

**Special Meeting of Florida Youth Soccer Association’s Board of Directors
December 14, 2025
via Zoom**

Roll:

Present	Name	Position	Present	Name	Position
Yes	Daragh Cullen	President	Yes	Justin Lauer	Reg. B VP
No	Deborah Ruiz	VP Player/Coach Dev.	Yes	Hugo Arce	Reg. B Comr. N.
Yes	Eric Heidel	Secretary	Yes	Moncef Hadiji	Reg. B Comr. S.
Yes	Justin Goldman	Treasurer	Yes	David DiTillio	Reg. C VP
Yes	Mike Hyatt	VP Admin. & Comm.	Yes	Mike Callaway	Reg. C Comr. N.
Yes	Olaf Henke	VP Comp.	Yes	Ed Kinsey	Reg. C Comr. S.
Yes	Alice Smith	Registrar	Yes	Louis Richard	Reg. D VP
Yes	Marino Torrens	Reg. A VP	Yes	Melissa Alford	Reg. D Comr. E.
Yes	Russell Walker	Reg. A Comr. N.	Yes	Sean Acosta	Reg. D Comr. W.
Yes	Tom Tianich	Reg. A Comr. S.			

Minutes Recorded By: Eric Heidel

Action Items are in red; *Motions are in bolded italics and underlined.*

Quorum: Yes

Call to Order: The meeting was called to order at 6:33 p.m. EST.

Roll Call: Roll was taken by Eric Heidel.

Recognize Guests:

Ryan Foley, Executive Director, FYSA;
Cris Whittaker, Complainant;
Jenn DiTillio, Respondent’s Representative; and
John Withowski, Respondent’s Witness.

Executive Session:

HEARING

For the record, David DiTillio formally objected to the omission of his requested dissent and requested that this objection be appended to the official record and that the minutes be corrected/amended accordingly.

David DiTillio pleaded not guilty to violating Article 8, Section 8 of the Florida Youth Soccer Association Bylaws, which reads in pertinent part as a “failure to adhere to the highest levels of moral and personal conduct both in the performance of their duties and/or actions that reflect upon or represent the association.”

Specifically, the Complainant asserted that Mr. DiTillio:

1. Accessed a Member Club’s GotSport Account without authorization,
2. Misrepresented and misused official FYSA communication channels, and
3. Facilitated the participation of an unauthorized individual during Executive Session.

Each party agreed to be provided thirty (30) minutes to speak. Neither party exhausted his time.

Tom Tianich moved to adjourn at 6:47 p.m. EST.

Voting Method: Secret Ballot; 6 in favor; 8 opposed; 2 abstained

The Chair did not vote given there was no tie.

Motion Failed

Each party was permitted be heard, present witnesses, cross examine witnesses, ask questions of the other party, provide an opening statement, provide a closing statement, and consult any representative or notes.

The panel, consisting of all members of the Board of Directors except the Respondent (due to a clear conflict of interest) and the President (acting as Chair; permitted to vote only in the event of a tie), was permitted to ask questions of the parties.

The Complainant, Respondent, and Witnesses were not present for the panel’s deliberations.

PANEL DELIBERATIONS AS TO GUILT

Eric Heidel moved to call the question.

Voting Method: Secret Ballot; 6 in favor; 8 opposed; 2 abstained

Motion Failed

Debate ensued as to Mr. DiTillio’s guilt.

As to the question of Mr. DiTillio’s guilt, Mr. DiTillio was found guilty by majority vote.

Voting Method: Secret Ballot; 9 voted guilty; 8 voted not guilty

The Chair voted to break a tie.

PANEL DELIBERATIONS AS TO PENALTY

It was moved to impose a penalty of a six month probation on Mr. DiTillio.

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Secret Ballot; 8 in favor; 9 opposed

The Chair did not vote given there was no tie.

Motion Failed

It was moved to impose a penalty of requiring Mr. DiTillio to sign a written agreement indicating that Mrs. Jennifer DiTillio will not (i) join future executive sessions via Mr. DiTillio's account, (ii) be given access to Mr. DiTillio's FYSA email account, or (iii) be given access to Mr. DiTillio's FYSA GotSport Board member account.

Motion from: Justin Lauer

Second by: Tom Tianich

Voting Method: Secret Ballot; 9 in favor; 8 opposed

The Chair did not vote given there was no tie.

Motion Carried

During debate of the above motion, Sean Acosta moved to call the question.

Voting Method: Secret Ballot; 12 in favor; 3 opposed

The Chair did not vote given there was no tie.

Motion Carried

It was moved to waive confidentiality of the Executive Session, permitting both a publication of the meeting minutes as well as free and open discussion of the topics discussed therein.

Motion from: Eric Heidel

Second by: Justin Goldman

Voting Method: Secret Ballot; 9 in favor; 7 opposed

The Chair did not vote given there was no tie.

Motion Carried

It was moved to conclude Executive Session.

Motion from: Olaf Henke

Second by: Marino Torrens

Voting Method: Voice Vote

Motion Carried

It was moved to ratify the actions and motions from Executive Session.

