

Florida Youth Soccer Association Board of Directors Meeting

Date: 1/27/24

Meeting – VIA Zoom

Roll-Call:

X		Kai Velmer - President	X		Dave DiTillio – RVP-C			VACANT - RCDW
X		Daragh Cullen – VP Player & Co Coach Development	X		Louis Richard – RVP-D			
X		Becky McLaren - Secretary	X		Russell Walker - RCAN			
A		Justin Goldman - Treasurer	A		Lance Lass - RCAS			
X		Mike Hyatt – VP Admin & Comm.	A		Hugo Arce - RCBN			
X		Olaf Henke – VP Competition	X		Moncef Hadiji -RCBS			
X		Alice Smith - Registrar	A		John Withkowski - RCCN			
X		Marino Torrens – RVP-A	X		Ed Kinsey - RCCS			
A		Cris Whittaker – RVP- B	A		Terry Straub - RCDE			

X = in attendance, A = Absence,
C = Called in for an in-person meeting, * = left meeting early

- **Guests:** Joel Dragan, Executive Director, Tom Tianach, RCAS, Christina Unkel - FSR
- **Ad Hoc:**
- **Minutes taken by:** *Becky McLaren*
- **Do we have Quorum:** Yes
- **Action Items are in red and should be reviewed at the end of the meeting**
- Motions and resulting votes are ***bolded italics and underlined.***

Called to Order: The meeting was called to order 9:06am

Roll Call: Roll was taken by Becky McLaren

Adopt Agenda:

It was moved to adopt the agenda as presented

Marino – moved
Mike – seconded
Motion Carries

Recognize Guests – none other than noted.

Approve Minutes of the Previous Meeting

It was moved to approve the minutes of the October 28, 2023 meeting.

Mike – moved
Moncef – seconded
Motion Carries

Correspondence – None

President’s Report:

Secretary’s Report: In dropbox

Treasurer’s Report: Financial statement in dropbox

Additional Reports:

VP Player/Coach Development: No report

VP Admin & Comm: In dropbox

VP Competition: Will send updates out to all

Registrar: Registration report in the dropbox -

Regional VP Reports:

Region A: Ready to go next weekend, Tom is helping host 158 teams total Weak on the girls side

Region B:

Region C: Ready to go next weekend for Commissioner's Cup we have 164 teams.

Region D: Moving forward with Commissioner's Cup in February in Tallahassee increased numbers to 27 teams

Director of Coaching Report: In dropbox

Executive Director/Staff Report: In dropbox – Thank to those that attended convention in Anaheim – brought a lot back did a lot on risk management side, got some good meeting with US Soccer – youth landscape on their radar, Office – Chris has hit ground running and we are head of schedule with AGM, Spring Intern – Becky Wilkins – she will be primarily for events – 10 to 20 hours a week until graduation, Marketing Content/Communications role – we have extended an offer to someone – has accepted but we will not be releasing name yet as they will not start till end of February. Grant requests – we have tweaked what we need as lunch letter – we would like to extend until end of February. Remind affiliates to use their FYSA Bucks – in your communications to your clubs. AGM – planning. Thank you to the revisions committee. Financial statement – in dropbox please take a look at it.

It has been moved and seconded to extend the deadline of the grant applications.

Mike – moved

Marino – seconded

Motion Carries

Standing Committees Report:

FSR: Referees 4,448 in 2023. Currently 3,952 certified does not include future referees on track to exceed our number in 2024 from 2023. Highest recertification numbers since 2017. Numbers will be growing and will also be a quality thing. Ensure that the next SRA keeps this path. April 30th is the last date for courses in all regions. Referee courses will start in mid July and go to April 30. Thank you for all you do.

TOPSoccer: TOPS event with Rowdies – this is the third event. Be looking for some different things in our auction this year. We are trying to grow the program – we are going to set up regional trainings. Did some traveling for USYS in SC and taught a coaching a course. Thank you for all the support.

Unfinished Business:

Women in Soccer Committee:

It has been moved and seconded to ratify the Women in Soccer committee with chair and Region A representative and they will bring back representatives from Region B, C and D to the Board for approval.

Becky – moved

Marino – seconded

Motion Carries

New Business:

New Member Affiliate Applications

Region A

Miami Elite Soccer Academy

It has been moved to approve Miami Elite Soccer Academy.

Marino – moved

Moncef – seconded

Motion Carries

New Associate Affiliates:

Region A:

fFF Academy Inc. DBA Enigma Cup

It has been moved and seconded to approve fFF Academy Inc., DBA Enigma Cup

Mike – moved

Olaf - seconded

Motion Carries

Russell and Marino abstain

Region B

Titanium Endeavors LLC

It was moved and seconded to approve Titanium Endeavors LLC

Monef - moved

Marino – seconded

Motion Carries

Region C

Tournament Guru LLC (note on application will only host tournaments with IMG and will be partner with them)

It has been moved and seconded to approve Tournament Guru LLC with the restriction that they only host tournaments at the IMG academy if they wish to change that they must come back to FYSA Board.

