

FLORIDA YOUTH SOCCER ASSOCIATION (FYSA)

2024 ANNUAL GENERAL MEETING

August 4, 2024
9:00 a.m.

JW Marriott Orlando, Grande Lakes
4040 Central Florida Parkway
Orlando, Florida

The following proceedings were reported by:

Deborah L. Waters, CLP, FPR
Stenographic Court Reporter
Certified Legal Professional
Certified Florida Professional Reporter
and Notary Public, State of Florida at Large.

1 APPEARANCES

2
3 BOARD OF DIRECTORS

4 Kai Velmer, President
5 Justin Goldman, Treasurer
6 Alice Smith, Registrar
7 Becky McLaren, Secretary
8 Daragh Cullen, Vice President of Coach/Player
9 Development
10 Olaf Henke, Vice President of Competition
11 Mike Hyatt, Vice President of Admin & Communication
12

13
14 Joel Dragan, Executive Director
15 Maurice Henderson, Parliamentarian
16

17 Region A

18 Marino Torrens, Vice President
19 Commissioner North - Russell Walker
20 Commissioner South - Lance Lass
21

22 Region B

23 Cris Whittaker, Vice President
24 Commissioner North - Hugo Arce
25 Commissioner South - Moncef Hadiji

Region C

David DiTillio, Vice President
Commissioner North - John Withkowski
Commissioner South - Ed Kinsey

Region D

Louis Richard, Vice President
Commissioner East - Melissa Alfrod

FYSA STAFF

Mike Strickler, Director of Coaching & Player
Development

Raul Jara, Coaching Education Specialist

Mark Goodwin, Associate Director of Coaching

Christian Velasquez, Director of Competitions

Chris Waugh, Direct of Programs & Partnerships

Giancarlo De Gregorio, Events Coordinator

Lucas Zicher, Olympic Development Program (ODP)
Administrator

Rebecca Messina, Marketing Content Administrator

Jacqui Cannon, Member Services & Registration
Specialist

Franchesca Pineda, Financial Specialist

Ashley Ellison, Operations & Office Administrator

COMMITTEE DIRECTORY

Competition, Olaf Henke
Credentials, Becky McLaren
Finance, Justin Goldman
Player & Coaching Development, Daragh Cullen
Personnel, Becky McLaren
Protests & Appeals, Barry Witlin
Hall of Fame, Lou Confessore
Nominating, Katherine Pennington
Recognition, Stephen Huff
Recreation, Mark Godwin
Registration, Alice Smith
Review & Discipline, Barbara Newton
Risk Management Appeals, Becky McLaren
Rules & Revisions, Alice Smith
Tournaments & Travel, Daragh Cullen
TOPSoccer, Jennifer DiTillio
Budget, Justin Goldman
Women in Soccer, Corina Ramirez
Diversity, Equity & Inclusion (DEI), Wayne Neunie

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Orlando, Florida

August 4, 2024

(Whereupon, the following proceedings were had:)

PRESIDENT VELMER: We are going to get started. The 2024 AGM, General Membership Meeting, will come to order.

The Chair recognizes Secretary, Becky McLaren, to provide the instructions for the test vote and will present the credentials report.

SECRETARY MCLAREN: Voting members have received an audience-response device which will be used to conduct the electronic votes during this AGM. In order to ensure all voting devices are working, we will conduct a test vote. Participation in this test vote is not optional. We need 100 percent participation from all voting members. This test vote will help confirm the number of members present and the total voting power of the assembly that would be presented in the credentials report momentarily.

1 When the voting slide appears, a
2 list of all of the voting members will be
3 projected on the screen. Once the list
4 appears, find your member name, when you
5 press the letter "A" your name will
6 disappear from the list.

7 Please project the voting slide
8 and we will give a few minutes for
9 everyone to press the button.

10 Justin, I am going to ask if you
11 will go back to the back and see Jessica
12 back there so that she can check that
13 clicker.

14 Where are the -- there are some
15 board members in the room that haven't
16 pressed theirs. If the light is not
17 coming on when you press it -- if the
18 light did not come on, please go back and
19 see the person in the back of the room.

20 Jessica and Jackie, if you guys
21 can give me a thumbs up when we can do
22 another test vote, please.

23 Okay. We are going to do a test
24 vote again. That is the reason that we do
25 these to make sure things are working.

1 So, once again, the names are on the
2 screen, please press "A" and your name
3 will disappear.

4 Guys, I am going to say
5 hopefully the third time is going to be a
6 charm. As soon as they give me the thumbs
7 up in the back, we will do it again.

8 All right. If you can press
9 "A", it looks like we are ready for our
10 test vote. If you can press "A" so that
11 your name disappears from the screen.

12 Jessica, you want to let me know
13 when we are ready to take another test
14 vote, please.

15 All right. You will see the
16 names on the screen, please press "A".

17 Has everyone completed the
18 process that is in the room? Has everyone
19 completed this process?

20 We will now close the system to
21 confirm the number. Thank you very much.

22 You can take that down, please,
23 Jessica. Can we close the vote, please.
24 Can we stop projecting. Thank you.

25 Mr. President, the committee

1 reports that as of 9:45 a.m. on August 4,
2 2024, there is a total voting power of
3 5,754 votes.

4 PRESIDENT VELMER: The question
5 is on the adoption of the Credentials
6 Committee Report. Are there any further
7 questions regarding the report?

8 We will proceed to vote on the
9 Credentials Committee Report. All voting
10 members in favor of adopting the
11 Credentials Committee Report say aye.

12 VOTING MEMBERS: Aye.

13 PRESIDENT VELMER: The opposed
14 say no.

15 The ayes have it and the report
16 is adopted.

17 Welcome everybody and thank you
18 for being here. It was an honor to serve
19 as president for four years. And with
20 that, I would like to thank Joel and his
21 staff, the entire board and Jen DiTillio
22 and her TOPS committee and everyone else
23 that helps make the youth soccer world go
24 around. Thank you so much for everybody's
25 hard work over the years and everything

1 that this organization continues to do.

2 Before my closing remarks here,
3 you know, close out here on my presidency,
4 I just want to speak on a couple more
5 topics real quick that do face us still,
6 the challenges we face in youth soccer.
7 One of them is -- and we can solve these
8 problems on the local level that we can't
9 on the state level.

10 But one of the concerning things
11 that continues to be is the rising cost of
12 soccer. And it continues to increase
13 every year, which, you know, for families
14 or many of us that are dealing with high
15 grocery prices, gas prices, hotel prices,
16 on and on and on, makes it more difficult
17 to fund kids to play soccer. And
18 obviously as a parent myself, you want
19 your kids to play. And it's some
20 challenging times at the moment, so, you
21 know, we have got to keep that in mind.

22 I am from the Tampa Bay area in
23 Region C. So I don't know across the
24 state, but I would like to see a show of
25 hands real quick how many of you have not

1 raised your prices in the last two years.

2 (Hands raised.)

3 At least a few. We still have a
4 lot more work to do. And to find ways to,
5 you know, obviously we can't give away the
6 game for free because there is a cost
7 involved in running a program. But I just
8 want to keep encouraging and keep everyone
9 to keep that in mind, because this
10 increasing cost every year is not
11 something that I think will be beneficial
12 to the game.

13 The other one is obviously girls
14 soccer. Unfortunately, the numbers are
15 continuing to decrease. I am not sure why
16 that is. Obviously there is many
17 explanations out there, but that is
18 something that we have got to get some
19 kind of hold on together to reverse that
20 trend to, you know, increase those numbers
21 again. It's kind of sad seeing it slowly
22 disappear.

23 And the one thing I took away
24 from my four years of dealing with youth
25 soccer and everything, the overwhelming

1 importance that is put on competitive
2 soccer. And the grassroots gets ignored,
3 recreational soccer, TOPSoccer. And we
4 keep using this word, new keyword,
5 pathway. Everyone has got a pathway. I
6 don't know where it all leads to, but the
7 pathway, to me, that youth sports
8 provides, is a pathway of teaching kids
9 about good sportsmanship, hard work,
10 teamwork. It is a pathway to becoming a
11 good human, a good productive citizen.

12 That's, in my opinion, the
13 pathway for youth sports and what should
14 be our number one priority is a pathway.
15 Because you look at recreational soccer,
16 it's kind of been forgotten. You put on
17 all these national tournaments, we are
18 hosting all of these events, but where is
19 the grassroots? Where is the importance?
20 Where is the tournaments that we used to
21 see for recreational soccer?

22 Because today's recreational
23 soccer player can be tomorrow's doctor
24 that saves lives, that teaches our kids in
25 school. They should not be treated any

1 less than our competitive players. And
2 the same goes for TOPS. We should be
3 providing equal opportunity and having the
4 game for all and not just for the
5 glorified competitive programs. That is
6 one thing I took away from the four years
7 dealing with US Youth and US Soccer and
8 even FYSA. When the focus is so heavily
9 on competitive soccer, that there are
10 other kids involved in this game, too.

11 And last but not least, when I
12 hear sometimes -- I just want people to
13 think about this because I hear
14 discussions sometimes on Commissioners
15 Cup. The cup games, the cup age groups or
16 whatnot, they are even getting rid of the
17 Commissioner's Cup.