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Voice Vote

Motion Carried

Adjournment:

It was moved to adjourn at 9:05 p.m. EST.

Motion from: Marino Torrens

Second by: Tom Tianich

Voting Method: Voice Vote

Motion Carried

📅 ☆ **Board of Directors Meeting (12/14/2025)**

🗨️ Chat 📁 Resources 📄 Chat Overview +

Dec 14, 2025

🔒 Dec 14, 2025, 6:25 PM - Meeting started

Messages sent during the meeting will be visible to all meeting participants

Justin Lauer **GUEST** Dec 14, 2025, 6:31 PM
JL Hello

Justin Goldman **GUEST** Dec 14, 2025, 6:31 PM
JG Good evening everyone

Ed CS Commissioner **GUEST** Dec 14, 2025, 6:32 PM
EC hello

michealcallaway **GUEST** Dec 14, 2025, 6:32 PM
M Hello everyone!

Justin Lauer **GUEST** Dec 14, 2025, 6:33 PM
JL yes

Mike Hyatt **GUEST** Dec 14, 2025, 6:33 PM
MH Hello everyone.

Justin Goldman **GUEST** Dec 14, 2025, 6:33 PM
JG We can hear. All are muted

Daragh Cullen **GUEST** Dec 14, 2025, 6:33 PM
DC ok . Lets get started.

Ed CS Commissioner **GUEST** Dec 14, 2025, 6:34 PM

EC

when i try unmute a sign pops up saying host is

Justin Lauer **GUEST** Dec 14, 2025, 6:34 PM

JL

Zoom won't allow us to unmute

Justin Goldman **GUEST** Dec 14, 2025, 6:34 PM

JG

Here

Deborah Ruiz **GUEST** Dec 14, 2025, 6:34 PM

DR

I'm here

Tom Tianich **GUEST** Dec 14, 2025, 6:34 PM

TT

We cannot unmute

Olaf Henke **GUEST** Dec 14, 2025, 6:34 PM

OH

only host can unmute

Deborah Ruiz **GUEST** Dec 14, 2025, 6:34 PM

DR

Sorry, I was trying to unmute

Mike Hyatt **GUEST** Dec 14, 2025, 6:34 PM

MH

yes

Ed CS Commissioner **GUEST** Dec 14, 2025, 6:34 PM

EC

I canot umute

Moncef Hadiji **GUEST** Dec 14, 2025, 6:35 PM

MH

I am here.

Justin Lauer **GUEST** Dec 14, 2025, 6:35 PM
JL here

Moncef Hadji **GUEST** Dec 14, 2025, 6:35 PM
MH Here

Jenn - Dave DiTillio **GUEST** Dec 14, 2025, 6:35 PM
J- here

Justin Goldman **GUEST** Dec 14, 2025, 6:35 PM
JG Why does it say Jenn and Dave DiTillio?

Ed CS Commissioner **GUEST** Dec 14, 2025, 6:36 PM
EC here

Jenn - Dave DiTillio **GUEST** Dec 14, 2025, 6:37 PM
J- is this being recorded 🗨️ 😊 ...

Justin Goldman **GUEST** Dec 14, 2025, 6:37 PM
JG Executive session should begin with just the board, not guests till called in, correct?

Marino Torrens **GUEST** Dec 14, 2025, 6:38 PM
MT For the record I am putting my opposition to the having this hearing by Robert Rules instead of the USSF Hearing procedures.
How do we ask our questions if we can not speak?

Tom Tianich **GUEST** Dec 14, 2025, 6:40 PM
TT Motion to adjourn!

Jenn - Dave DiTillio **GUEST** Dec 14, 2025, 6:42 PM
J- I am muted
please unmute me]

michealcallaway **GUEST** Dec 14, 2025, 6:44 PM
M Point of order: the President serving as chair of this hearing creates a lack of impartiality and violates the requirement that the presiding officer be disinterested. I object to the President chairing this proceeding

Marino Torrens **GUEST** Dec 14, 2025, 6:51 PM
MT Second time how do we ask question if we can not speak? 🗨️ 😊 ...

Justin Goldman **GUEST** Dec 14, 2025, 6:51 PM
JG We don't ask questions till after both sides have presented

Sean Acosta **GUEST** Dec 14, 2025, 6:52 PM
SA All questions are asked via the chat per the opening statements from the chair.

Jenn - Dave DiTillio **GUEST** Dec 14, 2025, 6:52 PM
J- I object that I was not provided this information in advance

Mike Hyatt **GUEST** Dec 14, 2025, 6:53 PM
MH Is Mr. Moore on this call?

Olaf Henke **GUEST** Dec 14, 2025, 7:01 PM
OH did we miss the last two slides?

