHAIR TORRENS: Anybody else				
18	for?				
19	Are you coming up to the mic,				
20	ma'am? Are you for or against, ma'am?				
21	SPEAKER: Kind of both.				
22	CHAIR TORRENS: Okay. Then are				
23	you for or against?				
24	SPEAKER DOZARK: I am for.				
25	CHAIR TORRENS: Go ahead.				
1					

1	SPEAKER DOZARK: Brian Dozark,				
2	Florida Soccer Club.				
3	We are not Mike isn't the				
4	only club that's affected by the existing				
5	rule. We are as well, and I would venture				
6	to say that there are other clubs out				
7	there as well, if not now, it's a matter				
8	of when. We are in a situation where we				
9	have approval from another county where we				
10	have signed a contract with the board of				
11	county commissioners, the mayor has				
12	approved, the city manager has signed onto				
13	it, but because of this existing rule we				
14	are 6.2 miles away from our home club.				
15	SPEAKER SROKA: And you cannot				
16	get insurance.				
17	SPEAKER DOZARK: And we can't				
18	get insurance.				
19	On top of that we have				
20	another we have a site that is within				
21	16.8 miles that is within that has been				
22	grandfathered in that we can use. So it				
23	is kind of a goofy rule in and of itself.				
24	So I am all for the change as stated.				
25	CHAIR TORRENS: Okay. Go ahead,				

1	ma'am. I'll make you walk over here.				
2	SPEAKER: The only problem				
3	THE COURT REPORTER: Name?				
4	CHAIR TORRENS: Name?				
5	SPEAKER AYERS: Star Ayers, Lake				
6	City.				
7	CHAIR TORRENS: Could you hear				
8	that?				
9	THE COURT REPORTER: Yes, thank				
10	you.				
11	SPEAKER AYERS: Columbia Youth				
12	Soccer.				
13	CHAIR TORRENS: There you go.				
14	SPEAKER AYERS: Adding the 35				
15	miles just made the circle bigger than the				
16	15 miles, which doesn't help us in a rural				
17	area; otherwise, it is fine.				
18	SPEAKER SROKA: So you are				
19	saying unlimited?				
20	SPEAKER AYERS: We were good				
21	until you mentioned insurance. We have a				
22	feeling it could be is it as a bird				
23	flies or as we				
24	SPEAKER SROKA: As the crow				
25	flies, yes.				

1	CHAIR TORRENS: It is not
2	driving distance.
3	SPEAKER AYERS: We might make 35
4	miles. I don't know.
5	SPEAKER: I am sorry.
6	SPEAKER SROKA: There is a
7	solution for that, but I don't want to
8	mess I don't want to open up another
9	can of worms.
10	CHAIR TORRENS: Okay. Any other
11	comments? Unless you are trying to make
12	an amendment to it
13	SPEAKER AYERS: Does it have to
14	be 35?
15	CHAIR TORRENS: That is what he
16	proposed.
17	SPEAKER SROKA: It does not.
18	SPEAKER AYERS: If it is 36,
19	would we apply for it and grandfather.
20	CHAIR TORRENS: Not the way it
21	is written.
22	SPEAKER AYERS: The way it
23	sounds is like if it's over 35, there is
24	no way we can use it.
25	CHAIR TORRENS: Right. That is

-			
- 1	what	7 <del> </del>	10
	wiiac	エし	<b>TD</b> .

- 2 SPEAKER SROKA: Okay. So --
- 3 CHAIR TORRENS: It used to be
- 4 15. Now he is letting the Board of
- 5 Directors fix between 16 and 35.
- 6 SPEAKER AYERS: They have a club
- 7 within an hour of us.
- 8 CHAIR TORRENS: So a mile takes
- 9 an hour, especially in Miami.
- 10 SPEAKER SROKA: That is a
- 11 reasonable expectation -- that is a
- 12 reasonable request though to ask for
- insurance when there is nobody within --
- 14 Lake City, do you guys know where Lake
- 15 City is? It is in the middle of nowhere.
- 16 CHAIR TORRENS: It is your
- 17 motion, but if you continue to add a mile
- or two and another mile and another mile,
- 19 I don't know. It's your motion.
- 20 SPEAKER SROKA: So I am happy
- 21 with where it is at. If you want to come
- 22 back next year after this passes and amend
- 23 it again, I am all for you.
- 24 SPEAKER: Can I say something?
- 25 SPEAKER MORIARTI: Call the

	Wieeting 011 06/11/2019	Fage 143
1	question.	
2	CHAIR TORRENS: I cannot call	
3	the question. Somebody has got to come	
4	up.	
5	SPEAKER AYERS: Can I make a	
6	motion to amend it to 50?	
7	CHAIR TORRENS: I think he	
8	denied to change it to the 50, you know.	
9	SPEAKER SROKA: In the interest	
10	of entertaining the support that I already	
11	have, I would be against from anything	
12	farther than 35.	
13	SPEAKER AYERS: Then we might as	
14	well just	
15	SPEAKER BARRETTA: Joe Barretta,	
16	Titusville Soccer Club.	
17	I call the question.	
18	CHAIR TORRENS: Before you got	
19	to the microphone, she made a motion.	
20	SPEAKER AYERS: I am trying to	
21	make a friendly amendment.	

CHAIR TORRENS: A friendly

SPEAKER AYERS: (Inaudible.)

amendment? We can't hear you, ma'am. I

am sorry. Just get to it closer.

22

23

24

25

- 1 CHAIR TORRENS: It said a
  2 friendly -- or it said a motion to amend.
  3 I still can't hear you in what you are
- 4 trying to say.
- 5 SPEAKER AYERS: I think he is
- 6 thinking.
- 7 CHAIR TORRENS: Yes, ma'am.
- 8 SPEAKER: Can we table it until
- 9 we can decide on what --
- 10 CHAIR TORRENS: We have got a
- 11 motion. We have a motion from her to him.
- 12 SPEAKER SROKA: No, no, no.
- 13 Please don't do that. Please don't table
- 14 it.
- 15 CHAIR TORRENS: Are you
- 16 accepting her amendment or friendly or
- 17 whatever?
- 18 SPEAKER SROKA: So you just told
- 19 me that you thought it was 35
- 20 approximately.
- 21 CHAIR TORRENS: Add the word
- 22 approximately.
- 23 SPEAKER SROKA: So if you are
- 24 asking to go to 15 because it might be
- 25 36 -- you are killing me over here.

1	SPEAKER AYERS: No, no. I said
2	50.
3	SPEAKER SROKA: I know five
4	zero. I understood that. I would like to
5	keep it at 35.
6	CHAIR TORRENS: Okay. Thank
7	you.
8	Now the motion
9	SPEAKER: (Inaudible.)
10	THE COURT REPORTER: He has got
11	to come to the mic.
12	CHAIR TORRENS: I can't hear
13	you.
14	(Inaudible discussion.)
15	I thought it was changed 15 to
16	35. Okay. I thought yeah, he brought
17	it up before.
18	SPEAKER: Fifteen and a half.
19	SPEAKER BARRETTA: Joe Barretta,
20	Titusville Soccer Club.
21	I call the question.
22	CHAIR TORRENS: Is there a
23	second?
24	SPEAKER TOWERS: Second. Terri
25	Towers.

1	CHAIR TORRENS: Second by Terri
2	Towers.
3	Okay. All those in favor of
4	calling the question say aye.
5	GENERAL MEMBERSHIP: Aye.
6	CHAIR TORRENS: Opposed?
7	SPEAKER: No.
8	CHAIR TORRENS: Okay. Here we
9	go. Are you ready for the vote? This is
10	on a rule change, so it's only simple
11	majority. Are we ready?
12	JARED WHITE: Two for no.
13	CHAIR TORRENS: Go ahead and
14	start.
15	JARED WHITE: Five, four, three,
16	two, one.
17	CHAIR TORRENS: Congratulation.
18	You got your Mike.
19	SPEAKER SROKA: Thank you.
20	CHAIR TORRENS: Okay. Justin?
21	It's 3009.2. I know we had a conversation
22	earlier.
23	SPEAKER LAUER: All right.
24	Based on the events that happened
25	earlier

1	CHAIR TORRENS: Give your name.
2	SPEAKER LAUER: Justin Lauer,
3	Brevard Soccer.
4	Based on what happened earlier
5	in the meeting, I am going to withdraw
6	this motion.
7	CHAIR TORRENS: Okay. Thank
8	you.
9	Okay. Mike Weber. I believe
10	yesterday you said you wanted to change
11	something.
12	SPEAKER WEBER: What was that?
13	CHAIR TORRENS: I cannot hear
14	you.
15	SPEAKER WEBER: I am just going
16	with the vendor one.
17	The one that we spoke about
18	yesterday I am withdrawing.
19	CHAIR TORRENS: You are
20	withdrawing the vendor one?
21	SPEAKER WEBER: The one missing
22	from the book.
23	CHAIR TORRENS: Okay. You are
24	withdrawing this one?
25	SPEAKER WEBER: I am not

1 withdrawing the vendor one. I thought we 2 were just talking about --CHAIR TORRENS: I misunderstood. 3 SPEAKER WEBER: -- that was 4 5 missing. All right. I agree. 6 mentioned about amending the procedure, 7 but then there is no place in it. 8 shouldn't even have to request a thing 9 like this, but I have been requesting 10 vendor information for years. And I get 11 nothing. 12 I was forced into voting in a 13 Bylaw or a Rule change to get the 14 information and, you know, the people in 15 here that have T-shirt companies, printing 16 companies, marketing companies, they can 17 do these balloons, they can do these 18 I think what I say is it should banners. reach out to family affiliates and create 19 a bidding list. You know, not open 20 21 bidding yearly, just create a list like 22 the governments do being a nonprofit which by law you should do it. And give the 23 affiliates a chance to bid. 24 25 Why are we ordering stuff from

- 1 out of state when we can probably deal
- 2 with local vendors, avoid shipping costs,
- 3 make it a competitive market, and save
- 4 money in the long run, you know.
- 5 So that's why I put in this
- 6 proposal for a Rule or a Bylaw change.
- 7 You put it in the Bylaws because in the
- 8 Bylaws is where they have the budget.
- 9 CHAIR TORRENS: Okay. Anybody
- 10 against it? Are you against, Michael -- I
- 11 thought you were coming to the microphone.
- 12 SPEAKER SROKA: Sorry.
- 13 SPEAKER WEBER: No, not against
- 14 Mike Weber, against this rule.
- 15 CHAIR TORRENS: Mike Weber, no.
- 16 Okay. We are going to vote.
- 17 Anybody against it? Hold on. Somebody
- 18 said against it.
- 19 TREASURER HEIDEL: (Steps down
- 20 from dais.) Eric Heidel, Treasurer.
- 21 So I am against this, right. It
- 22 is not possible to maintain a list like
- 23 that for everything that FYSA buys. So as
- 24 written I would have to have a list for
- 25 pencils. I would have to have a list for

- 1 paper. I would have a list for everything
- 2 that we buy. And to add to it, a lot of
- 3 the banners here by our contract for
- 4 getting this room for free, we are only
- 5 allowed to use the FedEx office located in
- 6 this hotel. So we really couldn't use
- 7 anyone else. And things like that often
- 8 occur. We don't pay for this room because
- 9 we buy that stuff through the hotel.
- 10 So while I understand what you
- 11 would like to do, it's not workable for
- 12 everything. The way it is written, that
- 13 is how it is.
- 14 And I would also add that you
- 15 have never made a written request to me as
- 16 treasurer for any financial information.
- 17 You have been requesting that you be added
- 18 to the vendor list, which you got an
- 19 affirmative response on. But you have
- 20 never asked me as treasurer or Michelle
- 21 Cook as the financial specialist for
- 22 information concerning who are vendors are
- and what we paid.
- 24 And as I stated earlier on the
- 25 record with the court reporter here, if

- 1 you make that request, I will provide
- 2 information within a reasonable amount of
- 3 time, meaning 30 days or less.
- 4 CHAIR TORRENS: Are you coming
- 5 back to speak?
- 6 SPEAKER WEBER: I do totally
- 7 agree with Eric. I was not precise in the
- 8 vendor information. I was actually for
- 9 years requesting to bid on FYSA's
- 10 information. So right now on record, you
- 11 know, give me all the invoice for the past
- 12 year or two of the information and you
- 13 have 30 days to do it, you know. But I
- 14 agree with Eric, I did not --
- TREASURER HEIDEL: You will have
- 16 to send me a written request of what you
- 17 want. I am not honoring a verbal request.
- 18 Make it in writing, please, so I can be
- 19 very clear about what you want and
- 20 everyone is clear as to the timeline.
- 21 And if I don't answer you, then
- 22 you can use that written request against
- 23 me.
- 24 SPEAKER WEBER: Understood.
- 25 Correct. I don't foresee a problem

- 1 getting any information from you. And you
- 2 are right, put it in writing and don't do
- 3 it verbal. But I have been and have put
- 4 in writing to you and various FYSA board
- 5 members requesting to bid on the
- 6 information. As far as bidding on the
- 7 facility here and the information that you
- 8 have to use through FedEx, that is a no
- 9 brainer, you get it for free. I cannot
- 10 beat that.
- 11 So, you know, I think, you know,
- 12 like all nonprofit organizations, all that
- 13 stuff should be transparent. I just think
- 14 since I have been requesting for years to
- 15 do it, I was forced to put in a trade show
- 16 booth. And I think if everyone saw the
- 17 booth and that imagery, we are capable.
- 18 Some people are not capable of handling a
- 19 corporation the size of FYSA.
- 20 But I have been for years and
- 21 the few times I have received orders --
- 22 and I am going to use an example where
- 23 Mark Horstago (phonetic) waited too long
- 24 to put in an order that we had a rush
- 25 order. The vendors that you used for

- 1 T-shirts could not turn it around in time.
- 2 But that was because they waited. And I
- 3 put in days, you know, to get a bid. That
- 4 is just a reasonable amount of time our
- 5 government agencies do. And if the office
- 6 is dysfunctional to the point that
- 7 everything is an emergency rush order,
- 8 like your pencil order you mentioned, then
- 9 we have a problem there.
- 10 CHAIR TORRENS: Okay. You want
- 11 to vote on this? Anybody against it? You
- 12 are against it?
- 13 SPEAKER: Yes, against. Adam
- 14 Gee, Palm Beach Gardens.
- 15 CHAIR TORRENS: Name? Get
- 16 closer to the mic. I am sorry.
- 17 SPEAKER: Adam Gee, Palm Beach
- 18 Gardens.
- I am against it. I think there
- 20 are a lot of sponsors that the state work
- 21 with that give a lot of sponsors to the
- 22 state in terms of dollar values, in terms
- 23 of extra things. And I think we should
- 24 trust the state to get the best pricing
- and move on.

1	CHAIR TORRENS: And, Mike?
2	SPEAKER WEBER: Okay. I do
3	totally understand your situation. We
4	should trust the state when people are
5	requesting to put in bids on different
6	information and they have done work and
7	then they don't even get a chance. And
8	when we did do the few orders of T-shirts,
9	the one thing I was told is you are
10	cheaper than the other guy, you should
11	have charged more. And my only comment
12	was, we did charge you a rush order.
13	So I think they should be
14	transparent and, you know, people in here
15	should get an opportunity to keep the flow
16	in the family.
17	CHAIR TORRENS: Okay. Anybody
18	else against it? Hearing none.
19	Jared, we are going to call for
20	the vote. This is a bylaw change so a
21	two-thirds requirement.
22	JARED WHITE: All right. One
23	for yes and two for no. Voting is open.
24	Five, four, three, two, one.
25	CHAIR TORRENS: I guess we don't

- 1 need the percentage? I can't see the
- 2 numbers.
- JARED WHITE: It's 25 yes and
- 4 75 percent no.
- 5 CHAIR TORRENS: Okay. Mike had
- 6 submitted one that was omitted from the
- 7 book but he already withdrew it, so we are
- 8 not going to put it up. Jared had it
- 9 ready.
- 10 And I am finished.
- 11 (Applause.)
- 12 PRESIDENT STACEY: Okay. The
- 13 next item on the agenda are the elections.
- 14 All right. Let's move onto the elections
- 15 so we can get through these. Here is the
- 16 process.
- 17 So first of all, I want to say
- 18 this year we had, as we have done last
- 19 year as well, we did a Nominating
- 20 Committee. I would like to commend the
- 21 Nominating Committee who was lead by
- 22 Catherine Pennington this year. They did
- 23 what they were supposed to do. They
- 24 advertised. They gathered the feedback.
- 25 They got the nominations. They put

- 1 together documentation. They lead the
- 2 candidate forum. So, Catherine and your
- 3 team, thank you very much for what you
- 4 guys did to get us to this point.
- 5 Today if you were nominated, you
- 6 have to be nominated from the floor. So
- 7 as we go through these the maker of the
- 8 nomination can speak up to one minute.
- 9 And once we have all the nominations in
- 10 for an office, we will give the candidates
- 11 up to five minutes to speak, at which
- 12 time -- after which time we will have a
- 13 vote.
- 14 So the first position that we
- 15 are going to -- and since the Bylaws and
- 16 Rules did not change, of course, the
- 17 titles and nothing changes.
- 18 So for first election we will
- 19 have today is the office of secretary. Do
- 20 I have any nominations? If so, please
- 21 come to the mic.
- 22 SPEAKER TORRENS: Marino Torrens
- 23 would nominate Chris Ellison for the
- 24 secretarial position.
- 25 SPEAKER TOWERS: Terri Towers

1	second.
2	PRESIDENT STACEY: And we have a
3	nomination for Chris Ellison. Are there
4	any other nominations for the office of
5	secretary?
6	There was not another one?
7	All right. Seeing no other
8	nominations, Chris, I will give you the
9	chance to say something if you would like.
10	No? You would?
11	All right. Chris wants to
12	speak.
13	SECRETARY ELLISON: All right.
14	So Chris Ellison, Acting Secretary of
15	FYSA.
16	I just want to take a minute,
17	even though nobody has been nominated to
18	run against me, to say that sitting up
19	here today I think it is pretty loud and
20	clear from the membership that the biggest
21	issue we have right now is trust in the
22	organization. Trust that the people
23	sitting up on that stage and the rest of
24	that are representing the organization are
25	going to listen to what you have to say

- 1 and try to make a difference with that.
- 2 I think especially with respect
- 3 to openness and understanding of what is
- 4 happening before it happens or before a
- 5 decision is made and including all you
- 6 guys in it. And just my commitment if I
- 7 am elected to be secretary again, would be
- 8 to help that process happen, you know,
- 9 whether it is going back and resisting the
- 10 rules. I mean I think it sounds like
- 11 everybody here thinks that something needs
- 12 to be done about it. I think mostly
- 13 everybody kind of agrees that the three
- 14 sections that we have broken it into makes
- sense, but they are not 100 percent happy
- 16 with the way it is in this particular
- 17 format.
- 18 So I think I have got some good
- 19 ideas on how we can kind of move forward
- 20 with that to really help the process,
- 21 especially being open, including more
- 22 people, and getting ourselves back to the
- 23 Rules Committee. And I think that is --
- 24 you know, we have got a lot of work to do
- 25 to build and gain your trust back. And I

1	will try hard to do that. Okay?
2	(Applause.)
3	PRESIDENT STACEY: Thank you,
4	Chris.
5	So all in favor of Chris Ellison
6	for secretary signify by saying aye.
7	GENERAL MEMBERSHIP: Aye.
8	PRESIDENT STACEY: Any opposed?
9	(No response.)
10	Very good. Congratulations,
11	Chris.
12	Next we have Vice President of
13	Coach and Player Development. Do I have
14	any nominations for the position?
15	SPEAKER TORRENS: Marino
16	Torrens, again. I nominate Shenoy and I
17	am not saying your last name. Really the
18	president (inaudible) and stick with
19	the one hand.
20	PRESIDENT STACEY: Nominations
21	for Vice President and Coach and Player
22	Development?
23	SPEAKER MURRAY: Yes. Damien
24	Murray, Palm Beach Gardens. I would like
25	to nominate Daragh Cullen.
1	

1	PRESIDENT STACEY: Daragh
2	Cullen.
3	SPEAKER MURRAY: It's Daragh
4	Cullen.
5	PRESIDENT STACEY: I am always
6	messing it up. I am sorry.
7	SPEAKER TOWERS: Terri Towers
8	second.
9	PRESIDENT STACEY: Okay. Do we
10	have any other nominations for Vice
11	President Coach and Player Development?
12	Are you rising to speak?
13	SPEAKER WITHKOWSKI: Yes.
14	John Withkowski, Regional
15	Commissioner North.
16	I nominate David DiTillio.
17	PRESIDENT STACEY: Stay there
18	for a second, you get a minute to speak if
19	you want. Both of you do if you wish to
20	speak to the nomination.
21	So, I am sorry David DiTillio.
22	Do we have a second?
23	SPEAKER STEWART: Second.
24	Southwest Florida Soccer, Crystal Stewart.
25	PRESIDENT STACEY: Please come

- 1 to the mic so we can get it on the record.
- 2 SPEAKER STEWART: I'm right
- 3 here.
- 4 PRESIDENT STACEY: I am sorry.
- 5 SPEAKER STEWART: Crystal
- 6 Stewart, Southwest Florida Soccer
- 7 Association.
- 8 PRESIDENT STACEY: Do we have
- 9 any other candidates for the position of
- 10 Vice President of Coach and Player
- 11 Development?
- I am hearing none. The
- 13 nominations are closed.
- 14 The makers of the nomination,
- 15 you will have a minute to speak if you
- 16 would like. Would you like to speak? Say
- 17 something really quick.
- 18 SPEAKER: Just so everybody is
- 19 clear, David DiTillio could not be here
- 20 today. There was a -- they are dealing
- 21 with a death in the family, so he is not
- 22 here today so he cannot speak for himself.
- 23 I believe Joe --
- 24 VP NELSON: Yeah, I will accept
- 25 on Dave's behalf. He is burying a family

- 1 member as we speak and he is one of the
- 2 pallbearers. So this morning he sent me
- 3 his speech, so I am going to actually
- 4 read.
- 5 PRESIDENT STACEY: Joe, if I
- 6 may. Thank you for that. So we are going
- 7 to go in order of last name. I am just
- 8 trying to follow process.
- 9 Daragh, if you would come
- 10 forward.
- 11 SPEAKER CULLEN: Yes.
- 12 Test, test. Good afternoon,
- 13 everybody.
- 14 PRESIDENT STACEY: Say your
- 15 name.
- 16 SPEAKER CULLEN: I am sorry.
- 17 Daragh Cullen.
- 18 PRESIDENT STACEY: Okay.
- 19 SPEAKER CULLEN: Good afternoon,
- 20 everybody. First and foremost, I want to
- 21 thank every single one of you for all that
- 22 you do for your leagues. I want to thank
- 23 the FYSA staff for all you do for all of
- 24 us. I want to thank any officials in this
- 25 room for all you do for us for our games.