18 In my opinion we should not be
19 taking away opportunities. We shouldn't
20 be taking away things, but increasing
21 opportunities and keeping -- if the kids
22 are there, if the numbers are there, and
23 they want to play, let them play. I don't
24 think -- again, at the end of the day it
25 is not our game, it is their game.

14 Thank you guys for all you do.
15 Thank you for being here. So let's keep
16 this -- let's get this thing going.

17 All right. I would like to
18 inform the members that every year we have
19 a court reporter to record proceedings of
20 the AGM. Our court reporter, Deborah
21 Waters, is seated in the front row. When
22 you get to the microphone, make sure you
23 identify yourself by name. If you forget
24 or if we need for you to speak louder, we
25 will interrupt you and ask you to do so.

1 Each member was provided a
2 printed copy of the meeting rules. The
3 Chair recognizes the Secretary to present
4 these rules.

5 SECRETARY MCLAREN: Before I
6 begin reading the rules, there are some
7 corrections to the Rules 11 and 12 that
8 were changed as follows, which was at the
9 back table.

10 Eleven, debate shall be limited
11 to two speeches of not more than two
12 minutes per speech for each AGM delegate
13 and/or FYSA board member on each debatable
14 motion or bylaw amendment. The allowed
15 time is not transferable or cumulative.
16 Individuals will not be allowed to speak a
17 second time if there are others who wish
18 to speak for the first time.

19 Twelve, members who are not
20 delegates will only be recognized one time
21 for not more than two minutes on any
22 debatable motion.

23 The following are the rules for
24 the 2024 Annual General Membership
25 Meeting:

1 1. The current version of
2 Robert's Rules of Order Newly Revised
3 shall be the parliamentary authority for
4 conducting the Annual General Meeting,
5 unless described below.

6 2. Identification badges issued
7 by the credentials committee shall be worn
8 for admission to all meetings and events.
9 Badges may not be transferred without
10 proper action by the credentials
11 committee.

12 3. The agenda shall be followed
13 in order unless the body agrees to suspend
14 or postpone an agenda item by majority
15 vote.

16 4. The President may relinquish
17 the chair to a specific person. Should
18 the President be unable to attend the
19 meeting, he/she shall appoint the Vice
20 President of Player and Coaching
21 Development to conduct the meeting in his
22 or her absence.

23 5. All bylaws and rule
24 amendments noticed in accordance with FYSA
25 Bylaws shall be deemed to have been moved

1 and seconded to the extent otherwise
2 required for their consideration.

3 6. The proposed bylaws revision
4 shall be deemed to be as a constant
5 calendar. When the Bylaws Committee
6 report is presented, following any
7 introductory remarks by its reporting
8 member, the reporting member shall call up
9 the consent calendar. The presiding
10 officer shall then announce that any
11 delegate may remove any Article from the
12 proposed bylaws revision for discussion
13 and shall thereafter allow no less than 30
14 seconds for delegates to seek recognition
15 to demand such separate discussion on the
16 proposed bylaws revision.

17 During separate discussion on
18 any Article requested for separate
19 discussion, amendments to those Articles
20 will be in order. Amendments to any
21 Articles that are not requested for
22 separate discussion will not be in order
23 with the exception of any conforming
24 amendments necessitated by any amendments
25 to Articles that are pulled for separate

1 discussion. After discussion and/or
2 amendments to any Articles that have been
3 separated from the consent calendar, after
4 discussion which will be limited to ten
5 minutes, the entire proposed bylaws
6 revision will be voted on.

7 7. AGM delegates and FYSA Board
8 Members wishing to speak shall line up at
9 the floor microphones. Upon being
10 recognized, AGM delegates and FYSA Board
11 Members shall give his or her name and
12 office, title, or league.

13 8. AGM delegates and FYSA Board
14 Members are required to follow the rules
15 of decorum in debate, especially as it
16 relates to confining remarks to the
17 pending item of business, avoiding the use
18 of other delegates' or board members'
19 names, and not carrying on discussion
20 directly with another AGM delegate or FYSA
21 Board Member.

22 9. Motions must be properly
23 made, clearly stated, accurately recorded,
24 and seconded if required, debated if
25 allowed, and voted upon according to the

1 parliamentary authority. The chair may
2 not make or second a motion and can only
3 vote on a motion in order to break a tie.

4 10. Voting on motions shall be
5 conducted by the chair, except Items 4 and 5 below,
6 and by using one of the following methods:

7 A. General acclamation.

8 B. Voice vote.

9 C. Show of hands.

10 D. Roll call.

11 E. Secret ballot.

12 F. Electronic voting.

13
14 11. Debate shall be limited to
15 two speeches of not more than two minutes
16 for each AGM delegate and/or FYSA Board
17 Member on each debatable motion or bylaw
18 amendment. Allowed time is not
19 transferable or cumulative. Individuals
20 will not be allowed to speak a second time
21 if there are others who wish to speak for
22 the first time.

23 12. Members who are not
24 delegates will only be recognized one time
25 for not more than two minutes on any

1 debatable motion.

2 13. An amendment to strike out
3 one word or a set of words in multiple
4 places and to insert a different word or a
5 set of words in all of those places shall
6 be in order and shall be deemed to include
7 appropriate modifications in
8 capitalization; numbers, singular or
9 plural; and case possessive.

10 14. The secretary or rules and
11 revision committee chairman will be
12 authorized to correct article and section
13 designations, punctuation, and
14 cross-references, and to make such other
15 technical and conforming changes as may be
16 necessary to reflect the intent of the
17 membership in connection with the proposed
18 amendments to the bylaws, rules,
19 regulations, and policies adopted at the
20 AGM.

21 15. Electronic keypad voting
22 shall be authorized for all business
23 conducted during this meeting, except
24 incidental main motions, uncontested
25 elections, or otherwise as ordered by the

1 president or assembly. Voting my
2 electronic keypad devices shall be deemed
3 to be a division of the assembly.

4 16. Cell phones and pagers
5 shall be silenced during all meetings.

6 17. Electronic process:

7 A. All candidates must be
8 nominated from the floor regardless of
9 prior nominations. FYSA Rule 5008.6.

10 B. Nominations will require a
11 second, but the person seconding the
12 nomination shall not provide a speech.
13 FYSA Rule 5008.7.

14 C. The nominator may have one
15 minute to speak about the candidate. FYSA
16 Rule 5008.7.

17 D. Each candidate will have
18 five minutes to speak, order determined by
19 last name, alphabetically. FYSA Rule
20 5008.8.

21 E. If there are more than two
22 candidates, we will follow the following
23 procedure:

24 1. A candidate must receive a
25 majority vote to be elected.

1 2. If no candidate receives the
2 majority on the first ballot, a second
3 round will be required.

4 3. Candidates, nominators, or
5 members will not be allowed to publically
6 address the membership between rounds of
7 voting.

8 4. Candidates will have the
9 option to withdraw following each round of
10 voting. No candidate will be forced to
11 withdraw.

12 Mr. President, I move the
13 adoption of the meeting rules as modified.

14 PRESIDENT VELMER: The question
15 is on the adoption of the meeting rules as
16 modified.

17 Is there any discussion
18 regarding the meeting rules?

19 The question is on the adoption
20 of the meeting rules. Adoption of the
21 meeting rules requires a two-thirds vote.
22 All voting members in favor of adopting
23 the meeting rules, please raise your hand.

24 (Hands raised.)

25 Hands down. Thank you.

1 Those opposed please raise your
2 hand.

3 There are two-thirds in the
4 affirmative. The meeting rules are
5 adopted.

6 Now that the meeting rules have
7 been adopted, future votes during this AGM
8 will be taken using the voting devices.
9 Before we proceed any further in the
10 meeting, we will take a moment to have an
11 additional explanation of the keypad
12 voting.

13 Each motion or a short title for
14 the motion will be shown on the screen as
15 the chair is putting the motion to a vote.
16 As each motion is shown, you will press
17 the button that corresponds to your vote.
18 You can change your vote as often as you
19 like. The last answer shown in the window
20 at the top will be recorded.

21 In most instances to vote yes,
22 you will press one or "A". To vote no,
23 you will press two or "B". You can change
24 your vote up until the time the chair has
25 stated that the polls are closed.

1 Each member was provided a
2 printed copy of the agenda for the annual
3 general meeting in the AGM Book of
4 Reports.

5 Are there any questions,
6 corrections, or additions to the agenda?

7 Since there is no objection to
8 the agenda, the agenda will be adopted.

9 At this time the Chair appoints
10 Mike Callaway to serve as timekeeper for
11 the meeting. Mike is sitting in the front
12 row.

13 Mike, can you please stand so
14 everyone knows where you are seated.

15 (Stands.)

16 Thank you.

17 When 30 seconds is remaining for
18 your speaking time, he will raise a blue
19 piece of paper. When time has expired, he
20 will stand again and remain standing. At
21 that point we will ask you to stop
22 speaking. If you do not conclude your
23 remarks, the Chair will ask for your
24 microphone to be disabled.

25 At this time the Chair will

1 appointment a committee that review the
2 AGM transcript. They are also authorized
3 to review this transcript for the meeting
4 for accuracy before it is posted to the
5 Website. The Chair appoints the following
6 people to serve on the 2024 Annual General
7 Meeting Transcript Review Committee:
8 Justin Lauer, Chairman; with members:
9 Barry Witlin and Josh Bettington.