- CWhittaker GUEST Dec 14, 2025, 7:04 PM
C isn't this where Dave asks me questions?
- Justin Goldman GUEST Dec 14, 2025, 7:05 PM
JG Is someone's mic unmuted? I hear whispering!
- Mike Hyatt GUEST Dec 14, 2025, 7:08 PM
MH Is Mr. Moore on the call?
- Tom Tianich GUEST Dec 14, 2025, 7:08 PM
TT Where did Chris get the GotSport logs from?
- Justin Goldman GUEST Dec 14, 2025, 7:08 PM
JG Is Jenn allowed on this call? Just heard her voice
- Eric Heidel GUEST Dec 14, 2025, 7:09 PM
EH Question for Dave: Given your account accessed the club account in question in July, which season's risk management status were you verifying—the one which had concluded (meaning after access to children concluded to investigate) or the one which would soon begin (likely no one registered yet given risk management status does not expire before July 9)? You claimed it was to verify a fine, but your witness indicated it was to investigate a past risk management issue where Rec coaches were not registered.
- Mike Hyatt GUEST Dec 14, 2025, 7:09 PM
MH What rule is there that says that a RVP's cannot access a GotSport account?
- Marino Torrens GUEST Dec 14, 2025, 7:10 PM
MT When Chris was VP did he ever go into any of his clubs accounts?

- Tom Tianich GUEST Dec 14, 2025, 7:10 PM
TT Chris - So Less Moore did not know or could not have been upset about anyone accessing his accounts except for the fact that a FYSA Staff generated it and gave it to you, correct?
- Deborah Rulz GUEST Dec 14, 2025, 7:10 PM
DR Which tournament did they drop from?
- Mike Hyatt GUEST Dec 14, 2025, 7:11 PM
MH You skipped my second question
- Tom Tianich GUEST Dec 14, 2025, 7:12 PM
TT That does not answer my question? 🗨️ 😊 ...
- Justin Goldman GUEST Dec 14, 2025, 7:12 PM
JG Why was this club accessed while a circulated email regarding being paid for hosting events at commissioners cup?
- Ed CS Commissioner GUEST Dec 14, 2025, 7:12 PM
EC question not answer by Chris
- walk8 GUEST Dec 14, 2025, 7:12 PM
W why did you chris bring charges when les did not
- michealcallaway GUEST Dec 14, 2025, 7:12 PM
M Is there any FYSA bylaw or written policy that prohibits a board member from having an email transcribed for accessibility or clarity purposes?

Mike Hyatt GUEST Dec 14, 2025, 7:12 PM
MH Didn't answer my question

Eric Heidel GUEST Dec 14, 2025, 7:12 PM
EH Question for Dave: Does Jenn DiTillio ever use or access your FYSA email account?

Question for Dave: Has Jenn DiTillio ever been present during an executive session of the FYSA Board of Directors?

Tom Tianich GUEST Dec 14, 2025, 7:13 PM
TT Chris - Which FYSA staff member has produced logs for you?

walk8 GUEST Dec 14, 2025, 7:13 PM
W but he is not here why

Melissa Alford GUEST Dec 14, 2025, 7:14 PM
MA Everytime someone accesses my clubs account we are asked permission including from everyone from fysa members to anyone else. Why didnt dave just ask les for permission like everyone else does?

Sorry FYSA employees

Justin Goldman GUEST Dec 14, 2025, 7:14 PM
JG Is Jenn DiTillio present now?

Ed CS Commissioner GUEST Dec 14, 2025, 7:15 PM
EC To Chris What Date was Jen in a Executive session

Justin Lauer GUEST Dec 14, 2025, 7:15 PM
JL Dave - What information was viewed on the Winter Haven club account and what action was taken as a result of viewing this information?

Tom Tianich GUEST Dec 14, 2025, 7:15 PM
TT Darrah you skipped my question

michealcallaway GUEST Dec 14, 2025, 7:16 PM
M **Is there any FYSA bylaw, policy, or written directive that prohibits a Regional Vice President (RVP) from accessing the GotSport account?**

Justin Goldman GUEST Dec 14, 2025, 7:16 PM
JG Are we not in executive session? Jenn DiTillio has not been announced as a guest or witness. How does this abide by our executive session rules?

michealcallaway GUEST Dec 14, 2025, 7:16 PM
M **Is there any FYSA bylaw or written policy that prohibits a board member from having an email transcribed for accessibility or clarity purposes?**

Eric Heidel GUEST Dec 14, 2025, 7:16 PM
EH Question for Dave: Given Jenn DiTillio is present as an unannounced guest until now, do you waive confidentiality of this proceeding?

Mike Hyatt GUEST Dec 14, 2025, 7:17 PM
MH Question was not answered

michealcallaway GUEST Dec 14, 2025, 7:17 PM
M What was the answer?

Tom Tianich GUEST Dec 14, 2025, 7:17 PM
TT DARRAH - WHY ARE YOU SKIPPING MY QUESTION: "Which FYSA staff member provided logs to Chris?"