1 And I also want to thank the Board for all 2 they do and their time and dedication. 3 I am Daragh Cullen. I stand before you today not seeking a title. 4 Ι am asking for the opportunity to help, 5 6 help you, help your members, your 7 officials, grow this game, make it fun for the kids, create a better environment. 8 Τ 9 am currently the President of the Lakeland 10 Tropics Futbol Club and have been for the 11 last six years. I was the Vice President 12 of Florida State Soccer Association for 13 the adults. I was VP for six years as 14 well as. And I was a Director of the 15 Board for ten years. 16 Currently I hold a USSFC 17 license. And actually, as if this weekend 18 wasn't enough soccer, on Monday I fly to 19 Kansas City to start my gig. 20 So I appreciate your support. 21 Thank you so very much. 22 (Applause.) 23 PRESIDENT STACEY: So speaking on behalf of David DiTillio Joe Nelson. 24 25 VP NELSON: Bear with me because

- 1 I am reading this as we go. Yes, I
- 2 stepped down. I stepped down because I
- 3 had a different idealogy than what the
- 4 Board had, that's the only reason. We are
- 5 going in two different directions.
- 6 PRESIDENT STACEY: Joe, Joe,
- 7 this is not the occasion for you to speak.
- 8 This is time for Dave's speech, not your
- 9 speech.
- 10 VP NELSON: Like I said, Dave
- 11 had a vow to take my ideology and my place
- 12 on what he did. He has been the longest
- 13 serving member on this Board as you guys
- 14 heard yesterday. We need somebody with
- 15 experience on this Board to let this Board
- 16 know what they are going to do.
- 17 This is what Dave is telling me,
- 18 he has been here the longest. He has been
- 19 around the longest. He has served in
- 20 every position. You must take into effect
- 21 that if the president steps down for any
- 22 reason, the next person becomes -- assumes
- 23 that position of the president. That is
- 24 what Dave wanted me to let you know. He
- 25 will follow everything that my ideology

1	says.
2	On behalf of Dave and his
3	family, God bless him.
4	That is it.
5	(Applause.)
6	PRESIDENT STACEY: Okay. No
7	other candidates wish to speak?
8	We are going to vote. So if you
9	would put the options up on the screen.
10	Voting is open now.
11	JARED WHITE: One for Daragh and
12	two for Dave. Voting is open now.
13	PRESIDENT STACEY: Yes.
14	JARED WHITE: All right. Five,
15	four, three, two, one.
16	It's 51 for Daragh and 49 for
17	Dave.
18	PRESIDENT STACEY:
19	Congratulations, Daragh.
20	(Applause.)
21	PRESIDENT STACEY: Vice
22	President of Competition is the next
23	office. Do we have a nomination?
24	SPEAKER TORRENS: As I said
25	before, Marino Torrens.
1	

	<u> </u>
1	I nominate Shenoy for the
2	position.
3	PRESIDENT STACEY: Say your last
4	name, please.
5	VP RAGHURAJ: Raghuraj.
6	SPEAKER TORRENS: There you go.
7	PRESIDENT STACEY: Shenoy
8	Raghuraj.
9	SPEAKER TOWERS: Terri Towers,
10	second the nomination.
11	PRESIDENT STACEY: Do we have
12	any other nominations for the office of VP
13	of Competition?
14	SPEAKER VAN STEENBERGER: Paul
15	Van Steenbergen, U.S.A. I would like to
16	nominate Greg Zak, he has been in our
17	sport for 25 years and hopefully he will
18	come up an explain what he has done. He
19	has had every administrative, referee,
20	coach, he knows the competition up and
21	down. And he is a valuable old guy as far
22	as the players. He understands the
23	coaching.
24	He is currently an administrator
25	for the league so he knows the problems we

1	have in this whole area. So Greg Zak.
2	PRESIDENT STACEY: Thank you.
3	So we have two nominations. Are
4	there any further nominations?
5	SPEAKER: Call a second.
6	PRESIDENT STACEY: I am sorry.
7	We need a second.
8	SPEAKER: Second.
9	PRESIDENT STACEY: Second
10	Barbara Newton, Hall of Fame.
11	Any other nominations for the
12	office of Vice President of Competition?
13	Seeing none, nominations are
14	closed.
15	Paul spoke to his nomination
16	briefly.
17	Marino, do you have anything
18	further you would like to add? So going
19	in alphabetical order, Greg Zak is first
20	in order. Rocking Raj, Shenoy please.
21	VP RAGHURAJ: I know it's late.
22	I am not going to take a lot of time.
23	First of all, like Daragh said, thank you
24	for everyone. I believe I have tried to
25	echo that over the past weekend. Thank
1	

- 1 you for every person in this room who has
- 2 made some contribution to youth soccer and
- 3 to help make it better. So thank you guys
- 4 for all of that.
- 5 What I bring to the table is
- 6 that I think I am a good administrator and
- 7 that is what this position calls for. It
- 8 is an administrative person to handle it.
- 9 Our staff members are the ones that come
- 10 up with these programs and perform the
- 11 execution. I am merely there to give them
- 12 some guidance and bounce some ideas off of
- 13 them.
- I believe some of the things
- 15 that I have done, which was what I felt
- 16 that was needed, was the promotion
- 17 relegation. The main goal of this
- 18 position is to promote the best teams out
- 19 of the state of Florida. And that is what
- 20 I believe I am doing by creating this, the
- 21 enhancements, so we can bring the state
- 22 cup back. Those are the ways we are going
- 23 to help to make the competition better.
- Like I said, I have been here
- 25 over the past years. I hope you give me

- 1 the opportunity to continue and we will go
- 2 from there. I am not going to take a lot
- 3 of your time.
- 4 (Applause.)
- 5 PRESIDENT STACEY: Thank you,
- 6 Shenoy.
- 7 Greg Zak.
- 8 SPEAKER ZAK: I am sure
- 9 everybody is waiting to get out of here
- 10 and get some lunch or a beer or whatever.
- 11 I am Greg Zak. I have been down here in
- 12 Florida 25 years. I previously was up in
- 13 Ohio north for 25 as an ODP state coach,
- 14 as a high school coach, a club coach, you
- 15 name it.
- I was one of the first boards
- 17 for Ohio Youth Soccer North as their
- 18 publicity director. I spent ten or 12
- 19 years doing that.
- 20 Down here I have coached the
- 21 southeast regionals as well as club and
- 22 two high school teams with a state
- 23 championship in the high school. Those of
- 24 you that are teachers or high school
- 25 coaches, you know the special issues that

1 go with being a high school coach in 2 Florida. What I bring to the table is 40 3 years of experience with a huge 4 5 corporation, which means I can get things I am very transparent. 6 I wear my 7 heart on my sleeve most of the time to my detriment. But I will not tell you 8 9 something and then turn around and tell 10 you something else. I will think things 11 Input from clubs, okay, players, 12 coaches is huge. It is huge. We cannot 13 make decisions in a vacuum. Okay? 14 I will never make a decision in 15 a vacuum, and will always be an advocate 16 for clubs and leagues in the state as we 17 are in a -- this is buck's time, a 18 watershed time for leagues now and clubs in the state. And I believe the state 19 association needs to take a stand and 20 21 bring back what has been -- what we have 22 been hemorrhaging as far as players and 23 teams. 24 So thank you very much. 25 (Applause.)

1	PRESIDENT STACEY: Thank you,
2	Greg.
3	All right. Let's vote. I
4	believe one for Shenoy and two for Greg.
5	Is that right?
6	JARED WHITE: Yes. And voting
7	is open.
8	Closing in five, four, three,
9	two, one.
10	(Applause.)
11	PRESIDENT STACEY: We have 45
12	for Shenoy and 55 for Greg.
13	Congratulations, Mr. Zak.
14	Okay. Next up Vice President of
15	Administration and Communication. Just so
16	we are clear, it is currently vacant.
17	This was a position that was vacated early
18	in the year and then
19	(unintelligible) and then most recently
20	by Marino Torrens. His is in the report.
21	Justin, do you want to speak to
22	your nomination and make the nomination.
23	SPEAKER LAUER: Justin Lauer,
24	Brevard Youth Soccer League. I would like
25	to nominate Mike Flood from Winter Haven

1	for	this	position	right	here.	Не	has	got

- 2 a lot of experience from when I have
- 3 talked with him, not only around the
- 4 soccer field, with the board he is
- 5 involved with, but also with his
- 6 professional career and his law degree.
- 7 He brings a complete package to the table.
- 8 And he can weed through these rules and
- 9 understand it and explain it to people,
- 10 too.
- 11 So, my conversations with him
- 12 over the past small period of time have
- 13 been real clear. I think he is a good
- 14 communicator and that is one of the things
- 15 this board needs. So he will be a great
- 16 addition.
- 17 PRESIDENT STACEY: Thank you,
- 18 Justin.
- 19 Do we have a second one?
- 20 SPEAKER: Les Moore.
- 21 PRESIDENT STACEY: Les Moore?
- 22 SPEAKER: Yes.
- 23 PRESIDENT STACEY: For the
- 24 second.
- 25 Any other nominations for the

	9
1	office of Vice President of Administration
2	and Communication? Anymore?
3	Seeing none. And as Mike is the
4	only candidate, we will elect.
5	Mike, are you here, would you
6	like to say a couple of words?
7	SPEAKER FLOOD: I will keep in
8	mind that I am running unopposed, I want
9	to say that
10	PRESIDENT STACEY: Go to the
11	mic, Mike, please.
12	SPEAKER FLOOD: I just want to
13	say it is an honor to be in this position.
14	And I really look forward to working with
15	everyone. I am a high school teacher for
16	one thing, so I am used to yelling. But
17	also I am a lawyer and I owned a small
18	business in the past. I believe I have
19	the skills to really help this
20	organization move forward. And it is an
21	honor to be up here.
22	Thank you.
23	(Applause.)
24	PRESIDENT STACEY: To formalize
25	his election, all those in favor say aye.

1	GENERAL MEMBERSHIP: Aye.
2	PRESIDENT STACEY: Any opposed?
3	(No response.)
4	Okay. Next up we have the
5	Registrar. I need a nomination for
6	Registrar. Anyone?
7	SPEAKER LAUER: I am Justin
8	Lauer from Brevard Soccer League. I will
9	nominate my friend, Alice Smith, up there
10	for Registrar.
11	SPEAKER SROKA: I will second.
12	SPEAKER: Second.
13	PRESIDENT STACEY: We have a
14	nomination and a second and a third and a
15	fourth.
16	Any other nominations for
17	secretary?
18	GENERAL MEMBERSHIP: Registrar.
19	PRESIDENT STACEY: Let's do that
20	again. Let's go back. Registrar. Any
21	other nominees for Registrar? Going once,
22	twice.
23	Seeing none the nominations are
24	closed.
25	Alice, do you care to speak?

1	REGISTRAR SMITH: Alice Smith.
2	Yes, I want to thank everyone
3	for re-electing me again for another term.
4	And I will be there as always to support
5	the registrars of the state. I understand
6	what they need and I will continue to try
7	to as much as I can.
8	Thank you.
9	(Applause.)
10	PRESIDENT STACEY: All those in
11	favor of Alice Smith as Registrar signify
12	by saying aye.
13	GENERAL MEMBERSHIP: Aye.
14	PRESIDENT STACEY: Any opposed?
15	Stanley, you cannot speak.
16	All right. So now that wraps up
17	at least the state-wide officers, there is
18	a correction in your book. If you will
19	notice, Vice President Region C, it says
20	Region B and it should be Region C, so we
21	are going to be electing region A and
22	Region C today.
23	So first up we have Vice
24	President for Region A. I need someone
25	from the region to nominate their

	Meeting on 08/11/2019	Page 178
1	candidate.	
2	SPEAKER TORRENS: Marino	
3	Torrens. I nominate Justin Goldman. I	
4	can that one.	
5	PRESIDENT STACEY: We have a	
6	nomination for Justin Goldman.	
7	SPEAKER WALKER: My name is	
8	Russell Walker. I am the Region A	
9	Commissioner of the North. I second.	
10	PRESIDENT STACEY: We have a	
11	second.	
12	Any other any other nominations	
13	for Region A Vice President?	
14	Seeing none, the nominations are	
15	closed.	
16	Justin, I will give you the same	
17	chance. Do you have anything you would	
18	like to say or move to the next?	
19	SPEAKER LAUER: I just want to	
20	take the opportunity to say thank you to	
21	give me two more years to carry through	
22	what we have been working on. Kind of	
23	echoing the same sentiments that Chris	
24	had, we hear you loud and clear. And our	
25	purpose is to make sure that we continue	

- 1 to hear that and bring your voice back to
- 2 the Board and do what makes sense for the
- 3 better of the game.
- 4 So you have got my backing for
- 5 that and I look forward to working with
- 6 you guys for another two years.
- 7 (Applause.)
- 8 PRESIDENT STACEY: All those in
- 9 Region A in favor of Justin signify by
- 10 saying aye.
- 11 GENERAL MEMBERSHIP: Aye.
- 12 PRESIDENT STACEY: None opposed?
- Congratulations, Justin.
- 14 Finally Vice President Region C.
- 15 I need a nomination for Region C.
- 16 SPEAKER VAN STEENBERGER: Paul
- 17 Van Steenbergen, again. I have changed
- 18 since the last time I was up here. U.S.A.
- 19 President.
- 20 I would like to nominate Mike
- 21 Connell. I don't think anything needs to
- 22 be said about Mike. He was a professional
- 23 player. He has won national championships
- 24 as a coach. He has coached for 25 years.
- 25 Anybody that has had a kid that has played

- 1 under him, he is a great coach. He is
- 2 currently an administrator. He is a great
- 3 administrator. He has been running a game
- 4 for years. He is the perfect guy for the
- 5 job, fellows.
- 6 SPEAKER WITHKOWSKI: Second.
- 7 PRESIDENT STACEY: Thank you,
- 8 Paul.
- 9 We have a second from John
- 10 Withkowski of Region C North Commissioner.
- 11 Seconds? We have another.
- 12 All right. We have any other
- 13 nominees -- nominations for the position
- 14 of Region C Vice President?
- 15 Anyone rising? We are good?
- 16 All right. Hearing none, Mike Connell.
- 17 Is that really two Mikes.
- 18 Mike, would you like to speak?
- 19 SPEAKER CONNELL: Mike Connell.
- I just want to thank you for the
- 21 support from Region C. I am only in this
- 22 for the game. I hope to make a difference
- 23 for the game, for the players that play
- it, and help the clubs get to do exactly
- 25 that. So we will try to do our best. If

1	I cannot do it, I will be the first one to
2	resign.
3	Thank you.
4	(Applause.)
5	PRESIDENT STACEY: I need a
6	voice for Mike. All those in favor say
7	aye.
8	GENERAL MEMBERSHIP: Aye.
9	PRESIDENT STACEY: Any opposed?
10	(No response.)
11	All right. Well, I will say
12	this, we are ten minutes ahead of
13	schedule. So somewhat of a surprise.
14	So for the good of the game,
15	this is your time.
16	TREASURER HEIDEL: Eric Heidel,
17	Treasurer. So for the good of the game
18	and after some discussions with some
19	members about what we discussed earlier
20	about invoice creation and payment
21	processing, we are going to change that.
22	We are going to create invoices at the
23	beginning of the month as close to the
24	first as possible, maybe not Saturday or
25	Sunday. And then we will let you know

- 1 they are out there and no less than five
- 2 business days later we will then run your
- 3 payment. So you will have a full week to
- 4 do that.
- 5 (Applause.)
- 6 SPEAKER REY: Jose Rey for
- 7 Driftwood Soccer.
- 8 I guess this would have been
- 9 best brought up during the time of the
- 10 motions and the committees or discussion.
- 11 We spent nearly \$100,000, a round number,
- on the rewrite of the Rules and Bylaws.
- 13 SPEAKER: (Inaudible.)
- 14 SPEAKER REY: I understand. I
- 15 understand. We spent money doing a
- 16 rewrite, which a lot of us didn't know
- 17 about at the time. I kind of want to be
- 18 sure that we are going to spend a year
- 19 rewriting the rewrite or rewriting the
- 20 originals that are we planning on spending
- 21 a significant sum of money on fixing what
- 22 we think needs to be fixed.
- Whatever that money was for the
- 24 consultant to streamline things, we are
- 25 more or less saying it didn't work out

- 1 very well. And there are things to be
- 2 done, so I am kind of curious is money set
- 3 aside or are we going to need a vote on
- 4 another significant consulting fee for
- 5 this rewrite? Are we going to do this
- 6 internally with our volunteers?
- 7 PRESIDENT STACEY: That is a
- 8 question that the full Board of Directors
- 9 has to answer. I cannot speak -- I will
- 10 not speak on behalf of. And we will have
- 11 that discussion as to what assistance we
- 12 need and what the path forward is. Again,
- 13 the proposal was laid on the table. Is
- 14 that fair?
- 15 Anyone else to speak for the
- 16 good of the game?
- 17 SPEAKER SROKA: Mike Sroka,
- 18 Stetson FA. And I will keep this very
- 19 brief.
- 20 So in regards to the Rules and
- 21 the Bylaws that were tabled, clearly there
- 22 are a number of clubs in leagues and
- 23 whatnot that have issues as they are
- 24 written now. So I am hoping that the
- 25 Board will be very proactive in sending

- 1 out the questionaries or, you know,
- 2 soliciting the input from all of the clubs
- 3 as to what exactly the issue is. So when
- 4 we show up next year, it's not, oh, we
- 5 made these changes. We didn't really
- 6 consult you, we didn't figure out what you
- 7 wanted, what the issue was, we just made
- 8 these changes and then we table it again
- 9 next year.
- 10 So please, I implore you to be
- 11 very proactive in figuring out exactly why
- 12 we did not vote on it this year.
- 13 Thank you. And do it very
- 14 cheaply.
- 15 (Applause.)
- 16 PRESIDENT STACEY: Yes.
- 17 SPEAKER FERNANDEZ: Martin
- 18 Fernandez, Southern Soccer Coalition.
- 19 I want to thank Joe Nelson for
- 20 his service, for his countless drive to do
- 21 what he feels and a lot of the clubs feel
- 22 is right.
- I think it is very, very
- 24 apparent that unfortunately he stepped
- 25 down and is no longer. FYSA is losing an

1 individual that really belongs in this 2 organization. But I am sure that he will be able to do a lot more outside the Board 3 than he can inside the Board. 4 5 I want to thank you personally 6 for your efforts, for your work, for your 7 time. Thank you very much. 8 (Applause.) 9 SPEAKER CALLAHAN: Mikev 10 Callahan, Hollywood Wildcats. 11 I also want to say thank you to 12 Joe and Shenoy for all the hard work over 13 the years. Thanks for your dedication. 14 know you guys put soccer first and I 15 appreciate it. 16 Thank you. 17 (Applause.) 18 SPEAKER TIANICH: Tom Tianich, Hollywood Wildcats. 19 20 I would like to ask the Board, 21 please take what happened today and maybe

reconsider not to hire the collective

again and spend anymore money on this

bonding experiment, which cost so many

board members and so many staff not to be

22

23

24

25

- 1 with us anymore after this year. I hope
- 2 if you need volunteers to rewrite the
- 3 Bylaws that you would reach out and ask
- 4 for help.
- 5 SPEAKER KINSEY: Ed Kinsey,
- 6 Appointed Commissioner South -- C South.
- 7 I love playing soccer with you
- 8 guys and girls. Okay? Something that can
- 9 help us all get better is our agendas,
- 10 both at the state and board level, write
- 11 down communications. The knowledge that
- 12 you give to a member and the knowledge
- 13 that you learn from a member, that
- 14 information needs to be disseminated to
- 15 all members because we all can learn from
- 16 that.
- 17 Thank you.
- 18 (Applause.)
- 19 SPEAKER BARRETTA: Joe Beretta,
- 20 Titusville Soccer Club.
- I think we had a consensus in
- 22 the room that we are moving in the right
- 23 direction, but we stumbled here at the end
- 24 of the meeting and could not go forward
- 25 with it.

1	What I would like to see us do
2	and I would like the task of the VPs of
3	each region with this is to communicate
4	with the member affiliates on the next
5	(inaudible due to members speaking amongst
6	themselves) and to have it done
7	somewhere in the January timeframe of next
8	year so that they can when we come here
9	next summer, August, July, or whatever it
10	happens to be that we can move forward and
11	we do have a consensus with the rewrite of
12	the Bylaws and Rules.
13	So I would like to see that from
14	each of the regions VPs. Steve, you will
15	be hearing from me and the rest of you
16	guys probably need to do that, too. So I
17	would like to see you take on tasks with
18	the region VPs on communicating with the
19	member affiliates on what needs to be
20	done.
21	PRESIDENT STACEY: Seeing no one
22	else at the mic I will
23	SPEAKER: John.
24	PRESIDENT STACEY: I am
25	sorry. Dale?

- 1 SPEAKER: I would like to thank
  2 my team. We will stop for about two or
  3 three weeks and then we will start this
- 4 process again to work on the AGM.
- 5 Everything from the decorations and what
- 6 was done on the tables by Michelle and
- 7 Melinda and Rosemary and their countless
- 8 hours. It takes a lot of preparation to
- 9 do this and this team came together and
- 10 they did a fabulous job. And I want to
- 11 thank them.
- 12 (Applause.)
- 13 PRESIDENT STACEY: Before we
- 14 adjourn, seeing nobody else at the mic, I
- 15 would like to make just one or a couple
- 16 of -- yes, sir?
- 17 SPEAKER MORIN: I am Gerald
- 18 Morin from Central Academy Youth Soccer.
- 19 You know, board members, they
- 20 take hard punches. You know, they take a
- 21 lot of hard punches. I want to say while
- 22 we assemble we thank board members. We
- 23 have to actually look at every one of them
- there who took a lot of punches today and
- 25 through all of it they get the job done.

1	So I would like to thank every
2	single one of you for actually sticking by
3	youth soccer.
4	(Applause.)
5	PRESIDENT STACEY: So my final
6	comments. Of course, you are always
7	disappointed when you pour a lot of time
8	and energy into something. The one thing
9	that I noticed this weekend, you know, is
10	that the passion and support for Florida
11	youth soccer is alive and well. People
12	are passionate about this organization and
13	they support us.
14	We, the Board, will work
15	together, the new Board will work
16	together, and seek the best way we can
17	serve you, the membership, and constantly
18	improve on what we do. I am committed to
19	that. I am very much process oriented. I
20	like to hear from the membership and would
21	not have gone through what we did this
22	summer with all the trips to the different
23	regions getting face to face if we didn't
24	want to hear.
25	Today messages were sent. We

1	will reflect on these messages. And I for
2	one have a seven-hour drive, so I am going
3	to being reflecting a lot this afternoon
4	and marinating perhaps in some well, I
5	am just going to marinate.
6	So, thank you for everything
7	that you do. The Board is we will move
8	forward and we will communicate what it is
9	that we are going to do. And so, I thank
10	you for your attendance this weekend and
11	all of your input. Have a great trip
12	home. And we will see you guys somewhere
13	either on the field or if not sooner next
14	year.
15	Thank you. We are adjourned.
16	(Whereupon, this concluded this
17	proceeding.)
18	
19	
20	
21	
22	
23	
24	
25	

1	CERTIFICATE OF REPORTER
2	
3	I, Deborah L. Waters, Certified
4	Legal Professional, Certified Florida Professional Reporter, do hereby certify
5	that I was authorized to and did report the foregoing proceedings, and that pages
6	1 through 190 of the transcript are a true and correct record of my stenographic notes.
7	notes.
8	Dated this 18th day of September 2019 at Viera, Brevard County, Florida.
9	2019 at vieta, bievard country, riorida.
10	
11	0.1 1 & 1/2 til
12	Deborah L. Waters
13	DEBORAH L. WATERS, CLP, FPR
14	CERTIFIED LEGAL PROFESSIONAL  CERTIFIED FLORIDA PROFESSIONAL REPORTER
15	CERTITIED FEOREDA FROFESSIONAL REFORTER
16	The foregoing certification of this transcript does not apply to reproduction of the same by any
17	means, unless under the direct control and/or discretion of the certifying reporter.
18	discretion of the certifying reporter.
19	
20	
21	
22	
23	
24	
25	

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: \$10..2019-20

		11 00/11/2019	muex. \$102019-20
	<b>1,756</b> 19:6	<b>138</b> 20:2	125:22
\$	<b>1,765</b> 78:3	<b>15</b> 95:20	135:8
<b>\$10</b> 25:20	<b>1.3</b> 104:2	110:6	181 20:2
\$100,000	<b>100</b> 160:15	121:23	<b>19</b> 56:23
37:13		129:8,11,	19-'20
182:11	100,000	14 134:9	110:19
\$110,000	57:17	138:6,9 139:2	111:2,5
54:3	<b>103.3</b> 115:20	142:16	<b>1978</b> 16:24
	<b>103.5</b> 116:1	144:4	
<b>\$111,000</b> 37:14,16	<b>104.3</b> 120:9	146:24	<b>1985</b> 86:4
		147:15	1998 16:24
\$15,000	<b>105</b> 19:16	15-mile	1st 50:17
53:18,24	10:30 71:24	120:19	
<b>\$2</b> 24:19	10:50 74:17	125:6,17	2
\$470,000	<b>10:55</b> 74:13	126:2,7,13	
61:23	<b>11</b> 4:1 50:8	132:16,21	<b>2</b> 95:16
<b>\$5</b> 24:19	63:24 64:5	133:11	<b>2,066</b> 19:11
\$5,000 54:4	77:12	137:14	<b>2,976</b> 18:21
\$95,000	<b>11.2</b> 115:7	139:24	<b>2.2</b> 79:10
53:6,22		<b>15.9</b> 139:3	80:12
33 0 7 2 2	110,000 49:23,24	<b>156</b> 19:17	20 74:4
1		<b>16</b> 63:14	
	<b>111</b> 53:20	107:8	20,000 53:11
1(A)1 115:24	111,000	108:2,14	200 24:3
<b>1,034</b> 19:12	49:24	109:25	69:16
<b>1,082</b> 19:3	<b>117</b> 53:19	110:6,22,	<b>2008</b> 16:25
<b>1,159</b> 19:7	11:00 74:6	25 111:19 121:6	<b>2010</b> 16:25
<b>1,229</b> 19:4	<b>12</b> 63:25	129:8,19	<b>2012</b> 63:13
	64:5 76:20	135:8	2018 17:6,
1,317 19:9	77:12	138:9	25 53:9
<b>1,364</b> 19:12	171:18	144:5	2019 4:1,7
<b>1,550</b> 19:13	<b>120</b> 85:12	<b>16.8</b> 141:21	53:22,24
<b>1,639</b> 19:1	<b>137</b> 19:16	<b>17</b> 20:25	2019-20