10 The Chair recognizes the
11 Secretary to report on the 2023 AGM
12 transcript and present any correspondence.

13 SECRETARY MCLAREN: The AGM
14 transcript from the 2023 has been posted
15 on the Website. The transcript from the
16 2023 AGM was reviewed by the 2023 Minutes
17 Approval Committee.

18 And no correspondence has been
19 received as well.

20 PRESIDENT VELMER: The FYSA
21 Board of Directors is authorized to amend
22 the rules between general meetings. These
23 rules are amended. These rules amended
24 are subject to ratification of the
25 membership during the following AGM. A

1 list of the amended rules were distributed
2 to the members prior to meeting. They are
3 located on Pages 42 to 46 of the AGM Book
4 of Reports. There was an additional
5 amendment that was distributed available
6 at the back of the room.

7 The Chair will entertain the
8 motion to ratify the amendments to the
9 FYSA Rules adopted by the Board of
10 Directors since 2023 AGM, meaning I would
11 like the delegate to go to the microphone
12 to make such a motion.

13 MIKE SROKA: Mike Sroka. I am
14 loud enough as it is. Greater Central
15 Florida Youth Soccer Association. Do we
16 need to -- I make a motion to approve the
17 changes.

18 SPEAKER: I will second. FYSA
19 Board, I will second that.

20 MIKE SROKA: You don't need to
21 reverb on this microphone.

22 PRESIDENT VELMER: It is moved
23 and seconded to ratify the amendments to
24 the FYSA Rules adopted by the Board of
25 Directors since the 2023 AGM.

1 Is there any further discussion?

2 The question is on ratifying the
3 amendments to the FYSA Rules adopted by
4 the Board of Directors since the 2023 AGM.

5 All voting members in favor of
6 ratifying the amendments to the FYSA Rules
7 adopted by the Board of Directors since
8 the 2023 AGM, press "A" on your keypad.
9 And those opposed press "B".

10 You may vote now.

11 When the polls have slowed down,
12 please close the poll.

13 There are 5,158 in the
14 affirmative and 294 in the negative. The
15 affirmative has it and the motion is
16 adopted. And the Rules amended adopted by
17 the Board are ratified.

18 All right. The next item of
19 business, the Treasurer's Report and
20 Proposed Budget for 2024-2025. The Chair
21 recognizes Treasurer, Justin Goldman.

22 TREASURER GOLDMAN: Good
23 morning, everybody. Justin Goldman your
24 treasurer.

25 If you go to Page 13, you will

1 see my Treasurer's Report outlined. If
2 you have any questions, I am here for the
3 answers.

4 PRESIDENT VELMER: Justin,
5 please present the budget for 2024-2025.

6 TREASURER GOLDMAN: All right.
7 Folks, if you would turn to Page 47, we
8 have the proposed budget that has been
9 approved by the Finance Committee and the
10 Board of Directors.

11 On behalf of the Finance
12 Committee, I move that we adopt the
13 2024-2025 budget as presented.

14 MIKE SROKA: Mike Sroka, Greater
15 Central Florida Youth Soccer Association,
16 I second.

17 PRESIDENT VELMER: It is moved
18 and seconded to adopt the 2024-2025 FYSA
19 budget as presented.

20 Is there any discussion?

21 We will now vote on adopting the
22 2024-2025 FYSA budget as presented.

23 All voting members in favor of
24 adopting the 2024-2025 FYSA budget as
25 presented, press "A" on your keypad. And

1 those opposed press "B".

2 You may vote now.

3 Polls are now closed.

4 May we have the results, please.

5 There are 5,140 in the

6 affirmative and 317 in the negative. The

7 affirmative has it and the motion is

8 adopted and the 2024-25 FYSA budget is

9 adopted.

10 The next item of business is the

11 reports of officers and committee

12 chairpersons. Officers and chairpersons

13 may use the microphone near them at the

14 head table. Or if they are in the

15 audience, they may go to the floor

16 microphone.

17 First up is Vice President of

18 Coaching and Player Development.

19 The report of VP of Coaching and

20 Player Development is in the Book of

21 Reports.

22 VP of Competition.

23 VP COMPETITION HENKE: Good

24 morning everybody. Olaf Henke the VP of

25 Competition.

1 In our competition department we
2 continue to struggle with the current
3 landscape of competition in the -- not
4 just the state but the entire country.
5 However, we have had some very positive
6 developments by talking to the leagues,
7 the local leagues. Our goal continues to
8 be to create a pathway that is player
9 friendly, player development friendly, and
10 merit based.

11 Our goal for this coming year is
12 going to be presenting something to the
13 clubs in the state that will make it a lot
14 easier for you all, for the parents, for
15 the kids to understand and follow a system
16 that provides the opportunity for the
17 teams to come from the lowest level to go
18 all the way to the highest level.

19 We have the Sunshine Conference
20 as our top league, national league, part
21 of the national league system. We have
22 the FSPL, the Florida State Premier
23 League, which we have changed slightly.
24 We regionalized it to alleviate
25 unnecessary travel for the teams that

1 participate in it. And now the next step
2 is to get the local leagues that are
3 operating in the various regions to be
4 tied into the system as well to create a
5 clear pathway.

6 Thank you.

7 Oh, congratulations by the way
8 to all of the teams that came out of our
9 state and won the national championships.

10 (Applause.)

11 PRESIDENT VELMER: The next item
12 of business I will ask if any officer or
13 committee chair has any information they
14 would like to share that is not in the
15 Book of Reports and so forth? Anyone that
16 would like to -- nope. Okay. Moving on.

17 The next item of business is the
18 Executive Director's report. The Chair
19 recognizes Joel Dragan.

20 EXECUTIVE DIRECTOR DRAGAN: All
21 right. Thank you. I promise to keep it
22 brief. I do have my report in the AGM
23 Book of Reports.

24 But sticking with last night's
25 theme, I want to recognize and continue to

1 celebrate the 50th anniversary of FYSA. I
2 hope all of you in this room keep that in
3 the back of your mind as we proceed
4 through today's meeting. So 50 years is
5 absolutely amazing. And I thank all of
6 you guys for all of your contributions.

7 I want to again recognize the
8 FYSA staff. Four individuals in
9 particular are Chris Waugh, Becky Messina,
10 Franchesca Pineda, and Jacqui Cannon, who
11 gave so much time and energy for today's
12 events. So if you see them or any of the
13 staff, please be sure to thank them.

14 Lastly, I want to thank our
15 leader for the last two years, Kai Velmer.
16 Thank you so much. It's been a privilege
17 to serve under you. And I really
18 appreciate all of the help and advice and
19 support that you have offered us for the
20 last four years. So thank you very much.

21 PRESIDENT VELMER: There is no
22 old business. Therefore, we will proceed
23 to new business.

24 The first item of new business
25 is the elections of the FYSA officer

1 positions. The election process is
2 outlined in the AGM Rule No. 16. The
3 Chair recognizes Secretary, Becky McLaren,
4 to chair the elections.

5 SECRETARY MCLAREN: The FYSA
6 officer positions that will be elected at
7 this AGM are: President, Treasurer, Vice
8 President Administration and
9 Communications, Vice President of Region
10 B, and Vice President of Region D.

11 At this time nominations are
12 open for the office of president.
13 Delegates must go to the microphone to
14 make a nomination. Are there any
15 nominations for the office of President?

16 STEPHANIE JENKINS: Stephanie
17 Jenkins, Palm Beach Gardens Predators. I
18 would like to nominate Daragh Cullen for
19 President.

20 SECRETARY MCLAREN: Daragh
21 Cullen has been nominated.

22 JASON HERZOG: Jason Herzog,
23 Auburndale Youth Soccer. I would like to
24 second Daragh Cullen.

25 SECRETARY MCLAREN: Are there

1 any further nominations for the office of
2 President?

3 SHENOY RAGHURA: Shenoy Raghura,
4 Royal Palm Beach Soccer. I nominate
5 Marino Torrens.

6 SECRETARY MCLAREN: Marino
7 Torrens has been nominated. Is there a
8 second?

9 TOM TIANICH: Tom Tianich, The
10 Florida League. I second.

11 SECRETARY MCLAREN: Are there
12 any further nominations for the office of
13 President?

14 If there are no objections,
15 nominations for the office of President
16 will be closed. Hearing no objection
17 nominations for the office of president
18 are closed.

19 We will now hear from the
20 candidates running for office for
21 president. You will have five minutes to
22 address the assembly from the floor
23 microphones.

24 First, Daragh Cullen.

25 VP COACH CULLEN: Daragh Cullen,

1 VP Coaching and Player Development.

2 Good morning everybody.

3 VOTING MEMBERS: Good morning.

4 VP COACH CULLEN: I want to
5 start off by first saying thank you to all
6 of you. Thank you so very much for all
7 that you do for all of the youth in our
8 state. It means so much. You have no
9 idea the impact you have on the life of a
10 child, and I cannot thank you enough.

11 I would also like to say a
12 special -- sorry. I would also like to
13 say a special thank you to the FYSA staff
14 for what has been an absolutely tremendous
15 weekend. If you would all join me in a
16 round of applause for them, I would be
17 grateful.