- Marino Torrens **GUEST** Dec 14, 2025, 7:17 PM
MT Accused are allowed to be assisted
- Tom Tianich **GUEST** Dec 14, 2025, 7:18 PM
TT This question was not answered: "Less Moore did not know or could not have been upset about anyone accessing his accounts except for the fact that a FYSA Staff member generated it and gave it to you Chris, correct?"
- Eric Heidel **GUEST** Dec 14, 2025, 7:18 PM
EH Question for Chris: This began when you were a member of the Board of Directors. Did you obtain the GotSpot logs while a member of the Board?
- walk8 **GUEST** Dec 14, 2025, 7:18 PM
W where is les
- Justin Goldman **GUEST** Dec 14, 2025, 7:18 PM
JG Was anything changed in WinterHavens account when accessed by Dave DiTillio?
- Tom Tianich **GUEST** Dec 14, 2025, 7:19 PM
TT This question was not answered: "Less Moore did not know or could not have been upset about anyone accessing his accounts except for the fact that a FYSA Staff member generated it and gave it to you Chris, correct?"
- Justin Goldman **GUEST** Dec 14, 2025, 7:20 PM
JG So winter haven was accessed as Admin?
- walk8 **GUEST** Dec 14, 2025, 7:21 PM
W why if hes the complaintant he needs to be here if he is the compliantant not chris
- Olaf Henke **GUEST** Dec 14, 2025, 7:21 PM
OH for Chris: what was the information Dave accessed used for?
- michealcallaway **GUEST** Dec 14, 2025, 7:21 PM
M Was he formally invited to attend the meeting? (Les)
- Tom Tianich **GUEST** Dec 14, 2025, 7:21 PM
TT So, if Less More has admitted to others that he had no clue there were even logs available, until he was shown them by staff, then your claims are untrue Chris, correct?
- Ed CS Commissioner **GUEST** Dec 14, 2025, 7:22 PM
EC Chris.. Do you know of anyreason why we would look at a account of a club? Dave sdame to you
- Marino Torrens **GUEST** Dec 14, 2025, 7:22 PM
MT Then why did Les did not file charges and you did?
- Ed CS Commissioner **GUEST** Dec 14, 2025, 7:22 PM
EC Chris what proof do you have that Jen was in Executive session
- walk8 **GUEST** Dec 14, 2025, 7:22 PM
W then les needs to bring the charges
- Mike Hyatt **GUEST** Dec 14, 2025, 7:22 PM
MH Chris do you have a copy of the email from Les?
- Marino Torrens **GUEST** Dec 14, 2025, 7:24 PM
MT But you are not affected by what Dave supposedly did, then why fiel charges for something that does not affect you ?

Tom Tianich **GUEST** Dec 14, 2025, 7:24 PM
TT Dave, is there a specific person at FYSA that told you they were too busy doing Level 2 background checks and then you can log in and check regarding the fines yourself?

Eric Heidel **GUEST** Dec 14, 2025, 7:24 PM
EH Question for Dave: Why did you only check this single club's fine that day when other clubs in C had outstanding or recent fines? Is it a coincidence that this was right after a member of that club announced a candidacy for Region C VP in opposition to you?

Justin Goldman **GUEST** Dec 14, 2025, 7:25 PM (Edited)
JG We have a fiduciary responsibility to uphold allegations @ Marino

walk8 **GUEST** Dec 14, 2025, 7:25 PM
W thats not legal

Mike Hyatt **GUEST** Dec 14, 2025, 7:26 PM
MH Dave--did you go into other clubs accounts at this time?

Ed CS Commissioner **GUEST** Dec 14, 2025, 7:27 PM
EC Dave if we are to ask permission from someone to access whom do you feel we should ask .

Deborah Ruiz **GUEST** Dec 14, 2025, 7:27 PM
DR Can someone clarify for me one more time, we are considering all three charges correct, not just the Gotsport?

michealcallaway **GUEST** Dec 14, 2025, 7:27 PM
M Has anyone observed people who were not supposed to be present during executive sessions, as it has occurred in multiple meetings?

Marino Torrens **GUEST** Dec 14, 2025, 7:26 PM
MT Justin Chris was not a BOD member when he filed the charges.

Marino Torrens **GUEST** Dec 14, 2025, 7:26 PM
MT Justin Chris was not a BOD member when he filed the charges.

[Collapse all](#) ^ [Summarize](#)

Eric Heidel **GUEST** Dec 14, 2025, 7:27 PM
EH Yes, he was. The charges were filed before the AGM.

Marino Torrens **GUEST** Dec 14, 2025, 7:27 PM
MT I believe he had already resigned but I could be wrong with the timing.

Reply...

✦ T GIF 🗒️ 🗣️ 📷 </> 📧 📧 ...

Tom Tianich **GUEST** Dec 14, 2025, 7:28 PM
TT Point of clarification: what are we discussing the two allegations committee dismissed?

Justin Goldman **GUEST** Dec 14, 2025, 7:28 PM
JG Why would the research that Cris provide show that someone else wrote an email from your RVPC email?

walk8 **GUEST** Dec 14, 2025, 7:29 PM
W not true

Ed CS Commissioner **GUEST** Dec 14, 2025, 7:29 PM
EC Chris.. Who has determined that AI is correct in its determination

Justin Goldman **GUEST** Dec 14, 2025, 7:29 PM
JG Why would the research that Cris provide show that someone else wrote an email from your RVPC email?

Deborah Ruiz **GUEST** Dec 14, 2025, 7:29 PM
DR Can someone clarify for me one more time, we are considering all three charges correct, not just the Gotsport?