Marino – moved

Dave – seconded

Motion Carries

Region D

Florida Roots Youth Soccer Inc (league)

It has been moved and seconded to approve Florida Roots Youth Soccer Inc.

Louis – moved

Marino – seconded

Motion Carries

Soccer Management Company

It has been moved and seconded to approve Soccer Management Company pending specifying a local address for a specific region.

Marino- moved

Dave – seconded

Motion failed

Name Changes:

Region B

it has been moved and seconded to approve the name change from The Villages Soccer Club to Brave Sporting Club.

Moncef – moved

Mike - seconded

Motion Carries

Hearing Procedures – Mike Hyatt

Mike expressed what he would like to do. Many members of the BOD stated that they feel he needs to write a procedure. Dave suggested that he write and send to the rules committee for them to make sure that they are in compliance with all rules set forth by US Soccer.

Mike will get with Marino and get something together.

2024/2025 Tryout Date

It has been moved and seconded to set the 2024/2025 tryout date May 6, 2024

Becky – moved

Mike – seconded

Motion Carries

2024 Southern Regionals

We need a commitment of who will be at Southern Regionals. We need volunteers to help with check in on June 20th through finals on June 27.

Please let Joel and myself know your availability. RVP's please ask your appointed commissioners as well.

Executive Session

It has been moved and seconded to approve the actions of the Board of Directors from Executive Session

Becky – moved

Marino – seconded

Motion Carries

After exiting from Executive Session, FYSA President Kai Velmer announced that he would be resigning as FYSA President effective February 24, 2024.

For The Good of the Game

Commissioner's Cup is starting next weekend.

Adjourn: Motion to adjourn at 1:11pm

Becky – moved

Marino - seconded

Motion Carries

Below is a summary of the cases and associated regions involved that were reviewed by this committee since the beginning of the **2023-2024 seasonal year**:

<u>Charges</u>	<u># of Cases</u>	<u>Regions Involved</u>	<u>Additional Information</u>
Code of Ethics Violation	5	Region A (1) Region A (1) Region A (1) Region B (1) Region B (1)	Tournament game EDP game; league has no discipline committee to hold hearing FSPL match; FYSA office cannot hold hearing FSPL match; FYSA office cannot hold hearing Club BOD requested review/hearing to be held by FYSA as charged is a member of the BOD
Referee Assault	4	Region A (4)	
	1	Region B (1)	
Case Not Heard	1	Region A (1)	Case returned to FYSA as charge was received after 48 hr filing deadline and charges are against two parents, only one name provided, and neither parent is registered as a volunteer with FYSA

Below is a summary of the cases and associated regions involved that were reviewed by this committee since the beginning of the **2022-2023 seasonal year**:

<u>Charges</u>	<u># of Cases</u>	<u>Regions Involved</u>	<u>Additional Information</u>
Referee Assault	6	Region A (4) Region B (2)	
Referee Abuse	5	Region A (3) Region B (1) Region C (1)	
Code of Ethics Violation	4	Region A (2) Region B (2)	
Rule 401.3	1	Region A (1)	
Rule 503.1 and 503.3	1	Region B (1)	
Poaching	2	Region A (1) Region C (1)	
Case Not Heard	2	Region A (2)	Case returned to FYSA as charges were against a referee and referee assignor; those matters were referred to FSR to address per USSF guidelines



**FLORIDA
YOUTH
SOCCER
ASSOCIATION**

A: 2828 Lake Myrtle Park Road,
Auburndale, FL 33823

W: www.fysa.com

T: 863-268-8220

Executive Director Report January 27, 2024

USYS/United Soccer Coaches Convention:

Several FYSA staff and board members attended the 2024 convention in Anaheim. It was another valuable experience. USYS sessions filled most of the time, but the convention has truly become the meeting place for all things soccer. I led several presentations on behalf of the USYS Risk Management Committee, including one during the Leadership Development Symposium. We met with many vendors and brought home a lot of knowledge.

Several meetings were offered highlighting possible changes to the USYS National Championship Series (NCS). We are still waiting on the final outcomes for the NCS in 2025, but we expect Regional and National competitions to, at least, be shorter with less automatic qualifiers.

Office and Staffing:

We have a great team in place! Between ODP, Coaching Education and Competitions, we have an event every weekend. Balancing work and personal life continue to be a challenge, but we strive to find opportunities to supplement long weekend hours. All FYSA staff members are pitching in!

Since our last meeting we have brought on two new staff members:

Chris Waugh- Director of Partnerships and Programs

Becky Wilkins- Spring Events Intern

An offer has also been extended to an individual for the Marketing Content Administrator position.

US Soccer AGM

The 2024 US Soccer AGM will be held in Dallas February 8-10. There is an important election for Vice-President. We also expect many valuable breakout sessions (budget, amendments, candidate forum, etc.). We should also hear some important updates for the US Soccer SafeSoccer Clearance Program. Details and timelines for centralized background checks and expanded online trainings are expected to be announced.