18 (Applause.)

19 Time moves forward and we cannot
20 afford to go backwards. I will use my
21 experiences, my relationships, this
22 amazing board, and all of you to help move
23 this game forward together. We, we, must
24 all work together to help the kids and the
25 environment they play in to provide a safe

1 environment for them to learn, grow, and
2 more importantly have fun.

3 Change. Some of you in this
4 room might think change is a dirty word.
5 It is not. I consider change a challenge.
6 We have got to change. We have got to be
7 brave. We ask the players before they
8 enter the field, we say to them, go and
9 have fun, be brave in all moments. We
10 have to be brave. We have to be together.

11 When I went and did my license
12 it was a 12-month process. After that
13 12-month process, here I am, I got my A,
14 yes, awesome. Then I find out that I have
15 to come back and do a re-cert on my A.
16 Why? Because the game is changing. It's
17 evolving and we have to stay ahead. We
18 have to continue to evolve. We have to
19 continue to embrace change.

20 I am Daragh Cullen. And it will
21 be my honor to be your next president.
22 Thank you all.

23 (Applause.)

24 SECRETARY MCLAREN: Marino
25 Torrens.

1 MARINO TORRENS: Good morning.

2 I have got to stand back, I guess. Good
3 morning everyone.

4 Before I start I want to
5 apologize to Region B and Region D. I
6 couldn't make your roundtable yesterday
7 because our Region A roundtable went a
8 little long.

9 My name is Marino Torrens.
10 Right now I am the VP of Region A. I am
11 running for this position because I have a
12 couple of things that I would love to do
13 with all of you.

14 The first one is to get
15 short-term working groups at each of the
16 regions so we know what you guys want us
17 to do, what you need from us.

18 Another thing that I want to do
19 is we have sponsors and you all probably
20 know who they are, but do you know what
21 they can do for you at the club? I want
22 to make sure that that is put in the
23 Website so everybody knows what those
24 sponsors can do for you.

25 Continue to work, like Olaf

1 said, with the regions this week. I
2 believe we used to have it in the past and
3 it went away for a while. We just started
4 it at this AGM and we had the first
5 meeting and I think it went real well.

6 Also I am going to get with Mark
7 Campford (phonetic), the president of
8 Maryland. They have an initiative that
9 they just started called Let's Play. It's
10 working with the schools to grow the base,
11 the recreational base. And actually what
12 they are doing is the school districts are
13 paying Maryland Youth Soccer to come to
14 the schools to help with that. And that
15 is one of the things I want to get going.
16 We might be the first state in the south
17 to do it.

18 Thank you. And I hope I have
19 got your support.

20 (Applause.)

21 SECRETARY MCLAREN: Before we
22 proceed to the vote, I will provide some
23 instructions to the voting devices
24 technician. Because this year we have not
25 combined the clickers. If you have a

1 proxy, you have the individual clicker for
2 each proxy. What I will do is I will call
3 for a 30-second countdown before we close
4 the vote.

5 Jessica, you good? Okay.

6 We will now proceed to the vote
7 for the election of President. Once the
8 names appear on the screen, they will
9 appear in the following order: Option one
10 will be Daragh Cullen or "A". Option "B"
11 will be Marino Torrens. So if you are
12 voting for Daragh, please press "A". If
13 you are voting for Marino, please press
14 "B".

15 Don't do the 30 seconds yet
16 unless you can pause it.

17 Okay. She had a little -- she
18 didn't quite understand. So we are going
19 to do a revote here. And a name
20 correction because Marino's name was
21 spelled wrong.

22 When the poll appears, you may
23 cast your vote accordingly.

24 May we open the poll, please.

25 Yes, may we open the poll,

1 please. It is open.

2 Can we have the 30-second
3 countdown, please.

4 Please close the poll and post
5 the results.

6 Daragh Cullen 3,477. Marion
7 Torrens 2,071. Daragh Cullen is elected
8 to the office of President.

9 (Applause.)

10 At this time the nominations are
11 open for the office of Treasurer.

12 Delegates must go to the microphone to
13 make a nomination. Are there any
14 nominations for the office of Treasurer?

15 MIKE SROKA: Mike Sroka, GCF.
16 Hi, I am Mike, I make jokes.

17 I nominate Justin Goldman for
18 the office of Treasurer.

19 SECRETARY MCLAREN: Justin
20 Goldman has been nominated. Is there a
21 second?

22 JUSTIN LAUER: Justin Lauer,
23 Chairman of Brevard Youth Soccer League.
24 We would like to second that nomination
25 for Justin Goldman for the position of

1 Treasurer.

2 SECRETARY MCLAREN: Are there
3 any further nominations for the office of
4 Treasurer?

5 If there is no objection,
6 nominations for the office of Treasurer
7 will be closed.

8 Since there is only one
9 candidate for the office of Treasurer,
10 Justin Goldman will be elected to the
11 office of Treasure by acclamation.

12 (Applause.)

13 SECRETARY MCLAREN: At this time
14 nominations are open for the office of
15 Vice President of Admin and Communication.
16 Are there any nominations for the office
17 of Vice President of Admin and
18 Communication?

19 MONCEF HADIJI: Moncef Hadiji,
20 Region B South Commissioner. I nominate
21 Mike Hyatt for the Vice President of
22 Administration and Communication.

23 SECRETARY MCLAREN: Mike Hyatt
24 has been nominated. Is there a second?

25 CRIS WHITTAKER: Cris Whittaker,

1 Board of Directors of FYSA. I second the
2 nomination of Mike Hyatt for Vice
3 President of Administration and
4 Communication.

5 SECRETARY MCLAREN: Are there
6 any further nominations for the office of
7 Vice President of Administration and
8 Communication.

9 VP COMPETITION HENKE: Olaf
10 Henke, Vice President of Competition. I
11 nominate Tom Tianich for Vice President of
12 Admin and Communication.

13 SECRETARY MCLAREN: Tom Tianich
14 has been nominated. Is there a second?

15 CORINA RAMIREZ: Corina
16 Ramirez, we second.

17 SECRETARY MCLAREN: Are there
18 any further nominations for the office of
19 Vice President of Administration and
20 Communication?

21 If there is no objection,
22 nominations for the office of Vice
23 President of Admin and Communication will
24 be closed.

25 Hearing no objection,

1 nominations for the office of the Vice
2 President of Administration and
3 Communication are closed.

4 We will now hear from candidates
5 running for office for Vice President of
6 Administration and Communication. You
7 will have five minutes to address the
8 assembly.

9 Mike Hyatt.

10 VP ADMIN HYATT: Hi. Thank you.

11 Where do I stand or where I
12 don't. I am not going to song or dance or
13 anything like that. Look, I am Mike
14 Hyatt. I am the Vice President of
15 Administration and Communication and it's
16 been my honor to hold that position for
17 the last two years.

18 I wrote everything down so I
19 wouldn't go past the five minutes. So
20 part of my job is setting up the Review
21 and Discipline Committee. And I would
22 like to thank Barbara Newton for all her
23 knowledge and professionalism and being
24 the head of that chairperson. She has
25 been fantastic.

1 Also putting together a rock
2 star committee for our Bylaws Committee
3 headed by Alice Smith. I would like to
4 thank Alice for her time and hard work and
5 dedication for a mountainous task of
6 revising our bylaws. I want to thank
7 Justin Lauer, Lee Lemmon (phonetic), Jen
8 DiTillio, Marino Torrens, John Stacey, who
9 joined me on this important committee.

10 As part of the risk management
11 team, you know, I worked with Kia and
12 Jacqui Cannon to make decisions on
13 background checks that would keep, you
14 know, your kids safe. And the
15 communication site consisted of a new
16 Website, which Becky Messina and Chris
17 Waugh have just done a fantastic job on
18 that to make it more easier to find
19 things. And I promise you, we will get
20 everything done very soon on it to where
21 it's easy to navigate and all.

22 So we are the third largest
23 youth organization in US Soccer. And we
24 are one of the best. So I don't believe
25 that FYSA is broken. But constant

1 upgrades and tweaks are always needed to
2 keep us at that status. Our vision should
3 always be to help our kids and the clubs
4 they play for.

5 I thank you for the past two
6 years. I look forward to the next two
7 years of being your Vice President.

8 Thank you.

9 (Applause.)

10 SECRETARY MCLAREN: Tom Tianich.

11 TOM TIANICH: Good morning
12 everyone. I am Tom Tianich. I have run a
13 couple of leagues in Florida and clubs,
14 Hollywood FC.

15 I did not come to Orlando this
16 year prepared to run for anything. I was
17 surprised that they wanted to nominate me,
18 but I have also never, ever turned away an
19 opportunity to help. So if you want a
20 change, like Daragh proposed, if you want
21 new leadership on the VP of Administration
22 and Communication, I am willing to, you
23 know, take the chance and help the kids.
24 That's what I have been doing for the last
25 20 years.

1 And I know some of you think I
2 am not feeling well this morning, I am
3 perfectly fine. I am just going to cut
4 this speech short because I want to
5 surprise you.