Justin Lauer **GUEST** Dec 14, 2025, 7:30 PM
JL yes

Olaf Henke **GUEST** Dec 14, 2025, 7:30 PM
OH yes

Melissa Alford **GUEST** Dec 14, 2025, 7:30 PM
MA 🙄

Marino Torrens **GUEST** Dec 14, 2025, 7:31 PM
MT Can AI be incorrect or is it 100% correct? 🗨️ 😊 ...

Deborah Ruiz **GUEST** Dec 14, 2025, 7:31 PM
DR Thank you. So to be clear, the second charge about the email...Dave is refusing to answer that question?

Tom Tianich **GUEST** Dec 14, 2025, 7:30 PM
TT *Review & Discipline Committee - only forwarded 1st of the 3 charges, and dropped the bottom 2*

Collapse all ^ ✦ Summarize

Eric Heidel **GUEST** Dec 14, 2025, 7:31 PM
EH The committee made no recommendation but did not drop or dismiss any of the 3 charges

Reply...

Justin Goldman **GUEST** Dec 14, 2025, 7:31 PM
JG It's a question for Dave. Because I can tell the difference between one of his emails and Jenn's

Tom Tianich **GUEST** Dec 14, 2025, 7:32 PM
TT Chris are you aware of AI hallucinations that are incorrect or misleading results that [AI models](#) generate. These errors can be caused by a variety of factors, including insufficient training data, incorrect assumptions made by the model, or biases in the data used to train the model.

michealcallaway **GUEST** Dec 14, 2025, 7:32 PM
M *Cris, do you have formal training or certification in artificial intelligence?*

Mike Hyatt **GUEST** Dec 14, 2025, 7:33 PM
MH Chris-How does AI know that Jenn Dittilio was the other person and not someone other than her?

walk8 **GUEST** Dec 14, 2025, 7:35 PM
W ai is not accurate its been thrown out of court

Tom Tianich **GUEST** Dec 14, 2025, 7:36 PM
TT Chris: So if you use AI for work, why should Dave not be allowed not to use is for his emails? And I cannot look at your presentation since we were not provided it ahead of time, nor has the accused.

Mike Hyatt **GUEST** Dec 14, 2025, 7:36 PM
MH ok, thanks

Marino Torrens **GUEST** Dec 14, 2025, 7:37 PM
MT Then if you copy and pasted, couldn't Dave done the same from an email that Jen wrote to him? 🗨️ 😊 ...

Justin Lauer GUEST Dec 14, 2025, 7:34 PM

JL

Did the charging document provided to Dave list all 3 charges that were presented?

Collapse all ^ ✨ Summarize

Eric Heidel GUEST Dec 14, 2025, 7:35 PM

EH

Yes

To be clear: it is three instances of the same violation, not 3 different bylaws/rules violated



Reply...

✨ T 😊 GIF 📎 📎 v 🎤 📺 </> 🗨️ 📧 ...



Deborah Ruiz GUEST Dec 14, 2025, 7:38 PM

DR

If all three charges were received by Dave I'm asking again, has anyone else had access to his email or use his email to send out or answer correspondence

I would like Dave to answer that

Eric Heidel GUEST Dec 14, 2025, 7:39 PM

EH

You should read the document

Ed CS Commissioner GUEST Dec 14, 2025, 7:39 PM

EC

Chris.. I have went into Clubs accounts and copied and pasted there emails to Outlook to send emails to them from my FYSA email. Chris is this acceptable access?

Eric Heidel GUEST Dec 14, 2025, 7:40 PM

EH

Can we present the letter, please?

michealcallaway GUEST Dec 14, 2025, 7:40 PM

M

Is there a policy that prohibits someone from having their emails transcribed on their behalf in FYSA?

Eric Heidel GUEST Dec 14, 2025, 7:40 PM

EH

We all have a copy of the R&D letter

Dave had it since the 10/19 Board meeting like everyone else



Justin Goldman GUEST Dec 14, 2025, 7:40 PM

JG

Does Jenn care to speak on your behalf? We can all hear her

[Collapse all](#) ^ [Summarize](#)

Marino Torrens GUEST Dec 14, 2025, 7:40 PM

MT

She can not but she entitle to assist just like any lawyer could assist on any hearing



Reply...



Justin Goldman GUEST Dec 14, 2025, 7:42 PM

JG

Dave, Why won't you answer the question of someone else having access to your FYSA email?

It's a singular charge

Tom Tianich GUEST Dec 14, 2025, 7:42 PM

TT

Chris do you know why, if R&D recommends this hearing regarding "Unauthorized Access to a Member Club's Account" and not regarding the 2nd and 3rd charge, why are we still talking about the last 2 charges?

[Collapse all](#) ^ [Summarize](#)

Eric Heidel GUEST Dec 14, 2025, 7:44 PM

EH

"Notwithstanding the above, the Committee makes no recommendation regarding the allegations and evidence submitted in support of an alleged "Misrepresentation Through Improper Use of Official FYSA Communication Channels," and "Unauthorized Participation in Execution Sessions." This clearly does not say dismissed.



Reply...



