

**Special Meeting of Florida Youth Soccer Association's Board of Directors**  
**December 14, 2025**  
via Zoom

**Roll:**

| Present | Name           | Position             | Present | Name           | Position        |
|---------|----------------|----------------------|---------|----------------|-----------------|
| Yes     | Daragh Cullen  | President            | Yes     | Justin Lauer   | Reg. B VP       |
| No      | Deborah Ruiz   | VP Player/Coach Dev. | Yes     | Hugo Arce      | Reg. B Comr. N. |
| Yes     | Eric Heidel    | Secretary            | Yes     | Moncef Hadiji  | Reg. B Comr. S. |
| Yes     | Justin Goldman | Treasurer            | Yes     | David DiTillio | Reg. C VP       |
| Yes     | Mike Hyatt     | VP Admin. & Comm.    | Yes     | Mike Callaway  | Reg. C Comr. N. |
| Yes     | Olaf Henke     | VP Comp.             | Yes     | Ed Kinsey      | Reg. C Comr. S. |
| Yes     | Alice Smith    | Registrar            | Yes     | Louis Richard  | Reg. D VP       |
| Yes     | Marino Torrens | Reg. A VP            | Yes     | Melissa Alford | Reg. D Comr. E. |
| Yes     | Russell Walker | Reg. A Comr. N.      | Yes     | Sean Acosta    | Reg. D Comr. W. |
| Yes     | Tom Tianich    | Reg. A Comr. S.      |         |                |                 |

**Minutes Recorded By:** Eric Heidel

**Action Items are in red; Motions are in bolded italics and underlined.**

**Quorum:** Yes

**Call to Order:** The meeting was called to order at 6:33 p.m. EST.

**Roll Call:** Roll was taken by Eric Heidel.

**Recognize Guests:**

Ryan Foley, Executive Director, FYSA;

Cris Whittaker, Complainant;

Jenn DiTillio, Respondent's Representative; and

John Withowski, Respondent's Witness.

**Executive Session:**

**HEARING**

David DiTillio pleaded not guilty to violating Article 8, Section 8 of the Florida Youth Soccer Association Bylaws, which reads in pertinent part as a “failure to adhere to the highest levels of moral and personal conduct both in the performance of their duties and/or actions that reflect upon or represent the association.”

Specifically, the Complainant asserted that Mr. DiTillio:

1. Accessed a Member Club's GotSport Account without authorization,
2. Misrepresented and misused official FYSA communication channels, and
3. Facilitated the participation of an unauthorized individual during Executive Session.

Each party agreed to be provided thirty (30) minutes to speak. Neither party exhausted his time.

**Tom Tianich moved to adjourn at 6:47 p.m. EST.**

Voting Method: Secret Ballot; 6 in favor; 8 opposed; 2 abstained

The Chair did not vote given there was no tie.

Motion Failed

Each party was permitted be heard, present witnesses, cross examine witnesses, ask questions of the other party, provide an opening statement, provide a closing statement, and consult any representative or notes.

The panel, consisting of all members of the Board of Directors except the Respondent (due to a clear conflict of interest) and the President (acting as Chair; permitted to vote only in the event of a tie), was permitted to ask questions of the parties.

The Complainant, Respondent, and Witnesses were not present for the panel's deliberations.

**PANEL DELIBERATIONS AS TO GUILT**

**Eric Heidel moved to call the question.**

Voting Method: Secret Ballot; 6 in favor; 8 opposed; 2 abstained

Motion Failed

Debate ensued as to Mr. DiTillio's guilt.

As to the question of Mr. DiTillio's guilt, Mr. DiTillio was found guilty by majority vote.

Voting Method: Secret Ballot; 9 voted guilty; 8 voted not guilty

The Chair voted to break a tie.

**PANEL DELIBERATIONS AS TO PENALTY**

**It was moved to impose a penalty of a six month probation on Mr. DiTillio.**

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Secret Ballot; 8 in favor; 9 opposed

The Chair did not vote given there was no tie.

Motion Failed

**It was moved to impose a penalty of requiring Mr. DiTillio to sign a written agreement indicating that Mrs. Jennifer DiTillio will not (i) join future executive sessions via Mr. DiTillio's account, (ii) be given access to Mr. DiTillio's FYSA email account, or (iii) be given access to Mr. DiTillio's FYSA GotSport Board member account.**

Motion from: Justin Lauer

Second by: Tom Tianich

Voting Method: Secret Ballot; 9 in favor; 8 opposed

The Chair did not vote given there was no tie.

Motion Carried

**During debate of the above motion, Sean Acosta moved to call the question.**

Voting Method: Secret Ballot; 12 in favor; 3 opposed

The Chair did not vote given there was no tie.

Motion Carried

**It was moved to waive confidentiality of the Executive Session, permitting both a publication of the meeting minutes as well as free and open discussion of the topics discussed therein.**

Motion from: Eric Heidel

Second by: Justin Goldman

Voting Method: Secret Ballot; 9 in favor; 7 opposed

The Chair did not vote given there was no tie.

Motion Carried

**It was moved to conclude Executive Session.**

Motion from: Olaf Henke

Second by: Marino Torrens

Voting Method: Voice Vote

Motion Carried

**It was moved to ratify the actions and motions from Executive Session.**

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Voice Vote

Motion Carried

**Adjournment:**

**It was moved to adjourn at 9:05 p.m. EST.**

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Voice Vote

Motion Carried