6 Thank you for your support.

7 SECRETARY MCLAREN: We will now
8 proceed to the vote for the election of
9 Vice President of Administration and
10 Communication. Once the names appear on
11 the screen, they will appear in the
12 following order: Option A will be Mike
13 Hyatt. Option B will be Tom Tianich.

14 When the.

15 MICHAEL BRISCOE: poll appears,
16 you may cast your vote accordingly.

17 May we open the poll, please.

18 May we have a 30-second
19 countdown, please.

20 When the countdown concludes it
21 will reveal the vote totals.

22 (Applause.)

23 Mike Hyatt is elected to the
24 office of Vice President -- oh, Mike Hyatt
25 2,778 votes and Tom Tianich 2,741 vote.

1 Mike Hyatt is elected to the office of
2 Vice President of Administration and
3 Communication. We are now going to go
4 to -- Congratulations, Mike.

5 (Applause.)

6 We are now going to go to the
7 two regional elections.

8 At this time the nominations are
9 open for the office of Vice President of
10 Region B. Nominations must be made by a
11 Region B delegate, seconded by a Region B
12 delegate, and only Region B delegates will
13 be voting in this election.

14 CRIS WHITTAKER: Cris Whittaker,
15 FYSA. I would like to nominate Justin
16 Lauer for Region B Vice President.

17 SECRETARY MCLAREN: Justin Lauer
18 has been nominated. Is there a second?

19 MONCEF HADIJI: Moncef Hadiji,
20 Region B South Commissioner. I second the
21 motion.

22 SECRETARY MCLAREN: Are there
23 any further nominations for the office of
24 Vice President of Region B?

25 RODOLFO DODO LOPES: Rodolfo

1 Dodo Lopes from Hunter Creek's Soccer
2 Club. I nominate Michael Briscoe.

3 SECRETARY MCLAREN: Michael
4 Briscoe has been nominated. Is there a
5 second?

6 FELIPE MUNOZ: Felipe Munoz,
7 Florida Prime Sports. I will second that.

8 SECRETARY MCLAREN: Michael
9 Briscoe has been -- are there any further
10 nominations for the office of Vice
11 President of Region B?

12 If there is no objection,
13 nominations for the office of Vice
14 President of Region B will be closed.

15 Hearing no objection,
16 nominations for the office of Vice
17 President of Region B are closed. We will
18 now hear from the candidates running for
19 office for Vice President of Region B, who
20 will have five minutes to address the
21 assembly.

22 Michael Briscoe, you will be
23 first.

24 MICHAEL BRISCOE: Good morning
25 everyone. I appreciate -- I still don't

1 believe. But those who don't know me, I
2 also go by Nicky. I know that's how most
3 of you know me as for EDP. So currently I
4 work for EDP with the registration in
5 Florida.

6 And wanted room for this role
7 for Region B would be tremendous to make
8 sure we have someone who is put in a
9 player-first decision. And I have always
10 been a big believer that we have to do
11 what is right by the players.

12 And I think at times we have
13 people who say we are going to do what's
14 best for the players, it doesn't
15 necessarily always happen. I've always
16 been a big believer of making sure we have
17 soccer people making soccer decisions for
18 the players. For myself personally,
19 hopefully I will get my A license later
20 this year and continue my personal
21 education to hopefully be able to give
22 back to the clubs. And that is one of the
23 most important things.

24 In terms of the clubs in Region
25 B, I know most of them. I have done well

1 with them. I have worked with them.
2 Hopefully, you know, regarding
3 Commissioner's Cup, I deal with schedules
4 on a daily basis so I will be able to help
5 guard on that. And I am looking forward
6 to it.

7 The one thing that I would say
8 to all of the clubs and everyone involved
9 is, I believe it is an important time for
10 FYSA as we head towards the World Cup, and
11 I think it's a time for change and some
12 fresh ideas and some fresh people.

13 I think currently we have the
14 best full-time staff FYSA has every had.
15 We deal with them on a daily basis and I
16 think it would be nice to have a little
17 bit of change on the boards with some
18 fresh people and some refresh ideas to
19 hopefully move forward. Clubs, you know,
20 can decide what they will and I wish them
21 all the best. And if anyone has got any
22 questions, regardless of how this goes,
23 please let me know. I am here to help.

24 Thank you.

25 (Applause.)

1 SECRETARY MCLAREN: Justin
2 Lauer.

3 JUSTIN LAUER: Thank you. Good
4 morning, Region B. My name is Justin
5 Lauer. I hope you had a great time at our
6 50th annual AGM. Joel and the office
7 staff did an excellent job putting this
8 together, so I want to give them just
9 kudos for all the great work they did for
10 putting this together.

11 Recently our teams held tryouts
12 and built their new rosters. And now it's
13 time to build our team roster for the
14 2024-25 FYSA Board of Directors team. The
15 Board of Directors' roster slot I am
16 trying to fill is the Region B Vice
17 President. By formally accepting this
18 nomination by our outgoing Region B Vice
19 President, Cris Whittaker, and support
20 from both Regional Commissioners, Moncef
21 Hadiji and Hugo Arce. Thank you to the
22 current team.

23 Again, this is the first time I
24 have ever run for an FYSA position, so I
25 definitely will bring that fresh

1 perspective and change that everyone is
2 looking for on the Bard. I am accepting
3 this nomination to give back to FYSA since
4 I enjoyed playing youth soccer growing up
5 and now my kids are playing in FYSA. And
6 I want this association to be the best it
7 can be for all of our kids, not just my
8 kids but your kids. Whether they are your
9 personal kids, kids you coach, kids in
10 your club, we are here for the kids. When
11 we build our soccer teams, we are looking
12 for speed, endurance, ball handling
13 skills, and positive attitudes.

14 For the roster position of
15 Region B Vice President this requires
16 representing Region B on the FYSA Board of
17 Directors and making sure our voices are
18 heard. It has to do with directing the
19 Commissioners' Cup, organizing the Region
20 B AGM, and also having to hold hearings.
21 I am fully prepared to volunteer my time
22 this next two years to fulfill all of
23 these duties for FYSA.

24 I have supported our past three
25 Region B Vice Presidents, Cris Whittaker,

1 Mike Goodman, and Stephen Huff, to learn
2 the integral details associated with this
3 position. I bring a unique perspective to
4 this position with leadership roles in
5 both the soccer community and in the
6 industry. I have been involved with the
7 game as a player since six years old,
8 served as coach, referee, a signor, and
9 league board member. I volunteered my
10 time on the Brevard Youth Soccer League
11 Board for the past 16 years, including my
12 current role as the chairman.

13 My favorite part of the chairman
14 is awarding college scholarships at our
15 annual banquet to high school seniors.
16 And one other scholarship I specifically
17 started was to honor our great friend, Joe
18 Goldia (phonetic) who was a past BYSL
19 chairman and FYSA Board of Directors. I
20 really miss Joe. He was a great friend
21 not only to me, but a lot of us in the
22 room.

23 In the industry I have spent 20
24 years -- I have 20 years of work history
25 in leadership roles solving problems. My

1 current role is a senior manager and
2 continuous improvement for a large
3 aerospace company. I would like to help
4 FYSA make small incremental changes to
5 make it easier for the clubs to operate.
6 That is why I volunteered countless hours
7 on the Bylaws Committee to help create a
8 document that was easier for you to follow
9 and hopefully it passes today.

10 I plan to reach out to all
11 Region B clubs for feedback later this
12 month to see what trends we have in the
13 areas of what is going well, what is not
14 going well, what opportunities exist, and
15 what risks exist. I will use this
16 information to prioritize what to work on
17 for our region. And we will come together
18 as one region by the end of this AGM.

19 Another area I want to focus on
20 is cost. I want soccer to be as
21 affordable as possible. I will vote
22 against all discretionary fee increases
23 during time on the Board of Directors. If
24 we need to spend more here, we need to cut
25 somewhere else. I will give you that

1 promise.

2 Secondly, as a league chairman
3 we set up a discount program for
4 20 percent off at a local sports vendor
5 that we have. And I would like to expand
6 that to all of Region B. It might not be
7 a lot, but with costs rising everywhere an
8 extra 20 percent off of all of your soccer
9 equipment for all your kids will help.

10 Overall, I am ready to be added
11 to the FYSA 2024-2025 team roster for the
12 Board of Director's position of Region B
13 Vice President. If you want Region B
14 represented by someone who communicates
15 well and builds powerful networks --

16 SECRETARY MCLAREN: Thirty
17 seconds.

18 JUSTIN LAUER: -- please elect
19 Justin Lauer.

20 (Applause.)

21 SECRETARY MCLAREN: Thank you.

22 Again, only Region B delegates
23 vote in this election. When the poll
24 appears, you will press "A" for Michael
25 Briscoe, "B" for Justin Lauer.

1 You may cast your votes
2 accordingly. Again, it is only Region B
3 delegates.

4 Has everyone voted who wishes to
5 do so?

6 May I have a 30-second
7 countdown, please.

8 Michael Briscoe 698. Justin
9 Lauer 812. Congratulations, Justin.
10 Justin Lauer is elected to the office of
11 Vice President of Region B.

12 (Applause.)

13 At this time nominations are
14 open for the office of Vice President of
15 Region D. Nomination and second must come
16 from that region.