Grant Applications:

FYSA has received six grant applications for the 23/24 grant cycle with a deadline of February 2. We suspect the decreased number of applications is due to the revised criteria requirement to demonstrate need (no longer accepting free/reduced lunch letters). Though this may result in more funding going to players of need, we would like to see more affiliates apply.

Would the board consider extending the deadline?

Bucks Update

Ashley Ellison distributed an update on Bucks usage on January 24. Affiliates seem to always wait until the last minute to use their awards, but this year does seem to be slower than most (45 of 140 affiliates have redeemed). We are beginning to send individualized communications. Any assistance from board members in reminding affiliates would be much appreciated!



**FLORIDA
YOUTH
SOCCER
ASSOCIATION**

A: 2828 Lake Myrtle Park Road,
Auburndale, FL 33823

W: www.fysa.com

T: 863-268-8220

AGM Planning

We are ahead of schedule in 2024 AGM planning! Chris Waugh has hit the ground running in contacting existing and new partners. Links and dates have been updated on the website, and the official call-to-meet will be distributed soon. Get ready for a big 50th anniversary celebration!

Cup Totals

- State Cup: 290
- Presidents Cup: 221
- Commissioner's Cup
 - Region A: 156
 - Region B: 79
 - Region C: 164
 - Region D: 27

Regionals 2024:

As previously announced: FYSA, Tampa Bay Sports Commission, and Visit Central Florida will be teaming up to host the 2024 Regional Championships at the Tampa Sportsplex and Lake Myrtle Sports Park. This is a massive undertaking that will require a lot of staff and volunteer assistance. Preliminary budgets do show a net surplus on the event for FYSA.

This event is normally bid years in advance, so we did get a late start (official announcement was in September). Currently, the focus is contracting hotels. This event requires 13,000 total room nights. We have a wonderful partner in THS (also handles FYSA hotels) who is contracting dozens of different properties. Southern Regional states will have an opportunity to visit contracted hotels the week of November 27.

As the event draws closer, we will be asking for additional assistance from board and staff to run the actual event. There are many logistics that still need attention given the split site. Please contact me if you would like to be involved!

Bylaw Rewrite: Steady progress! Probably 10 meetings hour and a half to two hours. Nearly done with bylaws. Opportunities to examine and ask questions. Shout out Jenn, Marino, John, Lee, Justin Lauer, ALICE!

Financial- typical for this time of year. Bring in money in the fall and pay out in the spring. 65K PH

Mark your calendars:

Thursday, March 28, 2024	New Affiliate Review	Zoom
April 6-7, 2024	Commissioners Cup Finals	Lake Myrtle
Friday, April 19, 2024	Full Agenda over dinner (evening before Pcup Finals)	In-person only Auburndale
May 18-19, 2024	State Cup Finals	Lake Myrtle
June 21-27, 2024	Southern Regionals	Tampa/Auburndale
Wednesday, July 10, 2024	Pre-AGM Meeting/budget	Zoom
Friday, August 2, 2024	Full Agenda at the AGM	In-person only



**FLORIDA
YOUTH
SOCCER
ASSOCIATION**

A: 2828 Lake Myrtle Park Road,
Auburndale, FL 33823

W: www.fysa.com

T: 863-268-8220

		Orlando
Sunday, August 4, 2024	Post-AGM Meeting	In-person only Orlando



**FLORIDA
YOUTH
SOCCER
ASSOCIATION**

A: 2828 Lake Myrtle Park Road,
Auburndale, FL 33823

W: www.fysa.com

T: 863-268-8220

Date: 10/24/23

Position: Secretary

Name: Becky McLaren

To: BOD

Activities since last REPORT:

- Minutes from last meeting completed
- Updated affiliate list with Jacqui
- Visited office
- Set first meeting with 50th Anniversary committee
- AGM minutes – looking to see why we don't have transcript
- Updates from Joel regarding personnel and where we are in the hiring process
- Started AGM SOP with Joel

Tasks I plan to complete prior to next meeting:

- Have some of the groundwork and things started or completed for the 50th
- Finish AGM SOP with Joel
- Set up a date to go to the office and meet with Ashley to start process of creating an AGM SOP
- Continue to work with Joel on hiring process for available positions

Tasks I am working on and current status:

- Ideas for 50th Anniversary Celebration – in progress
- HOF – Save the Date
- HOF – 50th Anniversary package

Discussion/Action Required at the Meeting:



**FLORIDA
YOUTH
SOCCER
ASSOCIATION**

A: 2828 Lake Myrtle Park Road,
Auburndale, FL 33823

W: www.fysa.com

T: 863-268-8220

Date: 01/26/2024

Position: VP Administration & Communication

Name: Mike Hyatt

To: BOD

Activities since last REPORT: Have continued to work with the Rules Committee on By-laws update.

Tasks I plan to complete prior to next meeting: Continue with above. Help with Comm. Cup. and all state competitions.

Tasks I am working on and current status: I'm working on a way that makes it fair to all RVP's when it comes to hearings.

Discussion/Action Required at the Meeting: Agenda items