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: 2019-2020..accepted

78:12	148:21	<b>49</b> 167:16	7
2019-2020	<b>31</b> 43:19		
105:10	<b>31st</b> 62:13	5	<b>75</b> 157:4
106:11 111:16	<b>32</b> 78:7	<b>5,627</b> 76:6	
	107:9	<b>5,951</b> 18:19	8
206 20:3	<b>35</b> 86:2	<b>50</b> 44:18	<b>8</b> 93:15
<b>208</b> 19:15	123:12	85:13	96:9
<b>213</b> 115:24	127:12	117:19	<b>821</b> 19:2
22 53:21,23	129:3,8,19	133:14	
<b>25</b> 96:2	132:4	145:6,8	<b>879</b> 19:6
104:14	134:3	147:2	
157:3	138:6	<b>50,000</b> 57:17	9
168:17	142:14	<b>51</b> 167:16	<b>9:15</b> 4:10
171:12,13	143:3,14, 23 144:5		
179:24	145:12	<b>55</b> 173:12	A
<b>25th</b> 27:4	146:19	<b>5951</b> 75:23	
	147:5,16		ability
<b>274</b> 20:1	·	6	58:13 99:8
	<b>36</b> 143:18		125:2
3	146:25	<b>6</b> 95:1	absent 44:16
<b>3,762</b> 78:2	<b>39</b> 115:3	<b>6.2</b> 141:14	absolutely
	120:6	60 14:1	4:17 40:5,
<b>3,928</b> 18:22		95:23	12,17
<b>30</b> 29:16	4	<b>60-day</b> 41:12	52:20 99:1
41:17	<b>4</b> 84:1		137:18
43:18 58:2,10	104:2	<b>600</b> 31:5,9 71:6	abuse 22:3
75:8	120:9	<b>60ish</b> 12:2	Academy 73:5
104:14	<b>4,463</b> 18:23		188:18
153:3,13	<b>40</b> 132:4	<b>61</b> 115:2	accept 82:7
30-day's	172:3	<b>66</b> 115:5	108:8
79:16,18	<b>4003.1</b> 97:4	<b>68</b> 78:6	117:25
		<b>69</b> 120:5	118:6
<b>300</b> 75:23	<b>44</b> 124:21	U <b>J</b> 140.5	163:24
3009.2			

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: accepting..affiliates

	Meeting of	1 00/11/2019	index: acceptingaminates
140:8	51:10	address 18:7	165:13
accepting	Adam	85:19	advance
59:23	155:13,17	addregged	58:2,11,22
62:25	133.13,17	87:11	50.2,11,22
	add 25:24	0/•11	advertised
134:7	105:9,18	adjourn	157:24
146:16	107:4	188:14	advice 16:20
account	114:18	adjourned	46:15
23:20 25:6	115:11	190:15	10.13
	116:4,18	190.13	advocate
accountant	118:9,12	administration	172:15
28:14	123:7	10:23	affect 80:7
accounting	129:20,21	112:12	120:22
28:15	131:12	173:15	120·22
	144:17	175:1	affected
acknowledge	146:21		141:4
47:25		administrative	affects
59:18 86:5		79:11	104:24
acquiring	169:18	168:19	137:15
136:19	added	170:8	137.13
Acting	114:19,21	administrator	affiliate
159:14	118:5	168:24	11:22,23
139.14	126:22	170:6	23:7
action 39:25	152:17	180:2,3	25:17,21
54:14		·	39:1 40:20
66:17,23	addendum	<b>admit</b> 136:2	96:2 97:7,
67:8 76:25	126:24	adopt 4:13,	9,10,13,14
1 - 2	adding 81:22	24 5:5	116:10,13
actions	108:1	20:7	127:16,18
33:11,18	112:9	33:11,18	133:12
34:2 35:18	113:1,3	60:18,19	
36:9,11	119:23	67:14	affiliated
59:24	123:9	139:5	117:17
60:19	132:10		118:17,25
62:24 67:2	142:14	adopted 8:23	119:13
77:10,15,		13:3 65:7	affiliates
17	addition	adoption	46:24
activity	126:22	17:24 65:1	
49:23	174:16		128:16
ュノ・ムン		adults	170.10

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: affiliation..amendment

	Meeting	on 08/11/2019 In	dex: aiiiiationamendment
137:24	agendas	96:13	allowing
138:1	186:9	99:15	139:13
150:19,24	<b>AGM</b> 17:6,25	101:18	alluded
187:4,19	21:3 42:22	104:2	38:18
affiliation	43:19	109:24	
117:15	45:16 56:6	110:14	alphabetical
120:15	58:3,24	111:10	6:13
122:1	86:1 93:12	113:10	169:19
129:2	94:1 95:3	131:4	alternate
131:7	111:6	137:4	5:25 83:22
132:9	116:6,8,	140:25	Amen 91:18
133:2	10,15	141:25	amend 90:6
139:21	118:3	148:13	107:25
affiliations	119:2,15	181:12	122:25
10:14	188:4	Alabama	144:22
47:14	<b>AGMS</b> 57:4	13:24	145:6
	116:14	<b>Alice</b> 32:1	146:2
affirmative		139:19	
152:19	agree 25:14	176:9,25	amended 4:25
afternoon	29:2 54:14	177:1,11	5:5
82:17	86:17 87:6	. 1	amending
164:12,19	100:10 102:7	<b>align</b> 8:14 116:12	96:23
190:3	102:7		97:19
age 101:8	124:18	alike 8:18	105:16,17
108:19	129:13,15	<b>alive</b> 189:11	<sub>1</sub> 150:6
age/gender	133:4,7	allegations	amendment
111:20	150:5	52:19	34:22 35:7
	153:7,14		51:8 82:8
agencies		alleged 22:3	104:7,22
155:5	agreement 14:4	Alliance	105:18
agenda 4:12,	14.4	70:8	106:2
13,24 5:5		allowed	108:8,14
6:18 17:5	160:13	34:14 42:1	
34:22	ahead 18:11	116:7,16	117:13,21,
60:22	30:5 38:10	•	25 118:10,
82:20	45:4 76:10	152:5	11 120:14
157:13	90:25		130:9,10,

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: amendments..areas

	Meeting of	11 00/11/2017	index: amendmentsareas
11,12	186:1	application	68:8,10,
133:8	apiece 6:12	51:9	14,16
134:8		apply 133:9	76:25
138:15	apologize	143:19	77:3,10,
143:12	6:21		15,16
145:21,23	apparent	appointed	92:14
146:16	184:24	32:22	approved
amendments	appeal 82:12	136:12	20:24 63:8
43:22	appear 02:12	186:6	66:23 67:2
97:4,21	appearing	approach	93:12 94:1
77.1,21	71:22	39:21	109:3
amount	applause	appropriately	
10:16,17	15:6,14,24	81:21	141:12
24:15	16:4,15	01.77	T T T • T Z
29:15	29:3,5	approval	approves
56:11	34:12	17:6 23:10	68:23
124:23	77:24	34:25	approving
153:2	103:20	55:13	69:4 94:7
155:4	110:9	59:24	96:20
amounts 29:9	138:2	78:15 95:2	
	157:11	105:14	approximately
ample 4:21	161:2	106:15	53:22,24
analyze 62:9	165:22	111:21	62:20
and/or 46:13		129:10	146:20,22
97:5	171:4	141:9	arbitrary
	172:25	approvals	121:12
announce	173:10	48:18	area 14:10
78:1	175:23		117:7
Annual 4:7	177:9	approve	133:22
anticipated	179:7	17:10,15	140:8
56:11	181:4	21:6,9	1/2:17
	182:5	34:21 35:3	169:1
anymore	184:15	51:22	
112:1	185:8,17	57:13	areas 5:14
114:10	186:18	62:23	47:17
119:18	188:12	64:25	100:5
175:2	189:4	66:1,3,17	
185:23	<del>-</del>	67:7,18,22	120:23

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Armada..backwards

	Wieeting 0	n U8/11/2U19 11	ndex: Armadabackwai
121:17	assumes	automatically	
Armada 72:24	166:22	133:19	В
article	Assuming	avoid 22:8	B-E-L-C-H-E-R
94:22	24:17	134:25	89:20
95:15	at-large	151:2	babies 30:2
Articles	16:2	avoided	back 6:2
97:5	attendance	63:25	9:23 41:2,
asinine	190:10	<b>aware</b> 55:15	18 44:1
122:2	attended	66:4	63:7,13
	46:14 62:2	aye 5:9,10	68:11
asks 40:13		17:25 18:1	72:4,6,23
assemble	attention	20:15,16	74:6,7,12,
188:22	4:6 74:10	21:16,17	19,24 86:4
aggign	111:14	35:11,12	88:25
assign 126:8,15	attractive	63:1,2	90:12
•	15:18	69:5,6	92:13
<b>assist</b> 86:22	Auburndale	148:4,5	99:23
125:3	70:8	161:6,7	100:25
assistance	10.0	175:25	103:21,24
112:12	audience	176:1	105:25
183:11	30:21	177:12,13	110:7
	audited	177:12,13	119:5
assisting	62:16	181:7,8	122:14
112:24		·	123:18,19
associate	August 4:1	Ayers 142:5,	144:22
116:5	50:10	11,14,20	153:5
118:12,23	62:13	143:3,13,	160:9,22,
119:11	187:9	18,22	25 170:22
association	authorities	144:6	172:21
4:9 34:1	79:12	145:5,13,	176:20
40:21	authority	20,25	179:1
63:12	36:3 52:7,	146:5	
96:19,20	10 80:12	147:1	backing
116:22		<b>ayes</b> 63:6	179:4
163:7	authorization	•	backwards
165:12	37:5 51:3		97:2
172:20	54:9		
1 / Z • Z U			

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: bad..board

	1.10001119	11 00/11/2019	muex. DauDuaru
<b>bad</b> 39:4	130:12	<b>bid</b> 150:24	board 8:5,
balloons	135:1	153:9	13,25 9:5,
150:17	Bay 124:24	154:5	10 10:1,22
	_	155:3	11:13,22
bank 57:10	Beach 131:3	bidding	12:2,7
banners	155:14,17	150:20,21	13:10 16:3
150:18	161:24	154:6	19:25
152:3	bear 45:10		20:25
Barb 16:24	165:25	<b>bids</b> 156:5	32:24
	beat 154:10	<b>big</b> 13:23	33:5,12,19
Barbara		bigger 7:23	35:18
169:10	beer 171:10	8:1 142:15	36:3,9,11
Barretta	began 10:1		37:24
145:15	Begin 114:22	biggest	38:21
147:19	_	50:15	39:23
186:19	beginning	159:20	40:19
Barry 66:15	23:4,13	billing	41:6,12
78:9,10	102:7	27:16	42:17,21
81:14	181:23	bird 142:22	45:18,21,
105:9,20	behalf	DIIU 142.22	24 46:5,
106:3	163:25	Biscayne	14,16,17,
	165:24	70:7	20 47:3,6,
bartender	167:2	<b>bit</b> 30:9	8,16,24
107:16	183:10	56:14	52:6,10
Bartow 70:5	Belcher	57:14	55:18
base 45:22	89:19	79:25	56:23
56:15		Black 124:24	58:13,19
	17,18		60:19
based 6:13		blah 112:7,	-
102:11	belongs	8	64:23
118:14	185:1	blanket	67:20
139:5	benchmark	34:24	68:7,13,
148:24	55:12	bless 167:3	18,24 69:4
149:4	Beretta		76:19,25
basically	186:19	blue 42:13	77:11
63:14		84:5 95:6	
64:18,22	<b>bet</b> 32:16	103:25	80:13,15
115:12			81:24 83:3

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Board's..button

	Meeting of	n 08/11/2019	Index: Board'sbutton
84:6,9,10	book 84:4	<b>brave</b> 33:13	182:9
86:7 87:4	100:13,16	Brazilian	bubble 8:10
93:15,18,	103:23,24	70:6	
20 94:3,16	118:1		buck's
95:1,18	149:22	break 126:6	172:17
96:5 119:4	157:7	Brenden	<b>bud</b> 105:5
123:10	177:18	98:23	budget
127:10	booth	Brevard	20:21,24
128:9	154:16,17		21:4,6,9,
129:2,9		60:15	14 61:8,
130:12	border	116:3	10,12,16,
132:13	13:19,22,	149:3	18 62:9
135:2,3,4,	25 14:4	173:24	151:8
6,11,15	bored 7:13,	176:8	
141:10	14		build 139:2
144:4	bottom 96:10	Brian 124:9,	160:25
154:4	110:6	10 141:1	building
165:1,15	112:17	briefly	57:9
166:4,13,	125:16	169:16	Burke 9:18
15 174:4,		bring 33:5,9	
15 179:2	bounce	47:13,16,	
183:8,25	170:12	18 74:7	burying
185:3,4,	bouncing	99:9,22	163:25
20,25	26:18	102:2	business
186:10	boundaries	170:5,21	10:8 33:3,
188:19,22	117:5	172:3,21	4,8,9
189:14,15	_	179:1	40:15 60:3
190:7	boys 121:3		64:19
Board's	Brad 8:8	brings 174:7	79:13
59:24	37:23	broken	80:14
66:23 67:8	46:1,3	160:14	175:18
	Braden 98:24	brought 8:7,	182:2
171:16			button 31:8
	brain 47:23	42:20 58:2	
Boards'	brainer	64:7 71:12	·
66:17	154:9		73:2,4,6,
bonding	brand 137:11		8,10,12,15
185:24	Diana 137-11	11, 10	0,10,12,13

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: buy..cetera

	wiceting of	n 08/11/2019	index: buycetera
75:9	112:22	3,6,7	109:24
<b>buy</b> 152:2,9	114:17	44:2,12	117:10
	115:23	46:18	139:2
buying 40:7	126:23	170:7	cases 11:24
buys 151:23	132:8,17	candidate	
bylaw 39:9	151:7,8	6:9 158:2	catch-all
80:12,15	158:15	175:4	43:6
•	182:12	178:1	Catherine
84:3,12	183:21	170.1	79:6,7
92:14,22	186:3	candidates	90:18
98:10,11	187:12	6:11	102:25
100:20		158:10	103:2
103:18,22	C	163:9	130:6
112:21,23		167:7	157:22
113:3	calculating	cap 108:1,	158:2
114:14	31:3	14	
123:9	call 4:6		CDL 79:4
126:25	41:19	capable	cease 68:1,8
150:13	42:25 43:5	154:17,18	celebrated
151:6	58:5 59:4,	Cape 89:20	14:7
156:20	19,21 94:1	96:18,19	
bylaws 7:24	112:2,3	97:17	<b>cell</b> 136:25
36:2 38:3		car 99:25	censure
42:2 45:6	145:2,17		58:18
53:25	147:21	card 23:19	Central
79:11,15	156:19	115:12,13	79:22
81:7 83:6,	169:5	care 131:16	86:15 92:4
11 85:7,		176:25	101:9
12,17,22	Callahan	career 174:6	
86:20 87:1	185:9,10		106:25
89:12 90:6	called 10:21	Carlton	112:19
94:8 95:8	46:8 72:3	32:11	188:18
96:21,23,	93:16	carry 178:21	
24 97:5,8,	95:17	cart 79:24	cents 101:17
12,19	calling		certificate
100:11	148:4	case 43:8	140:13
102:11		54:16	cetera 11:12
104:3	calls 10:2,	50.25	12:11
			<del>_</del>

# 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: chair..change

	wiceting 0	n U8/11/2U19	index: chairchange
14:13	106:6,16	18,22	131:7
55:20	107:2,13,	139:15	133:3
56:16	20,23	140:2,17,	challenges
chair 5:19	108:4,7,	22,25	132:8,9
61:4 63:6	10,13,18,	141:25	
69:10,24	22,25	142:4,7,13	chamber 8:19
72:14	109:21	143:1,10,	championship
76:14	110:10,14,	15,20,25	12:14
80:16,22	18 111:4,	144:3,8,16	171:23
82:13,15,	9,22 112:1	145:2,7,	-hih-i
18 83:7,	113:2,5,8,	18,22	championships 179:23
14,16	10,17,23	146:1,7,	119.43
84:13,16,	114:10,25	10,15,21	chance 28:23
19,21 85:1	115:4,16	147:6,12,	83:20
86:10,13	116:1,16	22 148:1,	150:24
87:18	117:22	6,8,13,17,	156:7
88:14,17,	118:9,20	20 149:1,	159:9
21,24	119:3,8,16	7,13,19,23	178:17
89:3,11,	120:3,7	150:3	change 5:20,
13,22	123:17,21,	151:9,15	23 9:20
90:1,10,	24 124:2,	153:4	30:6 41:8
15,21,25	7,14	155:10,15	52:6,12
91:19	125:7,11,	156:1,17,	57:22
92:1,7,11,	18,23	25 157:5	58:12,15
16,20,25	126:4,17	Chair's	64:21
94:21	127:2,6,24	60:23	65:13
95:5,11	128:6,12,		79:14,15
96:9,13,15	18,23	Chairman	81:20
97:24	129:20,23	21:13	82:2,16,21
98:2,6,16	130:3,14,	chairpersons	94:5,20
99:4,11,	17,23	18:6	100:20
15,18	131:1,20	chairs 18:8	109:16
100:1,24	132:18		111:8,10
101:20	134:6,11,	challenge	112:9
102:15,23	16 135:24	131:11	113:1
103:2,6,	136:8,21	132:20	114:15
11,16	137:1,4	137:20	116:4
105:15,20	138:7,11,	challenged	119:22

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: changed..club

	Meeting of	n 08/11/2019	index: changedciub
122:25	156:10	claims 22:3	clickers
126:22	cheapest	clarification	30:7
127:1,10	22:15	95:15	35:10,16
128:15		100:6	69:11,23
130:4,15	cheaply	106:18	74:7,19
134:14	184:14	111:2	76:4
135:9	<b>check</b> 26:18	112:6	102:19
137:9	72:5 74:4	114:6	clock 74:13
139:6	checking	117:2	
140:9,14,	23:20 25:6		close 14:14
16 141:24		128:3	75:5
145:8	Chief 15:10	134:19	181:23
148:10	Chris 15:9,	136:13	<b>closed</b> 76:12
149:10	10,15	139:18	77:23
150:13	18:9,13		163:13
151:6	32:2 137:5	clarify 8:14	169:14
156:20	158:23	55:22 77:7	176:24
158:16	159:3,8,	83:17 90:3	178:15
181:21	11,14	108:22	<b>closer</b> 75:20
changed	161:4,5,11	clarity	145:24
41:10	178:23	47:10	155:16
147:15	circle	clear 72:14,	
179:17	122:2,22	16 83:24	Closing
	138:9	94:15	75:18
changing 113:13	142:15	97:11	173:8
		106:9	<b>club</b> 13:5
charge 25:9,	circles	108:3	14:25 20:1
14 26:9,19	121:12,14	109:1	26:1 29:23
156:12	cities	113:6	35:21
charged 25:3	138:20,25	119:8,16	44:17,20
27:1,3	city 132:1,	100.10	50:15 61:7
28:18	3 139:1	127:25	70:5 73:1,
156:11	141:12	153:19,20	3 98:24
	142:6	159:20	113:12
Chargers	144:14,15	160 10	114:1
124:24	165:19	173:16	120:12,24
cheaper		174:13	121:2,21
22:17	claim 136:17	178:24	122:17
L			

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: club's..communicate

	1,100,1118	021 00, 22, 202,	muex. Club scommunicate
123:2,11,	172:11,16,	collaborate	Commissioner
16 124:11,	18 180:24	45:20	5:4 17:14
20 125:2	183:22	collaboration	20:11 21:8
131:15	184:2,21	46:20	33:17
133:1,11	co-existed		136:12
136:14,15,	124:22	collaborative	162:15
20 137:6,		47:6	178:9
12,21	coach	collect 26:1	180:10
138:24	115:11,13		186:6
139:9	161:13,21	collected	commissioners
141:2,4,14	162:11		32:10,19,
144:6		collective	22 141:11
145:16	168:20	8:8 37:19,	
147:20	171:13,14		
165:10	172:1	40:6 41:5	160:6
171:14,21	179:24	45:8,12,25	committed
186:20	180:1	51:4,6	189:18
alubia	Coach/player	53:23 56:4	
club's 121:24	32:3	61:16	committee
121.24	, ,	185:22	5:18 6:6
clubs 12:2,4	171.20	color 42:12	18:8 20:6
70:3 72:21			21.11
86:22	179:24	Columbia	41:16,17,
104:25		142:11	21,24,25
112:24	71:11,14,	combined	42:18
113:15,16,	16 97:15	85:13	83:8,14
22,24	115:10	commend	84:21
114:7,9	171:25	157:20	101:24,25
117:5	172:12	137-20	126:5
120:20,22	coaching	comment	157:20,21
121:15	10:24	156:11	160:23
122:21	168:23	comments	committees
124:22		21:22	182:10
125:3	Coalition	112:1	committing
127:22	128:25	119:18	27:25
137:13	184:18	143:11	
138:1	cohesion	189:6	communicate
141:6	46:19		9:21 44:16

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: communicating..consult

	Meeting	on 08/11/2019 Inde	x: communicatingconsul
187:3	169:12	condensing	Congratulation
190:8	170:23	94:10	s 161:10
communicating	competitions	conduct	167:19
39:4,6,8,	10:25	79:12	173:13
13 44:11,		80:14	179:13
24 187:18	competitive		Connell
	25:20	conference	179:21
communication	28:11	10:2 41:19	180:16,19
10:1 41:3	151:3	42:25	100,10,15
173:15	complete	43:5,7	consensus
175:2	50:11	44:2,12	186:21
communications	62:14,18	Confessore	187:11
9:9 186:11	99:23	16:23	consent
	100:4	34:8,13,18	34:21 35:4
communicator	174:7	35:20,21	60:17,22
174:14		36:7,23	61:3 65:8,
communities	completely	37:2,12,15	9
125:3	112:16		
	137:23	38:7,10,14 39:15	consequence
companies	140:7	49:17	66:20
22:12,19	completion		67:4,12
150:15,16	111:3,5	50:3,6,23	consequences
company	·	51:2,5,14,	67:13
49:19	compliance	19 52:13,	
compared	87:10	22 53:3,	consideration
86:20	complies	10,14,19	5:16,24
	30:21	54:2,8,18	66:22
compete 64:2	119:7	57:2,23	considered
104:19		58:7,17	7:25 81:3
competing	concept	59:1 60:5	82:17 83:6
63:21	48:21	73:16	85:25
	concepts	confused	constantly
competition	85:14	128:5	189:17
32:4	concluded		TO2.T
63:20,24	190:16	confusion	constrain
64:4 66:6		120:16	67:20
109:9	condensed	Congratulation	68:6,18
167:22	94:15	148:17	consult
168:13,20			184:6
			101.0

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: consultant..credit

	Meeting of	n U8/11/2U19	index: consultantcredi
consultant	cool 7:5	counterpart	28:1,4
182:24	copy 21:2	9:17	cover 22:6
consulted		counterparts	
105:1	Coral 35:21	46:6	139:23,25
102.1	89:20	40.0	139.23,25
consulting	96:18,19	countless	coverage
183:4	97:17	184:20	13:4 22:13
contact	corporation	188:7	covered
23:23	154:19	country	13:14 61:1
	172:5	22:12 70:6	16·0
continue	. 04.0	73:9	crazy 16:9
	correct 94:8		create 8:19
144:17	106:2	county 121:1	23:6,14
171:1	119:6	123:3	24:1
177:6	131:5	141:9,11	150:19,21
178:25	153:25	couple 4:15	·
continues	correction	9:7 27:21	
80:25	177:18	175:6	
00.23	177.10	188:15	created
contract	Cosgrove	100.13	45:20
141:10	15:21	court 29:6,	109:13
152:3	37:20 40:1	19,24	creating
contribution	41:20	48:8,12	34:2
	53:25 56:4	60:10,13	
170:2	83:9	65:4 81:9,	170:20
control		18 82:4	creation
26:25	cost 49:23	84:22	76:20
97:21	56:15	89:10,17	77:11
126:14	185:24	•	132:21
	costs 22:1	90:4,20	181:20
conversation	151:2	91:24	
27:9 46:4		92:23	credential
148:21	count 19:5,	93:2,5	4:19 11:5
conversations	10 77:21	128:21	18:10
9:16 46:2	countdown	138:17	credentials
174:11	75:9	142:3,9	4:14,22,23
T / I • TT	13.9	147:10	
convert 78:5	counted 31:6	152:25	18:13,17
Cook 24:2	counter 7:9	<b></b>	20:6,14
152:21	JUMI 1 - J	courtesy	<b>credit</b> 23:19
T 7 2 • 7 T		27:23	