17 Are there any nominations for
18 the office of Vice President of Region D?

19 MELISSA ALFROD: Hi. Melissa
20 Alfrod, Commissioner East for Region D.

21 I nominate Louis Richard for the
22 position.

23 SECRETARY MCLAREN: Louis
24 Richard has been nominated. Is there a
25 second?

1 SPEAKER: (Unintelligible) --
2 Region D, second the motion. Thank you.

3 SECRETARY MCLAREN: Are there
4 any further nominations for the office of
5 Vice President of Region D?

6 If there is no objection,
7 nominations for the office of Vice
8 President of Region D will be closed.

9 Since there is only one
10 nomination, Louis Richard will be elected
11 by acclamation for the office of Vice
12 President of Region D.

13 Congratulations, Louis.

14 (Applause.)

15 We will take a ten-minute recess
16 before we continue the agenda.

17 (Whereupon, a short recess was
18 taken.)

19 PRESIDENT VELMER: All right.
20 If everybody would like to take their
21 seats again so we can get this show back
22 on the road.

23 Okay. The meeting will come
24 back to order. The next item of business
25 is the Proposed Bylaw Revisions. Before

1 we begin this portion of the meeting, the
2 Chair reminds the members of the meeting
3 rules and the rules of decorum in debate.

4 Members must go to a microphone
5 to speak and must state their name after
6 being recognized by the Chair.

7 Remember, you will have two
8 minutes to speak. Mike will raise the
9 blue sheet when you have 30 seconds
10 remaining; therefore, you may want to keep
11 a lookout for Mike's signal if you are
12 speaking at length.

13 Members should not call other
14 members by name or make inappropriate
15 comments or remarks about a fellow member.

16 Members are also reminded there
17 should not be any hand clapping, applause,
18 remarks, or a loud side conversation after
19 someone speaks at the microphone.

20 The Chair reminds the members
21 that we adopted the meeting rule that
22 allows the Secretary or Rules and Revision
23 Chairman to correct punctuation, numbering
24 and other technical conforming changes
25 that may be needed as related to bylaw and

1 rule amendments that are adopted.

2 Therefore, members should not get caught
3 up on section numbering and other
4 technical grammar changes.

5 Lastly, the Chair reminds the
6 members that all comments, questions on
7 debate must be addressed to and through
8 the Chair. You should not direct your
9 comments to any member and you should
10 refrain from side conversations as well.

11 At this time the Chair
12 recognizes Rules and Bylaw Revision
13 Committee Member Chair, Alice Smith, to
14 present the proposed bylaw revisions and
15 proposed rule amendments.

16 REGISTRAR SMITH: Thank you,
17 Mr. President.

18 First before I get started, I
19 want to thank the committee who worked on
20 the rules and bylaws. I want the
21 membership to know this was not just a
22 one-weekend deal. We started on the
23 revision of these bylaws in September of
24 last year, we worked every other Monday
25 for over two hours, we put in 30, at least

1 30, different sessions to review it in
2 comprising these rules. So this was not
3 just a get-together, let's see what we can
4 do, we were thinking of our membership and
5 what we could do to condense our rules.

6 So the first step was to work on
7 the bylaws. We did pull information out
8 of the rules that should have never been
9 in the rules and now they are listed in
10 the bylaws.

11 So today I want to also thank
12 the committee members. Mike, as he was
13 giving his presentation, did call each one
14 of the names off. So the committee
15 members who are in the room now, I would
16 like for you to stand: Jennifer DiTillio,
17 Mike Hyatt, John Stacey, Justin Lauer, Lee
18 Lemmon is not here, Marino Torrens, and
19 Joel. Yes. So all of these people -- so
20 this was not just a one-person deal; this
21 was a group of people from all of the
22 regions.

23 And I know it has been said some
24 regions might have been a little heavier
25 than others, but that was not purposely.

1 That was we are always thinking in mind of
2 everybody, we are doing this because of
3 the kids and not our own personal
4 interest.

5 So first of all, we will repeat,
6 as stated in the rules, under number six,
7 the proposed bylaw revision shall be
8 deemed to be on a consent calendar. When
9 the Bylaw Committee Report is presented
10 following introductory remarks by its
11 reporting members, the recording member
12 shall call the consent out.

13 I will announce that any
14 delegate may remove any article from the
15 proposed bylaw revision for discussion and
16 shall thereafter allow no less than 30
17 seconds for the delegate to seek
18 recognition to demand such separate
19 discussion on the proposed bylaw revision
20 during separate discussion on any article
21 requested for separate discussion on any
22 amendment to those articles will be in
23 order.

24 Amendment to any article that
25 are not requested for separate discussion

1 will not be in order with the exception of
2 any conforming amendment necessities by
3 the amendment to the article that are
4 pulled for separation.

5 After discussion an amendment to
6 any article that have been separated from
7 the consent calendar after discussion,
8 which will be limited to ten minutes, the
9 entire proposed bylaw revision will be
10 voted up. Therefore, the question is on
11 the adoption of the proposed bylaw
12 revision. Any member may now ask for a
13 separate discussion on any article of the
14 bylaws. Only those articles that are
15 requested to be discussed will be
16 discussed.

17 Does any member wish to ask to
18 separate discussion of any article? If
19 so, please approach the microphone, state
20 your name, credentials, and indicate which
21 article you wish to be discussed at this
22 time.

23 TOM TIANICH: Article 3.

24 REGISTRAR SMITH: Article 3.

25 Any further articles to be

1 discussed at this time? Because as we see
2 now we discuss Article 3 at this point.
3 In Article 3 is it a particular section or
4 the whole article?

5 Whole Article 3 is open for
6 discussion.

7 TOM TIANICH: Section 2 and
8 Section 7.

9 REGISTRAR SMITH: Section 2 and
10 Section 7. You need to state your
11 concerns.

12 TOM TIANICH: I make a motion we
13 show the four-column version which has the
14 redline wording on it.

15 REGISTRAR SMITH: You want to
16 show the full column on the screen?

17 Is the full column visible?
18 Okay.

19 Section 3 -- I mean Article 3,
20 Section 2, the four column section. The
21 same with Section No. 7?

22 TOM TIANICH: Yes, just the
23 redline version.

24 REGISTRAR SMITH: Are we able to
25 pull it up? They were not able to pull it

1 up.

2 EXECUTIVE DIRECTOR DRAGAN: Yes,
3 one second.

4 REGISTRAR SMITH: It's Page 2
5 and Page 3 of the four column if it helps.

6 Right. Joel is pulling it up.

7 Okay. This is not the
8 four-column document in your AGM book, it
9 is another four column that we have. So
10 it's not the one in your book. It's not
11 that one.

12 If you are connected by -- two
13 is on the screen. It is up on the screen
14 now. The one at the top is 1.1. Is that
15 the right one?

16 Okay. Tom, come to the
17 microphone and tell me what you want to
18 discuss.

19 TOM TIANICH: So the one that
20 starts with where number 14 is on the left
21 side, it is actually Section 2 of Article
22 3. I would like to keep the original
23 wording, "The fees shall be established by
24 the Board of Directors but not be
25 implemented without the approval of the

1 membership at the AGM and fines
2 established." I just want to keep it the
3 way it is. I know that the
4 counter-argument is going to be that there
5 is a Rule 300, 4. something. But that
6 rule is going to be rewritten after we
7 leave here.

8 I mean, I really hope this all
9 passes. And that is going to be rewritten
10 and it is going to be taken out of there,
11 the membership loses control over the
12 fees. So I would like to keep the red
13 section as part of the new governing
14 document.

15 Do you want me to talk about the
16 other one as well?

17 REGISTRAR SMITH: Yes. While
18 you are up, yes.

19 SPEAKER: We cannot read it.

20 REGISTRAR SMITH: You cannot
21 read it?

22 TOM TIANICH: I guess --

23 REGISTRAR SMITH: It's the line
24 down at the top.

25 PARLIAMENTARIAN: Oh, it's one

1 at a time.

2 REGISTRAR SMITH: One at a time.

3 What we redlined out, he wants
4 to put it back in and amend it. The
5 wording is "the sole purpose" --

6 TOM TIANICH: Are we voting on
7 this one or you want to talk about the
8 other one?

9 REGISTRAR SMITH: We need to
10 have Angela from the AVT to come to the
11 stage.

12 Tom, you need to make it as a
13 motion.

14 TOM TIANICH: I motion we keep
15 the wording of the current number 14,
16 which is becoming Section 2, as originally
17 written in our bylaws which would include
18 the redline section, current redline
19 section, "fees shall be established by the
20 Board of Directors but may not be
21 implemented without the approval of the
22 membership at AGM. Fines may be
23 established as the Board of Directors
24 deems necessary."

25 No change from current wording.

1 MONCEF HADIJI: Moncef Hadiji,
2 Region B South. I second the motion.

3 REGISTRAR SMITH: Okay.
4 Therefore, the discussion regarding this
5 motion to add this information back in.

6 Does everybody understand what
7 he would like to have added back in before
8 we vote?

9 CRIS WHITTAKER: I would like to
10 speak on behalf -- Chris Whittaker, FYSA.
11 I would like to speak on behalf of the
12 motion. I think the whole crux of doing
13 these bylaw rewrites was to make things
14 clear, clean, concise, and using common
15 sense where we can read it without having
16 a legal degree. I think adding it back in
17 supports the goal and vision of what you
18 had to do, so I speak for it.