Justin Goldman GUEST Dec 14, 2025, 7:44 PM

JG

Can we make it a point of order to address Jenn's presence in executive session

Tom Tianich GUEST Dec 14, 2025, 7:44 PM

TT

Still not clear:

Tom Tianich GUEST Dec 14, 2025, 7:44 PM

TT

Accordingly, the Committee recommends that the FYSA Board of Directors initiate a formal hearing process on the allegation of a violation of FYSA Bylaws Article 8 Section 8 as a result of the "Unauthorized Access to a Member Club's GotSport Account" and provide Mr. DiTillio with the opportunity to defend himself, consistent with his entitlement to due process under FYSA's rules and procedures.

Notwithstanding the above, the Committee makes no recommendation regarding the allegations and evidence submitted in support of an alleged "Misrepresentation Through Improper Use of Official FYSA Communication Channels," and "Unauthorized Participation in Executive Sessions."

Mike Hyatt GUEST Dec 14, 2025, 7:45 PM

MH

double click on it



michealcallaway GUEST Dec 14, 2025, 7:46 PM

M

Were this doc. Signed be the r/d comm.

Marino Torrens GUEST Dec 14, 2025, 7:46 PM

MT

So was this the only recommendation form R&D?

So was the only recommendation was about the use of the gotsport assout

Tom Tianich **GUEST** Dec 14, 2025, 7:47 PM

TT

So the R&D recommendation letter was not signed by all as required?

Also, the Recommendation letter was not shared back to the committee members by the chair EVER?

Deborah Ruiz **GUEST** Dec 14, 2025, 7:57 PM

DR

I'm back

CWhittaker **GUEST** Dec 14, 2025, 7:57 PM

C

R&D letter is signed electronically

Marino Torrens **GUEST** Dec 14, 2025, 7:57 PM

MT

ok   ...

Marino Torrens **GUEST** Dec 14, 2025, 7:57 PM

MT

Can you let Deby back in

1 reply   Summarize

Eric Heidel **GUEST** Dec 14, 2025, 7:59 PM

EH

A witness is still present

Justin Lauer **GUEST** Dec 14, 2025, 7:59 PM

JL

We need to be able to unmute

Eric Heidel **GUEST** Dec 14, 2025, 7:59 PM

EH

John W is still in the meeting

MH Mike Hyatt **GUEST** Dec 14, 2025, 8:00 PM
Unmute us please

JG Justin Goldman **GUEST** Dec 14, 2025, 8:00 PM
Point of order, please put a time limit on debate to 20 minutes
👍 1 🗨️

MA Melissa Alford **GUEST** Dec 14, 2025, 8:00 PM
👋

MT Marino Torrens **GUEST** Dec 14, 2025, 8:01 PM
clarification please quilty or not quilty of what? 🗨️ 🗨️ ...

TT Tom Tianich **GUEST** Dec 14, 2025, 8:01 PM
We are all guilty if we do our job then. Only the Volunteers who never bother logging in are innocent, as they do nothing of value for the FYSA or players.

MA Melissa Alford **GUEST** Dec 14, 2025, 8:02 PM
Can you clarify what that means

MA Melissa Alford **GUEST** Dec 14, 2025, 8:02 PM
Sorry
Trying to Follo

JL Justin Lauer **GUEST** Dec 14, 2025, 8:02 PM
Debate ends if the question is called and passes
❤️ 1

DR Deborah Ruiz **GUEST** Dec 14, 2025, 8:03 PM
What are we answering?

EC Ed CS Commissioner **GUEST** Dec 14, 2025, 8:03 PM
what are we calling

MA Melissa Alford **GUEST** Dec 14, 2025, 8:03 PM
Thank you Justin

JG Justin Goldman **GUEST** Dec 14, 2025, 8:03 PM
Whether we want to discuss or just vote off what we heard or didn't hear

OH Olaf Henke **GUEST** Dec 14, 2025, 8:03 PM
who called the question?

DR Deborah Ruiz **GUEST** Dec 14, 2025, 8:03 PM
I don't see the question 🗨️ 🗨️ ...

OH Olaf Henke **GUEST** Dec 14, 2025, 8:03 PM
why are we muted?

W walk8 GUEST Dec 14, 2025, 8:03 PM
change mine to nay

DR Deborah Ruiz GUEST Dec 14, 2025, 8:04 PM
Didn't allow me to votw
It's ok

MA Melissa Alford GUEST Dec 14, 2025, 8:04 PM


SA Sean Acosta GUEST Dec 14, 2025, 8:07 PM
There are three instances of misconduct: logging into clubs accounts, communications from his account authored by someone other than him, and whether he has allowed his spouse to be present to executive session.   ...

W walk8 GUEST Dec 14, 2025, 8:09 PM
how do i raise my hand

EC Ed CS Commissioner GUEST Dec 14, 2025, 8:09 PM
can u see my hand is raised? i think my camera is broke

JG Justin Goldman GUEST Dec 14, 2025, 8:10 PM
Key phrase is helping clubs, there was nothing here offered as helping the clubs. We have no need to see if fines are being paid when the staff handles that. Dave has exhibited challenges balancing duties between FYSA, work, and personal life balances.