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Creek..delete

		II V0/11/2019	muex. Creekueieu
Creek 70:9	109:8	day 25:9,10	39:24
Crescent	139:18	28:16	41:5,11
132:1,3	151:20	40:15	57:1
crew 52:17	Dale 9:18	95:24 day-to-day	decision
cross 13:19	187:25	11:13	82:12
14:4 83:8,			160:5
10 117:4		days 28:22	172:14
140.04	14:12	29:16	
crow 142:24	Damien	41:17	
crowd 62:2	161:23	•	7:17,18
cruise 52:16		58:2,10	47:22
	Dania 131:2	73.21	52:8,11
Crystal	Daragh		58:14 61:1
162:24	161:25	153:3,13	62:25
163:5	162:1,3	155:3	121:14
Cullen	164:9,17	182:2	172:13
161:25	165:3	deal 13:23	declare
162:2,4	167:11,16,	35:2,3	
	19 169:23	61:1 151:1	
17,19	data 40:12		declared
165:3	62:11,14	dealing	123:14
	02.11,14	163:20	127:13
culture	dates 43:8	dealt 9:8	decorations
47:12 cup 11:11	Dave	<b>death</b> 163:21	188:5
170:22	166:10,17,	debate 67:4,	dedication
_, _,	24 167:2,	12 90:8	165:2
curious	12,17		185:13
183:2	Dave's	<b>debit</b> 23:19	defeated
current	163:25	decades	90:14
85:17	166:8	41:10	
125:1	David	decide 39:11	defined
curse 7:7	162:16,21	55:10	97:13,14
Carbe / · /	163:19	56:24,25	definition
	165:24	146:9	93:14
D	Dawn 32:17	decided	degree 174:6
<b>dais</b> 31:19	2	13:10	delete 128:3
		- <del></del>	

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: delivering..division

	Meeting of	11 00/11/2017	index: deliveringdivision
delivering	development	33:12	35:7,8,19
14:18	32:3 80:5,	35:19	50:5 78:20
denied 60:8	8 161:13,	40:19	89:7
145:8	22 162:11	60:20	147:14
	163:11	62:24	182:10
densely	difference	64:24	183:11
120:23  denying  135:6	76:14 101:3 160:1	79:14 80:13 83:3 84:7,9,11	<b>discussions</b> 8:20 181:18
depending	180:22	93:16,18,	disingenuous
23:5	difficult	20 94:3 95:2,19	64:9
deserves	7:17 22:17	96:6	disregarded
116:24	<b>direct</b> 22:25	123:10	127:1
designated	25:19 28:20	135:15 144:5	disseminated
designates	80:11	183:8	
121:21	directing	disagree	distance
	93:8	39:19	128:4
designed		102:3	143:2
109:13 desk 72:3	direction 8:15 11:18 86:7 87:8	disappointed 189:7	distinction 37:21 54:6
desperately	186:23		Ditillio
81:13	directions	disapprove 76:19	115:8 162:16,21
detailed 94:13	134:4 166:5	discretion 135:1,12	163:19 165:24
details 85:14	<pre>directly   23:20 39:2</pre>	discuss 10:8	<b>ditto</b> 104:5
detriment 172:8	64:2 104:18,24	<pre>discussed   34:5   181:19</pre>	<b>division</b> 78:14 105:13
developed 8:24 10:19 12:12 46:22	<pre>director   9:18 80:4   165:14   171:18</pre>	discussing 89:24 134:7	105:13 106:18,21 107:14,19, 21 108:2 110:24
developing 112:7	directors 16:3 32:25	discussion 9:13 33:22	111:19

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: divisions..enforce

	Meeting 0	n 08/11/2019	Index: divisionsenforce
divisions	<b>due</b> 187:5	effective	eliminating
106:14,24	<b>duty</b> 55:18	68:2	25:13
107:5		efficient	106:19
109:25	dysfunctional	24:1 47:5	107:5
110:22,23	155:6		Ellison
document		efforts	18:14 32:2
10:25	E	185:6	158:23
42:16		ejection	159:3,13,
43:17,21	earlier	115:12	14 161:5
44:1,3	46:12	o do at doma	
85:9 98:4	102:12	ejections 115:11	<b>email</b> 23:8
99:24	105:9	112.11	133:13
100:2	107:7	<b>elect</b> 175:4	<b>emails</b> 41:18
100.7	120:17	elected	
documentation	148:22,25	16:24	embark 7:15
158:1	149:4	50:18	8:3
documents	152:24	160:7	emergency
41:9 43:12	181:19		155:7
44:18	early 173:17	electing	empowered
	12.1	177:21	9:22
dollar 49:18	easier 13:1 37:4	election	
55:8	3 / • 4	158:18	enables 86:7
155:22	Eastern 4:10	175:25	encouraged
dollars	eat 7:20,22	elections	12:3
55:11 57:8		6:4,5 8:1	end 12:5
doubled 22:2	echo 8:19	55:20	28:17
	169:25	116:6	29:14 43:6
Dozark	echoing	117:2	
124:9,11,	178:23	118:15,25	
18 140:24	<b>Ed</b> 136:11	110:13,25	123:7
141:1,17	186:5	157:13,14	
Driftwood		·	
182:7	<b>edit</b> 12:25		energy 10:17
drive 184:20	effect 60:21	106:20	189:8
190:2	65:13	eliminated	enforce
190•∠	101:11	13:17,20	125:17
driving	132:13	14:3	126:1,2,13
143:2	166:20		, , -

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: engage..explanation

	wieeung o	n 08/11/2019 1	ndex: engageexpianation
engage 38:23	error 102:11	evolve	125:2,3,4
engaged 12:3	errors 23:21	109:16	141:4,13
45:11	essence 97:1	evolved	exists
engagement		109:15	128:15
36:20	essentially	excellent	expand 133:5
37:19,20,	29:15	44:23	expand 100.0
22 39:25	34:21	44.43	expanding
	establish	exception	139:13
41:5,8	81:6	123:11	expectation
53:7		127:11	144:11
enhancements	establishing	129:7,10	
170:21	64:1,21	130:13	expected
entail	66:18	135:3	25:22
134:20	67:8,20	exceptions	expend 36:4
134.20	68:7,15,	128:10	
entertain	18,24	140:12	expended
21:5	78:13	140.12	36:21
entertaining	105:11	<b>Excuse</b> 37:16	61:17
145:10	106:13	execution	expenditure
	111:17	170:11	57:6,12,16
entire 22:12	Estates		59:2
44:19	35:21	executive	expenditures
135:10		9:18 15:11	61:20
entirety	estimated	64:23	01.20
84:12	24:15	66:22 67:7	expense 40:1
	evaluate	exempt 40:9	56:9
environment	10:9	_	experience
165:8		exist 68:1,8	166:15
equipment	evening	116:11	172:4
14:13	16:18	existence	174:2
Eric 20:19,	<b>event</b> 13:5,	104:13	
23 31:25	13 51:12	existing	experiment
36:19 37:4	62:1	64:3 79:11	185:24
38:8 45:5	events	96:24	explain
61:23 62:7	148:24	97:2,12	38:14
151:20	T40.74	104:19	168:18
	evidence		174:9
153:7,14	76:3	120:15,19	
181:16		121:15	explanation

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: extent..fields

	Meeting 0	n U8/11/2U19	index: extentileids
35:22	failed 115:4	109:21	fees 22:24
extent 65:	24 <b>fails</b> 90:12	116:20,23	24:15
		119:22	28:8,19
	5 <b>fair</b> 28:6	136:10	61:22
155:23	39:17 76:5	148:3	fellows
extraordinar	77:13	161:5	180:5
62:1	95:15	175:25	
	117:16	177:11	<b>felt</b> 42:1
extremely	183:14	179:9	170:15
6:25	<b>falls</b> 124:10	181:6	Fernandez
	 Fame 19:18	feasible	128:24,25
	70:10	44:21	129:17
<b>FA</b> 24:11	73:14		184:17,18
27:13 55:		federal	fester 91:5
120:12	169:10	40:11 41:1	
183:18		Federation	fiduciary
	Famers	16:11	55:18
fabulous	16:12,17	42:6,7	<b>field</b> 121:22
188:10	family	115:24	123:3,12,
face 189:2	150:19	Fedex 152:5	13,14,15
face-to-face	156:16	154:8	125:21
10:4	163:21,25		127:11,12,
	167:3	fee 22:6	14,21
faced 7:17	farther	27:3 183:4	131:8,12,
facilitated	145:12	feedback	19 132:15,
45:24		41:22,23	22,25
46:2,3	fault 123:10	157:24	133:10,14,
facilities	favor 5:9	<b>feel</b> 9:21	15,16
120:25	6:1 17:24	44:9 75:5	136:14,20
122:4	20:15	101:13	137:11,12,
	21:16	139:11	22 139:3
facility	35:9,10	184:21	140:11,14
154:7	62:23 69:3		174:4
<b>fact</b> 57:13	77:14 84:1	feeling	190:13
121:7	90:22	142:22	fields 13:8
factors	91:20	feels 80:4,6	121:1,3,5,
135:4	98:10,11	184:21	18,20,23
133.1	103:7		_0,_0,_0

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Fifteen..frankly

	wieeung o	n 08/11/2019	index: Fifteenirankiy
122:20	fix 12:20	79:22	16:23
126:8,13	3, 91:11	81:15,17	foresee
14,15	126:20	86:15 89:4	153:25
127:23	129:24	92:4 101:9	
137:10,1	l3 144:5	104:6,12	forever 67:5
Fifteen	<b>fixed</b> 130:1	106:25	forgets 80:2
53:16,17		112:19	form 131:15
147:18		113:12	133:1
	<b>fixing</b> 127:5	116:21	133.1
_	:14 182:21	124:11,25	formalize
184:6	flies	141:2	175:24
figuring	142:23,25	162:24	format 5:16
184:11	53 1 26 - 4	163:6	100:17
	float 26:4	165:12	160:17
final 43:	rioating	170:19	
44:3 56:	29:15	171:12	forum 158:2
82:18	<b>Flood</b> 173:25	172:2	forward 15:3
189:5	175:7,12	189:10	57:1 68:19
finally $1$	4:6	61 1 [6.1 [	76:6,17
179:14	floor 6:8	flow 156:15	83:15
financial	33:10	<b>fly</b> 165:18	91:16
11:4 21:	36:17	focused 11:8	100:3
40:10	43.22		109:18
62:15,16	48:6,16	fold 22:23	138:5
152:16,2	59·±0	<b>folks</b> 16:22	160:19
132.10,2	/2.10	follow 5:15	164:10
financials		164:8	175:14,20
20:20	77:10	166:25	179:5
<b>find</b> 51:1			183:12
123:3	90:3 92:1		186:24
	158:6	40:23	187:10
fine 142:	Florida $4:1$ ,	forced	190:8
finished	9 14:21	150:12	
157:10	33:25	154:15	fourth 87:24
firm 22:2			176:15
	63:11	foremost	<b>frank</b> 9:12
<b>fist</b> 106:	66:16 73:5	164:20	frankly
<b>fits</b> 16:5		forerunners	44:19
	• •		/

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: free..girls

		11 00/11/2019	index. freegirls
free 152:4	<b>fun</b> 30:3	122:11	98:4
154:9	32:25	151:23	gearing
freedom	83:16	154:4,19	113:21
46:11	165:7	159:15	113.71
40.11	<b>.</b>	164:23	Gee 155:14,
frequent	functioning	184:25	17
46:17	64:3		gonoral 4:8
fresh 105:4	funds 14:11	<b>FYSA's</b> 21:25	5:10 8:15
iresn 103.4	36:4,21	153:9	
Friday 10:21	62:4		18:1 20:16
16:17		G	21:17
43:25 44:5	furtherance		35:12
friend 176:9	36:4	gain 160:25	39:16 44:7
rriend 1/0.9	Futbol	Gainesville	63:2 69:6,
friendly	165:10	70:7	8 148:5
145:21,22		10 • 1	161:7
146:2,16	future 9:24	game 61:22	176:1,18
f 7:00	14:23 86:8	62:3 122:5	177:13
frog 7:20	futures 34:3	131:19	179:11
frogs 7:22	63:1 76:21	100	181:8
8:1	77:12	165:7	
front 32:11,		179:3	generally
19 79:24	FYPL 78:14	180:3,22,	60:18
	105:12	23 181:14,	82:22
fruits 15:4	<b>FYSA</b> 12:9,	17 183:16	gentleman
FSPL 34:3,7	14 13:9		40:13
62:25	14:19	games 14:11	
		61:24	gentlemen
63:14,19	55:8 63:20	164:25	102:13
76:20		gap 138:9	Gerald
77:12	64:1 78:12		188:17
, ,	79:13 86:8	Gardens	
20 107:10,	95:17	131:3	germane 49:3
20 109:13		155:14,18	82:16
110:5,15	104:15,17	161:24	get all
111:18	105:1,10	gathorod	70:11
full 95:20	106:12	gathered	87:13
182:3	111:16	157:24	
	113:14,16,	gave 36:24	gig 165:19
183:8		42:8,11,14	girls 121:4