19 REGISTRAR SMITH: You speak for
20 it. Okay.

21 Anybody speaking against it to
22 add it back in?

23 MIKE SROKA: Mike Sroka, Greater
24 Central Florida Youth Soccer.

25 I call the question.

1 REGISTRAR SMITH: Okay. Is
2 there a second to call the question?

3 TOM TIANICH: I second call the
4 question.

5 REGISTRAR SMITH: No, you made
6 the motion.

7 JUSTIN LAUER: Justin Lauer
8 Region B Vice President. I will second
9 the motion to call the question.

10 REGISTRAR SMITH: Okay. All in
11 favor of closing the debate on this raise
12 your hand.

13 (Hands raised.)

14 SPEAKER: What?

15 REGISTRAR SMITH: Closing the
16 debate on this particular one.

17 (Hands raised.)

18 Okay. It is done.

19 All opposed raise your hand.

20 The debate is closed. Proceed
21 to vote on the amendment adding the words
22 back in.

23 For the clicker, so if you vote
24 yes, put it back in, it is "A". No is
25 "B". Vote now.

1 Do a 30-second countdown,
2 please.

3 So we will add that wording back
4 in. The numbers for yes was 4,171 and no
5 was 1,050.

6 Okay. Now Section 7. Section
7 7, Tom?

8 TOM TIANICH: Could we get a
9 redline version on the screen, please.

10 REGISTRAR SMITH: Yes.

11 Members in the back now, can you
12 pull the redline version up.

13 The page number of that, Tom?

14 TOM TIANICH: Page 3 of the
15 document.

16 REGISTRAR SMITH: Page 3?

17 TOM TIANICH: Section 7,
18 "Ownership of data." It says 1.7 on the
19 left side if that helps.

20 REGISTRAR SMITH: Did the back
21 hear the page and the number?

22 Do you want to discuss it, Tom?

23 TOM TIANICH: I motion that we
24 keep the original wording. The sole
25 purpose of this information is to assist

1 Florida Youth Soccer Association in
2 accomplishing its goals and objectives
3 leading to the advancement of youth
4 soccer. And it's not for personal gain.
5 Remove the current -- the words which say
6 youth. Just basically put it back the way
7 it was.

8 MONCEF HADIJI: Moncef Hadiji,
9 Region B, South. I second that.

10 REGISTRAR SMITH: Any further
11 discussion? Anyone for further debate to
12 the question, raise your hand.

13 Okay. With no one to debate, we
14 will proceed to vote. So it is yes to
15 put --

16 TOM TIANICH: Point of
17 clarification. We just want to make sure
18 we remove the words "this data" and the
19 word "used."

20 REGISTRAR SMITH: So you are
21 just changing two words?

22 TOM TIANICH: I am not changing
23 any words. I just want to make sure that
24 the words "this data" -- okay, that is
25 good enough. Thank you.

1 REGISTRAR SMITH: Okay. All in
2 favor to put the wording back into the new
3 bylaws, get your clickers, vote "A" for
4 yes and "B" for no.

5 We can do the 15 countdown now.

6 Okay. So it passes to put the
7 wording back in. Yes with 3,653. No was
8 929. So we would add the wording back in.

9 Okay. Is there any further
10 discussion on the proceed bylaw revision?

11 Since there is no one on the
12 floor for discussion, we will proceed to
13 vote on the proposed bylaw revision.

14 All members in favor of adopting
15 the proposed bylaw revision, we will put
16 it up as "A", press "A" on your keypad.
17 Those opposed press "B".

18 You may vote now.

19 Even though the sign is saying
20 approved consent agenda, you are voting on
21 the bylaw -- the new bylaws revision.

22 Is there -- call the 15 seconds.

23 (Applause.)

24 Yes is 5,344. No is 14.

25 The bylaws revisions are

1 adopted. We have a new document to go
2 forward.

3 Okay. Now we will go to the
4 rules. We will take up the proposed rules
5 amendments in the order that they appear
6 in your document. We will use the same
7 procedure for recognizing the speakers as
8 well as the timeline for debates is still
9 in effect.

10 The first one, I think, is on
11 Page 58 of your book.

12 If you could bring it up on the
13 screen, please.

14 The maker of this rule is
15 Jennifer DiTillio and Becky McLaren.
16 Speak to your rule.

17 SECRETARY MCLAREN: Actually, I
18 am going to make an amendment to the
19 proposed change. I would like to make an
20 amendment for it to say, "The completed
21 application packets submitted to FYSA's
22 State Office not later than August 15th to
23 be considered at the October Board of
24 Directors meeting or by January 15th for
25 consideration at the March Board meeting."

1 I am giving her time to catch
2 up, guys. Sorry.

3 And then if you can scroll down
4 just a little bit after you do that. And
5 then it will say, "Only completed
6 applications will be presented at the
7 October or March Board meetings." And
8 then at the very end instead of saying
9 "take effect in the upcoming seasonal
10 year, "it will be, "it will take effect
11 immediately."

12 REGISTRAR SMITH: Are we --

13 SECRETARY MCLAREN: That is my
14 amendment.

15 REGISTRAR SMITH: Do we have
16 someone to second the amendment?

17 SECRETARY MCLAREN: I am sorry?

18 REGISTRAR SMITH: Someone needs
19 to second.

20 SECRETARY MCLAREN: It will
21 take -- will be "approved applications
22 will take effect immediately." Slow up
23 just a little bit, guys.

24 Go to the end, complete
25 applications there on the bottom of the

1 page. "Incomplete applications will be
2 returned for correction and resubmission
3 by" -- you have got to go up a little bit
4 where it says December 1st. "Incomplete
5 applications will be returned for
6 correction and resubmission by
7 September 1st for the October meeting and
8 February 1st for the March meeting."

9 Then that is it. Everything
10 else is correct.

11 TOM TIANICH: Tom Tianich, the
12 Florida League, I second the motion.

13 REGISTRAR SMITH: Any
14 discussion?

15 SECRETARY MCLAREN: I will speak
16 to my motion after discussion -- after we
17 propose and after discussion with several
18 members we thought that it was better to
19 go back to two times a year instead of
20 just one time a year. So -- or every
21 month so that we can get other business
22 taken care of. So that was the reason for
23 our proposal.

24 This also gives them the
25 opportunity for it to go into effect

1 immediately. If a new affiliate is coming
2 in and has a recreational program, they
3 would be able to have those players play
4 immediately and join our organization.

5 REGISTRAR SMITH: Is anybody
6 against it? Any discussion for or against
7 it?

8 So now we are ready to vote.

9 If in favor of the amendment "A"
10 is yes and "B" is no.

11 TOM TIANICH: Point of order.
12 Are we just voting for the amendment that
13 --

14 REGISTRAR SMITH: Just the
15 amendment.

16 TOM TIANICH: -- was just made
17 and then we are going to make --

18 REGISTRAR SMITH: Right.

19 TOM TIANICH: -- a second and
20 vote?

21 REGISTRAR SMITH: We are just
22 voting on the amendment now.

23 Ten-second countdown.

24 The amendment passes. Approve
25 yes is 5,028 and no is 240.

1 Is there any discussion on the
2 rule before we vote on the rule as
3 amended? Any further discussion?

4 I see none.

5 Ready to vote. "A" is for yes
6 and "B" is for no. We are voting on the
7 rule -- the new rule.

8 Ten-second countdown.

9 The rule passes. Yes is 4,761.
10 No is 169.

11 The next rule that is up is on
12 Page 63 in your book. Rule 211. This one
13 is by Jason Churcher. Does he want to
14 speak regarding this rule, this amended
15 rule? Is he present? Okay.

16 JASON CHURCHER: Jason Churcher.

17 The motion is to adopt the US
18 Youth Soccer policy Rule 305, Section 3,
19 for replacing the Florida Youth Soccer
20 rule to adopt the exact language. Remove
21 the ambiguous use of 12U, 11U, and 13U
22 from the existing rule and replace it with
23 player ages as by what is used on US Youth
24 Soccer.

25 No amendments.

1 REGISTRAR SMITH: Anybody to
2 speak against?

3 TOM TIANICH: Tom Tianich, The
4 Florida League. I would just like to
5 amend this rule.

6 REGISTRAR SMITH: You would like
7 to amend this rule? State your amendment.

8 TOM TIANICH: Right on the
9 second page -- so there is an article that
10 says, All players -- under the article it
11 says players age 11, there is an article
12 that says players age 13, and then there
13 is a heading that says heading the ball.

14 Right above heading the ball,
15 after players age 13 I would like to add
16 individual rules of competition may choose
17 we pose stricter heading rules. They
18 cannot, however, impose less stricter
19 heading rules.

20 REGISTRAR SMITH: Okay. You
21 want to state that where they can -- read
22 slow where they can type it in?

23 TOM TIANICH: Sure, yes. As
24 long as it doesn't come --
25 (unintelligible).

1 Down, down, down, down, down.

2 Right above the heading the ball you can
3 add another paragraph, if you don't mind.

4 Who is typing? Is that Sarah?

5 REGISTRAR SMITH: It's in the
6 back.

7 TOM TIANICH: Individual rules
8 of competition may choose to impose
9 stricter heading rules. However, they
10 cannot -- may choose, not will choose.
11 Sorry, may choose. Individual is
12 misspelled.