You Dec 14, 2025, 8:15 PM
 10 Minutes remaining

JG Justin Goldman GUEST Dec 14, 2025, 8:16 PM
We have had so many leaks from our executive sessions

TT Tom Tianich GUEST Dec 14, 2025, 8:17 PM
If there is an option for kicking my wife out of the house, I need it in writing, please, LOL
 2

You Dec 14, 2025, 8:19 PM
 About 6 minutes   ...

JG Justin Goldman GUEST Dec 14, 2025, 8:22 PM
Great question. I feel like Jenn is more of the board member than Dave is

MH Mike Hyatt GUEST Dec 14, 2025, 8:22 PM
I agree Alice

JG Justin Goldman GUEST Dec 14, 2025, 8:23 PM (Edited)
What relevance is 3 years ago to present time, oh to see if Les was eligible to run for region VP

EH Eric Heidel GUEST Dec 14, 2025, 8:24 PM
Perhaps all meetings should be in-person at the office so we can see who is present and not
 1 

Marino Torrens **GUEST** Dec 14, 2025, 8:24 PM

MT

I agree with you Eric

Melissa Alford **GUEST** Dec 14, 2025, 8:24 PM

MA

Yes mean guilty

No worries, thanks

Olaf Henke **GUEST** Dec 14, 2025, 8:25 PM

OH

that does not include the consequences?

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:25 PM

EC

is my camera working?

Mike Hyatt **GUEST** Dec 14, 2025, 8:25 PM

MH

I agree Eric   ...

Sean Acosta **GUEST** Dec 14, 2025, 8:25 PM

SA

Ed, it is not

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:26 PM

EC

ok

Tom Tianich **GUEST** Dec 14, 2025, 8:26 PM

TT

Unless Ed is in a dark tunnel!

Olaf Henke **GUEST** Dec 14, 2025, 8:26 PM

OH

we need to spend 10k for every meeting just to uphold some standards???

Mike Hyatt **GUEST** Dec 14, 2025, 8:26 PM

MH

e can't see your handsome face!

Mike Hyatt **GUEST** Dec 14, 2025, 8:27 PM

MH

we

Tom Tianich **GUEST** Dec 14, 2025, 8:27 PM

TT

Do the right thing

Not guilty



Justin Lauer **GUEST** Dec 14, 2025, 8:27 PM

JL

The chair also has the option to not vote and the motion would fail

Justin Goldman **GUEST** Dec 14, 2025, 8:28 PM

JG

Really Tom, you had to be that guy?

Mike Hyatt **GUEST** Dec 14, 2025, 8:28 PM

MH

there are no rules

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:28 PM

EC

no comments please allow him to think

Tom Tianich GUEST Dec 14, 2025, 8:29 PM
TT Time already served

Olaf Henke GUEST Dec 14, 2025, 8:29 PM
OH Marino has his hand up

Tom Tianich GUEST Dec 14, 2025, 8:29 PM
TT Last 2 months of use giving him an ulcer

Justin Goldman GUEST Dec 14, 2025, 8:30 PM
JG There is only one charge!!!!

Sean Acosta GUEST Dec 14, 2025, 8:30 PM
SA It's one charge

Olaf Henke GUEST Dec 14, 2025, 8:30 PM
OH are we discussing?   ...

Tom Tianich GUEST Dec 14, 2025, 8:31 PM
TT I second, 6 months

Deborah Ruiz GUEST Dec 14, 2025, 8:31 PM
DR What would probation consist of?

Olaf Henke GUEST Dec 14, 2025, 8:32 PM
OH what does probation mean?
how are some people unmuted and others are not?

Sean Acosta GUEST Dec 14, 2025, 8:35 PM
SA I haven't been able to vote.

Tom Tianich GUEST Dec 14, 2025, 8:35 PM
TT He cannot question now he has to vote   ...

Tom Tianich GUEST Dec 14, 2025, 8:36 PM
TT He can vote against, but he cannot question now

Sean Acosta GUEST Dec 14, 2025, 8:37 PM
SA I figured it out

Tom Tianich GUEST Dec 14, 2025, 8:37 PM
TT Or we can discuss the same penalty as per Sean's question?
 1 

Justin Lauer GUEST Dec 14, 2025, 8:37 PM
JL I move to have Dave sign a written agreement that Jen will not join executive sessions, send emails on Dave's behalf, or access Dave's GotSport board member account.

Tom Tianich GUEST Dec 14, 2025, 8:37 PM
TT second

Melissa Alford **GUEST** Dec 14, 2025, 8:41 PM

MA I never agree with Olaf! Never! But i 100% agree! Let region C decide.

Tom Tianich **GUEST** Dec 14, 2025, 8:41 PM

TT We'll get sued for all the money in the world

Justin Lauer **GUEST** Dec 14, 2025, 8:42 PM

JL At any time 3/4 board vote can remove a member

Justin Goldman **GUEST** Dec 14, 2025, 8:43 PM

JG Removal of GotSport access, because not everyone has access especially newer members.

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:44 PM

EC hand up please   ...