# 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: gist..guys

186:8         103:17         grants         156:25           gist         123:23         121:13         132:14         182:8           give         6:16,         142:20         gray         102:8         guests         15:8           19 8:10         160:18         great         16:18         guidance           36:14,24         161:10         100:3         170:12           75:8 77:20         164:12,19         174:15         Gus         89:19           80:19         90:16         174:13         190:11         100:3         170:12           16:18         170:12         79:22         18         190:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:11         100:12 <th>gist         123:23         121:13         132:14         182:8           give         6:16,         142:20         gray         102:8         guests         15:8           19         8:10         160:18         great         16:18         guidance           36:14,24         161:10         100:3         170:12           75:8         77:20         164:12,19         174:15         Gus         89:19           90:16         174:13         190:11         guy         36:25           105:24         180:15         greater         guy         36:25           116:9         181:14,17         79:22         156:10           169:1         183:16         86:15 92:4         168:21           150:23         GOODMAN         101:8         180:4           155:21         15:25         104:5,12         106:25         guys         6:22           158:10         goofy         141:23         112:19         8:17 13:22         14:24           170:11,25         11:16 41:9         government         2         51:25         125:25           178:16,21         government         2         51:25         54:20         57:11         65:22</th> <th></th> <th>Meeting 0</th> <th></th> <th>muex. gistguys</th>	gist         123:23         121:13         132:14         182:8           give         6:16,         142:20         gray         102:8         guests         15:8           19         8:10         160:18         great         16:18         guidance           36:14,24         161:10         100:3         170:12           75:8         77:20         164:12,19         174:15         Gus         89:19           90:16         174:13         190:11         guy         36:25           105:24         180:15         greater         guy         36:25           116:9         181:14,17         79:22         156:10           169:1         183:16         86:15 92:4         168:21           150:23         GOODMAN         101:8         180:4           155:21         15:25         104:5,12         106:25         guys         6:22           158:10         goofy         141:23         112:19         8:17 13:22         14:24           170:11,25         11:16 41:9         government         2         51:25         125:25           178:16,21         government         2         51:25         54:20         57:11         65:22		Meeting 0		muex. gistguys
give 6:16, 142:20 gray 102:8 guests 15:8  19 8:10 160:18 great 16:18 guidance  36:14,24 161:10 100:3 170:12  75:8 77:20 164:12,19 174:15 Gus 89:19  90:16 174:13 190:11 guy 36:25  116:9 181:14,17 79:22 156:10  150:23 153:11 183:16 86:15 92:4 168:21  155:21 15:25 104:5,12  158:10 goofy 141:23 112:19 8:17 13:22  158:10 goofy 141:23 112:19 8:17 13:22  159:8 governance 135:20 14:24  178:16,21 155:5 Greg 168:16 54:20  giving 29:16 46:10,15 government 22 51:25  good 170:17 God 167:3 grandfathered 141:22 grandfathered 123:11 165:7 126:20 126:20 126:20 120:10:10:10:10:10:10:10:10:10:10:10:10:10	give         6:16,         142:20         gray         102:8         guests         15:8           19         8:10         160:18         great         16:18         guidance           36:14,24         161:10         100:3         170:12           75:8 77:20         164:12,19         174:15         Gus         89:19           90:16         174:13         190:11         guy         36:25           90:16         174:13         190:11         guy         36:25           116:9         181:14,17         79:22         156:10         168:21           150:23         183:16         86:15 92:4         168:21         168:21           155:21         115:25         106:25         guys         6:22           155:10         goofy         141:23         112:19         8:17 13:22           159:8         goofy         141:23         12:19         8:17 13:22           178:16,21         government         22         51:25           178:16,21         government         22         51:25           gold         170:17         grace         25:3         70:11           Gold         167:3         grandfather         108:19	186:8	103:17	grants	156:25
139:8,11	give         6:16,         142:20         gray         102:8         guests         15:8           19         8:10         160:18         great         16:18         guidance           36:14,24         161:10         100:3         170:12           75:8         77:20         164:12,19         174:15         Gus         89:19           90:16         174:13         190:11         guy         36:25           90:16         174:13         190:11         guy         36:25           105:24         180:15         greater         80:2         156:10           16:9         181:14,17         79:22         156:10         168:21           150:23         153:11         101:8         180:4         180:4           155:21         15:25         104:5,12         guys         6:22           158:10         goofy         141:23         12:19         8:17         13:22           159:8         governance         135:20         14:24           170:11,25         178:16,21         government         22         51:25           178:16,21         government         22         51:25           goiving         29:16         46:10,15 <td>gist 123:23</td> <td>121:13</td> <td>132:14</td> <td>182:8</td>	gist 123:23	121:13	132:14	182:8
19   8:10   160:18   great   16:18   guidance   36:14,24   161:10   100:3   170:12   75:8   77:20   164:12,19   174:15   Gus   89:19   90:16   174:13   190:11   105:24   180:15   greater   30:2   156:10   150:23   153:11   15:25   104:5,12   155:21   155:21   155:25   104:5,12   159:8   governance   135:20   14:24   170:11,25   178:16,21   186:12   government   22   15:16   170:17   150:22   171:7,11   65:22   173:2,4,12   69:11,19   God   167:3   grandfathered   141:22   group   12:5   105:6   103:22   grant   36:3   31:16   39:12   43:9   12:10   44:11   128:9   40:15   125:2   Growth   125:2   125:2   105:6   130:13   12:19   12:19   12:19   10:10:2,4,14   10:10	19 8:10		139:8,11	grav 102:8	guests 15:8
36:14,24 161:10 100:3 170:12 75:8 77:20 164:12,19 174:15 Gus 89:19 90:16 174:13 190:11 105:24 180:15 164:14,17 79:22 156:10 150:23 153:11 15:25 106:25 158:10 15:25 106:25 158:10 159:8 170:11,25 178:16,21 180:15 178:16,21 180:15 155:5 Greg 168:16 54:20 156:10 150:25 158:10 government 22 156:10 150:12 155:5 Greg 168:16 54:20 156:10 150:25 178:16,21 155:25 173:2,4,12 69:11,19 God 167:3 God 167:3 God 18:15 20:22 grant 36:3 31:16 13:16 12:19 108:19 108:19 109:11 109:11 109:11 109:12 109:12 100:12 10	36:14,24 161:10 100:3 170:12 75:8 77:20 164:12,19 174:15 Gus 89:19 80:19 170:6 180:1,2 96:18 105:24 180:15 greater 80:2 149:1 183:16 86:15 92:4 168:21 150:23 GODMAN 101:8 180:4 155:21 155:25 106:25 guys 6:22 158:10 goofy 141:23 112:19 8:17 13:22 159:8 governance 135:20 14:24 170:11,25 178:16,21 government 22 15:16 166:10 government 22 51:25 giving 29:16 46:10,15 governments 169:1,19 57:11 150:22 grant 36:3 grandfathered 141:22 group 56:25 group 122:5 103:22 good 18:15 20:22 grant 36:3 group 122:5 105:6 103:22 group 122:5 105:6 100:25 group 122:5 100:2				_
75:8 77:20	75:8 77:20 80:19 80:19 170:6 164:12,19 180:1,2 90:16 174:13 105:24 180:15 181:14,17 19:21 183:16 150:23 153:11 155:21 115:25 104:5,12 159:8 170:11,25 178:16,21 186:12 178:16,21 186:12 155:5 178:16,21 186:12 155:5 178:16,21 186:12 155:5 178:16,21 186:12 155:5 178:16,21 186:12 170:17		160:18	_	_
80:19 170:6 180:1,2 96:18  90:16 174:13 190:11  105:24 180:15 greater 80:2  149:1 183:16 86:15 92:4 168:21  150:23 153:11 GOODMAN 101:8 180:4  155:21 15:25 106:25 grey 6:22  158:10 goofy 141:23 112:19 8:17 13:22  159:8 governance 135:20 14:24  170:11,25 11:16 41:9 green 30:14, 26:25  178:16,21 government 22 51:25  giving 29:16 46:10,15 governments 169:1,19 57:11  50od 167:3 grandfather 143:19 group 56:25  Gldman 31:24 grandfathered 141:22 group 56:25  31:16 39:12 43:9 44:11 128:9 growth 125:2 growth 125:2 Green 16:13,14 129:2,4 130:13 56:14 59:7 166:13 170:3  90:16 170:16 170:6 170:6  180:1,19 90:11 180:12 12:19 8:17 13:22  156:10 16:25 grows 6:22  115:25 112:19 8:17 13:22  155:5 Green 16:16 54:20 15:16 15:16  150:22 171:7,11 65:22 171:7,11 65:22  173:2,4,12 69:11,19 70:11 75:24 173:2,4,12 120:21 173:2,4,12 120:21 173:2,4,12 120:21 120:2	80:19		161:10		170:12
90:16	90:16		164:12,19		Gus 89:19
105:24	105:24		170:6		96:18
180:15   180:15   181:14,17   79:22   156:10   150:23   153:11   15:25   104:5,12   106:25   158:10   105:21   15:25   106:25   14:24   170:11,25   178:16,21   186:12   155:5   156:10   15:16   178:16,21   186:12   155:5   16:10   15:16   178:16,21   150:22   171:7,11   150:22   170:21,4,12   108:19   108:19   108:19   108:19   108:19   108:19   108:19   108:3	116:9 149:1 150:23 153:11 155:21 155:21 158:10 159:8 170:11,25 178:16,21 186:12 170:17 God 167:3  Goldman 170:17 God 18:15  Good 18:15  Good 18:15  Good 18:15  20:22 31:16 39:12 43:9 44:11 128:9 125:16 118:14,17 79:22 156:10 168:21 168:21 101:8 180:4 101:8 180:4 101:8 180:4 101:8 180:4 101:8 180:4 101:8 180:4 101:8 180:4 104:5,12 106:25 106:25 106:25 106:25 112:19 11:16 41:9 128:9 135:20 14:24 178:3,6 129:16 140:17 150:22 151:25 151:25 173:2,4,12 173:2,4,14 173:25 173:2,4,12 173:		174:13	190:11	26.35
181:14,17	181:14,17		180:15	greater	
150:23 153:11 150:23 153:11 155:21 115:25 106:25 158:10 159:8 170:11,25 178:16,21 186:12 155:5  178:16,21 180:4 155:5 178:16,21 180:4 170:11,25 11:16 41:9 180:45 170:11,25 11:16 41:9 180:45 170:11,25 11:16 41:9 180:45 170:17 180:25 170:17:19 180:4 170:17 180:25 170:25 170:25 170:20	150:23 153:11 155:21 155:21 158:10 159:8 170:11,25 178:16,21 186:12  155:5  giving 29:16 46:10,15  goal 170:17  God 167:3  Goldman 31:24 178:3,6 178:3,1 188:4 180:4 170:2,1 180:13 170:3 170:3		181:14,17	79:22	
150:25 153:11 155:21 155:21 158:10 159:8 170:11,25 178:16,21 186:12  155:5  16:10 178:16,21 186:12  155:5  178:16,21 186:12  155:5  178:16,21 186:12  155:5  16:10 178:16,21 186:12  155:5  16:10 178:16,21 186:12  155:5  16:10 178:16,21 170:17  150:22 171:7,11 150:22 171:7,11 150:22 171:7,11 150:22 173:2,4,12 173:24 173:19 173:2,4,12 173:24 173:19 173:2,4,12 175:24 178:3,6  18:1,2,1  18:1,2,1	101:8		183:16	86:15 92:4	
153:11	153:11		COODMAN	101:8	
155:21	155:21 goofy 141:23 112:19 8:17 13:22 159:8 governance 135:20 14:24 15:16 178:16,21 government 22 51:25 125 156:16 46:10,15 governments 150:22 171:7,11 65:22 173:2,4,12 69:11,19 God 167:3 grandfather 31:24 178:3,6 grandfathered 141:22 groups 122:5 13:16 39:12 43:9 44:11 128:9 44:11 128:9 44:11 128:9 44:11 129:2,4 130:13 56:14 59:7 166:13 170:3 170:3 170:3 170:3				10U·4
158:10     goofy 141:23     112:19     8:17 13:22       159:8     governance     135:20     14:24       170:11,25     11:16 41:9     green 30:14, 26:25       178:16,21     government     22     51:25       186:12     government     22     51:25       giving 29:16     governments     169:1,19     57:11       46:10,15     governments     169:1,19     57:11       goal 170:17     grace 25:3     group 56:25     70:11       God 167:3     grandfather     57:1     75:24       178:3,6     grandfathered     108:19     82:15 84:5       178:3,6     grandfathered     111:20     85:3 98:4       178:3     123:11     105:6     105:6       31:16     123:11     165:7     126:20       39:12 43:9     127:10     165:7     126:20       44:11     129:2,4     growth 125:2     144:14       61:13,14     129:2,4     guess 31:18     160:6       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3	158:10 goofy 141:23 112:19 8:17 13:22 159:8 governance 135:20 14:24 15:16 178:16,21 government 22 51:25 155:5 Greg 168:16 54:20 46:10,15 governments 169:1,19 57:11 150:22 171:7,11 65:22 173:2,4,12 69:11,19 God 167:3 grandfather 143:19 18:19 82:15 84:5 178:3,6 grandfathered 141:22 group 56:25 group 11:20 85:3 98:4 178:3,6 123:11 120 85:3 98:4 123:11 20:22 grant 36:3 31:16 39:12 43:9 44:11 128:9 growth 125:2 166:13 170:21 99:25 granting 60:7 170:3	155:21	113.23	106:25	guys 6:22
159:8 170:11,25 178:16,21 186:12  government 22 51:25  giving 29:16 46:10,15  governments 150:22 171:7,11  God 167:3  Goldman 31:24 178:3,6 178:3,6 178:16  179:17  170:22  171:7,11  170:17  170:18	159:8 170:11,25 178:16,21 186:12  government 22 51:25  giving 29:16 46:10,15  goal 170:17  God 167:3  Goldman 31:24 178:3,6 178:3,6 178:3,6 178:3 31:16 39:12 43:9 44:11 128:9 44:11 199:25 190vernmente 135:20 14:24 15:16 15:16 15:16 15:16 15:16 15:16 15:125 15:25 16een 30:14, 26:25 17:25 17:25 17:25 17:25 17:25 17:27 17:17 165:22 17:17,11 165:22 17:17,11 165:22 17:17,11 165:22 17:17,11 165:22 17:17,11 165:22 17:17,11 165:22 17:17,11 165:22 17:18 182:15 182:15 182:15 182:15 182:15 183:16 183:16 183:16 183:16 183:17 183:18 1		goofy 141:23		8:17 13:22
170:11,25 178:16,21 186:12 government 22 51:25 giving 29:16 46:10,15 goal 170:17 God 167:3  Goldman 31:24 178:3,6 178:3,6 178:3,6 178:16 39:12 43:9 30:14, 26:25 51:25 Greg 168:16 54:20 169:1,19 57:11 65:22 173:2,4,12 69:11,19 70:11 75:24 108:19 108:19 11:20 101:2,4,14 101:2,4,14 103:15 20:22 31:16 39:12 43:9 44:11 128:9 44:11 61:13,14 129:2,4 130:13 120:15 120:16 120:16 120:16 120:16 120:16 120:17 170:3	170:11,25 178:16,21 186:12  government 22 51:25  giving 29:16 46:10,15  goal 170:17  God 167:3  Goldman 31:24 178:3,6 178:3,6 178:3,6 178:3 31:16 39:12 43:9 44:11 128:9 44:11 129:2,4 170:21 170:17  11:16 41:9 128:9 15:16 26:25 51:25 11:20 1		governance		14:24
178:16,21     government     22     51:25       giving 29:16     155:5     Greg 168:16     54:20       46:10,15     governments     169:1,19     57:11       goal 170:17     150:22     171:7,11     65:22       goal 170:17     grace 25:3     group 56:25     70:11       Goldman 31:24     143:19     57:1     75:24       178:3,6     grandfathered 141:22     108:19     85:3 98:4       good 18:15     groups 122:5     103:22       31:16     123:11     165:7     126:20       39:12 43:9     127:10     165:7     126:20       44:11     128:9     growth 125:2     158:4       61:13,14     129:2,4     guess 31:18     160:6       102:5     granting     60:7     170:3	178:16,21       government       22       51:25         186:12       government       22       51:25         giving 29:16       46:10,15       governments       169:1,19       57:11         46:10,15       150:22       171:7,11       65:22         goal 170:17       grace 25:3       group 56:25       70:11         God 167:3       grandfather       57:1       75:24         31:24       143:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         111:20       85:3 98:4       101:2,4,14         good 18:15       groups 122:5       103:22         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth 125:2       158:4         61:13,14       129:2,4       guess 31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3		_		15:16
giving 29:16 46:10,15 goal 170:17  God 167:3  Goldman 31:24 178:3,6 grandfathered 178:3,6 good 18:15 20:22 grant 36:3 31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 155:5 Greg 168:16 54:20 57:11 69:1,19 57:11 65:22 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 108:19 108:19 108:19 111:20 85:3 98:4 101:2,4,14 101:2,4,14 103:22 105:6 126:20 144:14 158:4 160:6 199:25 granting 60:7 100:16	giving 29:16 46:10,15 goal 170:17  God 167:3  Goldman 31:24 178:3,6 178:3,6 grandfathered 141:22 good 18:15 20:22 grant 36:3 31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 155:5 Greg 168:16 54:20 57:11 65:22 171:7,11 65:22 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 173:2,4,12 69:11,19 70:11 75:24 108:19 108:19 85:3 98:4 111:20 101:2,4,14 101:2,4,14 155:6 123:11 165:7 126:20 144:14 158:4 158:4 100:6 100:7 1			_	26:25
giving       29:16       Greg       168:16       54:20         46:10,15       governments       169:1,19       57:11         150:22       171:7,11       65:22         goal       170:17       69:11,19         God       167:3       grandfather       70:11         Goldman       143:19       57:1       75:24         31:24       143:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         141:22       groups       122:5       103:22         30:12       grant       36:3       36:3       123:11       165:7       126:20         39:12       43:9       127:10       165:7       126:20       144:14       158:4         44:11       129:2,4       guess       31:18       160:6       158:4         70:21       30:13       56:14 59:7       166:13       170:3         102:5       granting       60:7       170:3	giving       29:16       Greg       168:16       54:20         46:10,15       governments       169:1,19       57:11         150:22       171:7,11       65:22         goal       170:17       173:2,4,12       69:11,19         God       167:3       173:2,4,12       69:11,19         Goldman       143:19       57:1       75:24         31:24       108:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         178:3,6       grant       36:3       39:4         101:2,4,14       101:2,4,14       101:2,4,14         good       18:15       groups       122:5       105:6         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth       125:2       144:14         61:13,14       129:2,4       guess       31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	186:12	_	<i>4</i>	51:25
46:10,15     governments     169:1,19     57:11       goal     170:17     150:22     171:7,11     65:22       god     167:3     grace     25:3     173:2,4,12     69:11,19       God     167:3     grandfather     70:11     75:24       31:24     143:19     108:19     82:15 84:5       178:3,6     grandfathered     111:20     85:3 98:4       141:22     groups     122:5     103:22       good     18:15     groups     122:5     103:22       31:16     123:11     165:7     126:20       39:12     43:9     127:10     165:7     126:20       44:11     129:2,4     growth     125:2     158:4       61:13,14     129:2,4     guess     31:18     160:6       70:21     30:13     56:14 59:7     166:13       99:25     granting     60:7     170:3	46:10,15       governments       169:1,19       57:11         goal       170:17       150:22       171:7,11       65:22         god       167:3       grace       25:3       group       56:25       70:11         Goldman       143:19       57:1       75:24       75:24         178:3,6       grandfathered       108:19       85:3 98:4       85:3 98:4         178:3,6       grandfathered       111:20       85:3 98:4       101:2,4,14         good       18:15       groups       122:5       103:22         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth       125:2       158:4         61:13,14       129:2,4       guess       31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	giving 29:16	T22:2	<b>Greg</b> 168:16	54:20
goal     170:17       grace     25:3       group     56:25       group     56:25       70:11       75:24       143:19     57:1       108:19     82:15 84:5       178:3,6     grandfathered       141:22     101:2,4,14       good     18:15     groups       20:22     grant     36:3       31:16     123:11     165:7       39:12 43:9     127:10     165:7       44:11     128:9     growth     125:2       44:11     129:2,4     guess     31:18       61:13,14     129:2,4     guess     31:18       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3	goal     170:17     150:22     171:7,11     65:22       god     167:3     173:2,4,12     69:11,19       god     167:3     143:19     108:25     70:11       31:24     143:19     108:19     82:15 84:5       178:3,6     141:22     111:20     85:3 98:4       141:22     101:2,4,14       120:22     123:11     165:7     105:6       39:12 43:9     127:10     165:7     126:20       44:11     128:9     128:9     144:14       61:13,14     129:2,4     128:8     158:4       70:21     130:13     56:14 59:7     166:13       103:5     123:16     103:16     100:10		governments	169:1,19	57:11
God         167:3         grace         25:3         group         56:25         70:11           Goldman         143:19         57:1         75:24           178:3,6         grandfathered         108:19         82:15 84:5           178:3,6         grandfathered         111:20         85:3 98:4           101:2,4,14         101:2,4,14         101:2,4,14           good         18:15         groups         122:5         105:6           31:16         123:11         165:7         126:20           39:12 43:9         127:10         144:14           44:11         128:9         growth         125:2           61:13,14         129:2,4         158:4           70:21         130:13         56:14 59:7         166:13           99:25         granting         60:7         170:3	God       167:3       grace       25:3       173.2,4,12       69:11,19         Goldman       143:19       57:1       75:24         31:24       108:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         141:22       groups 122:5       103:22         20:22       grant 36:3       grow 122:5       105:6         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth 125:2       158:4         61:13,14       129:2,4       guess 31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	_	150:22	171:7,11	65:22
God         167:3         grandfather         group         56:25         70:11           31:24         143:19         57:1         82:15 84:5           178:3,6         grandfathered         111:20         85:3 98:4           141:22         groups         122:5         101:2,4,14           good         18:15         grant         36:3         36:3         36:3         36:3         36:3         36:3         36:3         36:22         36:25         105:6         105:6         105:6         126:20         144:14         126:20         144:14         144:14         144:14         158:4         158:4         158:4         160:6         158:4         166:13         166:13         166:13         166:13         166:13         170:3         103:16         103:16         103:16         103:16         103:16         103:16         103:16         103:16         170:3         103:16	God         167:3         grandfather         group         56:25         70:11           31:24         143:19         57:1         82:15 84:5           178:3,6         grandfathered         111:20         85:3 98:4           178:3,6         grandfathered         111:20         85:3 98:4           101:2,4,14         good         18:15         103:22           20:22         grant         36:3         36:3         36:3           31:16         123:11         165:7         126:20           39:12 43:9         127:10         165:7         126:20           44:11         128:9         growth         125:2         144:14           61:13,14         129:2,4         guess         31:18         160:6           70:21         130:13         56:14 59:7         166:13           99:25         granting         60:7         170:3	goal 1/0:17	grace 25:3	173:2,4,12	69:11,19
Goldman       143:19       57:1       75:24         31:24       108:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         141:22       groups       122:5       103:22         20:22       grant       36:3       grow       122:5       105:6         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth       125:2       158:4         61:13,14       129:2,4       guess       31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	Goldman       143:19       57:1       75:24         31:24       108:19       82:15 84:5         178:3,6       grandfathered       111:20       85:3 98:4         101:2,4,14       101:2,4,14         good 18:15       grant 36:3       groups 122:5       103:22         31:16       123:11       165:7       126:20         39:12 43:9       127:10       165:7       126:20         44:11       128:9       growth 125:2       158:4         61:13,14       129:2,4       guess 31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	God 167:3		group 56:25	70:11
31:24 178:3,6 grandfathered 111:20 good 18:15 20:22 31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 108:19 108:19 108:19 85:3 98:4 101:2,4,14 101:2,4,14 103:22 103:22 105:6 105:6 165:7 126:20 144:14 158:4 160:6 56:14 59:7 166:13 170:3	31:24 178:3,6 grandfathered 111:20 85:3 98:4 101:2,4,14 good 18:15 20:22 31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 108:19 108:19 85:3 98:4 101:2,4,14 101:2,4,14 103:22 groups 122:5 105:6 165:7 126:20 144:14 158:4 160:6 166:13 103:5 103:5 103:5 103:10	Goldman	_		75:24
178:3,6       grandfathered       111:20       85:3 98:4         101:2,4,14       101:2,4,14         good 18:15       grant 36:3       103:22         31:16       123:11       165:7       126:20         39:12 43:9       127:10       144:14         44:11       128:9       growth 125:2       158:4         61:13,14       129:2,4       guess 31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3	178:3,6       grandfathered       111:20       85:3 98:4         141:22       groups       122:5       101:2,4,14         good       18:15       groups       122:5       103:22         31:16       123:11       165:7       126:20         39:12 43:9       127:10       144:14         44:11       128:9       growth       125:2         61:13,14       129:2,4       guess       31:18       160:6         70:21       130:13       56:14 59:7       166:13         99:25       granting       60:7       170:3		143:19		82:15 84:5
176.5,6     141:22     101:2,4,14       good 18:15     groups 122:5     103:22       20:22     grant 36:3     grow 122:5     105:6       31:16     123:11     165:7     126:20       39:12 43:9     127:10     144:14       44:11     128:9     growth 125:2     158:4       61:13,14     129:2,4     guess 31:18     160:6       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3	good 18:15     141:22     101:2,4,14       good 18:15     grant 36:3     groups 122:5     103:22       31:16     123:11     165:7     126:20       39:12 43:9     127:10     165:7     126:20       44:11     128:9     growth 125:2     144:14       61:13,14     129:2,4     guess 31:18     160:6       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3		grandfathered		85:3 98:4
20:22 grant 36:3 31:16 123:11 grow 122:5 105:6 39:12 43:9 127:10 165:7 126:20 44:11 128:9 growth 125:2 158:4 61:13,14 129:2,4 guess 31:18 160:6 70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3	20:22 grant 36:3 31:16 123:11 grow 122:5 105:6 39:12 43:9 127:10 165:7 126:20 44:11 128:9 growth 125:2 144:14 61:13,14 129:2,4 guess 31:18 160:6 70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3		_		
31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 123:11 165:7 126:20 144:14 158:4 158:4 160:6 56:14 59:7 166:13 103:5	31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 grow 122:5 105:6 165:7 126:20 144:14 158:4 growth 125:2 56:14 59:7 166:13 60:7 103:5		grant 26.2	groups 122:5	103:22
31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 165:7 126:20 144:14 158:4 158:4 160:6 56:14 59:7 166:13 170:3	31:16 39:12 43:9 44:11 61:13,14 70:21 99:25 granting 165:7 126:20 144:14 158:4 growth 125:2 158:4 56:14 59:7 166:13 60:7 170:3			grow 122:5	105:6
39:12 43.9     128:9     growth 125:2     144:14       44:11     129:2,4     158:4       61:13,14     129:2,4     guess 31:18     160:6       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3	39:12 43:9     128:9     growth 125:2     144:14       44:11     129:2,4     158:4       61:13,14     129:2,4     guess 31:18     160:6       70:21     130:13     56:14 59:7     166:13       99:25     granting     60:7     170:3				126:20
158:4 61:13,14 129:2,4 guess 31:18 160:6 70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3	158:4 61:13,14 129:2,4 guess 31:18 160:6 70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3				144:14
70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3	70:21 130:13 56:14 59:7 166:13 99:25 granting 60:7 170:3			growtn 125.2	158:4
99:25 granting 60:7 170:3	99:25 granting 60:7 166:13 100:5	•		guess 31:18	160:6
99:25 granting 60:7 170:3	99:25 <b>granting</b> 60:7 170:3		130:13	56:14 59:7	166:13
102:5 133:16 102:19 179:6	102:5 133:16 102:19 179:6	99:25	granting	60:7	
		102:5	133:16	102:19	

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: half..Hobe

	1,1000,1118	11 00/11/2019	muex. nannobe
185:14	happening	50:14,16,	held 42:25
186:8	11:3 160:4	18 57:5	43:4,6,25
187:16	happy 37:7	81:25	44:2
190:12	39:20	104:8	helps 62:8
	144:20	108:11	
Н	160:15	124:3	hemorrhaging
		166:14	172:22
half 6:17	hard 8:6	hearing 5:12	hey 12:21
49:18	32:8 56:13	43:15	15:10
147:18	66:10	156:18	27:15
Hall 16:12,	102:1	163:12	33:22
17 19:18	161:1		41:14
70:9 73:14	185:12	180:16	42:12
118:8	188:20,21	187:15	43:14 44:3
169:10	<b>Hart</b> 32:17	heart 172:7	45:13
hand 61:2	hate 102:10	Heidel	70:14
		20:19,22,	93:25
122:19	<b>Haven</b> 173:25	23 21:10,	122:7
161:19	health 11:7	15,18	hide 40:16
handle 10:7	hear 12:7,8	24:8,13,	
57:14	24:2 29:7,	17,21	high
170:8	20 35:22	25:12	171:14,22,
handling	39:2,20	26:10,16,	23,24
154:18	43:4 48:22	24 27:11,	172:1
	54:20 65:5	17,24	175:15
hands 69:18		28:2,9,13	highlight
135:15	93:3,6	29:25	128:9
happen 8:22	142:7	31:25	
47:15	145:23	37:17	highlighted
52:2,21	146:3	38:9,12,16	126:24
65:22 68:5	147:12	39:17 45:3	hire 45:14
104:23	149:13	53:21	185:22
160:8	178:24	54:5,12	history
hannoned	179:1	62:10	16:19 17:1
happened 23:21	189:20,24	151:19,20	85:3
148:24	heard 6:22	153:15	
149:4	15:12 39:3	181:16	Hmm 122:15
	43:4,14		Hobe 73:1
185:21			

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: hold..inaudible

		01 V0/11/2019	muex. noiumauundie
hold 6:4	Horstago	21,24	<b>impact</b> 76:16
9:23 11:17	154:23	111:24	implemented
50:1 52:18	hosting	112:18	11:21
72:8 78:20	_	113:4	
93:16	16:17		121:9
102:19	hotel 56:16	Hyatt's	implementing
	152:6,9	108:1	10:14
123:8	152.0,5		10.11
131:1	hour 6:17	I	implore
132:5	95:24		184:10
151:17	144:7,9	<b>idea</b> 31:16	
165:16			important
	hours 188:8	46:24	5:25 8:2
holds 24:18	housekeeping	idealogy	17:2
Holly 73:14		166:3	2 may 2 mg 1 1 - 3
HOTTA 12.14	60:18	100.5	importantly
Hollywood	Huff 31:21	<b>ideas</b> 10:9,	46:21
185:10,19		10 47:13,	impossible
	huge 172:4,	16,18	51:9,18
home 131:18	12	105:4	51.9,10
141:14	II		impressed
190:12	Hunter's	160:19	36:11
	70:8	170:12	
honestly	hurricane	identified	improve 41:4
134:18	14:9	12:15	189:18
135:21	14.7	12.12	a
-	hurt 13:14	identify	improved
honor	137:24	49:13 72:1	10:15
175:13,21			44:25
honoring	<b>Hyatt</b> 79:21	ideology	47:2,4,7,
	86:12,14,	166:11,25	12
153:17	15 87:20,	111 126.2	
hoop 14:4	23 88:5,8,	<b>ill</b> 136:3	improvement
_	11 91:21	imagery	39:8
hoops 14:3	92:3,9	154:17	improvements
hope 170:25	·		improvements
180:22	101:7,8	imagine 11:9	12:16
	104:2,4,5	57:19	inaudible
186:1	105:17	1 mm a 2 1 a 4 a 2 a 2 a 2 a 2 a 2 a 2 a 2 a 2 a 2	29:4 30:24
hoping	106:4,23,	immediately	
183:24	25 107:3,	23:15,23	35:5 59:25
	16,22	25:2,14	60:5
horse 79:25		26:9 28:18	64:12,15
	108:12,16,	93:13	65:2 68:21
		-	
1			

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: inception..iron

	Meeting of	n U8/11/2U19	index: inceptionir
81:4	47:10	120:24	7:1,3,6,
107:24	increasing	insurance	11,12,18
110:13,15	64:4	13:4,9	internal
115:15	01.1	21:25	62:4
118:7	individual	22:19	02.4
134:12	6:9 18:25	139:22	internally
136:7	185:1		183:6
145:25	individuals	140:1,13	international
147:9,14	72:2	141:16,18	61:22,24
161:18		142:21	
182:13	information	144:13	interpret
187:5	49:11,14	<pre>intend 67:25</pre>	126:16
	150:10,14	68:1	interspersed
inception	152:16,22	136:14	10:5
53:7	153:2,8,		
includes	10,12	intended	interviewed
114:9	154:1,6,7	115:11	45:18
131:21	156:6	<b>intent</b> 93:22	introduce
	186:14	118:4	31:14
including		123:5	
117:1	innovate 9:2	127:19	invite 83:13
160:5,21	innovating		invited
inconsistencie	14:17	intention	41:21
s 100:4	input 172:11	138:3	43:1,7
	<del>-</del>	interact	
incorporate	184:2	16:21 17:3	invoice 25:2
112:9	190:11		26:8,13,21
Incorporations	inside 185:4	interaction	56:3
97:5	insight 8:11	46:17	153:11
	11:13	interacts	181:20
incorrect	11.13	8:12	invoices
29:9	<pre>inspire 9:2</pre>		23:7,9,14
increase	14:6	interest	25:1,8,18
9:25 10:11	inspired	109:11	29:10 56:4
22:5 24:16	12:13	136:19	181:22
28:10	14.13	145:9	TOT.77
	inspiring	interested	involved
increased	14:18	133:23	174:5
22:1,24			
22.1,24	instance	interesting	<b>iron</b> 4:16

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: irrelevant..kicking

	Wiccing 0	n 08/11/2019	index: irrelevantkicking
irrelevant	70:2,23	101:23	87:7
48:6	71:4,5,7,	Jennifer	116:21
issue 55:24	21 72:19,	115:8	162:14
	20 73:14,	113.0	180:9
67:5 72:22	24 74:1,	jeopardy	187:23
124:25	14,17,18,	121:25	
131:14	22 75:7,	Jim 15:21	join 11:24
159:21	12,16,25		jokes 16:9
184:3,7	76:9 77:5,		<b>-</b> 100.6
issues 9:9			Jose 182:6
171:25	20,22	41:19	judgment
183:23	78:2,6		100:9
		53:25 56:4	T.,1., 52.01
item 4:12	103:5,14	83:9	July 53:21,
34:22	105:22	<b>job</b> 7:20,22	23 187:9
40:12	106:10	39:13	jump 14:2
44:25	111:11,13,	44:11,24	June 50:17
60:17,18,	15 114:12,	139:8,11	buile 50.17
21 63:7	23 115:2	180:5	Justin 21:12
82:20 84:2	118:12,21,	188:10,25	31:10,23
157:13	22 119:5,	100.10,25	60:12,14
10.0	9,11	<b>Joe</b> 32:3	116:1,2
items 10:8	120:1,5	80:4	119:3
34:24 35:8	126:20	145:15	148:20
38:4	127:9,17	147:19	149:2
	135:24	163:23	173:21,23
J	148:12,15	164:5	174:18
	156:19,22	165:24	176:7
Jacksonville	157:3,8	166:6	178:3,6,16
72:24	167:11,14	184:19	179:9,13
January	173:6	185:12	•
39:24		186:19	
41:11	Jeff 33:23,		
50:11	24 49:4	John 5:8	Kansas
187:7	63:10	24:24	165:19
	66:10	32:13	
Jared 30:1,	78:18	38:17	Key 44:23
16,17	81:16	40:22	70:7
31:2,5	88:25 89:3		kicking
69:20,25	100:25	48:2 69:25	91:17