13 Can I continue?

14 However, they may not impose
15 less stricter rules. May I speak to why I
16 am amending this rule?

17 REGISTRAR SMITH: Is there a
18 second to the amendment?

19 MONCEF HADIJI: Moncef Hadiji,
20 Region B South. I second it.

21 REGISTRAR SMITH: Is there a
22 discussion on the amendment?

23 TOM TIANICH: May I speak why I
24 amended this?

25 REGISTRAR SMITH: Yes.

1 TOM TIANICH: We currently, in a
2 lot of competitions, have nine and below
3 no heading. Eleven and 12, yes heading.
4 In the interest of not breaking it down
5 to -- and by the way, I love the whole
6 amendment and -- I love the amendment
7 change to be much clearer. The only
8 confusion may be where referees having to
9 decide if this kid ten is playing two
10 years up or he is not. So if any
11 individual under rules of competition or
12 league or tournament chooses to just say
13 nine and below no heading, 11 heading,
14 they have the right to do so.

15 Even without my amendment I know
16 they have a right to do this. But to make
17 it clear to everybody so there is no
18 fighting on the field by coaches or
19 managers, well, Florida Youth Soccer
20 Association rule says this, we are going
21 to clarify.

22 REGISTRAR SMITH: Time.

23 Okay. Anybody against? No one
24 is -- no one against it? We will -- no
25 further discussion.

1 We will go to the clickers to
2 vote yes for the amendment or no for the
3 amendment.

4 Ten-second countdown.

5 The amendment passes. Yes 4,303
6 and no 508.

7 Now we go back and vote on the
8 rule as it stands. Any discussion on the
9 rule with the amendment being added?

10 I see none. We get ready to
11 vote on the rule as -- with the amendment
12 added.

13 "A" for yes and "B" for no when
14 they bring it up.

15 Okay. Vote now.

16 Ten-second countdown.

17 It passes. Yes 4,626 and no
18 229.

19 The next rule listed in your
20 book is on Page 66. Rule No. 1000. The
21 submitter is Jennifer DiTillio.

22 JENNIFER DiTILLIO: Jennifer
23 DiTillio, TOPSoccer Committee Chairperson.

24 ODP is a program for both USYS
25 and USSF. FYSA has limited authority over

1 any of the aspects of the program. The
2 current rules appear excessively granular
3 and may restrict the program for national
4 requirements or developmental necessities.

5 REGISTRAR SMITH: Anyone else
6 against this? Anyone against this rule?

7 I see none. Any further
8 discussion?

9 We will vote on the rule. "A"
10 for yes and "B" for no. Vote now.

11 Ten seconds.

12 The rule passes 4,882 yes and 92
13 no.

14 The next rule to vote on is Rule
15 No. 2000. Also by Jennifer DiTillio is
16 the submitter.

17 JENNIFER DiTILLIO: Jennifer
18 DiTillio, TOPSoccer Committee Chairperson.

19 The majority of coach education
20 is dictated by USSF, curriculum, length,
21 size, frequency, et cetera. The existing
22 rule is dated. "E", "F", and the National
23 Youth Licenses no longer exist.

24 REGISTRAR SMITH: Anybody got a
25 statement against?

1 Any further discussion?

2 Seeing none we will vote. "A"

3 for yes and "B" for no. Vote now.

4 Ten-second countdown.

5 It passes. Yes 5,099. Two no.

6 The next one is on Page 75. And

7 this is a special note here. This was

8 submitted by Cris Whittaker, but this

9 submitted amendment impacted '23

10 memberships for the bylaw revision as

11 presented at this AGM. By the rules -- by

12 the FYSA Rules and Revision Committee.

13 Since the bylaws passed -- the bylaw

14 revision passed and was adopted, this

15 amendment it will not be considered. So

16 there is no vote.

17 Okay. The next one is on Page

18 76, Rule No. 3009. The submitter is --

19 oh, this is the same thing. The

20 submission -- this submitted amendment

21 would impact the 2023 membership bylaws

22 revision as presented at the AGM by the

23 FYSA Rule and Revision Committee. Since

24 the bylaws revision was adopted, this

25 amendment will not be considered.

Page 79, Rule No. 5008.2,
5008.3, 5008.6, and 5008.7. Mike Sroka is
the submitter.

MIKE SROKA: Good morning --
afternoon. Mike Sroka, GCFYSL.

Okay. So this one is pretty straightforward. It's really the reason behind this is it gives folks the opportunity to investigate the candidates, rather than just having them come on the floor. All of these changes that are words on paper, we get plenty of time to think about those and investigate that. It just makes total sense that an individual would be treated the same way.

REGISTRAR SMITH: Anybody
against this rule?

TOM TIANICH: Tom Tianich, The Florida League. I am not against it. Point of clarification. This only applies to region commissioners, correct? It says RC on it.

REGISTRAR SMITH: Pardon me?

TOM TIANICH: This only applies to the regional commissioners? This rule

1 is 5008.2, regional commissioners
2 elections shall be held blah, blah, blah,
3 blah, blah.

4 REGISTRAR SMITH: The only thing
5 he struck out is, "even if a slate has
6 been presented."

7 MIKE SROKA: That is two.
8 That's not 5008.3, 5008.6, 5008.7.

9 REGISTRAR SMITH: Hold on. So
10 they are saying they don't think this
11 statement is correct based on .2.

12 MIKE SROKA: That is 5008.2.
13 And then there is 5008.3, yeah.

14 CRIS WHITTAKER: Cris Whittaker.

15 I would like to make an
16 amendment to this to include 5008.2,
17 5008.3, 5008.6, and 5008.7.

18 TOM TIANICH: This motion is out
19 of order.

20 REGISTRAR SMITH: Your motion is
21 not necessary. It's already been
22 presented. It is already there.

23 CRIS WHITTAKER: Okay.

24 MIKE SROKA: Just not in the --

25 TOM TIANICH: Point of order.

1 Unless the document is improper, I do not
2 see any of this -- any other numbers
3 except 5008.2.

4 REGISTRAR SMITH: It's on the
5 next page, Tom. Keep going. It's on the
6 next page at the top all the way down. So
7 everything is stated on each one.

8 Any further discussions?

9 Seeing none, let's vote on the
10 new rule for all 5008.2, 5008.3, 5008.6,
11 and 5008.7.

12 Vote yes -- "A" for yes and "B"
13 for no.

14 Ten-second countdown.

15 The motion passes. Yes 3,489
16 and no 1,040.

17 The next rule is on Page 52,
18 5008.10. Jennifer DiTillio is the maker.
19 It's on Page 82.

20 JENNIFER DiTILLIO: Jennifer
21 DiTillio, TOPSoccer Committee Chairperson.

22 This current rule is -- it
23 currently requires a secret ballot for all
24 elections, even when an individual is
25 running unopposed. This amendment allows

1 candidates to be elected by acclamation
2 should they be running unopposed.

3 REGISTRAR SMITH: Anybody
4 against? Any discussion?

5 None. Let's vote. "A" for yes
6 and "B" for no.

7 Ten-second countdown, please.

8 It passes. 4,828. No zero.

9 The last one is on Page 83 of
10 your rule, Jason Churcher is the maker.

11 JASON CHURCHER: Jason Churcher,
12 Indialantic Youth Soccer.

13 We want to adopt the language of
14 USYS policy for the definition of
15 recreational leagues replacing the
16 existing definition.

17 REGISTRAR SMITH: Anyone
18 against?

19 TOM TIANICH: I second the
20 motion.

21 REGISTRAR SMITH: Oh, second.

22 Anyone -- is there any
23 discussion?

24 I see none. Let's vote. "A"
25 for yes and "B" for no.

1 Ten-second countdown.

2 Yes, it passes. 4,166 yes and
3 611 no.

4 That concludes all of our
5 revisions and rules for the day. I want
6 to remind everyone to please turn your
7 clickers in before you leave.

8 Thank you.

9 We are not adjourned yet. We
10 are not adjourned. This is just for the
11 rules. It's just a reminder.

12 PRESIDENT VELMER: Thank you,
13 Mike and Alice and all of the members of
14 the Rules and Revision Committee. You
15 have completed a lot of work. On behalf
16 of FYSA we appreciate your time and
17 effort.

18 Is there any other new business
19 that should be brought before the assembly
20 at this time?

21 Is there anything else for the
22 good of the game?

23 All right. If there is no
24 further business and no objection, the
25 Annual General Membership meeting will be

1 adjourned.

2 (Applause.)

3 Hearing none the meeting is
4 adjourned. Okay. Everybody, have safe
5 travels home.

6 Thank you.

7

8 (Whereupon, this concluded this
9 proceeding.)

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CERTIFICATE OF REPORTER

I, Deborah L. Waters, Certified
Legal Professional, Certified Florida
Professional Reporter, do hereby certify
that I was authorized to and did report
the foregoing proceedings, and that Pages
1 through 89 of the transcript are a true
and correct record of my stenographic
notes.

Dated this 5th day of September
2024 at Viera, Brevard County, Florida.

DEBORAH L. WATERS, CLP, FPR
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