FYSA Diversity, Equity and Inclusion Initiatives

FYSA Mission

To foster a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence.

From USYS DEI strategic plan

The Florida Youth Soccer Association (FYSA) has taken firm action to establish and reaffirm their long-standing commitment to diversity, equity and inclusion. These actions will strengthen FYSA culture and foster an inclusive, bias-free and equitable community that enables all of its members to achieve their full potential on, and off, the field of play. Through specific, deliberate and meaningful actions and investment, FYSA seeks to make soccer a sport where everyone feels welcomed, respected and part of the team.

To ensure that each member of FYSA understands that the ideals of Diversity, Equity and Inclusion are essential to our organization, we ask that our members pledge to act off the field, how we do on the field; with a fierceness of character, determination, leadership, focus, passion and commitment to EVERY MEMBER OF THE TEAM.

FROM USYS DIVERSITY, EQUITY AND INCLUSION INITIATIVES

DE&I Roadmap

Objective:

Implement a strategy that ensures DE&I initiatives for the organization are long term and sustainable priorities that will be properly resourced

Two-fold Approach:

- 1.Administrative program

- 2.Grassroots program -implement initiatives that will

  - 1. Increase awareness of DE&I issues with member clubs

  - 2. Facilitate Discussion and Evaluation to promote Diversity, Equity and Inclusion.

  - 3. Facilitate changes in existing and future programs

From DE&I Update –USYS BOD 18 Sep 21

As part of our commitment, FYSA will be assembling and distributing tools and resources to assist with further educating our community about the benefits and impact of Diversity, Equity and Inclusion. Together we can elevate the game we love for everyone.

From **USYS DIVERSITY, EQUITY AND INCLUSION INITIATIVES**