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: kid..learn

	Witting 0	n 08/11/2019	index: kidlearn
101:8	63:8,10	47:21	101:9
kid 40:22	64:13,17	Lauer 21:12	104:6,13
179:25	65:6,12,	60:12,14	105:12
179.23	15,18	116:2	106:14
kids	78:16,19	117:24	111:18
121:13,15	81:16	119:7	112:20
122:6	82:11	148:23	113:12,16
131:25	88:25 89:3		114:2
132:1	100:23,25	149:2	116:3
139:7,9,13	101:22,23	173:23	117:14,16,
165:8	•	176:7,8	18 118:1
killing		178:19	122:8
146:25		<b>law</b> 40:11	139:1,20
	<b>labor</b> 15:4	41:1 42:5	168:25
Kimbrall	lady 51:21	150:23	173:24
63:17 79:4		174:6	176:8
<b>kind</b> 7:5	laid 183:13	lawyer	
9:19 11:6	<b>Lake</b> 29:23	107:15	leagues
43:6 79:23	61:7 70:5	175:17	12:15 13:6
80:2	73:7		48:17
124:19	138:24	lay 88:3,6,	
140:21	142:5	10,12 90:6	64:2,3
141:23	144:14	<b>lead</b> 9:2	66:18,19
160:13,19		14:16	67:9,21
178:22	Lakeland	135:19	68:1,15,
182:17	165:9	157:21	19,24
183:2	Lance 32:21	158:1	86:23
			104:18,20,
Kinsey	language 81:22	leadership	25 105:2
136:11		11:15	110:2,3,7
186:5	large 16:5	12:8,10	112:13,25
knew 57:7,9	44:21	47:1	113:15,21
knowledge	larger 11:1	<b>league</b> 11:10	
83:10	124:22	21:13 34:3	117:4
186:11,12		50:15 73:5	
	Lass 32:21	78:13	172:16,18
Kurzner	<b>late</b> 169:21	79:23	183:22
33:24,25	latitude	86:16 92:5	learn
34:23 49:4	<del></del>		

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: led..majority

	Wiccing 0	n 08/11/2019	index: iedmajority
186:13,15	limits 58:13	longer 12:6	186:7
led 63:18	lined 45:22	23:12,24 184:25	lower 110:4,
<b>Lehito</b> 31:20	lines 94:25	longest	_
Les 174:20,	link 23:20	166:12,18,	loyal 104:15
21	list 38:24	19	lunch 171:10
letting 23:8	71:8 72:19	losing	
25:16	150:20,21	184:25	M
144:4	151:22,24,	lot 11:18	made 13:15
level 11:22	25 152:1,		41:15,25
63:20	18	61:11	42:15
186:10	<b>listen</b> 16:19	71:10 87:1	43:13,16
levels 14:8	43:12 85:5		50:23 54:7
license	159:25		66:3 67:19
165:17	listened	121:13	83:19
	43:16	132:1	87:25 89:4
life 7:12	listening	152:2	92:14
lifelong 9:2	14:17	155:20,21	
light 30:14,		160:24	132:2
23	11ve /.5,0,	100 22	
	8 9:1	171:2	142:15
limit 55:7	lives 10:15	<b>1</b> , 1 <b>2</b>	145:19
56:19	local 63:21	102 10	152:15
107:6 109:19	64:3		160:5 170:2
111:19	110:2,3,7	185:3	184:5,7
	151:2	188:8,21, 24 189:7	·
limitation	located	190:3	magnitude
80:14	152:5		57:6
112:10		Lou 16:23	main 90:12,
limited	location	35:20 37:1	13 170:17
22:11	121:24	49:2 52:19	maintain
65:20	Lodge 124:24	58:1 73:16	10:4
110:24	long 74:17	<b>loud</b> 69:15	151:22
limiting	123:13	159:19	majority
110:24	151:4	178:24	18:20
122:21	154:23	love 16:1	19:2,6,11,
			, , ,

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: make..meeting

	Meeting of	11 00/11/2017	index: makemeeting
15,20 20:2	119:6	mandatory	math 115:6
29:9 56:24	123:18	97:4	matter 48:15
85:8 95:18	135:2	map 122:2,	
102:22,24	142:1	23	129:15
103:10,12	143:3,11		141:7
114:16	145:5,21	maps	
119:21	151:3	121:12,14	
120:8	153:1,18	marinate	13:11
132:2	160:1	190:5	21:24
148:11	165:7	marinating	mayor 141:11
make 4:20,	170:3,23	190:4	
21 12:25	172:13,14		meaning 45:25
14:5 15:17	173:22	Marino 5:19	
17:11,14	178:25	15:25	153:3
21:23	180:22	16:25	meaningful
26:17 30:7	188:15	83:13	8:20
33:11	E • 01	84:20	means 53:11
37:4,7	maker 5:21 82:6	108:17	67:17
47:21		158:22	77:2,3,15,
	106:21	161:15	16 112:21
50:21	158:7	167:25	172:5
52:2,7,11	makers	169:17	
54:19	163:14	173:20	mechanisms
57:15	makes 7:12	178:2	85:18
58:12,14,	18:20	Mark 7:19	meet 39:1
18 65:7	132:19	154:23	55:12
68:6 70:20	134:22		meeting 4:7,
78:10	160:14	market 22:9	8 17:20
82:22,25	179:2	151:3	20:25 30:3
87:20		marketing	46:23
88:9,11	making 14:11	150:16	50:17 60:9
94:5 98:25	52:19 99:6	Martin	63:17
99:1,2,14,	121:13	128:24	93:11,14,
16,21 100:17,19	management	184:17	15,19,21,
100:17,19	22:20		23 94:2
108:25	manager	match 116:6	95:1,3,16,
117:13	141:12	118:25	17,21,23,
117:13	<b></b>	119:14	25 96:2,4,
110.11			20 00 2111

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: meetings..Mike

	Meeting C	on 08/11/2019	Index: meetingsMike
5,6 149:5	105:1	116:24	mic 17:11
186:24	116:5,13	117:1	20:9 24:9
meetings	118:13	148:5	33:14
10:5 46:14	119:11	159:20	39:22
47:21	154:5	161:7	78:25 82:5
93:16	165:6	176:1,18	92:24 93:3
	170:9	177:13	100:1
meets 138:10	181:19	179:11	124:10
Melinda	185:25	181:8	140:19
188:7	186:15	189:17,20	147:11
member 12:13	187:5	membership's	155:16
	188:19,22	82:24	158:21
16:2 40:21 45:19	membership		163:1
81:24 83:4	<del>-</del>	mentioned	175:11
81.24 83.4	10:18	12:16	187:22
	13:11	46:12	188:14
97:10,13 101:24		115:21	Michael
		142:21	120:10
104:15,24	20:16	150:6	126:18
105:2		155:8	151:10
112:24,25	35:12	mentioning	131.10
116:9,20	39:11,16	47:18	Michelle
118:23	42:19		24:2
122:12	56:21 63:2	mentorship	152:20
164:1	64:8 67:3,	15:16	188:6
166:13 186:12,13	6,14,17	mess 143:8	microphone
187:4,19	68:5,17,23	messages	5:2 64:16
_	69:6,8	189:25	65:3 98:22
members	78 <b>:</b> 15	190:1	102:18
41:21	85:21,24	messing	124:6
42:21	93:23 94:6	162:6	145:19
46:5,20	95:3 96:1,		151:11
47:7 50:19	5 97:20,21	messy 47:25	middle
70:9 73:15	100:7	Miami 13:22	144:15
87:2	105:13	70:7 73:3	
93:17,19	106:15	74:23,25	Mike 24:10
95:20 96:3	109:12	75:3 144:9	27:12
97:7,11	111:20		32:21

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Mikes..morning

	Meeting 0	n U8/11/2U19	index: Mikesmorning
55:4,5	123:12	missed 12:23	36:12
56:19	125:22	missing	37:10
79:21	127:12	71:16	52:7,14,16
86:14 92:3	129:3,8,9,	73:25	54:16
101:8	12,14	149:21	58:14,19
104:1,2,5	132:5	150:5	68:9 151:4
105:25	133:14		182:15,21,
106:24	134:3,9	mission 8:25	23 183:2
107:25	135:8	14:16	185:23
108:7	141:14,21	37:24	month 10:22
112:18	142:15,16	missions	11:5,6
115:21,22	143:4	47:9	23:4,14
120:11	million		·
124:19	49:18	mistake 64:6 106:3	27:4,5,19
127:2	55:11 57:8	100.3	28:3,5,17
137:7		mistaken	29:14
140:6	mind 7:2	115:22	181:23
141:3	24:9 55:2	misunderstood	101.23
148:18	80:2 139:9	150:3	monthly
149:9	175:8		10:1,6,19
151:14,15	minor 23:22	mitigate	46:18
156:1	93:4	22:7	months 15:2
157:5	minute 6:10	<b>Mobile</b> 13:25	45:15 50:8
173:25	105:24	model	62:20
175:3,5,11	158:8	109:17,18	Moore 15:9,
179:20,22	159:16		10 174:20,
180:16,18,	162:18	moderate	21
19 181:6	163:15	83:15	21
183:17	103.12	moderated	Moriarti
Mikes 180:17	minutes 6:12	5:18 6:3	58:5 59:4,
MIRES 100.17	11:20	modify 94:18	19 98:23,
Mikey 185:9	17:6,7,9,	_	24 99:7,13
mile 129:3	15,25	<b>mold</b> 16:5	112:3
144:8,17,	74:4,6	Monday	144:25
18	90:7 98:14	165:18	Morin
miles 12.24	124:13	money 25:7	188:17,18
miles 13:24 14:1	158:11	26:1,4,14	·
121:7,23	181:12	27:6 35:24	morning 7:21
141.1,43		21.0 33.24	

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: motion..nominating

	Meeting 0	n 08/11/2019	Index: motionnominating
18:15	83:19	5:4 8:15	needed
20:22 21:5	84:6,25	21:8 33:18	104:17
104:8	87:15,16,	34:1 52:25	170:16
164:2	19,20	57:1 70:13	negligible
motion 4:24	88:1,4,7,	76:6,16	76:15
5:1,8	10,11,12,	82:12,19	
17:10,12,	13,18,21	84:11	Nelson 32:4
15,22	89:4,8,14,	91:16	80:4
20:12 21:5	23 90:3,6,	127:7	163:24
33:11	9,12,13,	155:25	165:24,25
34:20	14,22,24	157:14	166:10
37:4,7	91:22	160:19	184:19
48:6,16,23	92:5,14,		network
49:2,4	17,19		12:18
50:22,24	98:7,17,25		Newton
51:1,20	99:1,2,6,	190:7	169:10
57:5,16	9,12,16,	moved 85:10	
58:18	19,22	moving 4:14	nice 31:18
59:7,10,	100:22	98:3 138:5	<b>night</b> 65:21
13,15,22	101:4,6,	186:22	nip 105:5
60:17,21	21,23	100.22	_
61:2	102:14,16,	Murray	nominate
62:22,23	21 103:7	- ,	
63:9 64:18	106:9,22	162:3	161:16,25 162:16
65:7 66:9,	108:1,14		168:1,16
16,19,21	109:22	N	- 173:25
67:19,25	110:11	01 • 1 0	
68:6 69:2	114:19	names 81:10,	, 170:9 177:25
70:20	124:12		178:3
72:9,10,12	144:17,19 145:6,19	national	179:20
74:16	145.6,19	15:17	
76:18,24	140.2,11	179:23	nominated
77:9,14	147.6	Nay 35:14	6:7,8
78:10,18,		69:8	158:5,6
23 79:1,9,	motions	neat 16:21	159:17
19 80:1,	182:10		nominating
17,24 81:2	move 4:18	necessarily	6:9
82:16		47:16 93:8	

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: nomination..operations

	witching of	n 08/11/2019 Inde	x: nominationoperations
157:19,21	20:12 21:8	157:2	officers
nomination	33:17		18:5,6
6:6,11	162:15	0	177:17
158:8	171:13,17		official
159:3	178:9	objective	49:16
162:20	180:10	105:3	
163:14	noted 80:23	obtain 85:8	officials
167:23		127:22	164:24
168:10	notice	occasion	165:7
169:15	79:16,18	166:7	offset 69:16
173:22	93:18		Ohio
176:5,14	95:21	occur 152:8	171:13,17
178:6	177:19	occurred	•
179:15	noticed	86:4	omitted
nominations	189:9	October 9:11	157:6
157:25	notification	October 9.11	one-on-one
157:25	27:14	odd 85:12	46:2
159:4,8	1 / . 1	ODP 171:13	open 30:23
161:14,20	notify 14:1	. E E	76:9 77:5,
162:10	nuances	offering 15:17,18	19 143:8
163:13	12:21	•	150:20
168:12	number 12:1	office 9:17	156:23
169:3,4,	19:14,25	10:12	160:21
11,13	40:2 50:7	11:14	167:10,12
174:25	53:11 55:8	13:21 14:2	173:7
176:16,23	70:16,19	23:3 40:8	
178:12,14	75:10,17	46:6 47:5,	opening 6:19
180:13	76:1,2,6	20 117:15	38:18
	107:10	152:5	56:11
nominees	108:3	155:5	openness
176:21	114:8	158:10,19	160:3
180:13	131:25	159:4	operating
nonprofit	182:11	167:23	78:13
150:22	183:22	168:12	105:12
154:12	numbers 11:5	169:12	106:13
north 5:4	61:10,13	175:1	111:17
17:14	62:8,12	Officer	
	02.0,12	15:11	operations

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: opine..parliamentary

	1,1000,1118		uex. opineparnamentar y
65:10	161:8	159:22,24	owe 27:16
opine 42:1	176:2	175:20	owned 175:17
_	177:14	185:2	
opinion	179:12	189:12	ownership
36:17 42:9	181:9	organizations	113:16
44:10	option 22:15		
45:19	30:19,20	29:11 38:5	P
52:24	•	154:12	
60:23 61:4	-		package
63:6		organized	174:7
69:10,24	23:18	125:4	pages 44:18
72:13	167:9	oriented	84:5
76:14	order 4:7,9	189:19	85:12,13
80:16,20,	6:13 22:7	original	95:6
22,25	48:2,16	original 36:8 60:17	103:25
82:15,18	59:14 60:3		paid 152:23
121:11	79:10,19	62:22,23	pard 152.25
opinions	80:11,17	86:2 92:13	pallbearers
42:11	81:2	118:4	164:2
	122:12	123:9	Palm 131:3
opportunities	154:24,25	126:21,25	155:14,17
14:18	155:7,8	originally	161:24
opportunity	156:12	120:18	
43:3 58:4	164:7	originals	panel 31:14
85:5	169:19,20	182:20	Panhandle
156:15	,		14:10
165:5	ordering	Orlando 4:1	paper 21:2
171:1	150:25	137:6	152:1
178:20	orders	outcome 47:2	
oppose 63:4	154:21	autwa-sh	park 122:9
130:19	156:8	outreach 46:22	parliamentaria
	organization	70.77	n 49:11,16,
opposed 5:11	8:12 11:7	outstanding	20 80:19
18:2 20:17	13:12	56:3	parliamentaria
21:19	38:1,20	oversight	ns 35:1
35:13 63:3	40:9 44:22	112:12	
69:7	45:23		parliamentary
117:11	97:14	overturned	60:7
148:6	<b>ラ / ・ 1 仕</b>	102:10	

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: part..personally

	0	11 00/11/2019	muex. partpersonany
part 23:13	Paul 63:17	124:5	157:1
30:3 61:15	168:14	130:6,7,	perfect
68:20	169:15	15,20	39:10
83:17	179:16	134:12,22,	85:16 86:6
92:12	180:8	25 136:3	180:4
94:5,18	pawns 47:22	157:22	100.4
112:7,9,		pens 40:7	perfectly
16,17	<b>pay</b> 26:22	pens 40.7	8:16
113:2	28:22	Pensacola	perform
132:14	29:11	44:22	170:10
	152:8	<b>people</b> 6:1,2	05.2
partnerships	paying 25:23		period 25:3
14:20		63:16	41:13
parts 85:7	payment	71:2,10	107:19
pass 83:12	23:11,16,	73:25 76:2	174:12
_	17 29:13	83:20	permission
passes 5:12		91:8,15	23:10,25
18:4 21:21	182:3	105:23	36:14 55:9
90:13	payments	121:17	57:18
120:4	23:3	128:10	58:21
144:22	peaceful 7:8		person 5:21,
passion 9:3		154:18	22 11:22
15:1	pencil 155:8	156:4,14	28:15
189:10	pencils	159:22	42:20
passionate	151:25	160:22	43:2,3
189:12	pending	174:9	44:12,13
past 7:14	43:22	189:11	49:13 62:8
8:4 10:3	65:12	percent	65:5 98:9,
15:2 16:1	Dame in at an	78:6,7	12 115:6
33:12,19	Pennington	96:2	166:22
47:17	79:7,8 88:9,15	115:2,3,5	170:1,8
153:11	88.9,15 89:25	117:19	personal 9:8
169:25	90:2,5,11,	157:4	136:24
170:25	18,19	160:15	
174:12	92:18,21		personally
175:18	102:20,25	percentage	46:3
	102:20,23	78:5	136:18
path 183:12	τυυ•τ,υ	103:17	185:5

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: perspective..precise

	witching 0	11 00/11/2017	naex: perspectiveprecise
perspective	played 61:24	49:10,13	161:14
8:9	179:25	56:20 80:9	163:9
pertinent	player 13:12	81:23	166:20,23
82:2	22:5,24	82:10	168:2
	24:19	95:14	170:7,18
phenomenal	25:25	100:7	173:17
46:18	80:5,7	106:17	174:1
<b>phone</b> 136:25		111:1	175:13
phonetic	162:11	112:5	180:13
154:23	163:10	114:5	positive
	179:23	117:2	13:2
picked 18:17		139:18,24	
19:19,24		155:6	possibility
picture	15:19	158:4	63:15
135:20	25:17,19,	points 13:22	possibly
	20 27:1,2		51:11
piece 4:17	28:12	police 31:11	posted 17:7,
45:6 61:3	29:12 70:5	policies	9 21:1
place 8:21	97:15	13:3 40:10	23:9 58:10
57:21 58:1		42:6,8	72.3 30.10
85:18	168:22	85:23	potential
95:24	172:11,22	nolic 7.24	64:20
150:7	180:23	policy 7:24 87:11	<b>pour</b> 189:7
166:11	players'		07.4
places 121:8	28:8	<b>pop</b> 30:23	
	nlarrina	populated	94:17
plan 11:21	13:5,7,13	120:23	117:10
25:15 41:3	109:12		practical
planning	110:21	portion	51:9
27:18	132:21	112:10	practice
182:20	186:7	132:8,16	121:3,4
play 121:16		position	131:21,22,
122:8	plays 40:23	86:8	23 132:6
131:18	pods 71:13,	122:19	140:14
139:13	16	124:20	
140:13	: 26.15	132:24	precedence
180:23	point 26:15 30:4 48:2	134:24	138:4
	3U•4 48•∠	158:14,24	precise

# 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: preferences..primary

	1,1000,1118	00,11,101,	muex. preferencesprimary
153:7	16,20	79:2,5,20	13 179:8,
preferences	35:6,13,15	80:10,21	12,14,19
42:14	36:2,19	81:1,5,11	, 180:7,14
12.11	37:6 45:1,	19 82:1,6	, 181:5,9
premature	5 48:4,7,		
96:22	10,19,25	24 85:2	184:16
premier	49:8,15		
106:18	50:1,21,25	93:17	188:13
107:18,21	51:7,17	95:12,14,	189:5
111:18	52:4,18,23	18 109:9	presidents
	53:6,13,17	116:19,21	114:2
preparation	54:24	157:12	
188:8	55:3,14,	159:2	press 31:7
prepared	17,25		
22:23	56:7,12	12,18,20,	23,24
prerogative	57:20,25	21 162:1,	72:21,25
82:25	58:9,23	5,9,11,17	
	59:3,6,11,	25 163:4,	
present 5:19	13,17,21	8,10	17,19,21,
18:12	60:1,16	164:5,14,	
20:20 36:1	61:19	18 165:9,	
presented	62:21	11,23	103:8,9
8:24 20:6	63:3,5	166:6,21,	pretty
21:6,9	65:11,16		
84:7 88:19	66:7,13	13,18,21,	
102:9	67:11,24	22 168:3,	previous 92:22
president	69:1,7,9	7,11	92.22
4:5 5:7,11	70:1,18,24	169:2,6,9	, previously
6:25 16:2	71:7,18,23	12 171:5	13:4
17:17,22	72:13	173:1,11,	
18:2 20:5,	73:24	14 174:17	, 171:12
13,17	74:3,9,21,	21,23	pricing
30:1,17,25	25 75:3,	175:1,10,	155:24
31:4,9,15,	14,21,25	24 176:2,	
21,22,23	76:13	13,19	primary
32:2,4,7	77:6,9,19,	177:10,14	117:15
33:20	25 78:4,8,	19,24	121:6,21,
34:6,10,	17,24	178:5,10,	24 123:13, 15 127:12
			15 127:12,

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: printing..provide

	Wiccing 0	n 08/11/2019	index: printingprovide
13	26:20	professional	82:21 83:4
printing	83:17 85:9	174:6	84:10 85:6
150:15	96:23	179:22	151:6
	97:18	program	183:13
prior 43:18,	150:6	24:15	proposals
19 65:1	procedures	46:22	30:6 83:1
78:15	5:14 6:15		30.0 03.1
93:21	40:10 42:3		propose
95:23	85:20	123.3	57:21
105:13		programming	64:19 71:8
106:15	100:11	12:10	85:21,24
111:20	140:10	programs	130:8
priorities	proceeding	14:19	proposed
8:14 38:24	190:17	64:22	4:20 11:16
41:7	proceedings	170:10	20:21,24
	4:3		21:4 34:23
privilege		prohibited	35:7 38:2
16:16 17:4	_	78:12	41:13 42:2
proactive	12:17	105:11	49:4 52:6
183:25	23:2,10,15	106:12	65:21
184:11	24:1 25:13	111:17	81:20
	30:9 34:4	promote	
problem	39:10 41:6	110:1	83:5,11
26:19	42:18	170:18	84:12
65:23	43:11		97:8,9
69:13	45:15,20	promoted	120:18
71:10	47:6,12	110:4	143:16
133:15	118:1	promotion	protect
137:19	132:11	110:8	121:18
142:2	157:16	170:16	133:22
153:25	160:8,20	nmomotics:	proverb 7:2
155:9	164:8	promotional	brosern 1.7
problems	188:4	109:14,17	provide
9:24	189:19	<b>proper</b> 97:18	13:10
168:25	mmo.g.o.g.c.==	properly	14:19
	processes	97:20	16:20
procedural	27:6		22:13,14
102:11	processing	proposal	40:15
procedure	181:21	5:21 8:2	46:25