Justin Goldman **GUEST** Dec 14, 2025, 8:44 PM (Edited)

JG Point of order, can we table the consequences to a later time to properly come up with a well thought out plan and process

Mike Hyatt **GUEST** Dec 14, 2025, 8:46 PM

MH That's what we are doing now. Why put it off?

Justin Goldman **GUEST** Dec 14, 2025, 8:47 PM

JG I'd love to do that

Tom Tianich **GUEST** Dec 14, 2025, 8:48 PM

TT Alice has her hand up

Justin Lauer **GUEST** Dec 14, 2025, 8:48 PM

JL My motion is still on the table, take the vote and then go to council to write up a formal letter if it passes.

Sean Acosta **GUEST** Dec 14, 2025, 8:48 PM

SA Call to question

Justin Goldman **GUEST** Dec 14, 2025, 8:48 PM

JG Call to question please

Justin Lauer **GUEST** Dec 14, 2025, 8:48 PM

JL second to call question

Melissa Alford **GUEST** Dec 14, 2025, 8:48 PM

MA It's my anniversary

Louis Richard - Florida **GUEST** Dec 14, 2025, 8:48 PM

LR Im still in London! hahaha   ...

Melissa Alford **GUEST** Dec 14, 2025, 8:48 PM

MA About to be divorced

So

Justin Lauer **GUEST** Dec 14, 2025, 8:49 PM

JL vote yes to end debate

MA Melissa Alford GUEST Dec 14, 2025, 8:49 PM
I didn't get the vote

JG Justin Goldman GUEST Dec 14, 2025, 8:49 PM
😂 @Ryan Foley

MA Melissa Alford GUEST Dec 14, 2025, 8:49 PM
I didn't get the poll

DR Deborah Ruiz GUEST Dec 14, 2025, 8:49 PM
Me neither

MA Melissa Alford GUEST Dec 14, 2025, 8:49 PM
I want to end this so i don't get divorced   ...

SA Sean Acosta GUEST Dec 14, 2025, 8:50 PM
Click more and then select poll

MH Mike Hyatt GUEST Dec 14, 2025, 8:50 PM
And my Bronco's beat the Packers!

TT Tom Tianich GUEST Dec 14, 2025, 8:50 PM
Wait there is a way to get a free divorce from this?

EC Ed CS Commissioner GUEST Dec 14, 2025, 8:50 PM
my hand was raised also before the call of the question but thats ok

Tom Tianich **GUEST** Dec 14, 2025, 8:50 PM

TT

Wait there is a way to get a free divorce from this?

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:50 PM

EC

my hand was raised also before the call of the question but thats ok

Sean Acosta **GUEST** Dec 14, 2025, 8:50 PM

SA

Not free....

👍 1

Justin Lauer **GUEST** Dec 14, 2025, 8:51 PM

JL

I'm fine if Ryan has council write it up formally

Justin Goldman **GUEST** Dec 14, 2025, 8:51 PM

JG

So yay to move forward with document. Nay to vote for tabling

👍 1 😊

Melissa Alford **GUEST** Dec 14, 2025, 8:51 PM

MA

I can't see the poll again

💬 😊 ...

Olaf Henke **GUEST** Dec 14, 2025, 8:51 PM

OH

correct

Melissa Alford **GUEST** Dec 14, 2025, 8:51 PM

MA

Sorry i promise it isn't me

Nah

Melissa Alford **GUEST** Dec 14, 2025, 8:51 PM

MA

Sorry i promise it isn't me

Nah

Nay

Not nah

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:52 PM

EC

hand up

Melissa Alford **GUEST** Dec 14, 2025, 8:54 PM

MA

I am signing off. Sorry everyone, i would like to remain married



👍 1 😊

Tom Tianich **GUEST** Dec 14, 2025, 8:56 PM

TT

She can do all the work, she just cannot pretend to be Dave

👍 1

Mike Hyatt **GUEST** Dec 14, 2025, 8:57 PM

MH

So maybe we can get back to work making soccer better for our kids!

Ed CS Commissioner **GUEST** Dec 14, 2025, 8:58 PM

EC

hand up

Tom Tianich **GUEST** Dec 14, 2025, 8:58 PM

TT

We also do not have confidentiality clause regarding today's meeting, right?

Louis Richard - Florida **GUEST** Dec 14, 2025, 9:00 PM

LR

Does the document also include penalties?

Ed CS Commissioner **GUEST** Dec 14, 2025, 9:00 PM

EC

hand up

yes

Mike Hyatt **GUEST** Dec 14, 2025, 9:03 PM

MH

Amen!!

Justin Goldman **GUEST** Dec 14, 2025, 9:04 PM

JG

We already have a signed agreement 🧑💡   ...

Deborah Ruiz **GUEST** Dec 14, 2025, 9:04 PM

DR

Second

Justin Lauer **GUEST** Dec 14, 2025, 9:04 PM

JL

aye

Ed CS Commissioner **GUEST** Dec 14, 2025, 9:04 PM

EC

aye

 Dec 14, 2025, 9:05 PM - Meeting ended: 2h 40m