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: provided..read

	Wiceting 0	11 00/11/2019	muex. providedrea
47:24	pursuit	122:16	
56:13 66:5	14:15	quarterly	R
112:11	<b>push</b> 73:13	10:4	105.6
153:1			radius 125:6
provided	pushed 73:12	_	132:16,22
12:19	pushing	24:7,11,24	133:11
17:15,16	75:17	28:7 30:11	Raghuraj
93:19	<b>put</b> 10:20	36:8 37:3,	32:5,6
95:22	23:19 26:2	8 40:17,24	109:7,8
127:12	34:14,15	45:9 48:24	168:5,8
	52:5,12	49:1,3	169:21
providing	62:16 64:9	53:2 55:1,	rails 8:22
62:11	76:22,23	23,24 60:6	
provisions	76:22,23	76:21,22,	Raj 169:20
35:24	100:3,18,	23 80:11	rate 22:22
	19 103:16	94:22	25:21
proxies 19:24 20:1	19 103:16	95:10	ratification
	119:19	136:22	34:4,7
proxy 71:14	124:15	145:1,3,17	64:14
publicity	125:12	147:21	
171:18	134:17	148:4	Ray 16:20
<b>11</b> 25.0	151:5,7	183:8	73:18,22
pull 35:8	154:2,3,	questionaries	re-affiliation
<pre>pulled 61:3</pre>	154.2,3,	184:1	12:17
65:8	155:3	questions	128:19
pulse 11:2	156:5	114:11	129:4
	157:8,25		re-electing
punches	167:9	quick 24:11,	177:3
188:20,21,	185:14	23 76:22	177.5
24		163:17	re-implement
purpose	puts 10:22	quickly	65:23
86:19,23	putting	102:21	reach 150:19
95:25	79:24	-	186:3
114:16	101:12	quorum 96:1	read 7:6
178:25		quote 7:19	
purposes	Q	quotes	94:10,11 104:10
96:1		22:13,15	104:10
	qualify	<b></b>	
122:22	quarrry		111:12

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: reading..register

	Wiccing of	11 00/11/2019	muex. readingregister
119:9	rec 25:19	red 42:12	33:17
127:3	28:11	115:12,13	42:22,23
164:4	recall 55:19	redo 13:1	43:5,7
reading 96:7		91:9,11	50:17 79:8
166:1	receipts	•	117:3,14,
	61:21	redone 86:17	17,18,19
reads 97:22	receive	101:11	118:2,13,
111:16	61:25	reducing	16,24
ready 18:12	received	22:22	119:12
27:7 30:2,	61:22	referee	130:7
15 50:12	154:21	168:19	177:19,20,
76:8 77:4			21,22,24,
82:9 100:6	recent 86:3		25 178:8,
103:4	recently	83:8,10	13 179:9,
114:12,22	173:19	referencing	14,15
119:25	recess 6:18	37:18	180:10,14,
148:9,11	74:4,8	referring	21 187:3,
157:9	·	40:2 97:3	18
real 76:22	recognize		regional
174:13	15:7	reflect	21:3
	recommendation	190:1	32:10,18
reality	126:5	reflecting	42:22
121:19	recommended	190:3	116:6,10,
131.13	46:16	reflection	14 117:1
reason 12:23		25:19	118:14
25:8	reconsider		119:13
115:9,17	185:22	refs 13:8	162:14
120:17	reconsidered	refund 23:24	regionals
135:9	65:1	regard	171:21
166:4,22	record 44:13	120:21	
reasonable	50:5 75:25		regions
135:14	84:20	region 17:14	
144:11,12	90:17	19:1,5,10,	
153:2	119:10	14 20:11	
155:4	152:25	21:8	189:23
reasons	153:10	31:21,22,	register
104:9	163:1	23 32:12,	25:25
101.7		13,18,23	29:12

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: registered..reset

	wiceing 0	11 00/11/2019	muex. registereurese
97:15	released	20:7,8,14	request
registered	43:11 44:1	173:20	40:4,11
13:12	relegate	reporter	60:7 95:19
25:18 27:2	110:1	29:6,19,24	135:7
	-	48:8,12	144:12
registrar	relegation	60:10,13	150:8
32:1	109:14,17	65:4 81:9,	152:15
139:17,19	110:8	18 82:4	153:1,16,
176:5,6,	170:17	84:22	17,22
10,18,20,	remainder	89:10,17	requesting
21 177:1,	12:4 35:18	90:4,20	23:9 150:9
11	remarks 6:20		152:17
registrars	24:4 38:18	92:23	153:9
177:5	39:19		154:5,14
registration		128:21	156:5
11:11	Remember	138:17	
12:19	98:17	142:3,9	requests
22:6,24	105:5	147:10	133:21
·	Reminding	152:25	require
regularly	75:14		29:11,13
10:6	remove 34:2,	Reports 18:5	80:15
Regulations	6,24 37:5	represent	required
97:6	48:17,20	17:2 79:12	43:20
rehash 85:3	51:2,10	80:13	
	64:13	113:19	requirement
rejected	66:21 92:5	representative	156:21
12:22		74:23	requires
related	removed 65:8		41:1
21:23	removing	representative	79:15,16,
61:21	60:21	s 15:21	17 102:21
relates	replace	represented	requiring
77:11	14:12	96:3	135:2
		representing	
relationship	replacing	5:22	researched
46:7 47:3	112:16	159:24	64:7
relationships	report 4:14,		reset 70:18
47:4,7	19 10:19,	represents	76:7
	21 18:10	56:22	

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: resign..rule

	- Interesting 0	11 00/11/2019	inuex. resigni uie
resign 181:2	result 22:2,	119:1,14	roughly
resigning	4,25 43:10	ringing	24:16 54:5
50:19	50:11	136:25	124:23
	71:19,20		round 182:11
resisting	results 31:1	rising	
160:9		162:12	routine 10:7
resolve 74:5	retreat 9:11	180:15	row 32:19
respect	retreats 9:7	risk 22:20	83:25
160:2	45:25	River 98:24	rule 4:20
	revamp		5:17,20,23
respectfully	53:12,15	road 91:17	30:6 33:7
52:5	•	Rob 29:4	39:9 52:6,
response	review 28:23	61:5	12 57:22
18:3 20:18	44:17	Robbie 29:22	
21:20	reviewed	61:6	12,15
152:19	41:13	138:23	64:20
161:9		130.43	65:12,22
176:3	revisited	Rocking	81:7,20
181:10	47:9	169:20	82:2,7,16,
	revoked	role 42:3	21,23 97:3
responsibiliti es 47:11	122:1		100:13,16
	rework 13:1	roles 8:14	100:13,10
rest 35:3		47:11	115:20
51:15 72:4	rewrite	room 15:8	119:21
159:23	85:11 86:3	16:13	120:7,19
187:15	182:12,16,	32:10,16	120:7,19
restate	19 183:5	35:2 72:5	121:9
29:18 51:1	186:2	75:1 76:3,	125:1,17
maghw:	187:11	4 85:4	126:3,7,
restrict	rewriting	152:4,8	126.3,7,
64:19	182:19	164:25	•
restricting	Rey 182:6,	170:1	128:14
122:3	14	186:22	132:18,19 137:14
restrictive		rooms 56:16	
120:20	ridiculous		139:6,24
	104:20	Rosemary	140:15
restructure	rights	188:7	141:5,13,
100:20	116:7,14	rough 56:14	23 148:10
			150:13

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: rules..separate

Table		Meeting 0	n 08/11/2019	index: rulesseparate
18 36:3   rural 142:16   screen 30:18   161:6   176:17	151:6,14	175:8	175:15	159:5,13,
18 36:3     rural     142:16     screen     30:18     176:17       38:3     rush     100:8     167:9     secretly       41:16,20,     154:24     secretly       24,25     155:7     78:12     104:21       42:3,18     156:12     105:10     section       45:6 53:18     8ussell     106:12     115:24       82:24     20:8,11     110:19     120:9       83:6,8,11,     148:21     178:8     seasons       85:9,13,     17,22     seasons     11:9,10,11     sections       85:9,13,     5     safeguards     secondary     160:14       86:24     safeguards     secondary     189:16       96:24     sactioned     123:15     seeking       96:24     sactioned     123:15     seeking       100:11,12     13:7     127:14     165:4       132:8     13:12     seeking     65:14       132:8     133:10,16     select     30:19       132:8     133:10,16     select     30:19       140:8     123:4     140:11     23:8 25:2,       158:16     sat     39:23     seconded     4,8 26:8       160:10,23     saturday     20:14 79:3     27:14    <	rules 5:13.	180:3	scream 69:15	14 160:7
38:3 41:16,20, 24,25 155:7 42:3,18 45:6 53:18 54:1 81:6 82:24 83:6,8,11, 14 84:21 85:9,13, 17,22 96:24 97:2,6,12 100:11,12 101:24 115:10 124 126:4 132:8 133:10 13:7 126:4 132:8 135:10 13:7 132:8 135:10 13:8 176:17 18:8 167:9 189:16 104:21 104:21 104:21 104:21 104:21 104:21 104:21 104:21 104:21 104:21 104:21 105:10 95:16 110:19 115:24 110:19 115:24 120:9 128:11 11:9,10,11 11:10:19 11:9,10,11 11:10:19 110:10:19 110:10:11 11:10:10 11:10:10 11:10:10 11:10:10 11:10:10 11:10:10 11:10:10		rural 142:16		161:6
### 100.8				176:17
24,25 42:3,18 45:6 53:18 54:1 81:6 Russell 82:24 83:6,8,11, 14 84:21 85:9,13, 17,22 96:24 97:2,6,12 100:11,12 101:24 115:10 115:			167:9	secretly
42:3,18 45:6 53:18 54:1 81:6 82:24 83:6,8,11, 14 84:21 85:9,13, 17,22 96:24 97:2,6,12 10:24 115:10 126:4 126:4 132:8 133:10 126:4 132:8 133:10 140:8 123:4 140:8 123:4 140:8 123:4 160:10,23 174:8 188:16 182:12 183:20 187:12 183:20 181:13 158:24 130:21 183:25 171:14,22, 106:5 188:14 32:2 171:14,22, 170:17 178:23 178:23 178:23 178:24 178:23 178:23 178:23 178:23 178:23 178:23			season 11:11	_
45:6 53:18 54:1 81:6 82:24 83:6,8,11, 14 84:21 85:9,13, 17,22 96:24 97:2,6,12 100:11,12 101:24 115:10 120:9 128:11 110:19,10,11 110:19 128:11 110:19 128:11 111:5,6,16 120:9 128:11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:9,10,11 11:00:14 11:00:15 11:00:14 11:00:11 11:	· ·		78:12	104.21
54:1 81:6       Russell       106:12       95:16         82:24       20:8,11       110:19       115:24         83:6,8,11, 14 84:21       178:8       111:5,6,16       120:9         85:9,13, 17,22       5       11:9,10,11       160:14         96:24       5       5       5         97:2,6,12       81:21       121:6,22       189:16         100:11,12       8:21       121:6,22       189:16         101:24       5       5       5       5       5       5       5       65:14       165:4       165:4       131:12       165:4       131:12       165:4       132:8       132:15       5       5       5       65:14       165:4       132:15       5       5       65:14       165:4       165:4       132:15       5       5       5       165:14       165:4       165:4       165:14       165:4       165:14       165:4       165:14       165:4       165:14       165:14       165:14       165:4       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14       165:14		156:12	105:10	
82:24		Russell	106:12	
83:6,8,11,     32:12     111:5,6,16     120:9       14 84:21     178:8     seasons     128:11       85:9,13,     17,22     seats 74:10     sections       96:24     safeguards     secondary     189:16       97:2,6,12     sight and secondary     189:16       100:11,12     sanctioned     123:15     seeking       115:10     13:7     127:14     165:4       126:4     sandy 31:20     132:15     select 30:19       135:10     sarasota     133:10,16     select 30:19       140:8     123:4     140:11     23:8 25:2,       158:16     sat 39:23     seconded     4,8 26:8       160:10,23     saturday     20:14 79:3     27:14       182:12     181:24     130:21     153:16       183:20     save 151:3     seconds 75:8     sending       187:12     save 151:3     secretarial     sense 13:15       rumors 50:18     schedule     secretary     158:24     132:20       159:18     10:6     secretary     179:2       159:18     school     106:5     sentiments       182:2     171:14,22,     107:17     178:23       running     23,24     158:19     senarate		20:8,11	110:19	
128:11 14 84:21 178:8 128:9,13, 17,22 96:24 97:2,6,12 100:11,12 101:24 115:10 13:7 126:4 132:8 133:10,16 140:8 123:4 140:8 123:4 140:8 158:16 123:4 158:16 123:4 160:14 160:14 160:14 160:14 189:16 182:2 189:16 180:10,21 189:16 180:10 189:16 180:10 189:16 180:10 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:15 180:15 180:16 180:10 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:11 180:15 180:11 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:11 180:15 180:16 180:16 180:16 180:17 180:18 180:11			111:5,6,16	120:9
Seasons         85:9,13,       11:9,10,11       sections         17,22       safeguards       seats 74:10       seek 23:25         96:24       safeguards       secondary       189:16         100:11,12       8:21       121:6,22       seeking         101:24       sanctioned       123:15       seeking         115:10       13:7       127:14       165:4         132:8       sandy 31:20       131:12       select 30:19         135:10       Sarasota       133:10,16       select 30:19         140:8       123:4       140:11       23:8 25:2,         158:16       sat 39:23       seconded       4,8 26:8         160:10,23       saturday       20:14 79:3       27:14         174:8       21:4       89:6 106:3       133:13         182:12       181:24       130:21       153:16         183:20       187:12       save 151:3       seconds 75:8       sending         12:13       schedule       180:11       183:25         12:13       10:6       secretary       160:15         159:18       school       106:5       sentiments         159:18       106:5       sentiments <td></td> <td></td> <td></td> <td>128:11</td>				128:11
17,22		-		sections
96:24 97:2,6,12 100:11,12 101:24 115:10 13:7 126:4 132:8 135:10 140:8 123:4 158:16 160:10,23 174:8 182:12 183:20 187:12 183:20 187:12 180:18 180:11 180:18 181:13 180:11 180:18 181:13 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:14 181:15 181:14 181:14 181:14 181:15 181:14 181:14 181:14 181:15 181:14 181:14 181:15 181:14 181:15 181:14 181:15 181:14 181:15 181:14 181:15 181:14 181:15 181:15 181:16 181:17 181:18 1			11:9,10,11	
97:2,6,12       safeguards       secondary       189:16         100:11,12       8:21       121:6,22       seeking         101:24       sanctioned       123:15       seeking         115:10       13:7       127:14       165:4         126:4       sandy 31:20       131:12       select 30:19         135:10       Sarasota       133:10,16       send 15:18         140:8       123:4       140:11       23:8 25:2,         158:16       sat 39:23       seconded       4,8 26:8         160:10,23       saturday       20:14 79:3       27:14         174:8       21:4       89:6 106:3       133:13         182:12       181:24       130:21       153:16         183:20       181:24       130:21       153:16         187:12       save 151:3       seconds 75:8       sending         180:11       183:25         rumors 50:18       schedule       158:24       132:20         159:18       10:6       secretary       179:2         159:18       10:6       secretary       179:2         159:18       10:5       sentiments         160:15       171:14,22,       107:17       178:23			<b>seats</b> 74:10	
100:11,12 8:21 121:6,22 seeking 101:24 sanctioned 123:15 65:14 115:10 13:7 127:14 165:4 132:8 sandy 31:20 132:15 select 30:19 135:10 sarasota 133:10,16 140:8 123:4 140:11 23:8 23:8 25:2, 158:16 sat 39:23 seconded 4,8 26:8 160:10,23 saturday 20:14 79:3 27:14 174:8 21:4 89:6 106:3 133:13 182:12 181:24 130:21 153:16 183:20 187:12 save 151:3 seconds 75:8 sending 187:12 save 151:3 seconds 75:8 sending 180:11 183:25  rumors 50:18 schedule 181:13 158:24 132:20 12:13 scheduled 151:4 10:6 secretary 18:14 32:2 159:18 school 18:14 32:2 running 23,24 158:19 separate		safequards	gegondary	
100:11,12 101:24 sanctioned 123:15 seeking 115:10 13:7 127:14 165:4 132:8 sandy 31:20 132:15 select 30:19 135:10 sarasota 133:10,16 send 15:18 140:8 123:4 140:11 23:8 25:2, 158:16 sat 39:23 seconded 4,8 26:8 160:10,23 saturday 20:14 79:3 27:14 174:8 21:4 89:6 106:3 133:13 182:12 181:24 130:21 153:16 183:20 save 151:3 seconds 75:8 sending 187:12 save 151:3 seconds 75:8 sending 180:11 183:25  rumors 50:18 schedule 181:13 scheduled 151:4 10:6 secretary 18:14 32:2 112:13 scheduled 159:18 school 16:5 sentiments 182:2 171:14,22, 107:17 178:23 running 23,24 158:19	, ,		_	189:16
115:10	_		•	seeking
126:4 132:8 135:10 140:8 123:4 140:11 158:16 165:1  140:8 160:10,23 160:10,23 174:8 182:12 183:20 187:12  181:24 181:24 180:21 181:24 180:21 181:13 180:11 183:25  rumors 50:18 160:10 180:11 180:11 183:25  rumors 50:18 160:10 180:11 180:11 183:25  rumors 50:18 181:13 158:24 158:20 182:20 112:13 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 150:11 150:15 170:2 171:14,22, 171:14,22, 171:17 178:23 178:23 179:2 178:23 178:24 178:23 178:24 178:23 178:24				65:14
132:8     sandy 31:20     132:15     select 30:19       135:10     123:4     140:11     send 15:18       140:8     123:4     140:11     23:8 25:2,       158:16     sat 39:23     seconded     4,8 26:8       160:10,23     saturday     20:14 79:3     27:14       174:8     21:4     89:6 106:3     133:13       182:12     181:24     130:21     153:16       183:20     save 151:3     seconds 75:8     sending       187:12     save 151:3     secretarial     sense 13:15       rumors 50:18     schedule     158:24     132:20       112:13     scheduled     158:24     132:20       159:18     scheduled     160:15     179:2       159:18     school     106:5     sentiments       182:2     171:14,22,     107:17     178:23       running     23,24     158:19     sentiments		13:/		165:4
135:10		<b>Sandy</b> 31:20		gologt 20:10
140:8 140:8 140:8 158:16 158:16 160:10,23 160:10,23 174:8 182:12 181:24 181:24 180:21 180:21 180:21 180:11 183:25  rumors 50:18 181:13 182:12 181:13 180:11 183:25  rum 65:9 112:13 159:18 159:18 182:2 171:14,22, 171:14,22, 171:14,22, 171:17 178:23  running 180:11 180:11 180:15 160:15 179:2 179:2 178:23 178:23 178:23 178:23 178:23 178:23		Sarasota		
140.6 158:16 160:10,23 174:8 182:12 183:20 187:12  rumors 50:18 181:13 182:13 182:13 182:13 181:14 181:13 181:14 181:13 181:14 181:14 181:15 181:14 181:14 181:14 181:15 181:14 181:15 181:14 181:14 181:15 1			•	<b>send</b> 15:18
160:10,23       Saturday       20:14 79:3       27:14         174:8       21:4       89:6 106:3       133:13         182:12       181:24       130:21       153:16         183:20       save 151:3       seconds 75:8       sending         187:12       schedule       180:11       183:25         rumors 50:18       schedule       secretarial       sense 13:15         run 65:9       158:24       132:20         112:13       scheduled       160:15         151:4       10:6       secretary       179:2         159:18       school       106:5       sentiments         182:2       171:14,22,       107:17       178:23         running       170:4       158:19       separate			140.11	·
174:8 182:12 181:24 180:21 183:20 187:12  save 151:3  rumors 50:18  rum 65:9 112:13 153:16  158:24 158:24 158:20 160:15 151:4 159:18 159:19 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:18 159:19 159:18 15		<b>sat</b> 39:23	seconded	4,8 26:8
182:12	,	Saturday	20:14 79:3	27:14
183:20       187:12       save 151:3       seconds 75:8 sending         180:11       183:25         180:11       183:25         181:13       secretarial sense 13:15         12:13       scheduled secretary       160:15         151:4       10:6       18:14 32:2         159:18       school secretary       106:5       sentiments         182:2       171:14,22, 107:17       178:23         running       170:1       158:19       separate		21:4	89:6 106:3	133:13
187:12     save     151:3     seconds     75:8     sending       180:11     183:25       rumors     50:18     schedule       181:13     secretarial     sense     13:15       run     65:9     158:24     132:20       112:13     scheduled     160:15       151:4     10:6     secretary     179:2       159:18     school     106:5     sentiments       182:2     171:14,22,     107:17     178:23       running     170:1     158:19     separate		181:24	130:21	153:16
187:12     save 131.3       rumors 50:18     schedule       181:13     secretarial     sense 13:15       run 65:9     158:24     132:20       112:13     scheduled     160:15       151:4     10:6     secretary     179:2       159:18     school     106:5     sentiments       182:2     171:14,22,     107:17     178:23       running     170:4     158:19     separate		151.2	seconds 75:8	sending
rumors       50:18       schedule         181:13       secretarial       sense       13:15         run       65:9       158:24       132:20         112:13       scheduled       160:15         151:4       10:6       secretary       179:2         159:18       school       106:5       sentiments         182:2       171:14,22,       107:17       178:23         running       170:4       158:19       separate	187:12	save 131.3		_
run     65:9     158:24     132:20       112:13     scheduled     160:15       151:4     10:6     secretary     179:2       159:18     school     106:5     sentiments       182:2     171:14,22,     107:17     178:23       running     170:4     158:19     separate	rumors 50:18	schedule		
112:13 scheduled 160:15 151:4 10:6 secretary 179:2 159:18 school 106:5 sentiments 182:2 171:14,22, 107:17 178:23 running 170:14 158:19				
151:4 10:6 secretary 179:2 159:18 school 106:5 sentiments 171:14,22, 179:2 179		scheduled	158:24	
159:18 school 106:5 sentiments 182:2 171:14,22, 107:17 178:23 running 150:14 32:2 179:2 18:14 32:2 179:2 106:5 sentiments 170:14 158:19			secretary	
182:2 171:14,22, 106:5 sentiments 171:14,22, 107:17 178:23 running 158:19			18:14 32:2	179:2
running 23,24 158:19			106:5	sentiments
158.19 Separate	104.4		107:17	178:23
102:17 172:1 separate	running		158:19	genarate
	102:17	172:1		BEPALACE

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: separately..situation

		n 08/11/2019 - 11	idex: separatelysituatio
37:20 38:4	190:2	154:15	88:2 99:3
39:25	severally	184:4	129:5
67:18	109:19	shows 61:9	134:21
	109.19	SHOWS 01.9	# d
separately	sexual 22:3	<b>side</b> 11:15	singer
34:5	<b>shape</b> 131:15	90:7	124:10
separating	132:25	signal 77:20	single 42:22
100:10			44:16,20
September	sheet 50:4	signed 71:14	133:20
12:5	Shenoy 32:5	141:10,12	136:16
	109:8	significant	164:21
series 12:14	161:16	67:13	189:2
serve 109:11	168:1,7	182:21	20·12
189:17	169:20	183:4	sir 28:13
	171:6		48:4,7,9
served	173:4,12	significantly	
166:19	185:12	44:24	98:20
service		signify 63:1	124:8
139:4	Shields	69:5 161:6	128:13
184:20	29:22,23	177:11	138:13
	61:6,7	179:9	188:16
serving	62:6		<b>sit</b> 12:6
166:13	138:23,24	signing	16:18 85:5
session 4:8	shipping	13:18	91:3
21:25	151:2	<b>simple</b> 18:20	
44:5,6,7		19:2,6,11,	<b>site</b> 141:20
74:12	shoot 91:8	15,20 20:2	sitting
83:15	<b>shop</b> 22:9	30:10	44:17
aaada	_	103:10,11	137:25
sessions 85:6	<b>Shores</b> 70:7	114:16	159:18,23
03.0		119:21	situated
<b>set</b> 55:8	74:23,25	120:8	117:7
107:10	75:3	148:10	<b>TT</b> / • /
138:4	<b>short</b> 71:6		situation
139:21	74:8	<b>simply</b> 70:20	135:9,10,
183:2	<b>shot</b> 92:10	simultaneously	19 137:8,
settle 72:17		51:13 59:8	16 139:20
	<b>show</b> 62:7	67:15	141:8
Sectio /2·1/		0 / - 1 3	

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Sixteen..SPEAKER

		11 00/11/2019	muex. SixteenSI EARER
Sixteen	42:6,7		southeastern
108:19	60:15 61:7	186:7,20	13:19
138:7	63:11	188:18	Southern
size 62:2	70:6,8	189:3,11	128:25
154:19	73:1,3,5	software	184:18
	79:22	12:19	
skeptical	86:16		Southwest 162:24
136:2	89:20 92:4	<b>sole</b> 136:19	
skills	96:18,19	<b>.</b>	163:6
175:19	98:24	184:2	speak 5:22
slap 65:24	101:9	solution	6:10,13,22
	104:6,13	86:6 143:7	15:13
slash 107:17	107:1,25		36:20 44:8
sleeve 172:7	112:19	someplace	63:9 66:8
<b>slide</b> 51:23	113:12	139:10	84:24
	116:3,22	sooner	90:24
slightly	120:12	190:13	98:9,15
4:14 123:1	121:16	sort 27:14	153:5
small 174:12	124:11		158:8,11
175:17	128:25	<b>Sound</b> 73:1	159:12
Smith 32:1,	137:6	sounds	162:12,18,
15,16	138:24	143:23	20 163:15,
40:22	139:1,3,14	160:10	16,22
139:17,19	141:2	sources 83:2	164:1
176:9	142:12		100:/
177:1,11	145:16	south 13:23	
,	147:20	33:25	173:21
soccer 4:9	149:3	63:11	176:25
9:3 12:20	162:24	66:16	177:15
14:10	163:6	78:10,11	180:18
15:9,11	165:12,18	81:15,17	183:9,10,
16:3 21:13	170:2	89:4	15
23:16	171:17	136:12	speaker 5:3,
24:25 26:2		137:6	6 17:13,
29:23	174:4	186:6	19,21
33:25	176:8	southeast	20:10
35:21	182:7	171:21	21:7,12
40:24	184:18		24:6,10,

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: ..SPEAKER

	Wiceting of		
14,20,23	62:6 63:4,	98:1,3,14,	17,22
26:6,12,17	10 64:12,	23 99:7,	130:1,6,
27:8,12,22	13,15,17	13,17,21	15,18,20,
28:1,6,10,	65:2,6,15,	100:2,23	22,25
14 29:4,8,	18 66:12,	101:7,19,	131:5,9,
17,20,22	15 67:16	22 102:20,	10,13,18,
30:24	68:3,20,22	25 103:10	22,23,24
31:13	71:9 72:11	104:4	132:7,19,
33:15,16,	73:11	105:17,19	23 133:4,
24 34:8,	75:2,11,	106:4,23	5,7,18,24
13,18	20,23	107:3,16,	134:2,9,
35:5,20	77:7,18	22,24	12,13,18,
36:7,23	78:9,16,22	108:6,9,	22,24,25
37:1,2,12,	79:1,4,7,	12,16,21,	135:16
14,15	21 80:18,	24 109:23	136:1,3,5,
38:7,10,14	23,24	110:13,15,	7,11,18,23
39:15	81:4,8,14,	17 111:1,	137:3,5
48:2,5,13,	16,24	7,24	138:3,8,
22 49:6,	82:11	112:3,5,18	15,20,23
10,17	84:15,17	113:4,7,9,	140:5,21,
50:3,6,23	86:12,14	11,20	24 141:1,
51:2,4,5,	87:15,16,	114:1,5	15,17
14,19	20,22,23,	115:15,25	142:2,5,
52:13,22	24 88:3,5,	116:2	11,14,18,
53:1,3,10,	6,8,9,11,	117:24	20,24
14,16,19	15,20,22	118:7,19	143:3,5,6,
54:2,4,8,	89:1,9,12,	119:7	13,17,18,
18,25	15,19,21,	120:11	22 144:2,
55:5,16,	25 90:2,5,	123:19,22	6,10,20,
21,23	11,18,23	124:1,5,9,	24,25
56:1,10	91:1,18,21	18 125:9,	145:5,9,
57:2,23	92:3,9,15,	14,21,25	13,15,20,
58:5,7,17	18,21	126:10,19	25 146:5,
59:1,4,10,	93:4,7,10	127:4,7,	8,12,18,23
12,15,19,	94:24	15,19	147:1,3,9,
-	95:9,13		
60:2,5,6,	96:7,12,	14,20,22,	148:7,19,
12,14 61:6	14,17	24 129:13,	23 149:2,

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: SPEAKERS..Sroka's

	wiceting of	1100/11/2019	iex. SI EAKERSSI uka s
12,15,21,	88:2,18	<b>spent</b> 10:17	89:1 90:23
25 150:4	90:21	37:10,11	91:1 93:7
151:12,13	92:22	40:4,6,7,	108:6
153:6,24	99:3,5,19	14,16	109:23
155:13,17	129:5	53:22,24	110:17
156:2	134:21	54:7,17	111:1
158:22,25	165:23	57:8 68:9	
161:15,23	187:5	171:18	120:11,12
162:3,7,	anoai ol	182:11,15	123:19,22
13,23	special		126:19
163:2,5,18	93:11,13,		127:4,7,
164:11,16,	15,16,18,	137:25	15,19
19 167:24	22 94:2	<b>split</b> 109:24	
168:6,9,14	95:1,3,16,	spoke 45:6	
169:5,8	21 96:4	98:12	130:1,18,
171:8	171:25	149:17	
173:23	specialist	169:15	13,22,24
174:20,22	152:21		132:23
l	specific	spoken 66:2	133:5,18
176:7,11,	53:25	sponsored	134:2,13,
12 178:2,	135:18	12:14	18,24
7,19		sponsors	135:16
179:16	specifically	155:20,21	136:1,5,
180:6,19	37:9 97:3		18,23
182:6,13,	<b>speech</b> 164:3	<b>sport</b> 168:17	138:3,8
14 183:17	166:8,9	<b>sports</b> 22:10	·
184:17	<b>spend</b> 35:24	Spring 53:8	142:18,24
185:9,18	52:7,14,15		143:6,17
186:5,19	54:10	Sroka 24:6,	144:2,10,
187:23	55:9,10	10,14,20	20 145:9
188:1,17	57:7 58:13	27:12,22	146:12,18,
	182:18	28:1,6,10	23 147:3
SPEAKERS	185:23	29:17,20	148:19
35:14		53:1 54:25	151:12
speaking	spending	55:5,16,21	176:11
29:5 51:13	36:12	59:23	183:17
59:9 65:5	58:19	60:12	
67:15 72:7	182:20	88:20,22	Sroka's
			56:20

# 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Stacey..state

	Meeting 0	n 08/11/2019	index: Staceystate
Stacey 4:5	72:13	179:8,12	177:15
5:7,11	73:24	180:7	<b>Star</b> 142:5
17:17,22	74:3,9,21,	181:5,9	
18:2 20:5,	25 75:3,	183:7	start 12:24
13,17	14,21,25	184:16	39:5 46:8
30:1,17,25	76:13	187:21,24	100:3,15
31:4,9,15	77:6,9,19,	188:13	101:14,16
32:7 33:20	25 78:4,8,	189:5	104:18
34:6,10,	17,24	staff 8:5,	110:20
16,20	79:2,5,20	12,24 9:6,	119:25
35:6,13,15	80:10,21	10 10:10,	124:14
	81:1,5,11,		148:14
	19 82:1,6,	16,20,22	165:19
5 48:4,7,		11:8,24 28:24	188:3
	85:2 87:25		started
49:8,15	95:12,14	38:20	50:9,10,
50:1,21,25	116:19,21	45:18,21,	13,19
51:7,17	157:12	24 47:1,3, 13,15,20,	74:11
52:4,18,23	159:2	21 164:23	99:25
53:6,13,17		170:9	107:8
54:24	162:1,5,9,	185:25	
55:3,14,	17,25		starting
17,25	163:4,8	staffing 9:5	52:15 103:9
56:7,12	164:5,14,	stage 18:9	
57:20,25	18 165:23	159:23	state 11:11
58:9,23	166:6	stand 6:1	17:12 66:6
59:3,6,11,	167:6,13,	16:13,14	80:8 89:2
13,17,21	18,21	47:10	93:24
60:1,16	168:3,7,11	165:3	95:24
61:19	169:2,6,9	172:20	96:15
62:21	171:5	1/2.20	116:8,15
63:3,5	173:1,11	standing	119:2,15
65:11,16	174:17,21,	5:13 43:15	
66:7,13	23 175:10,	standpoint	137:10
67:11,24	24 176:2,	9:5 47:2	139:19
69:1,7,9	13,19	Ctonlor-	151:1
70:1,18,24	177:10,14	Stanley 113:11	155:20,22,
71:7,18,23	178:5,10	TT3.TT	24 156:4

## 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: state-wide..suggesting

	Meeting 0	n V8/11/2V19 Ind	ex: state-widesuggesting
165:12	step 11:17	<b>story</b> 50:20	152:9
170:19,21	33:14 44:1	strategic	154:13
171:13,22	49:22 82:4	10:8	stumbled
172:16,19	86:6 87:7		186:23
177:5	124:5	strategy	
186:10	Stephen	46:15	subject
state-wide	31:21	Straub	55:19 95:2
177:17		17:21,23	submitted
	stepped	32:18	103:22
stated 107:7		straws 33:22	104:1
141:24	184:24	SCIAWS 33.22	157:6
152:24	steps 10:23	straying	substance
statement	109:7	122:18	96:22
7:5 8:25	139:17	streamline	90.22
11:4 24:7,	151:19	182:24	substantially
12 82:22	166:21		22:1
statements	Statgon	strictly 127:22	substitute
62:15,16,	24:11		130:9,11,
18	27:13 55:6	strike 16:6	23
	120:12,25	92:11	success 14:7
<b>states</b> 13:19	183:18	striking	86:1
40:25		112:6,15	00.1
status	<b>Steve</b> 63:17		successful
137:20	79:4	Stringfield	10:13
stay 112:23	187:14	73:20	sufficiency
139:12	Stewart	strips 52:6	10:11
162:17	162:23,24	<b>strive</b> 14:20	1·10
	163:2,5,6		<b>suggest</b> 4:18 52:5 62:7
Steele	stick 161:18	strongly	79:9
113:11		46:25	117:12
Steenbergen	sticking	struck	
63:18	189:2	126:21	suggested
168:15	Stinson 8:8	structure	46:25
179:17	37:23 46:1	47:24	122:24
STEENBERGER	stop 46:9		126:21,25
168:14	188:2	stuff 33:7	127:9
179:16		60:25 87:9	suggesting
1,7.10	<b>stops</b> 83:23	150:25	117:8

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: suggestion..Terri

	witeening o	11 00/11/2019	muex. suggestion Term
suggestion	sync 8:17	taking 87:1	188:2,9
28:25		100:15	teams 13:9,
61:14	T	101:15	23 14:7,10
94:19		Talbot 32:11	•
sum 182:21	T-SHIRT		63:14
	150:15	talk 9:19	107:6,8
summarize	T-SHIRTS	16:19	108:2,15,
45:7	155:1	83:20	19 109:12,
<b>summer</b> 187:9		86:21	25 110:5,
189:22		107:14	6,22,23,25
Sunday 65:21	table 74:24 87:17,21		111:19
181:25		136:8	117:19
	88:4,7,10, 12 89:14,	talked 9:11	122:6
support		38:1 105:9	170:18
12:10	91:1 98:3,	174:3	171:22
14:16		talking 37:9	
86:9,21	0,±/ 99·9, 22 100·21	69:17 95:5	
102:13	22 100:21,	107:12	technically 68:4 114:9
145:10	13 170:5	109:4	123:4
165:20	172:3		143.4
177:4	174:7	125:13	telling
180:21	183:13	150:2	30:11
189:10,13	184:8		58:21
supported		Tampa 124:24	70.13
14:9	tabled 87:12	task 187:2	166:17
supposed	103:19	tasks 187:17	ten 6:1,2
71:13	112:22		74:6 95:22
128:16	183:21	tax 40:9	165:15
157:23	tables 188:6	teacher	171:18
gurprigo	tabling 92:6	175:15	181:12
surprise 181:13	-	teachers	tend 23:22
	102:14,16	171:24	
survey 45:21	103:7	team 13:14	term 177:3
switch		46:1,13,14	terms 12:9
135:22,25	takes 12:6	109:25	56:22
symposium	144:8	132:3	155:22
71:11,17	188:8	158:3	Terri 5:3
/ / _ /		±30•3	3.5

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Terry..today

	Miceting of	n 08/11/2019	index: Terrytoday
17:13,23	51:24	18:23	185:7
21:7 32:20	52:20	19:3,8,13,	189:7
33:16	61:25 80:2	17,22 20:3	timeframe
84:17	86:18	Tianich	187:7
147:24	102:6	185:18	
148:1	109:15		timeline
158:25	152:7	tie 105:23	153:20
162:7	155:23	Tim 32:15	timelines
168:9	170:14	time 4:10,	81:6
Terry 17:23	172:5,10	21 6:18	times 6:24
32:17	174:14		7:4,6,8,11
	182:24	23:25	
test 30:2,	183:1	30:12	•
7,15	thinking	32:25 38:8	
/0.13,10,	146:6	50:16	
20 75:15		57:21 58:1	•
76:11		70:4,12	
164:12	160:11	72:4 74:15	
thing 7:21	Thompsett	77:8 82:8	
8:18 23:1	73:18	95:17	title 165:4
35:25	Thompson		titles
52:15	48:13,14,		158:17
61:16	22 49:10		Titusville
67:23 71:3	101:10		145:16
91:4,6,15	thought 7:4,		147:20
105:8	15 31:12	133:21	186:20
107:9	99:19	153:3	+-3 E·1E
124:15	117:25	155:1,4	today 5:15 7:16,24
134:13	146:19	158:12	8:3 14:22
150:8	147:15,16	165:2	15:12 25:4
156:9	150:1	166:8	31:11
175:16	151:11	169:22	39:12
189:8		171:3	43:24 44:7
things 4:15	thousand	172:7,17,	68:2 83:1
9:22 12:20	53:16	18 174:12	116:15
42:5,10,13	threat 133:1	179:18	158:5,19
45:10 46:8	three-quarters	181:15	159:19
47:14	circo daarcerb	182:9,17	±00 ±0

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: told..trade

	wiceing on	00/11/2019	muex. totutraue
163:20,22	13,22	123:17,21,	151:9,15
165:4	90:1,10,	24 124:2,	153:4
177:22	15,21,25	7,14	155:10,15
185:21		125:7,11,	
188:24		18,23	
189:25	16,20,25	126:4,17	158:22
told 37:12	94:21		161:15,16
39:4	95:5,11	128:6,12,	167:24,25
63:13,23	96:9,13,15		
146:18	97:24	129:20,23	173:20
156:9	98:2,6,16	130:3,14,	178:2,3
	99:4,11,	17,23	total 18:18,
Tom 56:1	15,18	131:1,20	19,22,23
140:4	100:1,24	132:18	19:5,10,14
185:18	101:20	134:6,11,	53:4 56:11
Tommy 16:25	102:15,23	16 135:24	
48:14	103:2,6,	136:8,21	totally 48:5
97:25	11,16		100:9
98:25	105:15,20	138:7,11,	153:6
101:10,25	106:6,16	18,22	156:3
102:8	107:2,13,	139:15	tournament
ton 121:20	20,23	140:2,17,	10:24 13:7
ton 121.20	108:4,7,	22,25	Towers 5:3
top 63:19	10,13,18,	141:25	
112:15	22,25	142:4,7,13	17:13,19, 23 21:7
141:19	109:21	143:1,10,	32:21
topic 122:19	110:10,14,	15,20,25	33:16
	18 111:4,	144:3,8,16	84:15,17,
Torrens 5:19	9,22 112:1	145:2,7,	18 147:24,
15:25	113:2,5,8,	18,22	25 148:2
83:13,16	10,17,23	146:1,7,	
84:13,16,	114:10,25		158:25 162:7
19,20 85:1	115:4,16	147:6,12,	162:7
86:10,13	116:1,16	22 148:1,	168:9
87:18	117:22	6,8,13,17,	<b>Town</b> 70:6
88:14,17,	118:9,20	20 149:1,	73:9
21,24	119:3,8,16	7,13,19,23	<b>trade</b> 154:15
89:3,11,	120:3,7	150:3	

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: traffic..unite

	intering o	11 00/11/2019	muex. tranicumte
traffic 93:8	38:9,12,16	114:15	174:9
training	39:17 45:3	115:1,5	177:5
47:1	51:15	156:21	182:14,15
120:25	53:21	tying 135:15	understanding
121:8	54:5,12		51:8
	62:10	<b>type</b> 66:5	126:11
transcribing	151:19,20	typing 106:1	160:3
16:8	152:16,20	128:7	100.2
transcript	153:15		understands
17:8,9	181:16,17		168:22
transfer	trend 22:23		understood
27:5		<b>u.s.</b> 13:5	35:16
	trip 190:11	15:8,11	138:11
transfers	triple	16:3 42:5,	147:4
25:7	117:10	7 122:17	153:24
transparent	trips 189:22	U.S.A.	undertake
154:13	_	168:15	39:24
156:14	Tropics	179:18	
172:6	165:10	] + i ma + a ]	unexpected
travel 10:24	trust 155:24	ultimately 42:8	62:4
132:4	156:4		unfinished
	159:21,22	unable 52:9	33:3,4
traveled	160:25	undermine	unintelligible
42:20	Tuesday	137:14	13:18
treasurer	42:24	understand	14:21
15:22	. 101.10	27:22	24:24 56:2
20:20,22,	turn 101:13	54:19	74:20 81:8
23 21:10,	155:1	57:24	88:16
15,18	172:9	65:15,18	89:21
24:8,13,	turned 5:2	94:13	101:19
17,21	<b>Twain</b> 7:19	121:16	113:14
25:12		123:1	114:4
26:10,16,	tweaks 93:4	128:20	133:17
24 27:11,	two-thirds	135:17	137:18
17,24	18:21	137:7	140:4
28:2,9,13	- , , ,	152:10	173:19
29:25 32:1	16,21 20:2	156:3	<b>unite</b> 14:15
37:17	79:17 85:8	1000	MILCE TA.TO

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: united..vote

	Miceting 0	n 08/11/2019	index: unitedvote
united 9:1	173:17	verify 70:4	voice 6:23
33:25	vacuum	73:12	45:19
38:22	172:13,15	version	69:13 83:3
40:25	·	43:11	85:21 87:2
63:11	valuable		179:1
66:16	168:21	<b>vest</b> 80:12	181:6
78:11	<b>values</b> 37:24	vested 79:13	voices 17:2
81:15,17	47:9	Vice 31:20,	volunteers
89:4	155:22	22,23	183:6
unity 9:5	Van 63:17	32:2,4	186:2
unlimited	168:14,15	109:8	
142:19	179:16,17	161:12,21	Volusia
	<b>vast</b> 29:8	162:10	123:3
unopposed		163:10	<pre>vote 19:5,</pre>
175:8	vault 23:17	165:11	8,10 30:12
unplanned	vendor	167:21	54:22 58:6
61:21	149:16,20	169:12	59:5,20,21
unravel	150:1,10	173:14	60:2,24
51:11	152:18	175:1	67:6,9
	153:8	177:19,23	68:16,22
unreasonable	vendors	178:13	69:15,19,
28:22	151:2	179:14	21 70:19
unused	152:22	180:14	71:14,25
122:4,20	154:25	<b>v</b> III 95:16	72:10
132:25			74:2,16
137:12	venture	violate	77:4,17,
upfront 57:9	141:5	42:5,6,9	18,19
USSFC 165:16	<b>venue</b> 81:21		79:17 83:5
USSFC 105.10	verbal	115:23	84:3 87:3
<b>usy</b> 15:20	153:17	121:10	90:8 91:6,
USY's 15:22	154:3	<b>Virgil</b> 73:20	13 96:22 102:22
	verbiage	<b>visit</b> 12:3	112:2,4
v	108:1	visited 12:1	
	114:19,21		22 116:6,
vacant	118:5	visiting	10,25
173:16	129:6,18	11:22	117:3,8,9,
vacated			18,20
			-

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: voted..white

	1,10001115	011 00/11/2019	muex. voteuwinte
118:3,13,	103:9	31:13,17	website
16,24	105:24	50:7 171:9	17:7,10
119:12,19,	110:12	Wales 29:23	21:1
20,22,23	113:25	61:7 70:6	62:17,19
125:25	114:2,18,	73:7	weed 174:8
126:5	20 116:7,	138:24	
148:9	14,17		week 25:11
151:16	117:10	walk 114:3	
155:11	119:1,14,	142:1	27:14,15
156:20	23 150:12	walked 46:7	110:21
158:13	156:23	Walker	182:3
167:8	167:10,12	20:10,11	weekend 6:23
173:3	173:6	32:12	15:3 23:6
183:3	vow 166:11	178:7,8	56:8
184:12		•	104:10
voted 43:21	VP 32:6	wanted 41:7	165:17
49:7,9	109:7	43:3	169:25
60:24	163:24	116:18	189:9
72:11	165:13,25		190:10
104:25	166:10	134:14	weekly 47:20
	168:5,12		_
votes 18:19,	169:21	166:24	weeks 25:5,
24 19:1,	<b>VPS</b> 187:2,	184:7	10 188:3
18,19,25	14,18	wasting	weigh 14:23
31:6		125:15	iah+ 72·15
67:14,17	W		weight 72:15
69:14,16		watershed 172:18	Wells 73:22
72:15	wait 20:8		West 44:23
75:24	58:7 91:12	ways 170:22	124:25
114:7	98:6	wear 172:6	
117:13	102:19		whatnot
<b>voting</b> 4:22,	125:11	Weber 32:21	183:23
23 67:1	waited	149:9,12,	whatsoever
68:12	154:23	15,21,25	52:11
77:14,16,	155:2	150:4	Whitaker
23 87:3		151:13,14,	137:5,6
96:20	waiting	15 153:6,	·
97:17	29:14	24 156:2	<b>white</b> 30:16

### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: Whitman..year

	Meeting 0	n U8/11/2U19	index: wnitmanyear
31:2,5	winners	words 175:6	write 18:19
69:25	110:3	work 12:12	186:10
70:2,23	Winter	26:21 30:8	writing
71:5,21	173:25	62:5 105:6	97:6,9
72:20		132:11	153:18
73:14	wishes 33:5,	155:20	154:2,4
74:1,18,22	9	156:6	·
75:7,12,16	withdraw	160:24	written
76:9 77:5,	149:5	182:25	112:14
22 78:2,6	withdrawing	185:6,12	123:2
84:4	_	188:4	126:6
103:5,14,	149:18,20,	189:14,15	143:21
25 106:10	24 150:1	109.14,13	151:24
111:15	withdrawn	workable	152:12,15
114:23	98:7,8	152:11	153:16,22
115:2	115:8,17,	workday	183:24
118:22	18	44:19	wrong 131:6
119:11	withdrew	worked 8:6	140:8
120:1,5	92:16,18	9:15 12:18	wrote 100:12
127:9,17	115:22		
148:12,15	157 <b>:</b> 7	102:1	104:11
156:22		working	
157:3	Withkowski	9:14,19	Y
167:11,14	5:6,8	22:8 69:11	year 6:6,24
173:6	32:13	76:5 95:6,	7:1,14 8:4
To The distance of the control of th	162:13,14	7 175:14	10:15
Whitman	180:6,10	178:22	
66:15	won 179:23	179:5	22:4,9,16, 25 24:18
67:16	wondering	workings	33:1,13,19
68:3,22	80:3,6	11:14	36:15 39:2
78:9,11	·		41:8 45:12
81:14	word	works 9:13	51:23,25
105:19,21	106:10,11	workshop	51.23,25
wife 16:16	130:16,24	21:4	52.3 53.8 58:4,16
wild 56:14	134:14	worms 143:9	61:17
	146:21		62:13,17
Wildcats	wording 87:8	wraps 177:16	66:24
185:10,19	132:10	wrist 65:25	87:13,23
			01.13,43

#### 2019 FLORIDA YOUTH SOCCER ASSOCIATION GENERAL MEETING Meeting on 08/11/2019 Index: year's..Zak

```
91:3,10,13
                       50:4
               yellow
 99:23
               yesterday
 110:16
                 15:13 44:7
 120:19
                 115:9,21
 144:22
                 149:10,18
 153:12
                 166:14
 157:18,19,
               yield
                      18:13
 22 173:18
 182:18
                     51:21
               young
 184:4,9,12
               youth 4:9
 186:1
                 15:9,11
 187:8
                 16:3 21:13
 190:14
                 22:10
year's 45:16
                 24:25
 61:10,13
                 33:25 42:7
 62:8,12,18
                 60:15
                 63:11
yearly
                 79:22
 150:21
                 86:15 92:4
years 63:23,
                 101:9
 24 86:2
                 104:6,13
 104:14
                 106:25
 124:21
                 107:24
 150:10
                 112:19
 153:9
                 116:3,21
 154:14,20
                 142:11
 165:11,13,
                 170:2
 15 168:17
                 171:17
 170:25
                 173:24
 171:12,19
                 188:18
 172:4
                 189:3,11
 178:21
 179:6,24
                     Z
 180:4
 185:13
               Zak 168:16
                 169:1,19
yelling
                 171:7,8,11
 175:16
                 173:13
```